

ASSOCIATION OF UNIVERSITY AND COLLEGE EMP OYEES

FIRST ANNUAL CONVENTION SEPTEMBER 28 and 29, 1974

PROCEEDINGS

PRESENT: PRESIDENT Angela Hamilton
 VICE PRESIDENT Dick Martin
 SECRETARY TREASURER Kathy Walters
 DELEGATES:
 GUESTS:

Saturday morning started with a welcoming speech from the Chairperson, Angela Hamilton. An application for charter was made by Capilano College to become Local 4.

The Resolutions and Constitutional amendments Committee was nominated and elected by acclamation.

The Committee is:
Ruth Allen (UBC)
Drena McCormack (SFU)
Ross Klatte (NDU)
Sandy Lundy (UBC)

The Rules of Order were read by the Chairperson, Shirley Bonney moved to accept the Rules of Order. Reva MacMillan seconded.
CARRIED UNANIMOUSLY.

Jackie Ainsworth moved that the Group Discussions be from 1:30 to 3:30 followed by reports of the discussions from 3:30 to 4PM.
APPROVED.

Pat Gibson moved to approve the Agenda.
Drena McCormack seconded.
CARRIED UNANIMOUSLY.

The Tabulating Committee of three was nominated to conduct all voting of the Provincial Association from now until the next Convention in Spring 1975.

The nominees were:
Pat Gibson (UBC)
Melody Rudd (SFU)
Jackie Ainsworth (UBC)

Drena McCormack moved that this number be elected by acclamation.
Sigrid Shepard seconded.
CARRIED

It was moved by Heather Raven that the Statement of Income and Expenses be approved.
Linda Millard seconded.
CARRIED.

Heather MacNeill moved that we reallocate \$200 to organizing new Locals from Auditor's Fees.
Heather Raven seconded.
Drena McCormack questioned whether this would limit the Auditor's fees to \$300. It was agreed that it would not.

The motion on the floor was CARRIED.

There was discussion whether the Provincial Library should join with UBC Local 1 or be kept separate for lending to new Locals, etc.
It was agreed to keep it separate.

Jackie Ainsworth moved that we cut legal fees to \$600 and place THE remainder in the Contingency Fund.
Jack Geggenberg seconded.
CARRIED.

TWO OPPOSED.

Jean Rands moved that the phrase "for Provincial Officers" be deleted from travel expenses in the situation that someone else might be more appropriate.
Reva MacMillan seconded.
CARRIED UNANIMOUSLY.

Pat Gibson moved to approve the projected budget as amended.
Jackie Ainsworth seconded.
CARRIED UNANIMOUSLY.

It was moved from the Chair to appoint the firm of Winspear, Higgins, and Stevenson & Co. as auditors for th Provincial Association until the next Provincial Convention (March 1975).

The Convention approved the appointment unanimously.

Heather MacNeill moved that the Provincial Association fiscal year be put before the Resolutions Committee.
Sandy Lundy seconded.
CARRIED.

Jean Rands gave a report on Local 1 at UBC.

Drena McCormack moved that we have the reports from all the Locals before we have any discussion.
Sigrid Shepard seconded.
CARRIED UNANIMOUSLY.

Reva MacMillan gave the SFU Local 2 report.

Lee Carbonen gave the NDU Local 3 report.

12:30 Break for Lunch.

RECONVENED AT 2PM.

The reports from the Locals were discussed.

The resolutions and constitutional amendemnts were read and discussed for the remainder of the day. (See Attatched.)

SUNDAY, SEPTEMBER 29, 1974

Sheilagh Day, member of the BC Human Rights Commission, was the guest speaker on Sunday morning. She spoke on the new Human Rights Act of BC.

Two films from the National Film Board Series on working mothers were shown.

12:00 Break for Lunch.

RECONVENED AT 1:30pm.

Discussion on the application by Capilano College for a charter.
Drena McCormack moved to grant a charter to Capilano College as Local 4 with the provision that they make the following changes in their proposed By-Laws:
Page 5 ARTICLE X Meetings
Page 6 ARTICLE XII Approval of the Contract
Page 7 ARTICLE XVI Organizational Year (Clarify)

Sigrid Shepard seconded.
CARRIED.

The Charter was signed by the President and sealed.

Sigrid Shepard moved that all the initiation fees of Local #4 be placed in their own account.
Laurie Abram seconded.
CARRIED.

Sigrid Shepard moved to pay an honorary fee of \$25 to Sheilagh Day.
Ross Klatte seconded.
CARRIED

At 2PM the Convention broke into four groups for discussion:
Grievance Procedures led by Ian Mackenzie.
Bargaining a contract led by Emerald Murphy.
Strikes led by Jean Rands.
Organizing new Locals led by Jennifer Clemmons.

The Meeting RECONVENED AT 3:30pm/

The Convention ended with the Nominations of the Table Officers.

Kathy Walters, Secretary Treasurer

CONSTITUTIONAL AMENDMENTS

SECTION 2 OBJECTIVES

A. Ruth Allen moved that the phrase "whether or not she/he has children" be added.
Pat Gibson seconded.
CARRIED.

Dick Martin moved that the phrase "religious or political affiliation" be added to Section 2A.
Jack Geggenberg seconded.
CARRIED UNANIMOUSLY.

SECTION 4 MEMBERSHIP

G Sandy Lundy moved that the wording of Section 4G be clarified to read "any working member of a certified Local Association who fails to pay her/his monthly dues, including per capita tax for a period exceeding three months shall be automatically suspended. To be reinstated after suspension, a member must pay an assessment of \$20, or her/his back dues, whichever is less."
The motion was defeated for a lack of a seconder.

H. Sandy Lundy moved that Section 4H be reworded to read "an unemployed member in good standing of a certified Local Association may retain full membership without paying dues, including per capita tax, for a period of (90) ninety days from her/his last per capita tax payment."
The motion failed for the lack of a seconder.

I. Pat Gibson moved that Section 4I be changed to read "members not employed in an AUCE bargaining unit may retain active membership rights by paying not less than the per capita tax each month. Membership will only last if the per capita tax is more than three months in arrears. However, if a member makes application for "honourary withdrawal" of up to twelve months, she/he can be reinstated as an active member upon resumption of payment of per capita tax. The foregoing does not apply to members of a unit pending certification."
Jean Rands seconded.
CARRIED UNANIMOUSLY.

J. (ADDITION)

Sandy Lundy moved that a paragraph be added here to read "any member in good standing may transfer from one Local to another without being required to re-apply for membership in the Union. When a member transfers from one Local to another the dues paid to one Local remain within that Local."
Pat Gibson seconded.
CARRIED UNANIMOUSLY.

SECTION 4 MEMBERSHIP (continued)

K. Drena McCormack moved that Section 4J become Section 4K.

Jean Rands seconded.

CARRIED.

SECTION 7 THE PROVINCIAL EXECUTIVE

A. Dick Martin moved that the phrase "the Provincial Executive members elected as hereinafter set forth" be removed as it was redundant.

Pat Gibson seconded.

CARRIED UNANIMOUSLY.

B. Sandy Lundy moved that the first sentence be changed to read "there shall be no full time paid officers of the Provincial Association unless proposed and approved by a delegates convention."

Drena McCormack seconded.

Jean Rands moved that this be referred back to the membership.

Lee Carbonen seconded.

CARRIED.

Cancel the previous motion.

SECTION 8 NOMINATION AND ELECTION OF PROVINCIAL EXECUTIVE OFFICERS

A. Drena McCormack moved that this section be changed to read, ..."shall be elected by a secret ballot of delegates."

Jackie Ainsworth moved that the motion be referred back to the Locals.

Ross Klatte seconded.

CARRIED.

Cancel the previous motion.

SECTION 14 CONVENTIONS

C.(4) Linda Millard moved that this paragraph be changed to read, "members of the Provincial Executive and Local Presidents shall automatically be delegates to conventions."

Reva MacMillan seconded.

Seven in favour.

Twelve against.

DEFEATED.

SECTION 16 STRIKES AND LOCKOUTS.

A. Laurie Abram moved that this section be deleted after the first sentence and replaced with "Provincial Strike Benefits will be determined by the Provincial Executive in consultation with any Local Association on strike."

Jean Rands seconded.

CARRIED UNANIMOUSLY.

SECTION 17 DISCIPLINE

B. Dick Martin moved that #2, "fine the member to a maximum of \$100 be deleted.

Jean Rands seconded.

CARRIED.

SECTION 19 ORGANIZATIONAL YEAR

A. Dick Martin moved that Section 19A-E be deleted as it no longer applies.

Jack Geggenberg seconded.

CARRIED.

E. Jean Rands moved that Section 19E be inserted in Section 4 as K.

Pat Gibson seconded.

CARRIED.

SECTION 20 LOCAL ASSOCIATION BY-LAWS

- D. Dick Martin moved that this section be changed to read "aims, principles and policies of the Provincial Association and the Local Association."
Failed for a lack of a seconder.
- G. Dick Martin moved that in Subsection G#4 a blank be inserted in place of the words "January 1" and "January".
Jean Rands seconded.
CARRIED.
- H.(2) Laurie Abrams moved that the first section be changed to read, " Local By-Elections shall be called by the trustees when an office becomes vacant unless such office becomes vacant within two (2) months of the opening of annual elections, in which case the office shall remain vacant until the annual elections are held."
Heather MacNeill seconded.
CARRIED.
- O.(4) Dick Martin moved to delete "or immeding the implementation of any policy of the Provincial Association or the Local Association."
Jack Geggenberg seconded.
CARRIED.
- O.(5) Ruth Allen moved to delete Section O.(5).
Jack Geggenberg seconded.
CARRIED.

Kathy Walters, Secretary-Treasurer

RESOLUTIONS

Linda Millard moved that a person be appointed to research and follow all actions and publications of the BC Minister of Education and report back to the Provincial Executive on any relevant material to AUCE.
Pat Gibson seconded.
CARRIES.

Heather MacNeill moved that the Provincial Executive be charged with the responsibility of keeping track of Provincial Labour legislation.
Pat Gibson seconded.
CARRIED.

Heather Raven moved that the Local Associations and the Provincial Association have the same fiscal year ending September 30,1975.
Sandy Lundy seconded.
DEFEATED.

Jean Rands moved to authorize the Provincial Executive to establish a fiscal year and work in consultation with the Locals to establish the same fiscal year.
Pat Gibson seconded.
CARRIED.

Sigrid Shepard moved that a committee of the Provincial Association be struck to investigate the possibility of retaining a professional consultant to advise and assist the Locals on implementation of job evaluation and job classification programs. If retained, payment of the consultant will be shared amongst the Locals using her/his services and the Provincial Association.
Sandy Lundy seconded.

Jean Rands moved an amendment that the words "to investigate the possibility of retaining a professional consultant" be deleted.

Heather MacNeill seconded.

THE MOTION WAS PASSED AS AMENDED.

Sandy Lundy moved that one person from each Local serve on the committee and that they be elected today.

Sigrid Shepard seconded.

Jackie Ainsworth moved an amendment that "four people be elected today and then one person from each Local."

Reva MacMillan seconded.

THE MOTION PASSED AS AMENDED.

Pat Gibson moved to rescind the previous motion.

Heather Raven seconded.

CARRIED.

Jean Rands moved that each Local elect two reps before the end of October.

Jackie Ainsworth seconded.

CARRIED.

Reva MacMillan moved that we accept the decision of the chair to appoint an auditor.

Drena McCormack seconded.

CARRIED.

Heather MacNeill moved to elect two alternates to the Tabulating Committee.

Jean Rands seconded.

CARRIED.

Kathy Walters Secretary-Treasurer