

association of university and college employees 202 - 6383 MEMORIAL ROAD, UBC, VANCOUVER, B.C. VOT 1W5

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ชัดสรา สาวปรัฐการสาวประการการสาว

Meeting

Membership THURS. JUNE 17th 12:30~2:30 IRC 6

1. Adoption of Agenda

- 2. Adoption of Minutes of May 20, 1982
- 3. Business arising from the minutes
- 4. Business arising from the correspondence

5. Nominations:

Communications Committee (Bernie Chisholm) Grievance Committee Job Evaluation Committee Provincial Education Committee Provincial Rep (1) Strike Committee Working Conditions Committee

6. Secretary-Treasurer's report

7. Film - TOKEN GESTURE - An amusing animation film that gently pokes fun at the stereotyped attitudes that are applied to the sexes. The framework is a brief history of these attitudes from birth through to adulthood.

8. Contract Committee report

- 9. Grievance Committee report
- 10. Provincial report
- 11. Executive report
- 12. Other Business:

June 17, 1982

MEMBERSHIP MEETING

Chair: Marcel Dionne

Secretary: Patricia House

- Announcement: Marcel reminded people to return their ballots with the outside envelope signed.
- 1. Adoption of the agenda Moved by Suzan Zagar Seconded by Carole Cameron THAT THE AGENDA BE ADOPTED AS CIRCULATED.

Moved by Darlene Bailey THAT THE AGENDA BE AMENDED AS FOLLOWS: ITEM 7 (FILM - TOKEN GESTURE) BE MOVED TO THE END OF THE MEETING AND BECOME ITEM 12(a). The amendment was CARRIED. The motion as amended was CARRIED.

- 2. Adoption of the minutes of the May 20, 1982 meeting Moved by Darlene Bailey Seconded by Sonali Gunawardine THAT THE MINUTES BE ADOPTED AS CIRCULATED. The motion was CARRIED.
- 3. Business arising from the minutes There was no business arising from the minutes.
- 4. Business arising from the correspondence There was no business arising from the correspondence.

5. Nominations

Communications Committee, Grievance Committee, Job Evaluation Committee, Provincial Education Committee, Provincial Representatives, Strike Committee, Working Conditions Committee

There were no nominations for any of these positions. Nominations will remain open.

Delegates to the Provincial Convention -- Lid Strand spoke on the importance of input from Local One into the Convention. Suzan Zagar agreed to stand.

6. Secretary-Treasurer's report

Patricia explained that the 1981 books were at the auditor. The auditor has asked for a list of equipment in the Union Office before giving us the final approval. However they have said that our books were in excellent shape. Patricia thanked Wendy Lymer for doing such an excellent job on our behalf and she was supported by a round of applause.

Patricia further reported on our bank balances and various assets to date. It was also pointed out that the last newsletter was so small because no contributions were made.

It was announced that Rosemary Rising had been hired to help in the Union Office through June and July. This should improve the situation somewhat and hopefully allow Patricia some time to work on the books. This has been the area that has been neglected while we have been so short staffed.

7. Contract Committee

Murray Adams reported on some of the discussion that has gone on. There is no sign of the University backing down on mandatory retirement. The University wants to issue a policy statement on sexual harrassment but they are adamant that it not be addressed in our contract. Management rights -- we have suggested a change, they seem the most opposed to this.

Lunchrooms -- the University seems to be most concerned with the lunch room facility in the Main Library...we are looking into this further. Picket Lines -- we are the most opposed to this change they have proposed. Technological change and tuition waivers -- these itmes are still being discussed.

Discharge and grievance procedure -- we seem close to agreement on these two issues.

Job classification proposal -- Murray explained what the University has proposed and showed the chart they gave us. The University is supposed to be giving us the proposed job descriptions next week. There was considerable discussion of this proposal. Carole Cameron said when the Contract Committee got all the information they would be coming to the membership for input and we would decide together which would be the best course of action. Ann Hutchison reminded everyone that historically in negotiations we have tried to reduce the number of classifications. There was further discussion and questions on negotiations including some discussion of federal wage and price control rumours.

Moved by Ann Hutchison Seconded by Adrien Kiernan THAT WE MAKE A COMPLAINT TO THE LABOUR RELATIONS BOARD AND ISSUE A PRESS RELEASE STATING OUR DIFFICULTIES IN NEGOTIATIONS. Murray Adams spoke against the motion as an individual -- he felt that at this point a complaint to the LRB could not be sustained. Several other members spoke in favour of a press release and against the complaint to the LRB. Ann Hutchison withdrew the motion. Seconded by Lid Strand Moved by Ann Hutchison THAT AUCE LOCAL ONE ISSUE A PRESS RELEASE THE INTENT OF WHICH IS TO PUBLICIZE THE DIFFICULTIES WE ARE HAVING IN NEGOTIATIONS. It was suggested it include a brief history onegotiations and the difficulty of trying to negotiate without all the relevant information from the University. The motion was CARRIED.

The meeting was adjourned at 2:20 pm.

