

EXECUTIVE MEETING

March 14, 1990

MINUTES

PRESENT:

Greg Fisher
Shirley Irvine
Ann Hutchison
Stephen Montgomery
Vic Wilson
Ann Chatwin
Lynn Jenkinson
Denise Field

President
1st Vice-President
2nd Vice-President
H & S Chair
Chief Shop Steward
Sergeant-at-Arms
Sergeant-at-Arms
Trustee

Regret: Sandy Lundy, Recording Secretary

The meeting was called to order at approximately 2:40.

1. ADOPTION OF AGENDA

Amendments are to include:

Under #3, Business Arising, add 1. Paul's Probationary Assessment, 2. Board of Governors Armistice Day decision. Under #7, Sec-Tres Report, add rescheduling month-end. Under Grievance Ctee. Report, add in motion to purchase legal dictionary, under Contract Ctee. Report, add in Contract Language Writing Course, Under #5, President's Report, add in Alannah's report to the membership on her course "Pay Equity", and the accomodation question. Under #4, New Business, add in an agenda inclusion; 1. Correspondence, 2. a report from the Metro Council meeting, 3. CUPE's plan to fight the GST.

MOVED:Irvine/**SECONDED:**Montgomery
That the agenda be adopted as amended.

CARRIED

2. ADOPTION OF MINUTES

The minutes of Feb. 27/90 were unavailable, and will be approved at the next Executive meeting.

3. BUSINESS ARISING

i) Paul's Probationary Period

Denise Field reported that she has received a complaint that he has a tendency not to report back to members and not follow through with work. She was questioned as to the specifics of her report, and she stated that the complaint had been made by Susan Claybo, in Financial Services. Again the specifics were asked for such as time, date and type of complaint. Denise was unable to give any specifics. It was decided that if any complaint was to be official it must be backed with the details of such a complaint. Everyone had a chance to speak about Paul's performance. There was much praise about his hard work, his interest in the work, his sincerity and dedication to the membership. There is a correction to the Business Agent's Job Description, under #17 Change "Executive Committee" to Grievance Committee.

MOVED:Hutchison/**SECONDED:**Irvine
That the Executive confirm that Paul Tetrault has passed his probationary period with flying colors.

CARRIED

It was noted that the increase in pay concurrent with the passing of the probationary period be retroactive to the actual 6 month anniversary date.

ii) Armistice Day Decision

It was discussed that the Senate has decided, because Armistice Day falls on the weekend, to have the statutory holiday on the Friday before the weekend rather than on the Monday. The problem with this being that for the most part schools, daycares, will be closed on the Monday. The Senate decision came to be because they feel there are too many holidays falling on the Monday, disrupting student classes.

It was decided that a letter should be sent to the Senate in protes and that it should go in the newsletter advising members of this decision and the problem will be turned over to the Grievance Committee.

4. NEW BUSINESS

i) Correspondence Section

It was suggested by Ann Hutchison that a separate correspondence section should be part of the regular Executive Agenda, to deal with the letters and responses that come into the office on a regular basis. It was agreed that in future Correspondence would be item 4 on the agenda after New Business.

ii) Metro Council Report

Ann H., Stephen M. & Greg F. attended the first Metro Council meeting on Thurs March 8. There were approximately 45 delegates mostly consisting of School Board members and Municipal Workers. Various motions were passed such as; donations to the Canadian Council for Policy Alternatives, to endorse CUPE's campaign against the GST and to put an ad in the Globe and Mail criticizing the Canadian Foreign Policy. It was made known that our local is the second largest local in the Metro Council and our local has the most grievances. The Metro Council meetings are the 1st Thursday of every month. Stephen reported that joining Metro Council has reduced the cost of any courses held by them by 50%.

5. PRESIDENT'S REPORT

i) Alannah's Report

Alannah will give a report at the April membership meeting on the "Pay Equity" Course she attended. This report should not include any references to the Employment Equity Committee the Executive decided. Regarding the letters to Dr. Strangway from S. Kahn, it was decided that a letter should be sent to Pres. Strangway correcting any distortions S. Kahn had put in her memo to the Pres and copied to S. Kahn.

MOVED:Hutchison/**SECONDED:**Irvine

That a letter should be sent to S. Kahn with copies to the President, Vice President, objecting to her distortions of our memo to the membership.

CARRIED

ii) Accomodation Question

Someone from the carpentry hall will look into the cost of renovations for the office next door. Stephen will look into getting an architect to look at the layout of each office and the costs involved in any renovations.

MOVED:Hutchison/**SECONDED:**Wilson

That we instruct Paul to negotiate (ASAP) with Dakralda, the best possible arrangement for our use of the space next door. Such negotiations should address the following; 1 month free rent for renovations period, occupancy costs, shared renovations costs, and length of term. Further immediately upon the completion of the negotiations, Paul will instruct the President so that he can call an emergency meeting of the Executive to consider the final proposal.

CARRIED

7. SECRETARY TREASURER'S REPORT

MOVED:Hutchison/**SECONDED:**Irvine

That Denise be booked off on March 19, 1990 for 1/2 day (12:30 - 3:45) to assist bookkeeper with January & February month end.

CARRIED

Greg mentioned that the notice regarding Leslie and the petty cash has been given to her and put in her file.

8. COMMITTEE REPORTS

Grievance Committee Report

MOVED:Irvine/**SECONDED:**Hutchison

That the Executive purchase a Black's Legal Dictionary for the office.

CARRIED

Paul is working with the University's lawyer on dates for arbitrations. Jobs going outside the Union are happening more often. Paul and Shirley are investigating many positions that are being moved from our bargaining unit to the A & P. Grievance Committee will be doing the background work.

Contract Committee

MOVED:Hutchison/**SECONDED:**Irvine

That the Union pay for the "Writing Contract Language" course at a cost of \$53.00 for Ann Hutchison.

CARRIED

The first Contract Committee meeting has been held. A new questionnaire will be drafted for the membership concerning proposals for our next contract. Alannah will be explaining about pay equity at the next meeting. More members from all of UBC are needed for this Committee.

Health & Safety

Request for a list of all buildings on campus and which jurisdictions they belong to should be drafted soon. (ie. federal, provincial, municipal, or UBC owned). Next meeting is March 21. VDT questionnaire has been sent out and the return to date has been very good.

The Commerce building was inspected on March 13 for the electromagnetic fields affecting the terminals. The strength of these fields has gone down due to a special wrap on the power cables.

Trustee's Report

A ballot is being done for the election of Secretary-Treasurer.

MOVED:Irvine/**SECONDED:**Hutchison

That the meeting be adjourned.

CARRIED

Meeting was adjourned at approximately 5:08 p.m.