

The CUE General Membership Meeting was held in I.R.C. #2 on Tuesday, December 1, 1987 at 12:30 p.m.

I. CALL TO ORDER

The Chair called the meeting to order at 12:35 p.m.

II. AGENDA

A. Kiernan advised that a copy of a revised Agenda would be circulated at the meeting.

MOVED Zook/Lundrigan adoption of the Agenda as circulated.  
CARRIED

III. ROLL CALL OF OFFICERS

- Adrien Kiernan (President)
- Flo Gibbons (1st Vice-President)
- Pamela Lundigran (2nd Vice-President)
- Diana Ellis (Treasurer)
- Eileen Robertson (Recording Secretary)
- Edmund Kam (Trustee)
- Susan Berry (Chief Steward)
- Elizabeth Zook (Chair - Communications Committee)
- Estelle Lebitschnig (Chair - Health & Safety Committee)
- Joe Denofreo (CUPE Rep)
- Rod Haynes (Business Agent)
- Sally Bondy (Recorder)

IV. APPROVAL OF THE MINUTES OF DECEMBER 1, 1987

The Minutes of the meeting of October 6, 1987 had been circulated.

MOVED Berry/Ellis adoption of the Minutes of October 6, 1987 as circulated.  
CARRIED

V. NEW OFFICER NOMINATIONS

The President opened the nominations and read bylaw F which describes the procedure for the election of officers. She pointed out that there would be a referendum ballot if an election was necessary.

Pamela Lundrigan nominated Adrien Kiernan for the position of President.

Adrien Kiernan was seated by acclamation.

Pamela Lundrigan was nominated by Susan Berry for the position of 2nd. Vice-President and Chair of the Contract Committee.

Pamela Lundrigan was seated by acclamation.

Diana Ellis was nominated by Flo Gibbons for the position of Secretary-Treasurer.

Diana Ellis was seated by acclamation.

Mary Vorvis was nominated by Adrien Kiernan for the position of Recording Secretary.

Mary Borgis declined the nomination.

Edmund Kam was nominated by Sandy Lundy for the position of Trustee.

Edmund Kam declined the position.

Colin Banyard had been nominated in writing by Brian Varty.

Mr. Banyard was seated by acclamation.

Adrien Kiernan read the description of the role of Sargeant at Arms and asked for nominations from the floor. A. Kiernan advised that Chuck Erickson (who was not present) had been nominated for the position and she would ask him if he would be prepared to stand.

A. Kiernan pointed out that the nomination of officers would have to be affirmed by an oath of office and that this would be done at the next membership meeting.

VI. GRACE HOSPITAL - MEDICAL GENETICS

Rod Haynes briefly reported on the situation in the Medical Genetics Unit. He stressed the importance of the Medical Genetic Unit and the defence of our 20 members. Rod advised that petitions were being circulated at the meeting and asked members to get signatures and return them to the office by the beginning of next week. He advised that the office will courier the petitions to the Minister of Health. Mr. Haynes asked the membership for approval to spend from \$5,000 - \$7,000 on a press campaign.

MOVED Melanson/Lebitschnig to support the campaign in the event that CUPE does not pay the costs.

Following a brief discussion it was

MOVED Ellis/Libitschnig to add to the above motion: "up to an amount of \$2,500.00".  
CARRIED

By a show of hands vote, the main motion was voted on and  
CARRIED

MOVED Melanson/Love that a letter be sent to the Minister of Health and Welfare, Provincial Government, indicating our opposition to the inadequacy of the funding of the Medical Genetics Unit at Grace Hospital. CARRIED

#### VII. CONVENTION REPORT

The President reported on the CUPE Convention highlighting the convention resolutions. She stated that it was a very informative convention and advised that 600 locals attended out of a possible 1200.

She noted that the keynote address was given by the President of CUPE, Jeff Rose, and that he dealt with many issues of concern to our members as follows:

- a) New CUPE departments in National Health and Safety and Equal Opportunities.
- b) An increase on January 1, 1988 in the Strike Fund - from \$75.00 to \$100.00.
- c) Rep Training - 10,000 members have received courses during the past year and there are 220 occasional instructors.
- d) Privatization - a major issue.
- e) Day Care
- f) Major debate on Free Trade and a call for an across-Canada vote on this issue.
- g) Seeking federal funding for harassment and mandatory retirement.
- h) Equal Rights.
- i) Health and Safety - back injuries a major epidemic and priority for CUPE.

A. Kiernan advised members that there would be an entire newsletter devoted to the CUPE Convention and that all of the delegates would be reporting in depth.

#### VIII. TERM APPOINTMENT FOR PART-TIME OFFICE STAFF

Adrien read aloud the Executive motion regarding the appointment of a part-time Secretary III as follows:

MOVED that we hire a temporary person January 1 - March 31, 1988 for 20 hours per week at the Secretary III level to assist in the office reorganization.

Adrien indicated that Sally Bondy hopes to be freed up to organize the grievance files. Sandy Lundy complimented the office staff on doing a good job.

By a show-of-hands-vote the above motion was voted on and CARRIED

#### IX CONTRACT UPDATE

Pamela Lundrigan advised that there had been several meetings on the contract with the University with meetings becoming accelerated over the past few weeks. She noted that, happy to say, we are almost at the stage of settlement. She indicated that there were still some outstanding issues - i.e. pay, improvement to the benefit package (dental and vision care), sick leave, extension of the orientation period and article 34. In reply to a member's question on what was on the bargaining table, Pamela advised that the Bargaining Team were meeting with the University at 9:00 a.m. December 2nd. so she did not think it wise to go into bargaining details at this point.

#### X. OPTIONAL LIFE INSURANCE

The Secretary-Treasurer, Diana Ellis, reported on the University's introduction of a new optional life insurance package and informed members that it would cost the Union approximately \$.75 - \$2.50 per/month per/person.

MOVED Ellis/Page that the Union not pay premiums for members' optional life insurance. CARRIED

#### XI. PENSION PLAN

Diana Ellis informed that 2 candidates from CUPE Local 116 have asked for our support for their representation on the Pension Board and stated that she recommended this support.

#### XII. MENTAL HEALTH WORKSTATIONS IN THE REGISTRAR'S OFFICE

A. Kiernan read aloud the Executive motion as follows:

MOVED that the Union not support the use of the Mental Health Workstations in the Registrar's Office.

Joe Denofreo spoke for the motion, stating that his position on this is that the use of Mental Health Workstations in the Registrar's Office is contracting out and is our 'work'. Mr. Denofreo further stated that if the University wants to pay people, they should pay our members.

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Jean Elko of the Registrar's Office spoke against the motion and explained her position. She stated that this was a one time job in the Registrar's office and would provide mentally handicapped people with employment. There followed a brief discussion on this issue and

by a show-of-hands vote, the motion was CARRIED

Pamela Lundrigan suggested that members bring membership cards to the next Union meeting and to call the office if they had not been issued a card.

MOVED Lundrigan/Berry to adjourn the meeting at 2:20 p.m.