

AUCE PROVINCIAL EXECUTIVE MEETING MINUTES FOR APRIL 7th, 1979

Chairperson - Nancy Wiggs

@ Provincial Office

Minutes - Sheila Perret

#901-207 West Hastings St.,
Vancouver, B.C.

PRESENT: Nancy Wiggs (Pres), Bob McAdie (Vice-Pres), Lid Strand (Organiser), Wilf Bellmond (Trustee), Richard Melanson (#1), Bob Anderman (#2), Anne Gilbert (#4), Carol McQuarrie (#4), Vicki Nunweiler (#5), Dale Gruntman (#5), Susan Knutson (#6).

ABSENT: Marjorie Butt (#1), Mary Mabin (#6)-regrets.

1. MOTION: to adopt the agenda.

Moved by: Bob McAdie

Seconded by: Wilf Bellmond

AMENDMENT: that 3) Local Reports become 1) a, and that 4) Deferred motion becomes item part of 2. c) ii.

Moved by: Sheila Perret

Seconded by: Bob McAdie

CARRIED WITH AMENDMENTS

1. a) Local Reports:

Local 1 - Reported by Richard Melanson:

- began negotiations January 1979
- have just ratified one year agreement, to expire March 31, 1980, which provides a 7% increase
- UBC wanted to remove tuition waivers from sessional employees & didn't succeed
- membership voted to donate \$5000 (five thousand) to Local 2 for their Strike Fund
- local voted to support aims of Concerned Citizens for Choice on Abortion; Richard went to the Courthouse Rally on March 28th; AUCE #2 strike acknowledged at the rally.
- recent arbitration on 'Involuntary Transfer' has been won.

Local 2 - Bob Anderman reported:

- there was a rally at the lights with student supporters and faculty and other unions
- Police arrested people at the picket line
- Local 2 has been served with injunctions

Bob McAdie reported:

- 18 were arrested following mass pickets at the lights
- most of these are trade unionists as well as being students - definitely not the 'student rad' image as media will have us believe
- the Construction Labour Relations Association has been asked by Cana Construction Co. to issue injunction* against picketers & move the picket line so construction workers can resume work on \$12 million science complex project. * cease and desist order; @ the hearing was Cana Construction Co., Local 2, Simon Fraser University Admin., and the Building Trades Council. SFU did not like the picket site options o.k.'d by #2 as an alternative to Gagliardi and Gagliardi lights.
- Daycare managers (parents) asked for an injunction which was rejected by the BC Labour Relations Board

1. a) Local reports continued:

Local 2 - con't

Bob McAdie reporting:

- mediator has called meetings with AUCE 2 and SFU; was Ed Simms who has retired from BCLRB, now Jock Waterston; first meeting produced no results, the head of Mediation Services Commission and the Associate Deputy Minister of Labour met with #2 & SFU for half a day - they're prepared to invoke Essential Services Disputes Act.
- there has been and continues to be 'green light' picketing at the Gagliardi intersection, which means that when the cars stop for the light a picketer or supporter will walk up to the car, hand the driver a leaflet and try to initiate some quick dialogue for support and encourage driver/passengers to not cross the picket line.
- early on in the strike #2 lost alot of their own power because there was SO MUCH support from other groups/unions; the supporters figured that to be on the traffic island was ineffective, John Fryer of BCGEU suggested that others join him on the roadway - approx 150 people were on the road; the police arrived & after 3 hours of observing speakers and picket supporters moved in on the crowd, without verbal warning, and arrested 18 people.
- on Friday 30th March AUCE 2 received a 'Cease and Desist Order' limiting picketers and supporters to 10 people on the line.
- 'flying pickets' have now drafted pertinent leaflets and will leafletting places of business of the members of the Board of Governors e.g. Bill Hamilton's BC Employers' Council
- some of the funds received so far have been: \$5000 from Local 1, \$500 from the Capilano College Faculty Association, \$100 from Local 4, \$265 from Local 5
- #2 membership voted to donate \$2,600 to the day-care workers who are honouring the picket line.
- also voted that all members who have completed four (4) picket shifts (12 hours) between March 8th & April 8th shall be paid \$30 strike pay
- voted to assess selves 100% of net earnings to 30th April (if any) in order to raise strike funds; 'grandfathers' being assessed, too.

Local 4 - reported by Anne Gilbert and Carol McQuarrie:

- the by-laws have been amended and will be forwarded to the Provincial Executive for approval
- next G/M mtg. is on the 19th of April and there will hopefully be motions of further financial support for #2 and #6 Strike Funds
- there is still a back-log of 14 re-classifications, personnel has not moved very fast on these
- regularisation of 3 positions under discussion, 2 in maintenance

Local 5 - reported by Vicki Nunweiler:

- the new contract included provisions for further bargaining unit exclusions
- there is now one management position for every 4 AUCE positions
- now have 12 stewards
- job classifications- working on them, Stuart Berry is meeting with management to discuss these
- lay-off procedures clarified, see contract
- Vice-Pres, Pres., and Local Prov Rep to resign

Report to the AUCE Provincial Executive, April 7, 1979
Teaching Support Staff Union, Auce local 6

Local 6 is continuing to respect Local 2's picket line, which is to say that the core of TA's and other teaching support staff who have been attending union meetings and voting are still actively supporting the strike. The problem of members crossing the line remains, compounded by the presence on campus of active anti-union organizing. In order to deal with this we have initiated a committee for pro-union organizing on campus. This work is being done by people who are crossing the line although they are sympathetic to AUCE 2 and to TSSU, including, for instance, visa students who were exempted from our decision to respect the picket lines. It should be remembered that we have no grievance procedure, and no contract to protect our members in this difficult situation.

At the last membership meeting we reversed an earlier decision to withhold grades, as a means of pressuring the administration and as a logical extension of our position of withholding services. The position of withholding grades was reversed primarily because of a concern for our students.

Negotiation continues; we meet with the university twice a week and progress is slow. The contract proposals are more or less complete and ready to be presented to the membership for approval. The form of the shop remains unresolved; while many members feel that a union shop is essential there is in existence an organized campaign for an open shop.

Three of our members, including a member of the local executive, were arrested on the AUCE 2 picket line on March 22. TSSU is participating actively in the defence campaign which has been launched, and the defence committee has been sponsored by both Local 2 & 6.

We are also participating actively in the Academic Penalties committee, a committee which is seeking to defend the right of students to respect picket lines and not to be penalized academically as a result. The A.P. Committee is also sponsored by the two locals of AUCE on campus.

Rumours have been flying around that TSSU is falling apart. This is not true; we have more of an active membership at this point than we have had before. On the other hand, the future of TSSU, AUCE 6 is far from secure. At the moment, the loss of our active membership over the period of the summer semester is a major concern. This is a possibility if TA's who are respecting the lines are not rehired, or are obliged to seek work elsewhere.

Our strike fund at this point has about \$1800.00. The Capilano Faculty Association sent us \$500.00, we made over \$800.00 at our benefit and the H.E.U. sent us \$100.00 and a strongly worded message of support. Approximately 250 letters have been sent to unions all over the province asking for funds. We are also arranging a loan system for members through the credit union where we do business. These would be personal loans with the Local and the Provincial acting as guarantors.

We are continuing to play an active role in support of the AUCE 2 strike. The action at the B.C. Employers Council on Tuesday, for instance, was initiated by TSSU. The active membership of TSSU recognises the community of interest with local 2 and realizes that the need for solidarity in this difficult period is anything but academic.

2. Secretary-Treasurer's Report:

a) MOTION: that the minutes be adopted.

Moved by: Vicki Nunweiler

Seconded by: Lid Strand

Item 7. f) seconded by Lid strand-amendment
CARRIED WITH AMENDMENT

b) Correspondence: (including Mar & Feb'79Correspondence):

RECEIVED:

- 79-03-05 from Concerned Citizens for Choice on Abortion re International Day of Action for March 31st - dealt with at previos meeting.
- 79-03-06 from Fred Hoeflok @ #4 for copies of contract research material
- 79-02-15 from Researching and Planning Branch of the B.C. Ministry of Labour asking for local-by-local breakdown of male vs female membership.
- 79-02-26 from VanCity Savings Credit Union asking us to sign for a plan that would allow the C/U to automatically debit Plan 24 if there is an overdraft in the chequing account.
- 79-02-26 from VanCity Savings Credit Union asking us to sign for a plan to combine Plan 24 and Chequing - called a 'Union account' - Sheila will investigate.
- 79-02-14 from Paul McCallum, #5 member asking for advice re his wrongful dismissal grievance.
- 79-03-05 from Trail Daily Times soliciting advertising
- 79-02-21 from the National Action Committee of the Status of Women enclosing quarterly newspaper Status of Women News.
- 79-02-22 from Capilano College Labour Studies Pgm (Ed Lavalley) request to be put on mailing list
- 79-02-23 from Canadian Air Line Flight Attendants asking for fopies of AUCE contracts and enclosing 5 contracts to exchange.
- 79-02-22 from Labour Studies-Ed Lavalley confirming arrangements to hold UIC course at AUCE - to be taught by Alan MacLean.
- 79-02-14 from CCCA reminding of request for endorsements & rally
- 79-02-14 from BCFedLabour- Astrid Davidson re Sexual Harrassment questionnaires
- 79-02-14 from SORWUC copy of their submission to the BC LRB re Muckamuck decertification application
- 79-02-12 from Leo McGrady re Essential Servicew Seminar
- 79-02-14 from SORWUC press Release - motions passed at Convention one in support of AUCE #2
- 79-02-14 from Karen Sanford (NDP-Comox) re Labour Legislation
- 79-02-26 from CUPW re 'teach-in' at Britannia Community Centre
- 79-02-23 National Action Committee of the Status of Women re their UIC submission to Bud Cullen, Minister of Emplymnt & Imm.

2.b) Correspondence rec'd - con't:

- 79-02-28 from 20th Century Fox re 'Norma Rae' film with 10 free tickets to the premiere. about textile workers's organising
- 79-03-01 from AUCE #2 asking for Loan of \$5000.00
- 79-02-15 from Valerie Melanson, Treasurer AUCE #1 re lawyers bill

Correspondence OUTGOING: (Feb & some March '79)

- 79-03-09 to Kodiak Signs asking them to bill #2 (Bob Anderman) re 'I Support AUCE' buttons
- 79-03-08 to Steele's Travel World re Local 5 travel arrangements
- 79-02-15 to Paul McCallum @ #5 re his dismissal (Nancy sent it)
- 79-02-28 to Canadian Gov't Publishing Centre asking for Federal Hansard subscription
- 79-02-19 to Jill Newby, Nat Researcher with CALFAA, re contract exchange.
- 79-03-08 to SORWUC inviting 1 or 2 people to UIC Seminar

Correspondence RECEIVED:

- 79-03-15 from AUCE #2 re strike fund donations
- 79-03-23 from Eilleen Dailly (NDP Educ. Critic), cc telegramme sent to Alan Williams, Minister of Labour asking for intervention
- 79-03-27 from Fraser Valley College Faculty and Staff Assn. asking for invitation to AUCE Convention and also asking for further info re #2 strike

MOTION: that 2 people from the FVCFSA be invited to the AUCE Convention in June

Moved by: Sheila Perret

Seconded by: Wilf Bellmond

CARRIED

- 79-04-04 from Pulp, Paper and Woodworkers of Canada asking for any info circulated during strike
- 79-04-04 from Queen's University Industrial Relations Centre with order list for union publications

MOTION: that Provincial purchase the relevant titles (approx.7) for the resource Centre

Moved by" Sheila Perret

Seconded by: Lid Strand

CARRIED

- 79-03-22 from AUCE #1 'Possible Terms of Settlement'contract items
 - 79-03-26 from Labour Studies Pgm re Trade Union Economic course
 - 79-03-26 from Alan MacLean (UIC Lawyer) - U.I.C. Newsletter
 - 79-03-24 from Capilano College Faculty Assn xc, & enclosed \$500 to #2 for Strike Fund
 - 79-03-24from Cap College Fac Ass xc, and enclosed \$500 for #6 S/F
 - 79-03-19 from BCGEU-John Fryer- invitation to Convention June 9 &10
- MOTION: That an invitation be sent to BCGEU asking them to send 2 reps to our convention

Moved by: Bob McAdie Seconded by: Lid Strand CARRIED

79-04-07

2.b) Correspondence RECEIVED con't:

re BCGEU letter

MOTION: That Sheila Perret and Richard Melanson attend the BCGEU convention on behalf of AUCE

Moved by: Lid Strand

Seconded by: Vicki Nunweiler

CARRIED

MOTION: That AUCE pay lunch for Sheila and Richard to a \$5 limit

Moved by: Richard Malenson

Seconded by: Bob McAdie

CARRIED

- 79-03-08 from Carol Dinsmore, C.A. bill for assisting with the accounts, posting G/L, assistance with T-4's, review of book-keeping system with Sheila - amount 10 hours - \$120.00

b - 79-03-27 from Jacquie Ainsworth, SORWUC National Pres. informing us of resolution in unanimous support of AUCE that passed at the convention

- 79-03-16 from Jean Rands, SORWUC National Treasurer re SORWUC Newsletter subscription - \$5 annually - 6 issues.

break here to here #6 motions as Susan must leave...

2.c) i) Local 6 loan/grant instalments:

clarification of the \$5000 loan to Local 6; Susan Knutson read a letter from Victor Veregin requesting balance of loan be lent to #6 immediately - \$4,400.00

MOTION: that Provincial Executive offer to be the guarantor for a maximum of \$5000.00 worth of personal loans for Local 6 members (Local 6 will co-sign the loan with the individual).

Moved by: Susan Knutson

Seconded by: Lid Strand

CARRIED

2.b) Correspondence OUTGOING con't:

- 79-04-05 to Kathy Parker former #5 rep to accompany cheque for expense reimbursement

- 79-04-05 to Steele's Travel asking for receipt for #5 Prince George to Vanc. & return flights

- 79-04-04 to Labour Canada asking for mediator's report in Post Office/CUPW dispute

- 79-04-04 to Cliff Andstein - BCGEU, Bernice Kirk - CUPE, Gudrin Fiddis - VMREU, Hans Brown - HEU, Dave McIntyre - BCFED., Leslie Panno - FVSFA, Dave Mitton - CFF, Wanda Tilley - Cap College Fac Ass, & Penny Czwarno - formerly CUPE re the Conference on Student Employment, April 8th, 1978

- 79-04-02 to all Prov Exec members re Conference on Student Employment

- 79-04-02 to all Prov. Executive Members of monthly meeting dates

- 79-04-02 to All Locals enclosing latest #2 Strike Bulletin

2.b) Correspondence OUTGOING con't:

- 79-03-30 to All AUCE Executives re ballot referendum details
- 79-03-30 to CCCA in response to endorsement request
- 79-03-26 to Pearl Roberts @ BCTF asking to be put on mailing list
- 79-03-14 to All Members re revised dates for UIC Seminar
- 79-03-15 to AUCE #2 enclosing \$87.87 collected at IWD Info Day
- 79-03-14 to CUPW asking for moral support for AUCE #2 members.
- 79-03-12 to Hon Hugh Curtis re supporting VSW Funding application
- 79-03-08 to all members re UIC Seminar

2.c) Financial Statement

- ii) Local 2 Per Capita Tax - in arrears. Richard asked if the day-care workers at SFU had been given approx. \$2000.00 as this was found to be part of an unexpected excess as a result of the 100% assessment of the grand-fathers

MOTION: To defer again, the deferred motion from 79-03-10: That Local 2's Per Capita Tax during the strike be cancelled. (The original motion was Moved by: Bob Anderman Seconded by: Kathy Parker)

Moved by: Richard Melanson
Seconded by: Sheila Perret
CARRIED

- iii) Plan 24 report balance is \$13451.59 - Strike Fund appropriation is up to date, except for the proportion that is due to Plan 24 from AUCE #2 Per Capita Tax
- iv) Term Deposits report - we have one \$4000 in for 6 months and another \$4000 in for one year. One of these will be cashed in part or in full for the rest of the \$5,000 loan to Local 6
- v) Sheila Perret - overtime claim approximately \$1000; motion passed at the February mtg that overtime be paid until this mtg. Sheila advised to continue to do overtime where absolutely necessary & as per AUCE #4 collective agreement will continue to be paid for it. Current O/T claim will be for approx \$1000.00

MOTION: To accept the financial report.

Moved by: Bob McAdie
Seconded by: Wilf Bellmond
CARRIED

- d) Office: People outlined priorities for the Provincial Office and they are: minutes prior to the meeting, newsletter committee, better communications, contacts; cut-down on the correspondence report.

- e) Sheila Perret - one week holiday authorised for April 23rd to April 30th.

MOTION: As long as there is still a strike at SFU, Bob McAdie will be working in the Provincial Office for all or part of the time that Sheila is away.

Moved by: Sheila Perret Seconded by: Wilf Bellmond
CARRIED

(At lunch time the Provincial Executive went to a rally for Local 2 on strike rally at the Courthouse sponsored by Provincial, Nancy spoke for Provincial. Apparently all went well but there were no other Local members except for the Provincial Association Exec. 10,000 leaflets were distributed for this rally.)

The meeting resumed at 1:30 p.m.:

- 2.f) Logo competition: was re-opened because some entries received on time were not considered for the competition; they were mistakenly in the correspondence file!

MOTION: That we accept the logo with the long flower.

Moved by: Bob McAdie

Seconded by Bob Anderman

CARRIED

We need not use the logo for the letterhead symbol but the artist, , will get her \$30 book prize.

MOTION: That the 'flag' be our letterhead

Moved by: Richard Melanson

Seconded by: Bob McAdie

MOTION: That this motion be referred until after the convention

Moved by: Richard Melanson

Seconded by: Wilf Bellmond

CARRIED

MOTION: That we pay the logo contest winner her \$30 certificate for books, the prize agreed upon, and that the logo contest be re-opened.

Moved by: Sheila Perret

Seconded by: Bob Anderman

CARRIED

4. UIC Maternity appeal before the Umpire - we won the appeal but UIC can still file another appeal; if this is done from Ottawa we may not hear about it for another couple of weeks- The hearing was on March 15th and UIC has 10 days after the written form of the decision is available in order to make another appeal. Nancy called for a victory article in the newsletter.

5. Old Business

- a) International Women's Day Information Day @ Britannia - AUCE had a table and we were able to give out alot of information about the Local 2 strike. Suzanne Marria, Michele Pujol (#6), and Carol McQuarrie and Sheila Perret (#4) collected approx \$87 for AUCE #2; spoke to Pauline Jewett, Joy Langan and other women candidates)NDP) in teh Federal and Provincial Elections who expressed concern about the situation for Local 2 @ SFU.

- b) Shop Steward Seminar at Local 5 - 16 people attended. It went extremely well; #5 wanted maily to know about possibilities open to them in relation to a dismissal grievance that may be going to the BC LRB. Local 5 was asked to send a note to Local 4 to encourage them to take part in a Provincially sponsored SSS.

5.c) Conference on Student Employment:

To be held tomorrow @ 10:00 at the YWCA on Burrard. Each Local should have a brief prepared for a proposed 'policy exchange'. Hopefully, we'll get some policy ideas that can be taken to the AUCE Convention. Unions invited: BCGEU, BCFED, CUPE, VMREU, HEU, SORWUC, COLLEGE FACULTIES FEDERATION, CAP COLLEGE FAC/ASSN, BCSF, FRASER VALLEY COLLEGE STAFF AND FACULTY ASSN. This conference is the result of a motion passed at the last convention regarding our opposition to Student Employment Programmes that exploit the student in terms of lack of union protection, poor wages, etc.

** Further to 5. Old Business b):

MOTION: That Provincial encourages the Local/^{to}pay lost wages for 5 to 7 hours for the shop stewards to participate in a Shop Steward Seminar to be offered by AUCE Provincial

Moved by: Sheila Perret
Seconded by: Carol McQuarrie
CARRIED

MOTION: That Provincial make their own video on a clerical workers' grievance.

Moved by: Sheila Perret
Seconded by: _____ obliterated on the tape!
CARRIED

d) Convention Plans:

- it was agreed that we would try to obtain the IWA slide tape on Right-to-Work Legislation for the Convention

MOTION: That meals for delegates and invited guest be provided.

Moved by: Bob McAdie Seconded by: Wilf Bellmond CARRIED

- UBC is booked
- Jan Summerton's Fine Friends is booked for lunch for both days
- Resolutions and Constitutional Amendments to be submitted to the Convention by the Provincial Executive are attached, here, on the last page.
- Anne Gilbert has agreed to be in charge of the tape recorder coordination while Sheila does the minutes
- the financial items will all be dealt with together.

e) Logo Competition dealt with; see item 2.f)

f) CCCA - International Day of Protest - Richard Melanson went to the rally, there was a good turn-out, Henry Morgentaler was meant to be there but he couldn't come after all, Mercia Stickney, Federal NDP candidate for Richmond spoke in favour of abortion law reform.

g) Referendum Ballot Worknights - April 9, 10, & 11-Be there!

h) Appoint two trustees for the ballot, and for the remainder of the year: Vicki is interested. We need one more person, at the next Prov Exec Meeting people will come back with recommendations

MOTION: To refer this item to the next meeting in May.

Moved by: Bob McAdie
Seconded by: Richard Melanson
CARRIED

6. New Business

a) Gestetner charges for use of SORWUC machine.

MOTION: That this item be referred to the next meeting.

Moved by: Carol McQuarrie Seconded by: Bob Anderman

CARRIED

I.

MEETING ADJOURNED AT 4:45 p.m.