

1. Adoption of Agenda

Jeff Hoskins That Correspondence Report be deleted from the Agenda and
Ruby Toren that correspondence be summarized in the Newsletter and a
space be on the Agenda for Business Arising. CARRIED

Ruby Toren
Pat Gibson to adopt the agenda ADOPTED AS
AMENDED

2. Adoption of Minutes

Neil Boucher to adopt the minutes ADOPTED
Pat Gibson

3. Division Organizer Report

a) 2nd Organizer By-Law changes

i) that the by-laws be amended by adding to Section E, Local Association
Executive: "and a full-time Union Coordinator who will also be ex-
officio a member of the Contract Committee". CARRIED

ii) that the position that is presently called Union Organizer shall now be
called Union Coordinator. The duties of this position shall include
the general office work (i.e., correspondence, mail, filing, member-
ship lists, etc.) and public relations. The person filling this
position shall be a member of the Contract Committee, shall be involved
in negotiations and shall do work related to that Committee.
CARRIED

iii) that the position that is presently called Division Organizer shall now
be called Union Organizer. The duties of this position shall include
organizing the steward, division and committee structures. The person
filling this position shall be ex-officio a member of the Grievance
Committee and shall do work related to that Committee. CARRIED

iv) that nominations for the position of Union Organizer shall be opened
at this meeting. The current Division Organizer shall remain in the
position of Union Organizer until a successor is elected and takes
office. CARRIED

Opening Nominations for Union Organizer:

Jean Priest
Lisett Nelson
Michelle McCaughran

March 16, 1978 minutes cont'd.

5. Provincial Report - Lid Strand

- a) The provincial convention has been changed from the second to the last week of May.
- b) Provincial Seminars
 - seminars are to be held in locals with assistance from the provincial because of the special problems in each local and the difficulty in transportation for outlying locals in attending seminars in the Lower Mainland.
- c) Lid reported on where our provincial assessment goes, i.e., helping to organize T.A.'s at S.F.U., paying Organizer's salary, office rent and expenses, etc.

6. Grievance Committee Report

- a) General report - Jean Priest
 - Composition of Committee at present: 2 Division Representatives, 3 members-at-large, 2 ex-officio members.
- b) Jeff Hoskins -
 - i) explained what a 96.1 is and why we use this section of the provincial labour code as often as possible before resorting to arbitration.
 - ii) reported 2 grievances have recently been settled through 96.1 rulings
 - Notification - the University has finally agreed to keep us informed of hirings, resignations, etc.
 - Job Postings - all positions of 3 or more months duration will now be posted, except in cases of Leave of Absence where they may be filled by temporary promotion within the Department.
- c) Pat Gibson -
 - Reclassification - on investigation, this was deemed to be a Misclassification of a II position which should have been a III. The University declared it to be a Reclassification of about 5 % of the work. This was settled in our favour as a Misclassification and the job was made a III.

7. Contract Committee Report - Ray Galbraith

Commencement of Negotiations

- the University has not made an effort to contact us with regard to starting negotiations, although it is 3 weeks since we notified them in writing of our willingness to negotiate.
- there has been no response to messages left in an attempt to contact them, nor any explanation for their lack of response.
- the University is now well past the deadline of February 28 for submission of proposals for changes to the contract.

March 16, 1978 minutes cont'd.

8. Executive Recommendation - Jeff Hoskins

That action be taken against employees in the bargaining unit refusing to pay dues and assessments as of April 16, 1978.

(It was reported in January that all nonmembers were now paying dues. This turned out to be not true, as 18 people were not, in fact, paying. The Union sent a letter pointing this out to Bob Grant, cc to everyone involved. The University had never contact some of these people, who were now balking at paying six months dues all in one deduction.)

CARRIED

9. Financial Report - Cobie Wennes

Cobie Wennes that the report be adopted.
Roby Toren

ADOPTED

10. Other Business

a) Campus Day Care Donation - Jerry Andersen

Jerry explained the situation of children in Day Care at the University who have no indoor gym space in which to play during the winter. They have now had a hut made available but cannot afford the cost of renovations.

Jerry Andersen that AUCE donate \$1,000 to the Day Care Council for refurbishing Sandra Masai a hut for the use of the children.

CARRIED

b) SORWUC motion

Results of the referendum: 167 - yes 460 - no 90 - spoiled 666 - total

c) IUOE Strike - Mary Tainsh

Bill Kadey has promised to give AUCE as much notice as possible if they have to extend their picket lines beyond the Power House. Mary will contact AUCE executive members and stewards when necessary to be present when AUCE members encounter a picket line when coming to work.

Policy re: Picket Lines: members are expected to respect picket lines wherever they are encountered. A picket at a main building entrance or a usual entrance to the building is considered to blockade the building.

If only a small number of members are kept from work because of picket lines, it is suggested that the loss of wages be shared equally by the bargaining unit.

d) AIB and Income Tax - Neil Boucher

Payback amount is excluded from gross salary on T4 slips.

e) Union Dues tax receipts - Jeff Hoskins

It was requested that anyone who knows anyone who did not receive a receipt for Union Dues contact the Union Office if they can provide an address.