

Present: Jet Blake, Pat Hannah, Joan Treleaven, Marcel Dionne, Ray Galbraith, Carole Cameron, Lissett Nelson, Wendy Bice, Lid Strand, Helen Glavina

1. Adoption of agenda: It was moved by Lid Strand and seconded by Lissett Nelson: THAT THE AGENDA BE ADOPTED AS CIRCULATED. The motion was carried.
2. Adoption of minutes: It was moved by Lid Strand and seconded by Lissett Nelson: THAT THE MINUTES OF THE JANUARY 9, 1980 EXECUTIVE MEETING BE ADOPTED AS CIRCULATED. The motion was carried.
3. Business arising from the minutes: There was no business arising from the minutes of the January 9th Executive meeting.
4. Business arising from the correspondence: Carole Cameron perused the correspondence file and dealt briefly with items of interest:
 - one letter dealt with quotes from Gestetner for new office equipment. It was suggested by Executive members that before the purchase of any new equipment be considered that we should consider used items and that the office staff contact Ernie White in Purchasing for relevant and valuable information. Carole reported that Gestetner reps had left a new gestafax and gestetner in the office for a week's trial period
 - Marcel Dionne to serve on the University's Traffic and Parking Committee as the Union representative. A letter to this effect is to go out to the University
 - Carole indicated that the LRB's exclusion of the Secretary III position (Vice President on Academic Development) from the bargaining was being appealed by the Union
 - a letter from the University in regards to Wendy Bice was discussed. It was the University's contention that as Wendy had been laid off prior to going to work for AUCE that she would not accrue seniority and that she would be placed on the Recall List when she was prepared to return to the University. The issue was referred to the Grievance Committee
 - Carole reported on the recent LRB decision on the status of new employees in the Health Sciences Hospital. Those clerical workers involved with patient care would be included within CUPE's certification, while those clerical workers responsible to teaching staff would fall within AUCE's certification. Carole stated that there appeared to be no effective way on monitoring the situation
5. Union Organizer's report: Carole Cameron initiated a brief discussion on what was happening in the Union Office. She felt that more overlapping of job duties should develop and that this would be good for continuity. Lissett Nelson pointed out that the office staff would be presenting a detailed written report in the future.
6. Grievance Committee report: Carole Cameron reported that we lost the Flexible Hours Arbitration in Purchasing. She had neither read it nor had she heard from our lawyer. She felt that the wording in our contract was poor, that the words "reasonable or unreasonable" are totally subjective. Marcel Dionne had read the report and characterized the decision as "wishy-washy."
7. Contract and Communications Committees reports: Ray Galbraith reported that Bulletin #4 was ready to be delivered to Campus Mail and that the next deadline for Across Campus was Friday, February 1, 1980. Nominations for the Communications Committee were to be opened at the January 24, 1980 Membership Meeting.

Wendy Bice reported on the initial negotiating session on January 14th. She said that the University proposed a three year contract and that their main goal, among others, appeared to be to destroy our leave of absence benefits. Further meetings were scheduled for January 30 and 31.
8. Benefacts issue: Carole Cameron presented the Benefacts form - apparently it was quite different from the one circulated last summer. Ann Hutchison had been involved in some discussions on the issue with both Robert Grant and Tony Craven. Our lawyer, Katy Young, had also recently corresponded with Robert Grant. Carole was concerned as the Union had yet to take a formal position.

On one hand, the University was possibly contracting out as they had the knowledge and ability to produce a similar compilation. On the other was the issue of

who was going to pay for this "new" service. The fear was expressed by several Executive members that the information was not necessarily geared for the University but that it could end up in some external computer bank. Carole indicated that she would provide the Executive with copies of the correspondence on the affair and that she would come to the next Executive Meeting prepared to discuss the matter in detail.

10. Other Business: Due to a lack of time the Executive agreed to move on to any outstanding items that needed immediate discussion.

i) Affiliation Meeting: Lissett Nelson raised the issue of the Executive holding a special membership meeting to deal with the affiliation debate initiated by the Provincial. At the outset she favoured scheduling a membership meeting but she agreed with Marcel Dionne's suggestion that a Special Executive Meeting be held Monday, January 21, 1980 to deal with this and any other outstanding items. It was moved by Lid Strand and seconded by Carole Cameron that: A SPECIAL EXECUTIVE MEETING BE HELD MONDAY, JANUARY 21, 1980 AT 5:00 PM. IN THE UNION OFFICE. The motion was carried.

ii) The following issues were also placed on the agenda: the division organization and the state of the steward structure, short term leave of absence for Executive members, and the Union policy on the Employee Assistance Program

The meeting adjourned at 1:10 pm.

Association of University and College Employees

LOCAL No. 1 (U.B.C.)

AGENDA - Executive Meeting - Thursday, January 17, 1980
Union Office
12:00 - 1:00 pm.

1. Adoption of agenda
2. Adoption of minutes
3. Business arising from the minutes
4. Business arising from correspondence - Ray Galbraith
5. Union Organizer's report - Carole Cameron
6. Grievance Committee report - Carole Cameron
7. Contract and Communications Committees' reports - Judy Wright
Ray Galbraith
8. Benefacts issue - Carole Cameron and Ann Hutchison (?)
9. Next Executive Meeting
 - i) date?
 - ii) who will chair?
10. Other Business:
 - i) Affiliation meetings for the membership - a Provincial request
 - ii) Union representative on the University Traffic and Parking Committee
 - iii) Lid Strand's request to take a course in regards to serious employee problems
 - iv) Division organization and the state of the steward structure
 - v) Short term leaves of absence for Executive members to attend Executive meetings on University time
 - vi) Union policy on Employee Assistance Program needed