

AUCE PROVINCIAL

80-04-21

All Local Trustees
AUCE

Re: Provincial Referendum on Affiliation

As a result of the Special Convention on Affiliation April 12 & 13, a four part Provincial referendum on Affiliation will be taking place. It will consist of four separate ballots. For the first ballot the Provincial Trustees require your locals latest per capita tax (dues check-off) list and corresponding to that list, two complete sets of labels (ie. two labels per member). Each label should include the name and location on campus of each member, if a member is not on campus then a home address should be provided.

The per capita tax list and labels should include new members up to April 21st. 1980. Any members on sick leave, maternity leave etc. and any members who have been layed off within the last 150 days (from April 21st.) should also be included. (see constitution Section 4H)

If the per capita tax list does not include some new members please add them to the list and provide labels for them. The per capita tax list is Provincials only way of verifying that they are members in good standing. Only those members on the per capita tax list will receive a ballot.

We would like to have the ballots going out to the locals as soon as possible so, could you really try to get these labels and per capita tax lists assembled and down to the AUCE Provincial office by Friday April 25th. Please mail them, send by courier or better yet deliver them in person.

Enclosed are the sections of the constitution dealing with referendums and membership.

More information on the ballots will be in the mail to you soon.

If there are any questions or nasty remarks about short time lines feel free to call me at 986-1911 local 255 or 987-1676, or contact the Provincial office 684-2457.

Thank-you very much for all the work you are about to do, it really is appreciated !!!!

In Solidarity,

V. Gibberd
Virginia Gibberd, Provincial Trustee

encl.all trustees

association of university & college employees, 901-207 w. hastings st., vancouver, b.c. V6B 1H7

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Section 4: MEMBERSHIP

- A. Membership shall be open to full and part-time employees coming under this jurisdiction.
- B. Where a Local Association exists, application for membership must be made to the Local Association.
- C. Where no Local Association has been chartered, employees may join as Headquarters Members of the Provincial Association. The Provincial Association shall assist such members in joining or forming a Local Association as soon as possible thereafter. Applications for Headquarters Membership shall be made to the Provincial Executive. Dues for Headquarters Members shall be equal to the per capita tax as set forth in Section 15A except for unemployed members covered under Sections 4H and 4I.
- D. Any Provincial Association Officer or Local Association Officer, or any person designated by either of them, shall have the authority to accept any application for membership, by affixing her/his signature on the application form in the space so provided, thereby giving such applicant membership status.
- E. Each person signing an application for membership and paying the initiation fee will thereby agree to comply with the aims and principles and policies of the Provincial Association.
- F. The initiation fee of this Provincial Association shall be one dollar (\$1.00) for each person wishing to become a member except in the case where laws or regulations require a lesser or larger initiation fee, in which case the provisions of the laws and regulations shall apply, instead and in place of the constitutional requirements.
- G. Any member failing to pay her/his dues including the per capita tax for a period exceeding three months while working within a bargaining unit shall be automatically suspended. The foregoing does not apply to members of a unit until they have signed their first collective agreement and implemented a regular system of dues collection. To be reinstated after suspension, a member must pay an assessment of twenty dollars (\$20.00) or her/his back dues, whichever is less.
- H. When a member becomes unemployed she/he shall retain full membership rights without paying per capita tax for a period of one hundred and fifty (150) days from her/his last per capita tax payment.

Section 8: NOMINATION & ELECTION OF PROVINCIAL EXECUTIVE OFFICERS

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- A. Each Provincial Officer of the Provincial Executive shall be elected by the members of the Provincial Association by referendum, the highest number of votes for each position to be sufficient to elect such officer. In the case where one person only is nominated for a certain position, her/his name shall go on the ballot with a 'yes' or 'no' beside it, a majority of 'yes' shall be necessary to elect such person. No member may be allowed to stand for election in more than one office on the referendum ballot.
- B. At least 90 days before the Annual Convention, the Provincial Executive shall issue a call for nominations to fill the Provincial Executive positions. Further candidates may be nominated at the Convention. If a nominee is not present at the Convention, her/his written consent must be given to the Secretary-Treasurer at the time of nomination. No member shall nominate more than one candidate for each office. Nomination for full-time paid positions will not be accepted by the Convention for any member completing her/his second term in a full-time paid position.
- C. Statements of all eligible candidates for Provincial elections shall be distributed to all Local Associations who will make them available to the members prior to and during the voting.
- D. Procedures for Conducting a Referendum Ballot

The Trustees will be responsible for the ballot and the conducting of the referendum under the following guidelines.

Eligibility

1. Only those members in good standing as per Section 4 articles G, H, I and L may vote.

Conducting the Vote

2. The Provincial Trustees shall for the list of members in good standing use the lists submitted by the locals with their latest per capita tax payments as well as the latest lists of the Headquarters members from the Provincial Secretary-Treasurer for the ballot vote.

Any one whose per capita tax is in arrears but not exceeding 3 months, or has become unemployed but not exceeding 90 days from her/his last per capita tax payment, or if she/he is in the organization period prior to certification, a ballot will be sent upon request to the Provincial Trustees from the Local Association or the individual. To verify eligibility, the Provincial Secretary-Treasurer will make available the necessary files to the Provincial Trustees.

The locals, upon request by the Provincial Trustees will supply a duplicate (two sets) set of labels of their members for the mailing of the ballot as per their latest list submitted with their per capita tax to the Provincial Association. The Trustees shall send ballots only to names on the check-off lists if that list does not correspond with names on the labels.

Three envelopes will be used. The largest envelope will be addressed to the voting member. In this large envelope will be the ballot stating the date it must be returned to the Trustee of the Local, and will always have a space for abstentions. Any statements will also be included in this envelope. A small envelope without any markings will be included so that the marked ballot can be inserted and sealed. A return-address medium sized envelope with the voting member's label on the back of the envelope will also be included.

This is to be used by the voting member to put the sealed unmarked envelope containing the marked ballot into. The return envelope is then sealed and signed by the member and returned to the Local's Trustee or the Provincial Secretary-Treasurer (in the case of Headquarters members). When the Provincial Trustees have the referendum ready, they will send the addressed and sealed envelopes to the Local Association Trustee who will be responsible for the distribution, collection and checking against the membership lists the returned ballots. All valid unused and destroyed ballots will be sent to the Provincial Trustees with the registration lists in care of the Provincial Executive. This must be done by registered mail, insured express or personal delivery and within seven (7) days of the completion of voting. The ballots will remain sealed until the Provincial Trustees meet. Each candidate will be allowed one scrutineer at any ballot count, or if a referendum is on a question other than election, each local will be eligible to send two (2) people to the ballot count if they wish.

* 3. Any referendum of the Provincial Association, whether for election, or any other reason, shall be conducted in accordance with this section of the Constitution.

E. Results of the balloting will be circulated to Local Associations by the Provincial Trustees within seven(7) days of the results of the counting. Any protest alleging 'unfair ballot' or other irregularity must be presented in writing to one of the Provincial Executive officers within fourteen (14) days of the mailing from Provincial Headquarters of the results of the ballot in the Provincial Newsletter. Upon receipt of such notice, the Provincial Executive shall meet and if the protest is upheld another ballot shall be conducted.