Minutes of General Membership Meeting, November 9, 5:00 p.m., Buchanan 102.

1. Jean Lawrence to adopt agenda as amended. CARRIED Cobie Wennes

- 2. Jean Lawrence to adopt minutes. CARRIED Cobie Wennes
- 3. Business Arising from Correspondence Myra Christianson that we accept correspondence. CARRIED Cobie Wennes
- 4. Executive Report

Lissett Nelsonthat we seat a spokesperson from the Vancouver localJean Priestof CUPW.CARRIED

Cobie Wennes that a spokesperson from Operation Liberte be seated. Myra Christianson CARRIED

Lloyd Ingram and Marian Pollack from CUPW addressed the meeting. Ingram outlined the history of the union since World War II viz. working conditions, anti-woman discrimination, wages and introduction of technical changes without consultation.

Re: recent strike by CUPW

CUPW experienced roadblocks with negotiators who had no authority at the table. The union prepared extensive documentation of early reports by former Postmasters-General recommending changes in the system. After 18 mos. without an offer (except 41¢ over 2 yrs.) an impasse led to the offer of binding arbitration, which was unacceptable to the Union. A Strike vote of 78% nationally, 70% locally was taken. The strike lasted 9 days. Legislation to send them back to work was hastily conceived and passed by the MPs who happened to be present that day, i.e., 1/3 of the House. The union's previously granted right to strike was revoked. When strikers didn't respond to the order, they were threatened with the declaration of having abandoned their jobs. Workers in smaller centres were particularly pressured and the national Executive finally recommended return to work. In some large centres, the picket lines were never declared illegal by the courts. Offices of CUPW locals were raided by the RCMP. The union's national president was coerced into publicly reading a statement prepared by the gov't. to the effect that they were conducting an illegal strike. Monitoring of employees on the job was ordered; leading members of locals were suspended indefinitely; existing arrangements for leaves without pay to attend union meetings were abolished. Understaffing is presently requiring the Post Office to use compulsory overtime. Bill C-8 authorizes the mediator/arbitrator to take away existing rights and benefits in the collective agreement. Ingram appealed to the meeting for support for CUPW's continued struggle against the federal government.

Pollack elaborated the discriminatory practices of singling out members for discipline because of their participation on the picket line. Proper redress for "misconduct" should be through the courts, not on the job. Federal Bill C-28 will take away the right to bargain collectively for wages. Legislation of this kind will sift through to provincial levels and affect all workers in the public and private sectors eventually.

CUPW is sponsoring a rally on November 17 at 8:00 p.m. at the Sheraton Landmark, 1400 Robson, calling for defense of the right to strike, dropping of all charges against CUPW, free collective bargaining for all public sector workers. Featured speakers will include Jean-Claude Parrot, national

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president of CUPW, and prominent labour leaders in B.C.

The Executive

that AUCE Local 1 support CUPW, both morally and financially in the sum of \$2,000.00; in its rights as a trade union to bargain collectively and in good faith; in its right to strike; and in its struggle to maintain the principles of democracy.

Maureen Elliott Donna Keith that members of the Postal Union be asked to leave for discussion of the motion. CARRIED

Cathy Agnew Ann Grierson that this motion be deferred to the next daytime meeting. CARRIED

A representative from CUPW is to be invited to address that meeting.

Quorum lost at 6:00 p.m.