

August 26, 1976

R. A. Grant, Director
Employee Relations
CAMPUS

Dear Mr. Grant:

Re: Exemptions from the Bargaining Unit

Our Executive has discussed and investigated your request that both the secretary to the Vice-President of Faculty and Student Affairs and the secretary to the Assistant Director of Labour Relations be exempted from our Certification.

In regard to the first case, it was decided at the time of certification that it would be appropriate to exempt the secretary to the Vice-President. This was because at the time there was only one Vice-President, who could be expected to have dealings with a wide spectrum of administrative matters, including Labour Relations. However, with the advent of the new administrative structure, which provides for more than one Vice-President, each to handle a specialized field, it would appear inappropriate to exempt the secretary of a Vice-President whose responsibilities do not encompass Labour Relations.

In regard to the second request for exemption, our position is that at the time of certification it was decided to include the Assistant Director's secretary in the bargaining unit. We have heard of no problems resulting from this decision, which has now been in effect for a number of years, and therefore see no reason for changing it at this point.

We therefore regret that we are unable to comply with either request.

Yours truly,



Ian Mackenzie, President
A.U.C.E. Local One