

AUCE PROVINCIAL EXECUTIVE MEETING

August 28, 1976 1:05 - 5:00 Provincial Office #1113 - 207 W. Hastings 684-6737

Présent: Linda Cowan, Frank Dwyer, Bill Konyk, Maureen Gitta, Percilla Groves,  
Dan Palmer, Lynne Kroetlinger, Pat Georgeson, Melody Rudd

Absent: Ron Hutchinson, Local 3 reps., Ted Clarke

Visitors: Suzanne Lester, Judy Wright

1) Linda Cowan chaired the meeting.

2) Agenda adopted as amended. Amendment put the discussion of the wage and price control committee and the CLC general strike at the end of the agenda.

3) Secretary/Treasurer Report

Motion: To adopt minutes of July 10th meeting.  
Melody moves Maureen seconds carried

Correspondence - Letter from BCTF re: Public Sector Employees' Council Steering Committee meeting on Sept. 21st.

Letter from Bob Blasina offering free legal advise

Letter to Sharon Thomas requesting extended leave of absence to Oct. 18

Letter from Vancouver Co-op Radio informing us of their labour program

Letter from Kent Rowley asking about the convention's decision on affiliation.

Letter to Kent Rowley telling him the motion passed.

Letter from SFU approving leave of absence til Oct. 17

Letter to Provincial re: article in newsletter about T.A.'s

Second letter to Provincial re: article in newsletter about T.A.'s

Letter to locals informing them of results of referendum

Letters to Local 1 and 2 billing them for Assertiveness Training Program

Minutes from Public Sector Services Employees Co-ordinating Committee

Steering Committee meeting

Letter from Local 1 re: distribution of newsletter

Letter re: storage of SFU furniture

Dan volunteered to talk to Howie Smith from Vancouver Co-op Radio about AUCE putting on a program and Melody and Dan will look into doing the program.

Letters regarding the T.A.'s will be published in the newsletter if the authors consent.

Motion: That correspondence be adopted as read.  
Melody moves Frank seconds carried

Motion: That financial report be adopted.  
Melody moves Dan seconds carried

Motion: That increase in per capita tax commence in October 1976.  
Bill moves Maureen seconds carried

Secretary/Treasurer is to find out how much interest is accruing on the chequing account and report to next meeting.

Motion: That Secretary/Treasurer take 1 week holiday from October 11 to 15.  
Melody moves Pat seconds carried

Motion: That Suzanne Lester take a week leave of absence from October 11 to 15 to fill in for Melody.  
Pat moves Maureen seconds carried

### Local Reports

- Local 1 - negotiating team has met with University three times  
there are 15 people on the team and the University is hassling them  
union is presently asking that 11 people be paid to negotiate  
as of last Thursday all contract proposals have been voted on by the members  
in wages they are going for \$191 per month plus whatever increase CUPE gets  
they want parity with Clerk I and Assistant Technician  
Two weeks ago the University submitted the last contract to the AIB and the  
union make their own submission  
University wants to wait and see if last contract gets rolled back  
Union argues on the basis of sex discrimination that last contract is fine  
and this one will be too  
also going for increases in almost everything else in contract  
no Vice-President yet - Pat Gibson and Judy Wright are nominated  
Contract is up Sept. 30th
- Local 2 - decision made by LRB on Grade 11 and 12 people  
University had previously signed a letter of agreement to give these people a  
retroactive settlement  
now there is discussion about inclusion of student assistants in unit  
people on grants are not in unit but have seniortiy if they are put in unit  
meetings are now being organized with student assistants  
there is an impending strike by the poly party  
their contract was up in April  
they want parity with UBC which is 10 1/4% plus 35 hour work week  
University is refusing them  
Union feels they are being especially tough with poly party to intimidate us
- Local 3 - Absent - they are presently in negotiations
- Local 4 - presently negotiating  
membership has approved new contract proposals  
asking for bi-weekly cheques, 35 hour week including lunch  
college offered a 3 year contract, a new category for some workers at \$3.50/hour  
Karen has resigned and gone back to University  
Margaret McNeil is new president  
Bill Little is taking Karen's place on negotiating team  
there are 2 grievances - one on re-classifications and the other on the wiping  
out of two assistant registrars and their positions  
both the college and the union labour committee are making a joint recommendation  
to the senior administrators on the previous grievance  
to determine what wages to ask for, a referendum ballot was distributed to  
all members and the results of this are known only to the negotiating team
- Local 5 - still waiting to hear from LRB  
have 54 out of 66 signed up  
are getting prepared for the new contract and would welcome articles on  
contracts and negotiations  
things are very tense - there have been firings and resignations  
Silvia Allan has left and gone back to school  
there are 7 members working on the contract  
there are working with the President of the Faculty Association (they are nego. now)  
manager's idea of negotiations is to have a fireside chat at his house with 1 person  
there are 5 stewards at large

Motion: That 2 people be sent to CNC to discuss negotiations when requested. That expenses be paid by the Provincial. That Fred and Percilla be asked first and then Francis and Margaret.  
Melody moves Pat seconds carried

Motion: That films on negotiations and organizing be presented to next Provincial Executive meeting. Maureen will make arrangements.  
Maureen moves Dan seconds carried

#### 5) Old Business

Referendum results - Vice-President - Dan 351 Fred 274 Abstentions 32 Spoiled 62  
Increase of per capita tax Yes 336 No 224 Abs. 97 Sp. 57  
Full time rep. S/T 276 U.O. 170 Abs. 205 Sp. 64

Motion: That full time person take leave of absence until September 1st, 1977.  
Melody moves Pat seconds carried

Office - Two room office is \$125 per month and small office is \$60  
File cabinet was \$200 and typewriter is \$500.  
S/T is to investigate copiers and report back.

#### Coffee Break

Motion: That not more than \$500 be spent before the next Provincial Executive meeting on office equipment and that all expenses be approved at that time.  
Melody moves Frank seconds carried

Auditors - Maureen suggests that S/T contact 1) David Rolfe and Co. 682-5281  
2) Loween and Healy and Co. 535 W.10th.  
Dan suggests S/T contact Trade Union Research Bureau

Cross Local Package - everyone forgot  
Perce will get Local 4 material  
Maureen will get Local 1 material  
S/T should phone Margaret McNeil for minutes of membership mtgs. for Local 4

#### Joint Committee with SORWUC

there was a meeting last Tuesday where we talked about leafletting and the newsletter Union Women Speak  
the next meeting is Sept. 8 in office at 8:00  
we will be discussing another newsletter  
leafletters are needed

#### Research - Perce had research on AIB

Suggestion Melody that we be put on other unions' mailing lists  
Pat is going to LRB on Monday  
Maureen is doing the films next meeting

Affiliation - Phone Bob McAdie as he is interested in doing an article

Organizing - Phone Francis as she is going to Cranbrook and can talk to college people.

Bi-monthly Newsletter - articles - CLC general strike, SORWUC, affiliation, letters from members re: T.A.'s, Perce's article re: T.A.'s, women in the workforce, article on Local 5, Suzanne to do article on wage parity at Local 1, PSUCC report.

#### T.A. Committee - Perce's report

Melody and U.O. will contact T.A.'s at Local 2.

Motion: That up to \$200 will be offered to T.A.'s at SFU to support their organizing campaign.

Percilla moves Pat seconds carried

Reprinting of Constitution - 3000 copies done in little booklet \$650

3000 copies done looseleaf with plastic rings \$1000

3 ring binders \$1.34 each

S/T should contact Bob Anderson and Ann Hiebert to see about getting it done cheaper.

Motion: That we go ahead with booklet format and get it cheaper than Press Gang if possible.

Melody moves Percilla seconds carried

Printing of AUCE Provincial Policies and Procedures -

S/T to do 2500 copies on gestetner

Public Sector Unions Co-ordinating Committee

Minutes of last meeting to be copied and sent out with minutes and reported in newsletter.

#### 6) New Business

Letterhead - Linda and Melody to design letterhead

2000 copies at \$37

Vancouver co-op radio - already taken care of

Library- buy - Women in the Work Force: facts and figures 1975

Royal Commission on the Status of Women in Canada

Labour Research Bulletin

Make up an index of library and send to each local.

Next Meeting - October 16th Union Office 1:00 films to be shown in evening.

Wage and Price Control Committee and CLC General Strike

Motion: Whereas we feel that the CLC General Strike is a way to support all workers in Canada.

Whereas the Anti-Inflation Board does not effectively stop inflation but is used to lessen the effectiveness of unions and limit their negotiating rights.

Therefore be it resolved that the Provincial Executive supports the CLC's General Strike and recommends that locals hold a referendum vote on this issue.

Maureen moves Dan seconds carried

S/T is to send a letter to all locals. Be sure there is an article in the newsletter. And have other articles on this subject circulated to all locals.

Motion to adjourn. Carried