

# Association of University and College Employees

LOCAL No. 1 (U.B.C.)

## SPECIAL MEMBERSHIP MEETING

WEDNESDAY, AUGUST 23

12:30 - 2:30

IRC #2

### AGENDA:

1. No Smoking
2. Adoption of Agenda
3. Opening Nominations for:
  - Union Organizer
  - Membership Secretary
4. Closing Nominations for:
  - Strike Committee (7)
5. Treasurer's Report
6. Motion:
  - that AUCE Local 1 pay the salary of Vicki McNeil, who is filling in for the Union Organizer, for the period August 16 - 25th.
  - Moved and Seconded by the Executive
7. Motion:
  - that AUCE Local 1 purchase the addressing machine.
  - Moved and Seconded by the Union Organizer and the Union Co-ordinator
8. Contract Committee Report
9. Strike Committee Report
10. Other Business

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## **BULLETIN**

# 14

August 17, 1978.

### FROM THE CONTRACT COMMITTEE

- on August 11, 1978, the Union presented the University with its new revised position.
- the Union withdrew nine of its proposals:
  - 27.06 Vacation Flexibility
  - 28.02 Work Day and Work Week
  - 30.02 Compassionate Leave
  - 30.05 Medical and Dental Plans
  - 30.06 Sick Leave
  - 30.09 Temporary Employee Benefits
  - 33.07 Notice of Resignation
  - 36.02 b) Increment Policy
  - 36.03 COLA

- on August 15, 1978, in mediation, the following proposals were signed:
  - 6.03 Collection of Dues (University Proposal)
  - 7.02 Full-Time Leave of Absence (Union Proposal - revised by University)
  - 7.05 Pay for Union Negotiators (Union Proposal)
  - 26.05 Special Holidays (University Proposal - revised by Union)
  - 31.05 Wage Increase Awarded through Reclassification (Univ. Proposal - revised by Union)

The following proposals were withdrawn:

- 5.05 Contracting Out (Union Proposal)
- 7.01 Union Activity (Univ. Proposal)

- on August 17, 1978, the following proposals were withdrawn:

- 28.05 Shift Work (Union Proposal)
- 29.08 Voluntary Overtime (Union Proposal)
- 30.03 Pension Plan (Univ. Proposal)

the Union presented the University with the following revised wage proposal:

- A one (1) year Agreement from April 1, 1978 to March 31, 1979.
- A wage increase to all classifications on April 1, 1978 of \$13.00.
- A further increase to all classifications on October 1, 1978 of \$80.00.
- Step Increases to return to existing contract.

the following Union proposals remain on the table:

- 9.01 Human Rights
- 22.03 Hiring Policy
- 22.04 Promotion
- 22.07 Temporary Promotion
- 27.03 Vacation Schedule for the 2nd Calendar Year
- 30.04 Day Care
- 30.07 Maternity Leave
- 33.06 Disciplinary Action/Employee Files
- 36.02 Wage Rates

the following University proposals remain on the table:

- 13.09 Staff Room and Facilities
- 22.06 (b) Salary Adjustment
- 27.03 Vacation Schedule for the 2nd Calendar Year
- 30.01 Leave of Absence
- 30.07 Maternity Leave
- 36.02 Wage Rates

- both parties will resume mediation on Monday, August 21st under the auspices of Ed Sims. At that time, the Union and the University will present alternate wording on the outstanding issues. The Union expects that the University will also present the Union with a further wage offer.
- Agreement can be expected on some of the outstanding issues during Monday's session. It is important that you attend Wednesday's Special Membership Meeting to bring yourself up-to-date on the course of negotiations. This meeting is important since a further mediation session has been scheduled for Thursday, August 24th. At that time, the Contract Committee will look to you for guidance.