

ACROSS CAMPUS

MEMBERSHIP

MEETING:

thursday, dec. 14
12:30 - 2:30

irc 2



AGENDA

no smoking

1. Adoption of Agenda
2. Adoption of Minutes (pages 2-3)
3. Business Arising from Correspondence (page 5)
4. Executive Report and Motions (page 6)
 - motion to seat spokesperson from Vanc. local CUPW (30 minutes)
 - motion to seat spokesperson from Operation Liberty (10 minutes)
5. Closing Nominations:
 - President
 - Vice-President
 - Secretary
 - Membership Secretary
 - Treasurer
 - Trustees (2)
 - Grievance Committee (3 at large)
 - Contract Committee (3 at large)
 - Strike Committee (10 at large)
 - Representative to Provincial Executive (2)
 - Alternate to Provincial Executive (2)
 - Working Conditions Committee
 - Sick Leave Study Committee
6. Treasurer's Report (page 4) and Motion (page 6)
7. Contract Committee Report
8. Grievance Committee Report (page 17)
9. Provincial Report
10. Coordinator's Report
11. Bylaws Motion (page 17 November issue)
12. Other Business
13. Adjournment

president of CUPW, and prominent labour leaders in B.C.

The Executive

that AUCE Local 1 support CUPW, both morally and financially in the sum of \$2,000.00; in its rights as a trade union to bargain collectively and in good faith; in its right to strike; and in its struggle to maintain the principles of democracy.

Maureen Elliott
Donna Keith

that members of the Postal Union be asked to leave for discussion of the motion. CARRIED

Cathy Agnew
Ann Grierson

that this motion be deferred to the next daytime meeting. CARRIED

A representative from CUPW is to be invited to address that meeting.

Quorum lost at 6:00 p.m.



PLEASE PRINT

NAME _____

NEW NAME _____

ADDRESS _____

NEW ADDRESS _____

PHONE: HOME _____ NEW _____

OFFICE _____ NEW _____

SOCIAL INSURANCE NUMBER _____

DATE EFFECTIVE _____

TREASURER'S STATEMENT

STATEMENT OF INCOME AND EXPENSES FOR THE PERIOD OF NOVEMBER 1 - 30, 1978

EXPENSES

Salaries and Related Expenses	\$ 2,475.31
Rent	300.00
Printing and Stationery	506.32
Telephone	86.34
Office Expenses	267.29
Provincial Assessment	2,610.00
Professional Services	1,670.10
	<hr/>
	\$ 7,915.36

INCOME

Dues	\$ 8,652.50
Initiation fees	46.00
	<hr/>
	\$ 8,698.50
Excess of Income over Expenses	\$ 783.14

Held as follows:

BCTCU Term Deposit	\$ 10,000.00
BCTCU Strike Fund	\$ 35,513.19
BCTCU Savings Account #100	\$ 18,950.96
Share Accounts	\$ 35.00

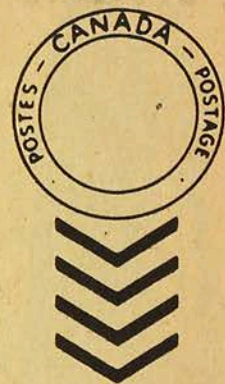
FURTHER NOTE ON NOVEMBER EXPENSES:

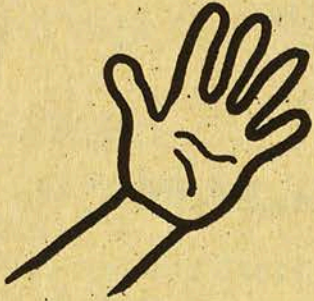
Printing and Stationery:	Rex-Rotary - Stencils	\$ 151.97
	College Printers - Newsletter	\$ 354.35
Office Expenses:	U.B.C. Bookstore - Stationery	\$ 31.43
	Min. of Finance - Copy of Statement	\$ 0.50
	Pied Piper Humid. - October Serv.	\$ 15.00
	K. & H. Printers Dispatch	\$ 3.92
	Janitor - P.M. Wash Bucket	\$ 65.00
	B.C. Hydro	\$ 51.44
	Petty Cash	\$ 100.00
Professional Services:	Baigent & Jackson, Lawyers	\$ 53.30
	B. Findlay, Barrister	\$ 1,288.00
	Bolton, Rush & McGrady, Lawyers	\$ 209.10

J. (Cobie) Wennes

correspondence received October 27 to November 30, 1978 in summary.

- Oct 13 / E. Hoogers (1st. Vice-Pres. Vanc. Local CUPW)
-outlining contract situation and possible strike action - gratitude for trade union support in past and enlisting support in advent of strike.
- Nov 1 / Ann Hutchison
-nominating Michelle McCaughran for position of President.
- Nov 1 / B.L. Windgrove (Canadian Mental Health Assn.)
-enclosing information re: on-going program 'Community Friends' and appeal to AUCE members as volunteers.
- Nov 6 / BCGEU News and Views
-summary of various locals' bargaining activities.
- Oct 12 / Ann Hutchison (to Employee Relations and returned with authorization)
-requesting full-time leave for M. McCaughran from Dec.19 to June 19 and continuation of practice of benefits billed to union.
- Nov 7 / Leeta Sokalski
-declining nomination as Grievance Rep. member-at-large.
- Nov 6 / Sheila Perret, Secretary-Treasurer AUCE Provincial
-enclosing copy of LRB submission in regards to amalgamation of AUCE Local 3 (Selkirk) with CUPE Local 1341 (covering letter reprinted page 16).
- Nov 7 / Sheila Perret
-enclosing copy of new Local 5 executive members.
- Nov 8 / Shirley Dick
-note to executive re: CUPW motion and letter (reprinted pages 8-9).
- Nov 9 / BC Fed 'News'
-announcing 'hot' declaration on all soft drinks bottled by Goodwill Bottling of Prince George and Victoria in assisting workers at "Goodwill" in their struggle to win first collective agreement.
- Oct 31 / Donna Keith
-resignation as trustee.
- Nov 17 / SORWUC
-announcement of report and discussion of the United Bank Workers (SORWUC) Organizing Campaign and future organizing in Clerical, Financial and Service Industries, Dec. 3.
- Nov 21 / E. deBruijn (Main Library Administration Services)
-advice of changes in staffing of Cat. Records, Cat. Products and Serials Divisions due to automated procedures and pending move of Technical Processing Divisions to new Centre.
- Nov 9 / BC Fed 'News'
-Information regarding 23rd. Annual Convention held Nov. 20-24.
- Nov 13 / Shirley Dick
-expressing concern over AUCE executive support of upcoming CUPW motion and opinion of recent contract bulletin.
- undated / Labour Studies Program, Capilano College.
-advising revised date of 'U.I.C. Procedures' course which started Nov. 23 (4 thursdays).
- Nov 10 / Association of Teaching Assistants Newsletter
-"ATA Unionizing?" (update summary page 18).





...MOTIONS

PLEASE REFER TO YOUR NOVEMBER NEWSLETTER FOR INFORMATION
ON THE FOLLOWING MOTIONS

CUPW

"that AUCE Local 1 support CUPW: both morally and financially in the sum of \$2000.00; in its rights as a trade union to bargain collectively and in good faith; in its right to strike; and in its struggle to maintain the principles of democracy"

"that we ask a spokesperson from the Vancouver Local of CUPW to speak at our next General Membership Meeting"

moved and seconded by the Executive

OPERATION LIBERTY

"that AUCE Local 1 support the aims and objectives of 'Operation Liberty' and participate in any activities with other groups and associations that support these aims and objectives"

moved and seconded by the Executive

PARTTIME BOOKEEPER

"that AUCE Local 1 engage a parttime bookkeeper on a contract basis"

J. (Cobie) Wennes, Treasurer

letters

TO THE CONTRACT COMMITTEE ON READING THE NO. 1 BULLETIN dated Nov. 7th 1978

What more is there to say?. It looks as if you have already decided what is good for us and laid out the "SIMPLE GAME RULES" - "NO CONTRACT NO WORK". Be sure and let us know later what set of ten to twelve proposals you have selected as being OF SUBSTANCE. Ofcourse, being rather simple minded, i.e. not being able to completely understand your arithmetic, it must be as you say "THE CONTRACT COMMITTEE HAD NO ALTERNATIVE BUT TO DROP THESE TWO PROPOSALS" - namely the two proposals that the membership voted on 1) to increase the increment to \$30.00 a month. and 2) bonus pay for long service. Unfortunately this would seem to have set a precedent. What the Contract Committee doesn't want the Contract Committee will drop. Do not refer back to the membership, do not pass go, drop, period. Such powers are mind boggling.

Your two pages of explanation re, INCREMENT POLICY has me so confused I don't know whether I should be kissing you for allowing me to be so generous with my money or killing you because I am to be shafted again. I think I might just join the people who, as were so emotionally described at the closing of the last contract vote, "crawl out of the woodwork" at the last to voice their opinion. After all isn't that how it is done at election and plebecite time at all Civil, Provincial and Federal levels, when the people finally make their choices known at the voting polls.

LONG LIVE DEMOCRACY - and you too Nancy - stay in there pitching.

(please print this in the newsletter)

Pat La Vac.
LA IV - Law Library

A Letter of Support for CUPW

The issue at hand - one of offering moral and financial support to CUPW - has many of the earmarks, and the pitfalls, of the membership discussion in regards to AUCE's support for the October 14th Day of Protest in October, 1976. The brunt of the attack against our Local withdrawing its labour for one day to participate in Canada's first General Strike was on three fronts - legal, personal financial loss, and an anti-union, anti-worker bias.

At that time, some of our "moral watchdogs" emerged from the woodwork armed with the words and sentiments of others issuing dire warnings that the average worker would use the occasion as a pretext to end up in the nearest pub. Although this never materialized, it probably has done little to alter the anti-union bias held by these harbingers of doom. Facts and some analysis of the AIB programme were offered - organized labour had produced the only concerted and viable critique of the wage controls. Yet the facts were overlooked and trampled in the stampede of moral piety. The injustice of an impending rollback was ignored. Frustration was not directed against the Trudeau government, but against other unions and union members.



I feel that the situation is quite similar today in regards to the CUPW/Canadian government debate. That a crumbling and inept Trudeau administration must shoulder the responsibility and the blame for the crisis in the Post Office is beyond a shred of doubt - but that does not exempt CUPW from some of their actions. When you are - in this case Trudeau's cabinet - complicit in creating a zoo, it is under most circumstances only reasonable to expect the inhabitants to behave like caged animals. Yet the members of CUPW exercised unbelievable restraint and maintained their dignity throughout - probably contrary to the government's expectations. That they would defy "the law of the land" for a short period of time was inevitable, given the dynamics of the situation. And, given the continued and unresolved tensions within the Post Office, we, as a Union, should offer our moral and financial support. These two concepts we should not tinker with - the amount of money could be decreased and there are valid arguments that \$2000 is too much. I personally favour halving or quartering the amount.

What may happen is that our resident "woodworkers" will emerge and attempt to cloud the issues that have to be dealt with. It is possible that they may use the financial hardship smokescreen to mask their perennial anti-union bias. If this should materialize, I hope that the membership will pick through the rubble and salvage the intent of the motion.

This is a letter of support and anticipation. If my anticipation as to possible attacks on the intent of the motion are unfounded, then I apologize for my shrillness and knee-jerk reactions. I firmly believe that if we were members of CUPW and that if we were faced with a similar situation, the overwhelming majority of us would have acted no differently. We must never lose our ability to put ourselves into the shoes of others - and this case is no exception.

A government that brought us the War Measures Act, the AIB, and the Post Office debacle is now threatening to re-impose wage controls. If that unfortunate eventuality should materialize - no matter how thinly-veiled it is, it will be interesting to witness our reactions both as individuals and as a Union.

Ray Galbraith
Catalogue Records
Main Library

I WISH TO SPEAK AGAINST THE MOTION:

I AM SERIOUSLY DISTRESSED THAT ANY CONSIDERATION WOULD BE GIVEN TO THE SUPPORT OF C.U.P.W. - AT THIS POINT - WHEN THEIR UNION LEADERS ARE UP ON CRIMINAL CHARGES. THERE WAS A BLATANT DEFIANCE OF THE LAW, AND RANK AND FILE WORKERS WERE URGED TO DISOBEY THE LAWS OF CANADA. WE ARE ALSO AWARE OF THE FAULT OF THE PRESENT GOVERNMENT IN THESE NEGOTIATIONS, BUT IT IS MY FIRM BELIEF THAT THE ORDER TO GO BACK TO WORK WOULD HAVE COME FROM WHATEVER GOVERNMENT WOULD BE IN POWER.

IS THIS THE PURPOSE OF A.U.C.E.? WHICH ORIGINALLY FORMED AS A MIDDLE OF THE ROAD LOCAL TO FIGHT FOR FAIR WAGES AND WORKING CONDITIONS FOR OUR MEMBERS? ARE WE TO SUPPORT A GROUP WHOSE LEADERS WELCOME RADICAL ANARCHY AND CHAOS IN OUR COUNTRY? ARE WE BECOMING A UNION COMMITTED TO THE LEFT? IF THESE UNION LEADERS ARE FOUND GUILTY, I WOULD CONSIDER OUR \$2,000 SUPPORT AN ACCESSORY TO THE SUPPORT OF CRIMINAL ACTIVITY. I WOULD DEPLORE THAT THIS UNION COULD SUPPORT DEFIANCE OF THE LAWS OF OUR COUNTRY.

C.U.P.W. DOES INDEED NEED MONEY. THERE ARE SO MANY LAWSUITS PENDING AGAINST THEM THAT IT COULD WELL DEplete THEIR RESOURCES. I AM NOT ABOUT TO CONDONE THAT OUR MONEY GO TO THE DEFENCE OF THESE LAWSUITS WHICH THEY VERY WELL LOSE.

WHEN THEY DEFIED THE BACK TO WORK ORDER, THEY LOST THE SUPPORT OF THE CANADIAN LABOR CONGRESS - THE LARGEST AND MOST INFLUENTIAL LABOR BODY IN CANADA. ALTHOUGH ONE TEAMSTERS' LOCAL GAVE A MERE \$500.00 SENATOR ED LAWSON, HEAD OF THE TEAMSTERS IN CANADA, SAID THE LAWS OF CANADA MUST BE OBEYED. I CAN ONLY HOPE A.U.C.E. WILL MAKE A SIMILAR INTELLIGENT ASSESSMENT ON THIS SUBJECT.

I CANNOT JUSTIFY HOW ONE EXPECTS TO WORK A 30 HOUR WEEK - AND GET PAID FOR 40 HOURS. HOW DOES ONE EXPLAIN THE COFFEE BREAK EVERY HOUR? HOW CAN ONE GROUP HAVE 5,000 DEMANDS? YOU ARE RIGHT - I JUST DON'T UNDERSTAND.

AGAIN, I SHALL REPEAT, WE CANNOT AFFORD TO KEEP SUPPORTING OTHER UNIONS UNLESS THEY ARE WORTHY OF IT. WE LOST A GREAT DEAL OF MONEY IN SUPPORT OF S.O.R.W.U.C., WHO SEEM TO LOSE EVERY ROUND, AND WHO ARE UP TO THEIR EARS IN DEBT. OUR STRIKE FUND WAS DEPLETED WHEN WE SUPPORTED THE OPERATING ENGINEERS. LET US BUILD UP OUR OWN STRIKE FUND AS A MAJOR PRIORITY.

IF A.U.C.E. MOVES TO SUPPORT C.U.P.W., I SHALL CONTINUE TO PAY MY DUES AS REQUIRED, BUT I SHALL COMPLETELY DISSOCIATE MYSELF IN THOUGHT, WORD AND DEED FROM ANY GROUP WHICH ATTEMPTED TO HOLD UP OUR COUNTRY FOR RANSOM, OR SUPPORT A GROUP WHOSE LEADERS ARE CHARGED UNDER THE CRIMINAL CODE.

SHIRLEY M. DICK

EDITOR'S COMMENTS

As it seemed evident that the media had a noticeable bias in their CUPW coverage, the Communications Committee has taken pains in the last issues of "Across Campus" to publish another viewpoint, together with coverage outlining the illegal activities of our present federal government. It is an established fact, admitted by the federal government, that the RCMP has engaged and continues to engage in illegal activities. This body, as most people know, is part of the legal arm of our federal government.

Now then, to comment on the foregoing letter...

It is fairly obvious that the writer conveniently forgets what does not suit her bias. The government has admittedly engaged in illegal activities - therefore, it follows that the government is criminal. CUPW was engaged in a legal strike after being without a contract for 18 months. The government had not only avoided negotiating but forced CUPW back to work by the hasty passage of legislation outlawing the strike, with only 1/3 of Parliament sitting. (Where were the other 2/3 when this important decision was made?) The "anarchy" the writer refers to seems to have been initiated by the government, not the union.

It seems, after examining the foregoing facts, that the writer excuses the criminal activities of the government because it is "all powerful" but condemns CUPW because it is not. Therefore, in taking their courageous stand against this government CUPW deserves as much support as can be mustered! Another point - CUPW's actions are wholeheartedly supported by the B.C. Federation of Labour.

CUPW's situation is symbolic of what can happen to any public sector employees and for that matter, any individual.

A Letter of Appreciation

I would like to extend my appreciation to the members of the Communications Committee for their exemplary and dedicated efforts in churning out a monthly newsletter. Although some members are not satisfied all the time with the contents of newsletter, and, although we all have our concepts of what a newsletter should be, the Committee is to be highly commended for the end product. I can only hope that future members of the Committee will expend the same effort in a continuing attempt to keep our Local's membership informed.

On behalf of many others I would like to say that your efforts and the amount of time you have sacrificed to Union affairs have not gone unnoticed. Thank you!!!!

Yours truly,
Ray Galbraith
Catalogue Records
Main Library



THANKS

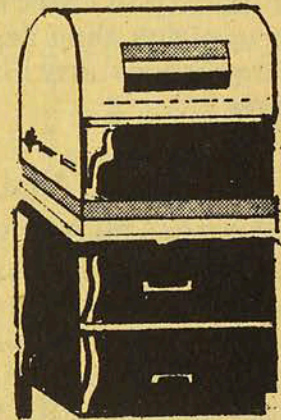
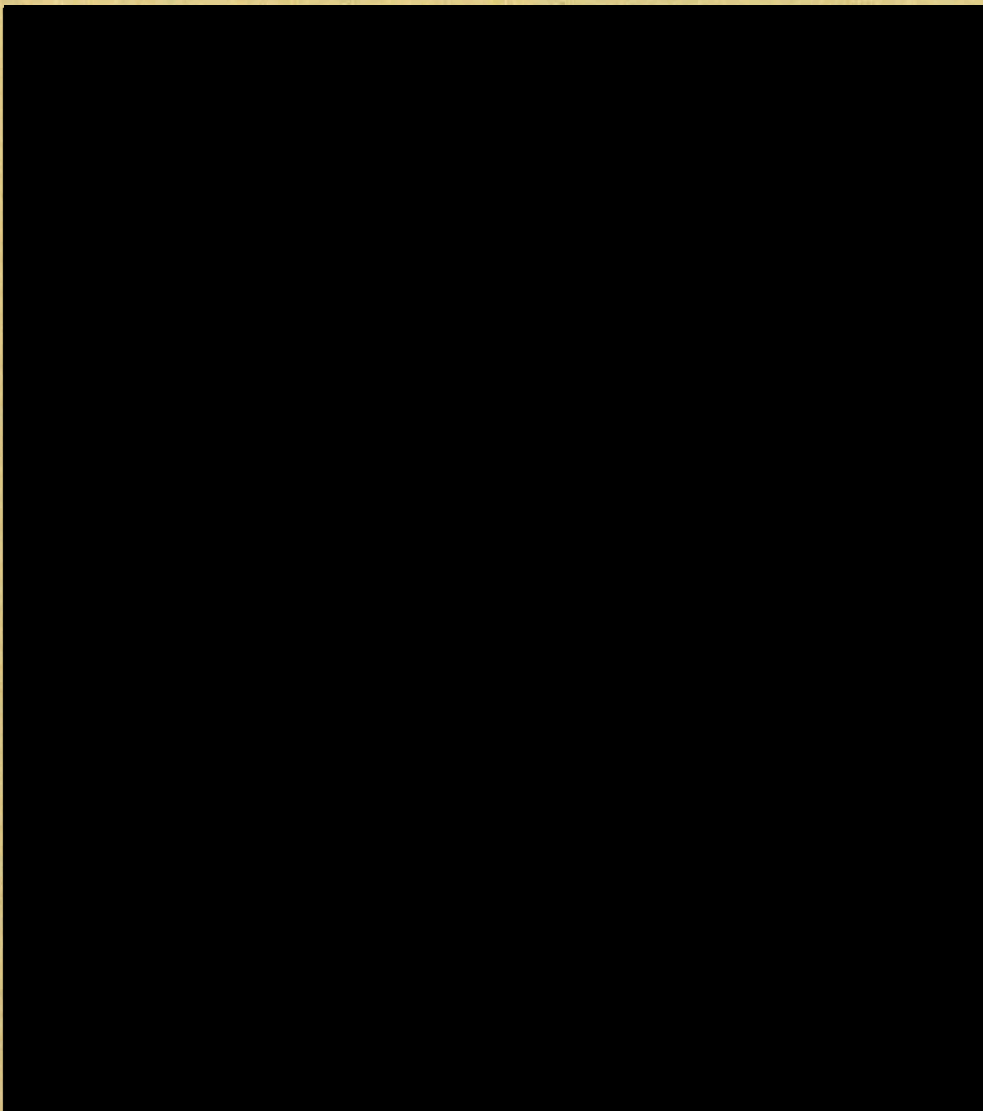
...to all members leaving positions as stewards, committee members, the executive and to the many hands involved in keeping AUCE together throughout the past year.

Merry Christmas!

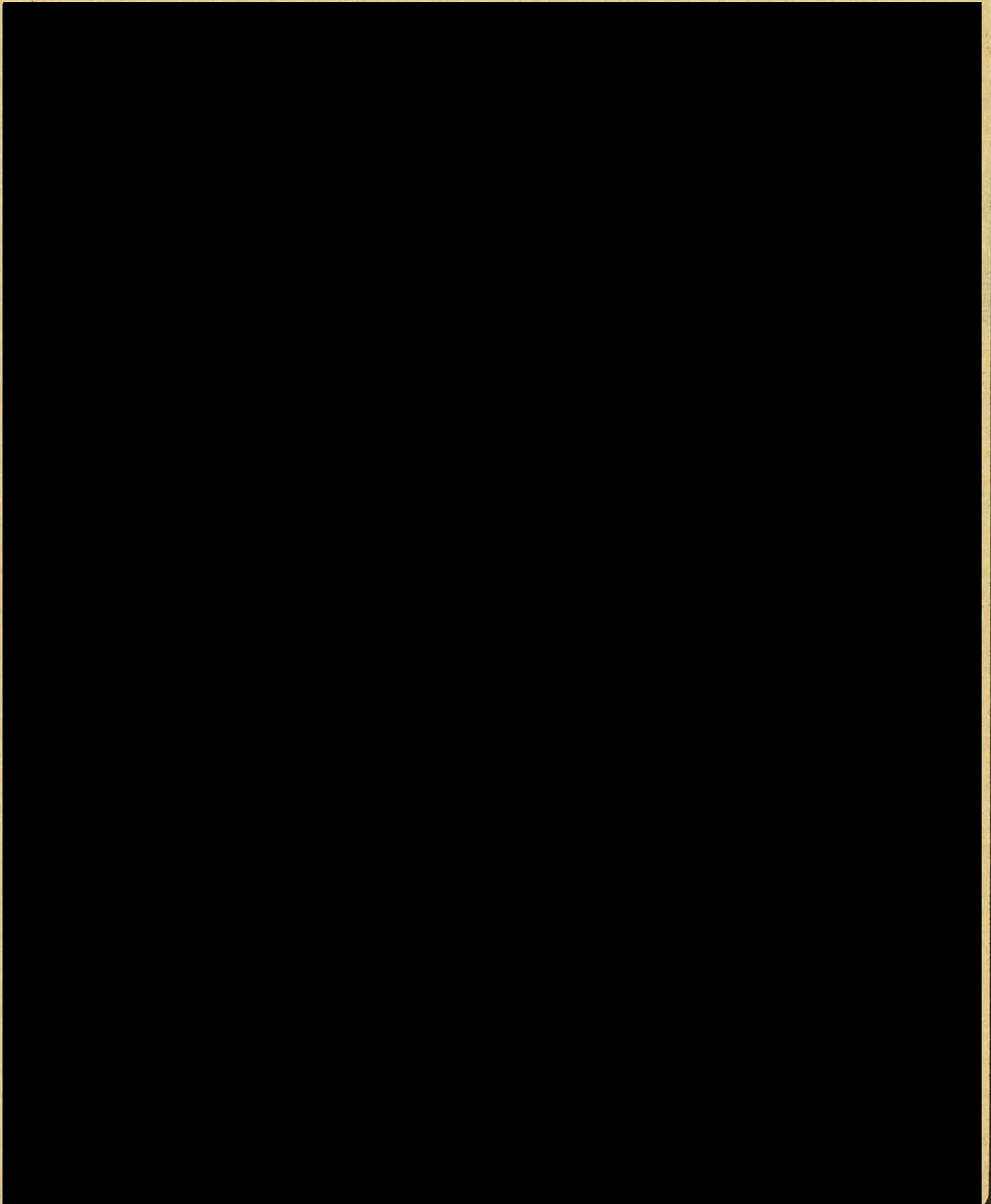


REPRINTS
REPRINTS

CCU Backs Postal Workers



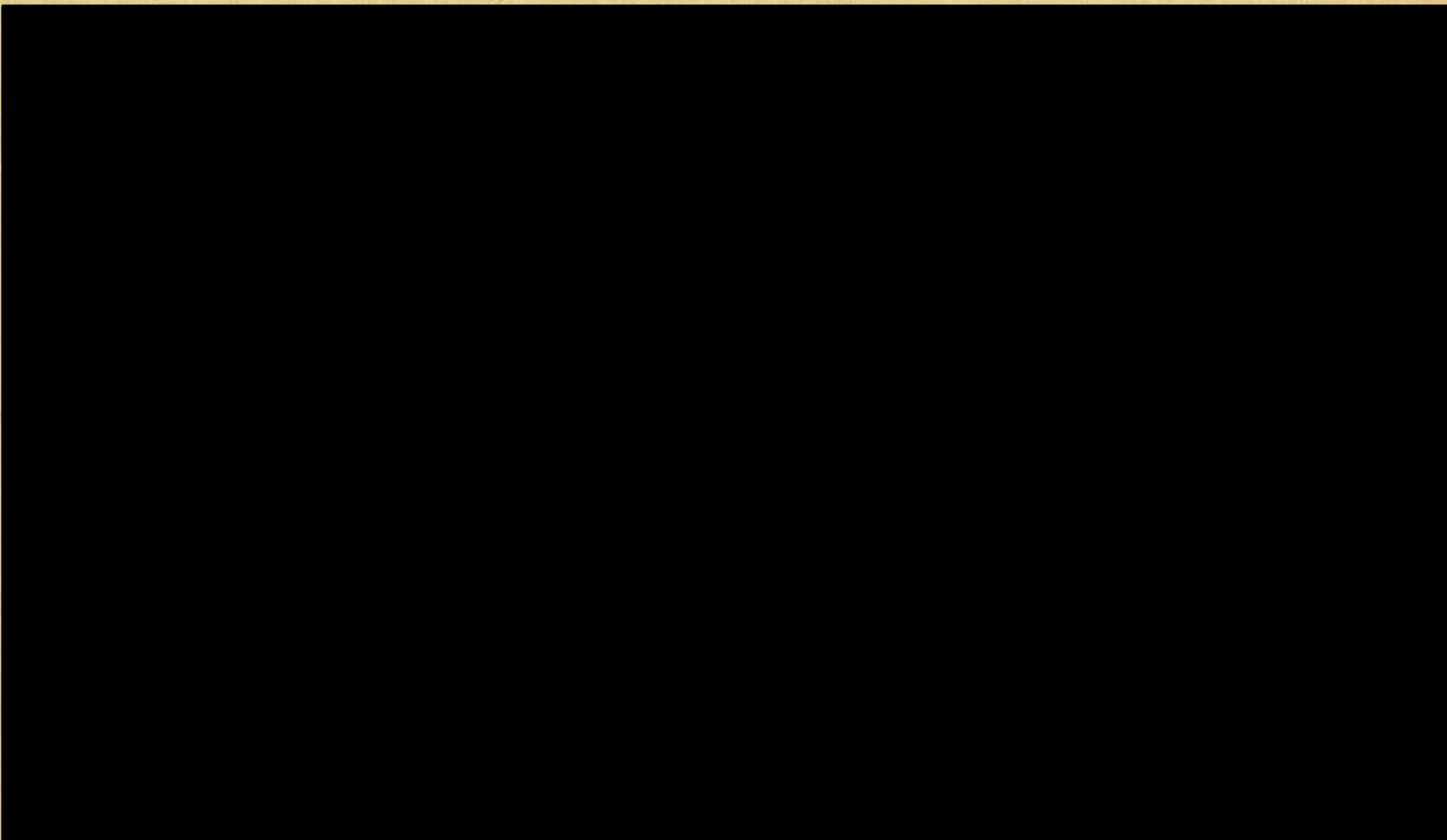
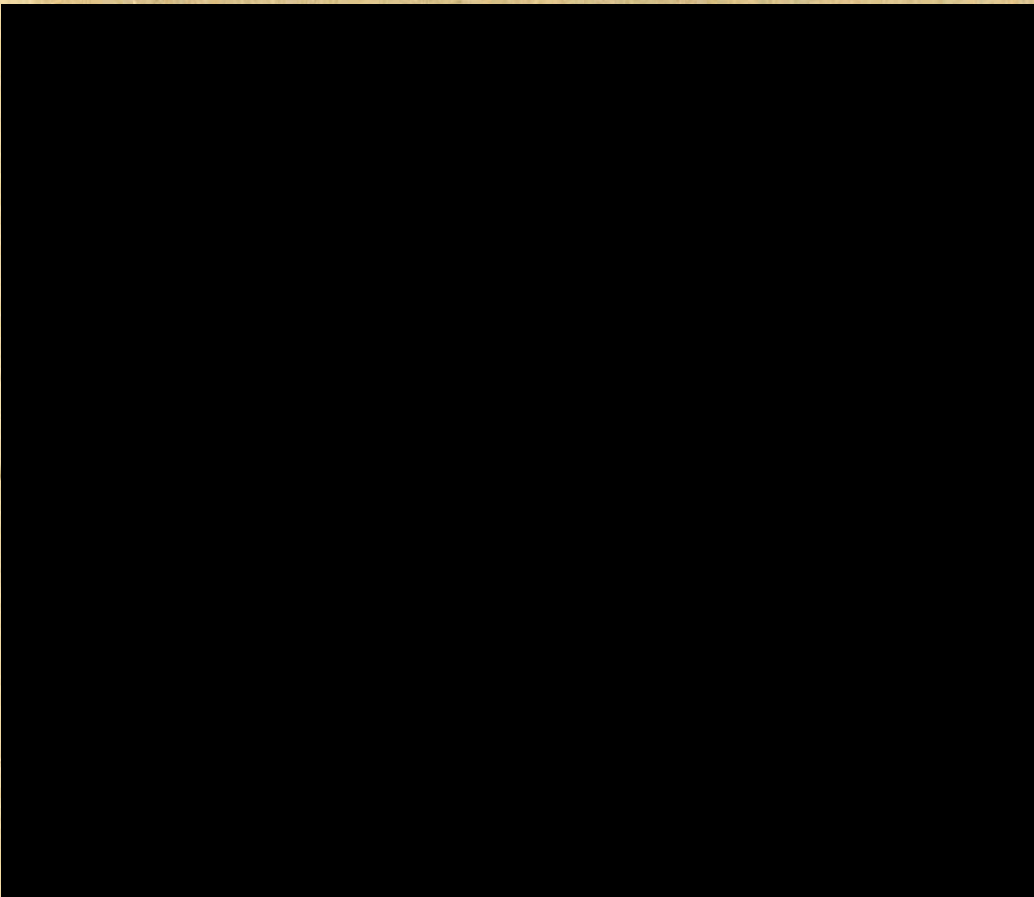
With our heads held high



Editorial

Canadian Union News Nov/78

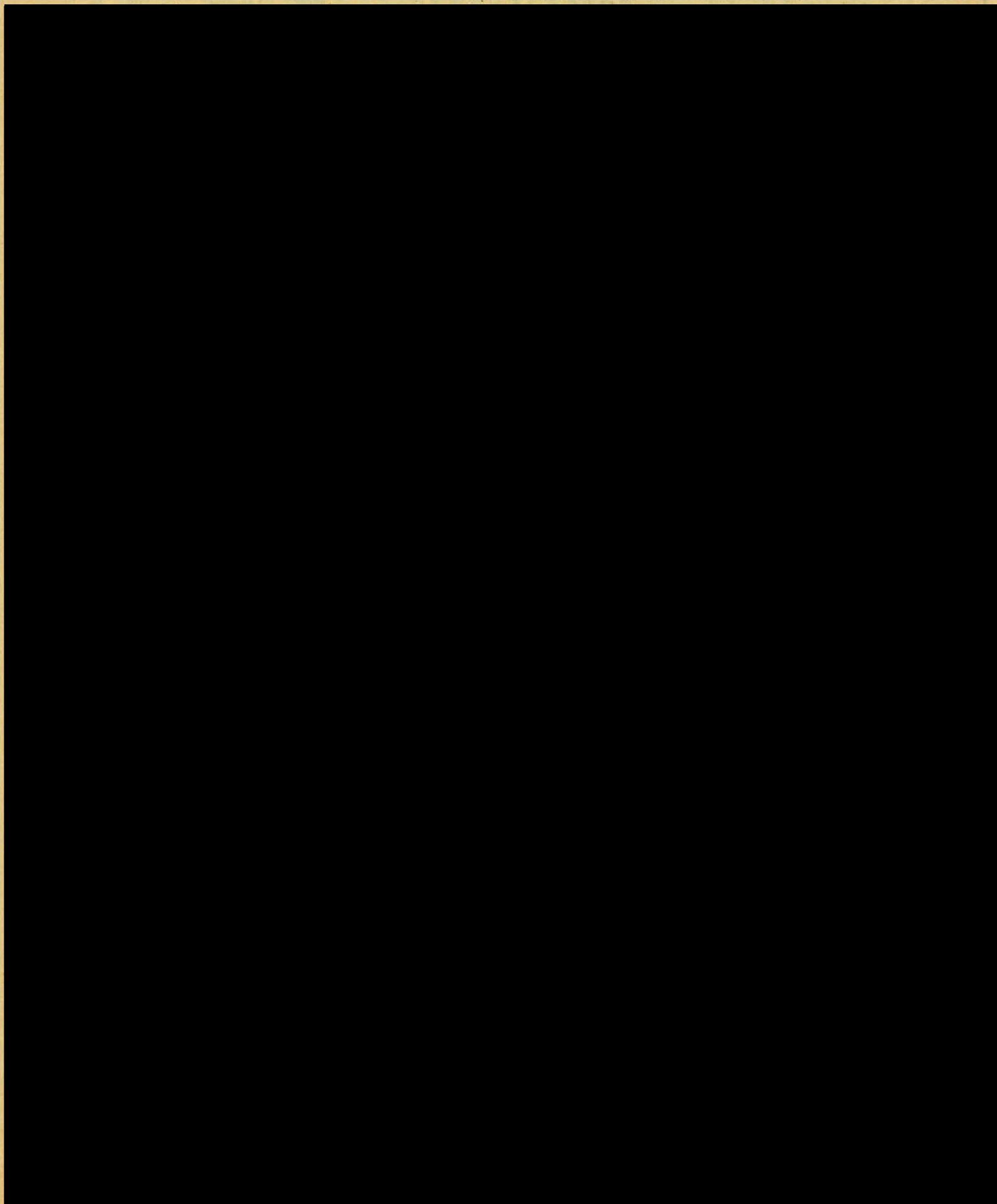
A Black Day for Canadian Labour



YUSA Wins Strike at York U.

Canadian Union News

November 1978



SORWUC

service, office, & retail workers union of canada

NOV 21 1978

A. U. C. E.

November 17, 1978

Dear Brothers and Sisters:

Re: Report and discussion of the United Bank Workers (SORWUC)
Organizing Campaign of 1976-1978 and future organizing in
Clerical, Financial and Service Industries

*MEETING SUNDAY, DECEMBER 3, 1978 AT 2:00 p.m.

AT RAY-CAM CO-OPERATIVE CENTRE, 920 E. HASTINGS ST. VANCOUVER

Over the past two years, your local union has given SORWUC financial support to further our efforts to organize the unorganized. We would like to invite all your members to attend this meeting, and participate with other supporters of SORWUC in assessing our campaign in the banks, and to discuss generally the problems of organizing the unorganized.

Your solidarity and support is important to us in our continuing efforts to organize unorganized workers. We look forward to hearing your criticisms and questions.

Please post this information or publish it in your newsletter if possible so that your members will have an opportunity to attend.

Thank you again for your support.

In Solidarity,

Jean Rands
Jean Rands
National President

*a report on this meeting next issue....

AUCE PROVINCIAL

78 11 06.

All A.U.C.E. Locals

Dear People:

The Labour Relations Board met with Selkirk College, A.U.C.E. Local 3 and C.U.P.E. Local 1341 on October 13, 14 and 23, 1978 to hear Selkirk College's application to the board to determine whether Selkirk's non-teaching employees and those at the David Thompson University Centre constitute one bargaining unit and if so which union should have bargaining rights for those employees.

Enclosed is the decision published October 31, 1978.

Please read the decision, circulate it amongst the members of your unit and direct any enquiries to the Provincial Office or to members of the Provincial Executive.

At this moment Local 3 members are now C.U.P.E. 1341 members and have joined the pickets at Selkirk College for settlement of a new contract to replace the one which expired 30 June 1978.

It's a desperate situation all 'round; the lawyer for Local 3, Walter Rilkoﬀ of Baigent and Jackson feels that there is no chance for an appeal. There will be full discussion on this issue at the next Provincial Executive meeting which is to be held at the Provincial Office on Saturday, December 2 at 10:00 am sharp.

Please be sure to send your local reps so that they can report back to the local.

For further information or if you wish to have copies of A.U.C.E.'s submission to the L.R.B. call me at [REDACTED] 7.

↓
"that CUPE shall be the bargaining agent for the employees in the single unit"

In Solidarity,



Sheila N. L. Perret, Secretary-Treasurer

Grievance Report

There is not much new to report from the Grievance Committee this month.

We are still looking into the 1973 Vacation entitlement problem. AUCE members who have been around since our first contract will remember that because the contract started on April 1, 1974 many of us lost a week's vacation that year. It was rumoured that although the University would not give us the time or the money then, when an employee eventually left the University, they would receive the money. In fact some employees who have left during the past four years have received extra money on termination. Many have not. The University has adopted a rather haphazard attitude towards this matter. Our lawyer, Barbara Findlay is reviewing the matter for us to determine whether or not we have a case that can be presented to the Labour Relations Board.

Also, further on the Main Library Staff Room attendant, the University has provided an attendant effective Wednesday, November 22nd. However, this employee is a CUPE member not an AUCE member and we feel this is not satisfactory as one of our members was displaced when the Library originally decided to discontinue the attendant's position there. This matter is not settled yet!



TAs Fare Badly With Admin

On Nov. 2 representatives from the Association of Teaching Assistants (ATA) were scheduled to meet with Vice-President Erich Vogt to discuss a proposed new policy on teaching assistants. Instead, Vogt and four other administration officials at the dean level, spent an hour telling the ATA representatives that talks could not take place. The reason given was that some of the representatives, including our president Dave Fuller, were "inappropriate", because they had been TAs the previous year but not this year. This was rather surprising because previous ATA delegations contained people (including last year's president, Don Meakins), who were not current TAs.

Because TAs are not appointed on a year-round basis, and because appointment procedures are so badly handled that many people do not know whether they will be a TA until actual instruction begins, the ATA constitution allows people who were TAs in the twelve months preceding the start of the current school year to be members of the ATA. This provides some much needed continuity in membership. Clearly once one is a member of any organization, one is entitled to serve in any capacity he or she chooses. It is not surprising, therefore, that previous-year TAs wind up on several ATA positions.

Vogt claimed that the reason he met with previous-year TAs, was that he did not know what the situation was. He said this despite being told on many earlier occasions which people were eligible for ATA membership. And at least one person meeting with him "confessed" that she was not a TA. No objections were raised then, but they are being raised now.

The ATA believes there are two reasons why Vogt does not wish to meet with ATA delegations this year.

The first reason is that there appears to be some animosity between our president, Dave Fuller, and Vogt. Dave Fuller was in one of the delegations that met with Vogt last year, and it was apparent that Fuller's presence was causing Vogt some discomfort. Fuller has been active at UBC for several causes, and has encountered administration officials on previous occasions. Because some of the causes Fuller supports are unconventional, he has not endeared himself to the administration.

The other, and probably key, reason is that the administration has run out of delaying tactics, and is now confronted by an ATA that has proof that the administration has not been living up to its commitments for TAs. That the ATA has this knowledge, would certainly make talks awkward for any administration official that attempted them. It should be pointed out that the new TA policy simply omits sections of the current TA policy, that have been ignored. Needless to say it would be very difficult to sell this policy to the ATA.

Since the administration refuses to deal with us, the ATA has deep questions to ponder. At a special general meeting on Nov. 17, the ATA members voted by a 94% majority to reaffirm their right to choose their representatives. Since the ATA is a society, chartered under the Societies Act, there is no legal obligation on the administration to meet with the ATA. Since the problems facing TAs are serious, the need for a TA union is becoming more and more real. This is something the certification committee of the ATA is actively investigating, and their recommendations are expected soon.

LABOUR STUDIES CLASSES ?



Barbara Findlay, a lawyer who acts on our union's behalf from time to time, has offered to give some labour relations classes to interested members. These classes would specifically relate to the application and understanding of the B.C. Labour Code. However, classes on further topics of interest can be arranged. Please indicate your interest by filling in and returning the form below. The classes will be available to all members and they will be free.

Name: _____

Work Address: _____

Home Address: _____

Work Phone No.: _____

Home Phone No.: _____

Days of the week you would like to see classes offered: MON. TUES. WED. THURS. FRI.

Time of the day you would be available: 5:00 6:00 7:00 8:00 9:00 Other _____

Are you interested in day classes at all? _____

What other topics would you like to hear about? _____

What do you think of the idea of the Union having such classes? and should they be on a continuing basis? _____

DIVISION STEWARDS

Division A:

Sharon Newman
Physical Education
2503

Penny Hanson
Graduate Studies
2848

Lid Strand
Registrar's Office
6471 or 4367

Joan Ellis
Registrar's Office
2844

John Colbert
Data Processing
3725

Cathy Barratt
Finance
2055

Neil Boucher
Finance
3142

Charlene Rhindress
Finance
2292

Division B:

Judith Willcox
Dentistry
2112

Donna Brock
Audiology and Speech
5591

Jean Lawrence
Health Care & Epid.
2772

Joan Cosar
Pharm.
3183

Lynne Browning
Dental Hygiene
3594

Division C:

Darlene Crowe
Physics
2472

Ruth Risto
Zoology
2132

Cheryle Jolliffe
I.A.R.E. Library
3324

Gwyn Bartram
I.M.C.
4771

Elsie Hudson
Commerce
4277

Division D:

Carol Pincock
Social Studies
5374

Lil Legault
Undergrad. Programs
5227

Andy Gingera
Foundations Education
5547

Margot Sherk
Dean's Office, Education
6495

Nattanya Caverhill
Forestry
6489

Division E:

Meg Holdsworth
Computer Ctr. Library
5587

Theresa Fong
Computing Centre

Lynn Berry
Housing
2811

Cathy Agnew
Math
3079

Sandra Masai
Math
3079

Division F:

Sylvia Woodcock
Sociology/Anthropology
4136

Lavone Stanfield
Social Work
2255

Peg Willis
Purchasing
3861

Rosalind Turner
Purchasing
2638

Shurli Channe
Canadian Lit.
2780

Valerie J. Pusey
Music
3234

Division G:

Sheila Day
Economics
2518

Division G continued

Nancy Wiggs
Legal Clinic
5911

Margaret Nicholson
Continuing Education
2181, Local 241

Division H:

Shelley Taggart
Maps
2231

Ian Spence
Acquisitions/Mail Room
3258

Judy Hawkins
Serials Division
4432

Joan Treleaven
Special Collections
2521

Leeta Sokalski
Circulation
3208

Karen Peplow
Interlibrary Loans
2274

Valerie Melanson
Library Admin.
3871

Carol Wisdom
Fine Arts
2720

Wendy Murphy
Prebindery

Court Palsson
Gov't Publications
2584

Darlene Bailey
Cat. Records

Division H continued

Sheila Weaver
Humanities/Periodicals
2411

Una Walsh
Book Preparations
6649

**COMMITTEE
MEMBERS**

CONTRACT COMMITTEE

Division C:

Sue Eldridge
Civil Engineering
4266

Division I:

Neil Armstrong
Paediatrics
2681

Division H:

Ray Galbraith
Cat. Records
3426

Ex-Officio:

Michelle McCaughran
Union Office
224-2308

Ann Hutchison
Reading Rooms
2819

Recording Secretary:

Jay Hirabayashi
Serials/Library
3192

GRIEVANCE COMMITTEE

Jean Priest
Co-ord. Health Sciences
5573

Vicki McNeill
Reading Rooms
2819

John Colbert
Data Processing
3725

Leeta Sokalski
Circulation/Library
3115

Bob Tsai
Finance
2057

Ex-Officio:

Carole Cameron
Union Office
224-2308

Ann Hutchison
Reading Rooms
2819

COMMUNICATIONS COMMITTEE

Division C:

Marjorie Butt
Oceanography 3278

Division II:

Myra Christensen
Reading Rooms 2819

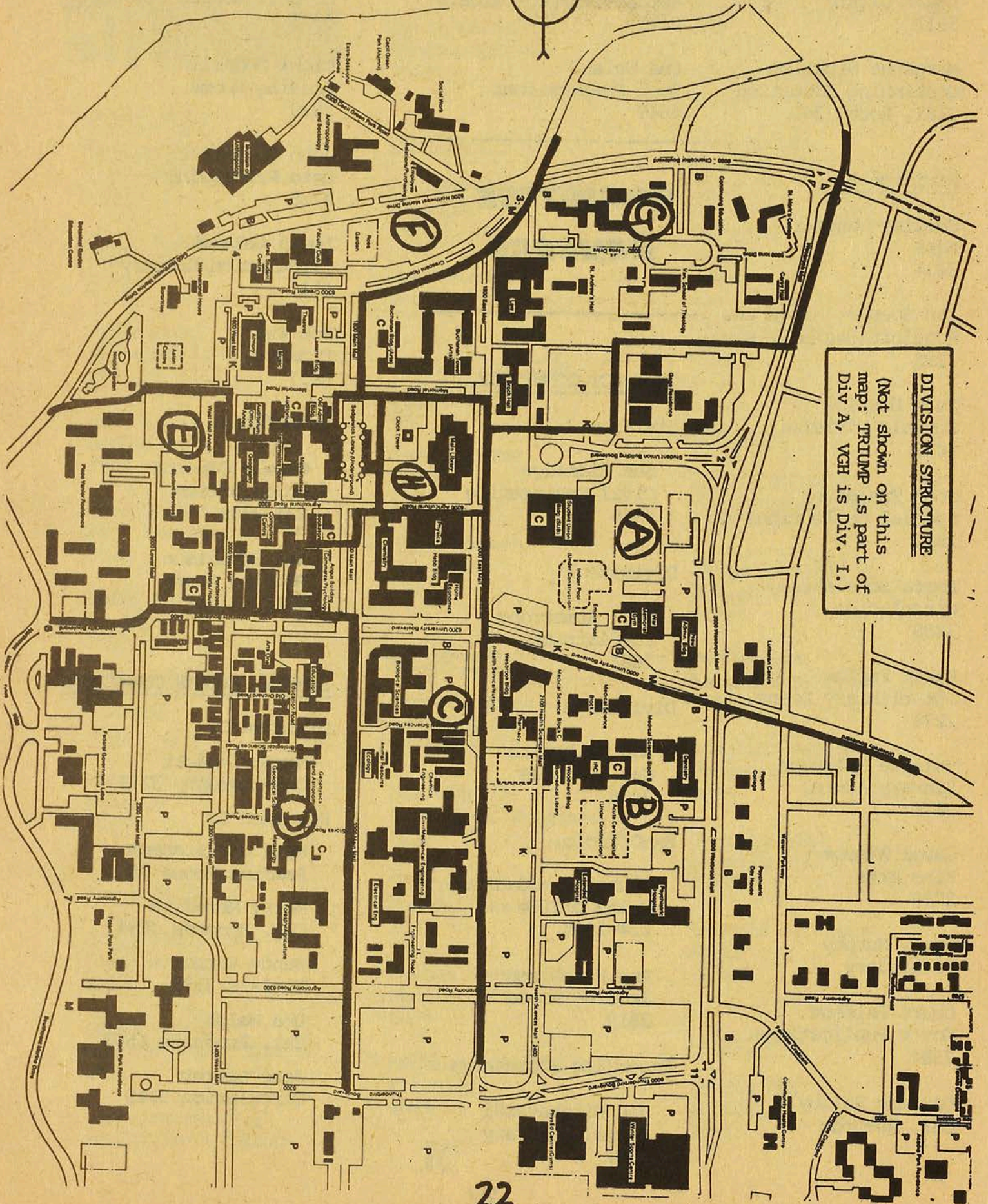
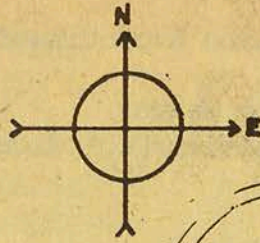
Merry Meredith
Cat. Records 3894

Wendy Varner
Serials 3192

Una Walsh
Cat. Products 6509

Jane Latter
Circulation 3115

divisions geographically



DIVISION STRUCTURE
(Not shown on this map: TRIUMF is part of Div A, VGH is Div. I.)

KNOW YOUR CONTRACT!

ARTICLE 21 - PERSONAL STUDY BENEFITS

21.01 Tuition Waiver

On completion of the probationary period, a continuing full-time employee shall be entitled to *tuition waiver for one (1) credit course per session to a maximum of six (6) units per year (12 months). One (1) non-credit course at any one time may be taken up to the equivalent in fees for credit courses over a year. To determine the equivalent value in fees, reference should be made to the fee for three (3)-unit courses in the University Calendar under the heading "Fees, Summer Session". Tuition fees shall be waived, but the employee shall pay the cost of materials, equipment or travel associated with the course.*

This benefit shall also be available to a continuing part-time employee who works more than seventeen and one-half (17½) hours per week.

21.02 Location

Courses may be taken on or off the Point Grey Campus.

21.03 Credit/Non-Credit Courses

Both Credit and non-credit courses may be taken.

21.04 Courses During Working Hours

An employee may take one University of B.C. course per year during working hours if the Department Head agrees to the required time off and make-up time arrangements. Permission for such arrangements shall not be unreasonably denied.

21.05 Procedure

An employee eligible for study benefits as outlined in Article 21.01 (Tuition Waiver) must first complete the APPLICATION FOR TUITION WAIVER, available from the Employee Relations office, and return the form to the Employee Relations office for authorization. The Employee Relations office will verify the employee's eligibility for tuition waiver, complete the AUTHORIZATION section and return the necessary copies to the employee.

21.06 Graduate Studies

This benefit does not apply to Graduate Studies courses.

21.07 Minimum Enrollment Requirements

It is understood and agreed that courses will not be scheduled on the basis of staff requests; minimum enrollment requirements are to be met by paying registrants.

In order to have your fees waived you must go to Employee Relations and get the forms filled out by the secretary at their front desk. You cannot be re-imbursed if you have already paid cash.

You can get a waiver for any UBC sponsored course: credit or non-credit (auditing of credit courses is now specifically allowed for in the new Collective Agreement), courses may be taken on or off the Point Grey Campus, and you can make arrangements with your department head to take courses during working hours.

The limitations of this provision are that Graduate Studies courses are excluded, only one credit course may be taken each session, non-credit course fee waivers are restricted to being less than or equivalent to the cost of 6 units worth of credit courses, and employees in their probationary period and part-time employees working less than 17½ hours per week are excluded.

A.U.C.E. NEEDS YOU

President: Ann Hutchison
Reading Rooms
2819

Vice-President:
Lid Strand
Registrar's Office
6471

Union Co-ordinator:
Michelle McCaughran
Union Office
224-2308

Union Organizer:
Carole Cameron
Union Office
224-2308

Membership Secretary:
Vacancy

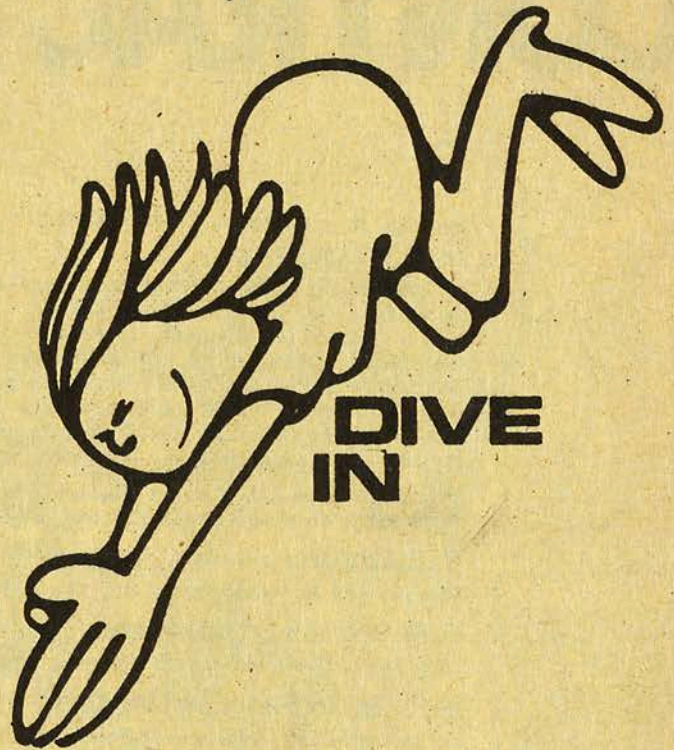
Treasurer: Cobie Wennes
Cat Products

Trustee: Majorie Butt
Oceanography
3278

Division B: Judy Willcox
Dentistry
2112

Division G: Margaret Nicholson
Continuing Education
2181, Local 241

Division H: Richard Melanson
Cat Records
3894



The Union Office, is located at
2162 Western Parkway (in the Village
above the Health Food Store). The
office hours are 8:30 - 4:30 Monday
to Friday. (224-2308)

NEXT ISSUE

DEADLINE:

JAN. 1

