AUON FINANULAL FUFORT

March 13th, 1974

Income

Expenditures

\$ 1,695.65

\$

1,274.70

420.95

Balance (excess of income over expenditures)

The membership will see that the Union's financial position is much stronger now than it was at the February general membership meeting wien an appeal for funds was made.

Since then the Union has received \$505.50 in donations, an indication of how much the members want AUCE to succeed. We have been able to pay our pressing debts and cover expenses over the last month. However I would like to remind the members of the continuing need to pledge money to the Union so that we can run the divisions, maintain communication amongst ourselves, and prepare our contract for negotiation.

It would help me to keep track of our finances if every donation is identified as such and accompanied by the person's name and home address if a receipt is required. The latter is necessary because the Union does not have permission to use campus mail.

Respectfully submitted,

Sandra Lundy, Treasurer.

| Bank           | Date | , 1974 |
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| Branch         |      |        |
| Account Number |      |        |

Pay to the \$ AUCE, Local 1 Order of /100 dollars Signature Address

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## Minutes of the Membership Meeting March 14, 1974

The meeting was called to order at 5:15 by Jean Rands.

It was moved by Ray Galbraith and seconded by Marcel Dionne "to prohibit smoking at all membership meetings." The motion carried.

The minutes of the February 14 membership meeting read and moved for adoption by Dick Martin seconded by Emerald Murphy. The motion carried.

Sandy Lundy stated that the financial report had been circulated and moved the report be adopted seconded by Peggy Willis. The motion carried.

Jean Rands gave an executive report dealing with the Labour relations Board, the possibility of a representation vote and the Contract Committee.

Jennifer Clemmons moved and Keith Conray seconded that " that the amendments that were to be considered be postponed until the next meeting." The motion carried.

A letter regarding the Universities policy of withholding end of probation merit increases was read by Dick Martin and moved for "adoption as read" seconded by Viki Meynert.

Sandy Lundy moved and Emerald Murphy seconded to amend the letter by asking for retroactive payment, an immediate reply and to ask personnel to make the required request to the Labour Relations Board. The amendment carried. The motion as amended carried.

Heather McNeil read a letter concerning pay for statutory holidays and moved its adoption seconded by Viki Meynert Keith Conray moved and Alice Mol seconded to amend the letter

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## Minutes of the Membership Meeting March 14, 1974

to " restrict the intent of the letter to people who are presently working at the University." The amendment carried. The letter as amended carried.

The minutes of the February 28 Special Membership Meeting were read and moved for adoption by Dick Martin seconded by Judy Wright. The motion carried.

Jackie Ainsworth moved and Marcel Dionne seconded that "All new employees will be considered probationary for the first calendar month of employment. At the request of the employee and upon mutual agreement between Union and Employer the probationary period may be extended to a maximum of 3 months."

It was moved by Karen Ankersen and seonded by Ella Marsden to amend the motion to read " All new employees will be considered probationary for the first 3 months of employment." The amendment carried and the motion as amended carried.

Jackie Ainsworth moved and Keith Conroy seconded that "An employee who has been transfered to another position having the same salary range, or who has been promoted, shall be on a training program for one calendar month. If the employee does not find the job satisfactory, or is unable to meet the requirements of the job during the training period she shall be returned to her former positon if possible or one of equal positon. During the training period the employee will be entitled to all rights and priviledges of theis agreement."

It was moved by Dianne Winrib and seconded by Heather McNiel to amend the motion by adding "if no such position is available the employee shall be keep on that position until a job comes up and be paid at the current salary." The amendment was defeated.

Jennifer Clemmons moved and Emerald Murphy seconded to amend the motion by adding "if no such position is available

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Minutes of the Membership Meeting March 14, 1974

the employee shall be paid at their current salary until a satisfactory position is open." The amendment was carried and the motion as amended was carried.

The meeting adjourned at 6:30.



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|         | Name             | Union         | Division # |
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|         | Jean Rands       | AUCE          | P          |
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| 1282-10 | ANN & Hockey     | V             | #2         |
|         | Alice Johnson    | V             | #6         |
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