

AUCE PROVINCIAL EXECUTIVE MINUTES - April 2/3/82

Friday April 2/82 7:30 pm

Present: Nancy Wiggs - President
Jack Gegenberg - Vice President
Lid Strand - Secretary Treasurer
Bob Wiseman - Provincial Trustee
Sheila Rowswell - Local One Rep
Bob McAdie - Local Two Rep
Kyra Guest - Local Five Rep
Diane Kauffman - Local Five Rep
Kathy Chopik - Local Seven Rep
Michele Valiquet - Observer, Local Six

Local Reports

Local One - Sheila Rowswell

The Local One Contract Committee had their first meeting with the University on April 1st. The Local One President, Irene McIntyre, resigned and nominations will reopen at the next membership meeting. The membership mood is one of fear and concern over cutbacks and how they will be affected. It is important that the local elects a new President who can provide strong leadership and encourage the membership.

Local Two - Bob McAdie

The Contract Committee is still formulating proposals for negotiations. The Contract Committee may propose a wage increase of 21% over one year. The general view of the membership is that it will be difficult to get a good increase because there just isn't any money available.

Leo McGrady has agreed to do a workshop for the Local.

Local Four Report

Nancy Wiggs outlined the status of the Inquiry into the Local Four Request for secession. The Inquiry Committee struck by the Provincial Executive has drawn up a questionnaire. The questionnaire must be returned to the Provincial Office - postmarked by April 9th. The five page questionnaire asks the local members about the reasons for secession and their opinions on secession, problems with the Provincial etc.

The next meeting of the Committee will be in approximately 2-3 weeks from now so the Committee can go over the results of the questionnaire.

Local Five Report

Nancy Wiggs outlined the status of the Inquiry into the Local Five request for secession. The questionnaire has been completed and the questionnaire will be mailed out as soon as a set of labels is received from the Local. The Colleges does not have an internal mail system so the questionnaires must be mailed to the home addresses of the members.

The reps reported that the Local Five contract expires on October 21st and that the Local is already begining discussions on contract items. Management's response to negotiations will depend on whether Local Five stays independent, or joins PPWC or CAIMAW. There has been little discussion about what the Local will do once they seceed, so it is unclear what the preferences of the membership will be.

They have had contact with the PPWC Local at Selkirk College.

The CCU has been helping the Local by handling all grievances for free - as yet it is undecided about how much assistance will be provided for arbitrations. They have also been advising the Local on issues that confront them, on committee structures, discussing common concerns with them etc.

Local Six Report - Bob Wiseman

The Referendum to increase the dues from 1% to 1.5% of monthly salary carried. The increase will commence at the beginning of the next term.

Gabriel Somjen, of the LRB, who has been hearing the Hiring grievance ruled that although the University had not acted in a procedurally fair way that the Local Six Contract did not permit him to remedy the situation.

Tom King, management representative, found that a precedent that Leo McGrady had used had been overturned by the Ontario Supreme Court. Somjen's decision may be appealed by SFU.

The Local is facing financial constraints and may be forced to apply to the Provincial for a Loan and/or a deferment in per capita payments.

The Local had a membership meeting today where contract items were discussed. A Negotiating Team was elected. The Local is asking for a 19% increase plus a COLA clause (1% increase for every 1% increase in the Vancouver Consumer Prices Index). They are also drafting language to handle tutorial size to a maximum of 14. They will also attempt to get the University to sign a clause committing them to maintaining a tutorial system.

The sizes of tutorials have increased over the last year. There is a general policy to limit tutorial size to 17, but the minimum numbers necessary to have tutorials will be increased. Many now range from 5 - this could increase up to 10. It is still unclear what the new cut off point will be.

Bob Wiseman has been hired as an organiser by the Professional Employees Union. He is expecting to end his employment at Local Six on April 23rd, and to commence his new position on May 3rd. His successor as Union Coordinator will probably be Steven Gray who is the only person running for the position.

Local Seven Report - Kathy Chopik

Local Seven is intending to apply for a certification by the end of the month. They have consulted with Carolyn Askew and feel that they can argue successfully that the vote should be held in the Fall while the hearings could be held in June and July.

Alan Dutton resigned from all positions effective April 1st. Alan disagrees with the strategy followed by the Local. He feels that the Local should not sign up a bargaining unit on the basis of expediency. He disagrees with the composition of the proposed bargaining unit. He feels that if the Local applies for a certification on an improper basis that it could impair their credibility.

Nancy commented that even if the Local is turned down by the LRB that the refusal of certification could add to the impetus of a future drive if it is handled properly.

Bob Wiseman pointed out that the LRB had already indicated what they considered a minimum acceptable bargaining unit (TAs plus Lab Instructors) would be so that it is unlikely that they would reverse that position.

As of April 1st the structural difficulties at the Local have improved and that there is a more exciting feeling as momentum builds.

Jack asked what input the Local wants from the Provincial at this time.

The Local would like:

- 1) That the Provincial goes ahead on its financial committments re:certification hearings;
- 2) That the Provincial extend the Organiser positions by one month;
- 3) That people come and help with the sign up.

MOTION Moved: Jack Gegenberg Seconded: Sheila Perret

That the Provincial Executive heartily congratulate AUCE Local Seven on its successful sign up campaign to date and strongly support the Local's decision to certify.

CARRIED

Meeting Adjourned at 9:35 pm.

Friday April 3, 1982 10:00 am

Present: Nancy Wiggs -President

Jack Gegenberg - Vice President

Lid Strand - Secretary Treasurer

Sheila Perret - Provincial Organiser

Bob Wiseman - Provincial Trustee

Sheila Rowswell - Local One Rep

Dianne Kauffman - Local Five Rep

Kyra Guest - Local Five Rep

Kathy Chopik - Local Seven Rep

Michele Valiquet - Local Six member (observer)

When the meeting was called to order, the chair ruled that any financial motions, with the exception of those motions directly related to preparation of the financial statements, would be ruled out of order until the Financial Report was presented and approved.

Bob Wiseman challenged the chair.

CHAIR SUSTAINED

MOTION Moved: Jack Gegenberg Seconded: Kyra Cuest

That the agenda be adopted.

AMENDMENT Moved: Sheila Rowswell Seconded: Sheila Perret

That the first item on the agenda be the Secretary Treasurer's Report - Finances. That the Next item be DESC, followed by #2 - Minutes.

CARRIED

AMENDMENT Moved: Sheila Perret Seconded: Lid Strand

That an item on Daycare Day of Action be added to other business.

CARRIED

Secretary Treasurer's Report - Financial Report

Sheila Perret has been working on the books. They are reconciled up to December. We are currently \$4,702.21 in the hole. The major problem is that per capita tax from the locals have been coming in late and a number of the locals are in arrears.

Sheila suggested that a Financial Sub-Committee be set up. The Secretary Treasurer has been unable to do them - the issue is that they're not being done. If possible the Local Treasurers' should be pulled in to help.

There is approximately \$900 in the Labour Education account.

approximately \$4000 in the chequing account
\$15,000 in Plan 24 Strike fund
\$5,000 term deposit
\$1,300 in Labour Education Plan 24 account.

It was suggested that an incredibly strongly worded letter be sent to the Locals about their per capita arrears, especially to Local 4. Local One's Secretary Treasurer is trying to delay payment of Bills (including per capita).

Bob Wiseman asked why we are paying a Secretary Treasurer? He finds it frustrating that he finds that Sheila Perret is doing the Secretary Treasurer's Report.

Jack felt that with the proper motivation and support that it should be possible for virtually anyone to do keep the books up. He felt that a solution should be found immediately.

MOTION Moved: Jack Gegenberg Seconded: Kyra Guest

That we hire Carole Dinsmore to bring the books up to date.

MOTION WITHDRAWN

Kathy Chopik suggested that Sheila Perret's hours working for the Provincial be devoted to keeping the books up to date. Nancy said that we must address ourselves to getting the books done and that we must assume that the Secretary Treasurer won't get it done. She suggested that the first thing that we should do is to set up a Financial Sub-Committee, consisting of Sheila Perret, the signing officers, Val Wiffin, the Local Treasurer's etc. It was suggested that the job duties of the Secretary Treasurer and the Provincial Coordinator be split up and that there are provisions to pay the Provincial Coordinator's salary.

MOTION Moved: Bob Wiseman Seconded: Jack Gegenberg

That the Provincial Executive approve 35 hours assistance in the Provincial Office. 15 Hours of this to Sheila Perret to work on the books and 15 hours to Michele Valiquette for general office work and 5 hours to concentrate on Convention arrangements.

CARRIED

MOTION Moved: Sheila Perret Seconded: Bob Wiseman

That the Table Officers undertake the responsibility between now and the Convention of ensuring fiscal responsibility to the Provincial Association.

CARRIED

MOTION Moved: Sheila Perret Seconded: Bob Wiseman
That we change our bookkeeping system to a one-write system.

PROCEDURAL MOTION Moved: Bob Wiseman Seconded: Lid Strand
That the motion be tabled until the next meeting.

DEFEATED

Main Motion CARRIED

DEFEND EDUCATIONAL SERVICES COALITION

MOTION Moved: Lid Strand Seconded: Kyra Guest

That the AUCE Provincial Executive ratify the participation of AUCE Provincial in DESC.

AMENDMENT Moved: Bob Wiseman Seconded: Kyra Guest

and that AUCE contribute \$1.00 per full time member to DESC to support the activities of the organisation.

AMENDMENT WITHDRAWN Moved: Bob Wiseman Seconded: Nancy Wiggs

That the amendment be withdrawn.

CARRIED

MAIN MOTION CARRIED

MOTION Moved: Lid Strand Second: none

That an Executive sub-committee be struck to coordinate activities between AUCE and DESC and represent AUCE.

MOTION FAILS FOR LACK OF SECOND

MOTION Moved: _____ Second: none

That we now break for lunch and reconvene at 2:00 pm.

MOTION FAILS FOR LACK OF SECOND

MOTION Moved: _____ Second:

That AUCE Provincial support and participate in the Education Day on April 29th being sponsored by DESC.

There was general discussion about the difficulty of AUCE members getting to meetings and to participate in Activities during the day on April 29th. We must influence the direction taken by DESC. We must figure out what we want this organisation to do, to set our own priorities and goals.

MOTION Moved: Bob Wiseman Seconded: Kathy Chopik

Move th table the motion until we have set our own priorities.

CARRIED

MOTION Moved: Lid Strand Seconded: Kyra Guest

That Janet Laxton be authorised to represent AUCE at the April 14th Lobby at the Provincial Legislature.

AMENDMENT Moved: Sheila Perret Seconded: Lid Strand

insert at the begining of the motion "That a maximum of three AUCE Reps, including Janet Laxton, be authorised to participate in..."

CARRIED

MOTION AS AMENDED

That a maximum of three AUCE Reps, including Janet Laxton, be authorised to participate in the April 14th Lobby at the Provincial Legislature at the Provincial Legislature.

CARRIED

MOTION Moved: Lid Strand Seconded: Bob Wiseman

That we inform the AUCE Locals about DESC and encourage them to work with other DESC groups at the Local Level.

CARRIED

MINUTES

MOTION Moved: Jack Gegenberg Seconded: Kyra Guest

That the minutes of the February 26 & 27/82 be approved.

CARRIED

BUSINESS ARISING FROM THE MINUTES

It was agreed that Michele Valiquette would work on the Convention Minutes as a priority.

Lobby Sub-Committee Report

The Canadian Labour Congress will be having its Convention starting on May 25th in Winnipeg. Motions are coming to the Convention about accepting non-affiliates as members.

MOTION Moved: Jack Gegenberg Seconded: Bob Wiseman

That AUCE Provincial send a person to the CLC Convention in Winnipeg to Lobby for admission to the CLC.

AMENDMENT Moved: Bob Wiseman Seconded: Sheila Perret

that "a person" be changed to "two people".

CARRIED

MOTION AS AMENDED

That AUCE Provincial send two people to the CLC Convention in Winnipeg to Lobby for admission to the CLC.

CARRIED

The names of Star Rosenthal and Kathy Chopik were suggested.

EQUAL PAY INFORMATION COMMITTEE

Sheila Rowswell reported on the activities of EPIC. She has attended one meeting of EPIC and one sub-committee meeting. EPIC has put out a leaflet and is working on an information package. They are discussing other actions that they can take to keep the issue of equal pay before the public. Nancy felt that we should distribute the leaflet to our members because it is important that when our Locals are negotiating that our membership expectations remain high. One action that the group is discussing is having a benefit around the issue of equal pay.

MOTION Moved: Sheila Rowswell Seconded:

That AUCE Provincial contribute \$20.00 to EPIC for the leaflet.

CARRIED

2 D) Provincial Coordinator's Vacancy

Nancy initiating the discussion by stating that she believed that the wording of the Provincial Constitution as amended at the last Convention precludes Sheila Perret from running for the vacancy because this would constitute part of the "next" term for the position. Discussion ensued over the ramifications of this wording.

MOTION Moved: Lid Strand Seconded: Bob Wiseman

That we break for lunch (now 1:30) and reconvene in 45 minutes.

CARRIED

Meeting reconvenes at 2:20 pm.

Bob Wiseman read the Provincial Constitution re: vacancies in Provincial Executive positions. Bob recommended that the Provincial Executive undertake to fulfill the responsibilities of the vacant executive position. He stated that we had done so in the previous motions re: assistance in the office.

DESC

MOTION Moved: Bob Wiseman Seconded: Jack Gegenberg

That DESC include in its materials and in its Lobbies information on how workers in the public/educational areas are affected by the restraints and express its opposition to wage controls.

CARRIED

Nancy stated that now that we had discussed our dissatisfaction with the actions of DESC that we should be putting in our opinions about its direction. Bob stated that the reason why the motion is worded in this way is that the focus of DESC is too widely on restraints and that they haven't discussed wage controls.

MOTION Moved: Bob Wiseman Seconded: Bob McAdie

That AUCE participants work to implement these proposals and that DESC meet at times more conducive to the participation of our members.

CARRIED

MOTION UNTABLED

That AUCE Provincial support and participate in the Education Day on April 29th being sponsored by DESC.

AMENDMENT Moved: Jack Gegenberg Seconded: Kathy Chopik

To strike out "and participate in..."

CARRIED

Bob McAdie felt that we should go to the DESC meetings and make recommendations about activities, such as evening events, that we can support.

MOTIONS AS AMENDED

That AUCE Provincial support the Education Day on April 29th being sponsored by DESC.

CARRIED

MOTION Moved: Sheila Rowswell Seconded: Sheila Perret

Whereas the Socred government has instituted wage controls undermining the standard of living of 200,000 public sector employees in BC, and

Whereas the controls block the demand to equalised base rates and women's right to equal pay for work of equal value, and

whereas the cuts in public sector spending will reduce the quality of social services,

Therefore be it resolved that AUCE Provincial goes on record as being absolutely opposed to wage controls and to social service cutbacks, and that we support a program for their withdrawal sponsored by the B.C. Federation of Labour including:

- a) a total boycott of "stabilization" program machinery
- b) a series of community forums across BC outlining labour's opposition to social service cuts, and a more equitable economic plan for BC.
- c) formation of a common front of all unions affected by these policies
- d) organisation of a province-wide demonstration at the opening of the legislature in Victoria
- e) finally, when necessary, organisation of a 24 hour province-wide general strike.

CARRIED

MOTION Moved: Sheila Rowswell Seconded: Jack Gegenberg

That we send out a letter outlining this motion to Jim Kinnaird of the BC Federation of Labour.

CARRIED

MOTION Moved: Sheila Rowswell Seconded: Kathy Chopik

That AUCE Provincial actively support any other union during contract negotiations for wages and benefits exceeding the 10% limit, and during any job action which will oppose the guidelines, in an attempt to gain a liveable and fair wage for all members.

CARRIED

MOTION Moved: Sheila Rowswell Seconded: Sheila Perret

That we send a letter of support to the Hospital Employees Union in support of their negotiations.

CARRIED

MOTION Moved: Sheila Perret seconded: Kathy Chopik

That we send a letter to the B.C. Council of the CCU outlining the same motion of action that we are sending to Jim Kinnaird of the BC Fed.

CARRIED

MOTION Moved: Sheila Perret Seconded: Kyra Guest

That we publish a bulletin for our membership outlining the motions that we have supported about the wage controls.

NOTE: the Bulletin is intended to include information about DESC, the EPIC Leaflet, etc. and should be out by April 15th.

CARRIED

3 SECRETARY TREASURER'S REPORT

Year End Audit

Sheila Perret outlined the difficulties that we have had with our present auditors. She stated that she felt that we had an obligation to the membership to change auditors.

MOTION Moved: Sheila Perret Seconded: Bob Wiseman

That we change our auditors and that we have the audit done by the firm that Carole Dinsmore works for.

CARRIED

PROVINCIAL NEWSLETTER

MOTION Moved: Sheila Perret Seconded: Kathy Chopik

That due to the Provincial Convention that the Newsletter be in the hands of the membership by the end of April.

CARRIED

CORRESPONDENCE LISTS

MOTION Moved: Nancy Wiggs Seconded: Bob McAdie

That we endorse the Canadian Conference in Solidarity with the Liberation Struggles of the Peoples of Southern Africa.

CARRIED

MOTION Moved: Sheila Perret Seconded: Kathy Chopik

That we support the Coalition of British Columbia Rape Centres in the form of letters to the Attorney General, the Vancouver Sun and the Vancouver Province and call upon the Provincial Government to reinstate funding for Rape Counselling Centres.

CARRIED

MOTION Moved: Sheila Perret Seconded: Bob Wiseman

That we reaffirm our support for the CCCA and send a cheque for \$25.00.

CARRIED

MOTION Moved: Sheila Perret Seconded: Bob Wiseman

That we reaffirm our support for the Pratt 3 Defence Committee.

CARRIED

MOTION Moved: Sheila Perret Seconded: Nancy Wiggs

That a letter be sent on Monday to the Domestic Workers Union for Daphne Williams in support of her struggle to achieve immigrant status.

CARRIED

MOTION Moved: Nancy Wiggs Seconded: Bob Wiseman

That we send a telegram to the President of Peru calling upon him to end the threat on the life of Hugo Blanco by the Comando de Derecha Blanco, and that we send a letter to Prime Minister Trudeau calling upon him to oppose this situation in Peru.

AMENDMENT Moved: Sheila Perret Seconded: Bob Wiseman

That we send a letter instead of a Telegram to Peru.

DEFEATED

Note: Both the mover and the seconder voted against the amendment.

MAIN MOTION CARRIED

MOTION Moved: Sheila Perret Seconded: Bob McAdie

That we endorse the March for Peace on April 24th and that we carry our banner in the March.

CARRIED

MOTION Moved: Sheila Perret Seconded: Lid Strand

That we send a letter to the BCTF thanking them for their invitation to their Annual General Meeting.

CARRIED

MOTION Moved: Nancy Wiggs Seconded: Sheila Perret

That AUCE Provincial endorse the BC Organisation to Fight Racism in its objectives to:

- a) fight racism and social discrimination in any form and
- b) promote the enjoyment of their democratic rights by all national, cultural and racial peoples in Canada.

And that we specifically endorse the BCOFR's campaign to "Stop the Klan" and

1. Joins in calling on the government to prevent the Klan from spreading its hatred and organised violence,
 2. urges its members to take an active part in the "Stop the Klan" campaign,
 3. will inform our members of the nature and actions of the Klan;
- and that AUCE Provincial send a letter of these endorsements to the BCOFR.

CARRIED

MOTION Moved: Bob Wiseman Seconded: Kathy Chopik

That we donate \$100 to the Domestic Workers Union.

AMENDMENT Moved: Sheila Perret Seconded: Bob McAdie

That \$100 be changed to \$30.

CARRIED

MOTION AS AMENDED

That we donate \$30 to the Domestic Workers Union.

CARRIED

MOTION Moved: Sheila Perret Seconded: Lid Strand

That we send a letter to the Workers Compensation Board and appropriate over the disgruntlement of the Canadian Farmworkers Union at the slow implementing of the WCB regulations covering them.

CARRIED

SECRETARY TREASURER'S REPORT

MOTION Moved: Lid Strand Seconded: Sheila Perret

That the ranking of publications proposed by the Secretary Treasurer be approved.

AMENDMENT Moved: Sheila Perret Seconded: Lid Strand

That Kinesis, Leftwards, and Union Wage be placed in category one.

CARRIED

NOTE: The ranking of publications as approved is:

Category One: Automatically renew

Vancouver Sun	Kinesis	CCH Canadian - Labour Law Reporter
Vancouver Province	Leftwards	Western Labour Arbitration - BC LRB Decisions
Labour Arbitration News	Union Wage	
Labour Research Bulletins		

Category Two: Normally Renew

Briar Patch	Priorities	BC Business Week
Aspen	ThisMagazine	Canadian Business
Images	SFU Week	

Category Three: Needs Specific Motion to Renew

BC Business Week

MOTION Moved: Lid Strand Seconded:

That AUCE Provincial subscribe to Wester Legal Publications new publication - Labour Arbitration Decisions in BC.

CARRIED

PROVINCIAL ORGANISER'S REPORT

The Provincial Organiser is trying to organise a Cross Local Shop Stewards seminar for the end of April. Lid mentioned that he has been advising the President of the Union of Teachers' Federation Employees about an employee files grievance. This is a fairly new union and is just beginning to process grievances.

MOTION Moved: Sheila Perret Seconded: Bob Wiseman

That we invite the Union of Teachers' Federation Employees to our Cross Local Stewards Seminar.

AMENDMENT Moved: Bob McAdie Seconded: Jack Gegenberg

And further, that we extend an invitation to our next Provincial Convention.

CARRIED

MOTION AS AMENDED

That we invite the Union of Teachers' Federation Employees to our Cross Local Stewards Seminar and further, that we extend an invitation to our next Provincial Convention.

CARRIED

Jack and Sheila have been discussing the possibility of AUCE Provincial having a benefit. One theme might be "Cutback/Fightback."

MOTION Moved: Sheila Perret Seconded: Jack Gegenberg
That AUCE Provincial hold a benefit in the last Saturday in May.

CARRIED

Labour Canada has sent us a letter informing us that we should now apply for funds for Labour Education Programs. This is the fourth year of a five year program. AUCE Locals can also apply separately.

MOTION Moved: Sheila Perret Seconded: Kathy Chopik
That AUCE Provincial apply for funds from Labour Canada for Cross Local Education.

CARRIED

MOTION Moved: Sheila Perret Seconded: Lid Strand
That we send 5 copies of Bourinot's Rules to each Local.

CARRIED

MOTIONS DEALING WITH LOCAL SEVEN ORGANISING

MOTION Moved: Sheila Perret Seconded: Bob Wiseman
That AUCE Provincial extend the two organising salaries as requested by the Local and further that the salaries be divided with 4 hours a day going to Kathy Chopik and 2 hours for Josie Bannerman and 2 hours for Janet Laxton.

CARRIED

MOTION Moved: Sheila Perret Seconded: Bob Wiseman
That we notify Carolyn Askew that we will be paying her legal expenses.

CARRIED

TRUSTEE'S REPORT

Bob reported that the constitution will be looked at when Michele gets the minutes completed. He also officially announced that he was resigning as Provincial Trustee due to his new position with PEA. He said that he would stay on until the 24th of April if there was a Provincial Executive Meeting happening.

1982 PROVINCIAL CONVENTION

A letter announcing the Convention has been sent out. Nancy has undertaken to handle the correspondence related to the Convention.

LOCAL SIX LOAN REPAYMENT

MOTION Moved: Bob McAdie Seconded: Dianne Kauffman
That the Provincial Executive allows Local 6 to defer repayment of their Loan until the next Executive Meeting.

MOTION RULED OUT OF ORDER

MOTION Moved: Sheila Perret Seconded: Nancy Wiggs
That the Provincial Executive suspends Local 6's loan repayment until the next meeting and that Local 6 and the Provincial Association come to the meeting with Financial Statements.

CARRIED

MOTION Moved: Nancy Wiggs Seconded: Bob Wiseman

That the next Executive Meeting be held on April 23rd and 24th.

CARRIED

MOTION Moved: Sheila Perret Seconded: Nancy Wiggs

That a Provincial Executive Meeting be held on Saturday May 8th from 10 am to 5 pm.

CARRIED

The Meeting adjourned at approx. 5:00 pm.