

orig

A. U. C. E. PROVINCIAL EXECUTIVE MEETING MINUTES FOR February 10, 1979

9.30 am # 901 - 207 W. Hastings St., Vancouver

Nancy Wiggs - Chair

Attending: Bob McAdie - Vice-Pres.
Sheila Perret - Secretary-Treasurer
Lid Strand - Organiser
Nancy Wiggs - Pres.

Richard Melanson - Local 1
Bob Anderman - Local 2
Carol McQuarrie - Local 4
Kathy Parker - Local 5
Vicki Nunweiler - Local 5
Suzanne Marria - Local 6

Absent: Joan Cosar - Trustee
Wilf Bellmond - Trustee
Marjorie - Local 1 Rep.
2nd Rep from Local 2
Anne Gilbert - Local 4

1. Adoption of the Agenda with changes and additions:

: Item 6 (a) becomes T.A.s at SFU - meeting.

Moved by: Bob McAdie

Seconded by: Lid Strand

CARRIED

2. Secretary-Treasurer's Report:

a) Adoption of the minutes of the last meeting: 79-02-10

Moved by: Lid Strand

Seconded by: Bob McAdie

CARRIED

n.b. page 4, item 2 c) viii moved by: Sheila Perret, seconded by: Lid Strand

b) Correspondence - SEE APPENDIX 'A' for Incoming Correspondence (pg. 10)
& SEE APPENDIX 'B' for Outgoing Correspondence (pg. 10)

re: Appendix 'A' item #6

Motion: To send S.O.R.W.U.C. a letter saying that we cannot attend their convention and to please let us know the outcome.

Moved by: Carol McQuarrie Seconded by: Bob McAdie CARRIED

2. Continued S/T's Report:

c) Financial Report:

- i) Statement - Motion: To adopt the financial report with following note:
 - error - S. Perret's cheque went through A.U.C.E.'s account and this has been corrected with the credit union. See financial statement for March 10, 1979 for corrected items for December.
 - bank balance high because strike fund appropriation not yet deposited to plan 24 account, and because not all locals are up to date in Per Capita Tax payments.
 - loan of \$2,000 to local 5 is due and not yet paid.

Moved by: Lid Strand Seconded by: Richard Melanson
CARRIED

ii) Per Capita Tax Income for January to December 1978 - announced the balances received for each local.

- iii) Motion: That until the SFU/AUCE #2 collective agreement is settled, the Per Capita Tax due to Provincial by #2, be allowed to go 'in arrears' and not be suspended.
Moved by: Sheila Perret Seconded by: Bob Anderman CARRIED

Bob Anderman reported that the local had no funds because their assessment income matches their strike pay and that they are also paying \$9 per month dues. The union has two full time employees in their office, who are still being paid. Office expenses are just being met.

Bob McAdie reported that:

- support in membership getting much stronger
- people at SFU not happy about strike strategy which is to advantage of strikers. To date has only lost 1½ weeks' salary through rotating strikes, study sessions, 24 hour lock-outs etc.
- does not feel that right now an all out full strike would accomplish anything, except lose more money. Poly-party went out in excess of seven weeks and went back with nothing more than they went out on, essentially!
- feels strategy is working, and is prepared to wait for results.

Bob Anderman reported that:

- management asked the union to declare Medical Services an essential service (the nurses)
- group seems to be divided on most issues, split on whether to allow non A.U.C.E. members to cross picket lines - not resolved.
- SFU has offered 6%, and A.U.C.E. is asking 4% the first year and 6% the second year.

2. Continued S/T's Report:

c) Financial Report continued:

- iii) - employees are paying 100% premiums for their medical and dental benefits
- all by-laws are suspended during the strike

iv) Special Assessment of all AUCE members to assist Local 2's strike?

Discussion resulted in no formal motion so we have decided not to have an assessment.

- v) Motion: To approve the \$3.60 excess expense recovery requested by Wilf Bellmond, 79-02-03. (\$15 paid of \$18.60 total)
Moved by: Bob Anderman Seconded by: Lid Strand
Ruled out of order.

vi) Members were reminded to fill out their own expense claim vouchers.

vii) Barr Consolidated Business Machines, Ltd.

Motion: To re-new the Maintenance agreement for the IBM Selectric (#7007165) for period Jan. 19, '79 to Jan. 19, '80; cost is \$70.00.

Moved by: Carol McQuarrie Seconded by: Lid Strand CARRIED

viii)

Motion: That we send an executive member to the Toronto workshop on arbitration processes. (see accompanying flyer)

Moved by: Carol McQuarrie Seconded by: Bob Anderman DEFEATED

- d) Motion: That a letter of support be sent to Hugh Curtis, Provincial Secretary, in favour of the funding application made by the Vancouver Status of Women.

Moved by: Sheila Perret Seconded by: Carol McQuarrie CARRIED

- e) B.C. Federation of Labour (c/- Astrid Davidson, Director of Women's Programmes and Education) Questionnaire on Sexual Harassment on the job (in conjunction with B.C. Women's Research Centre).

Motion: That Sheila Perret devise a system for circulating questionnaires amongst women and in AUCE Provincial.

Moved by: Sheila Perret Seconded by: Bob McAdie CARRIED

- f) Resource Centre - worknight February 22, 1979, 7.30pm

2. Continued Secretary- Treasurer's Report:

- g) Unemployment Insurance Commission - recent changes have severe implications for several of our members, most of those at Local 6 in fact. People now working less than 20 hours per week are now ineligible for UIC benefits.

Motion: That we :

- a) write a letter to the appropriate Federal Minister expressing our disgust with the effects these new changes to the UIC Act will have on many of our members as well as other 'sector' employees, and
- b) that we bring this issue to the awareness of our various locals so that they can work on this issue, and
- c) that Alan Maclean be approached in order to conduct a seminar on UIC Procedures and Regulations.

Moved: Lid Strand Seconded: Sheila Perret

Amendment:

At Bob McAdie's suggestion and with the approval of the mover and seconder of the motion. the following is incorporated:

That as soon as the letter is sent to the 'appropriate' Minister, a press release should be issued

The Motion CARRIED.

Nancy Wiggs suggested that other 'close' groups be invited to the seminar, in particular the A.T.A.'s; this met with the Executive's approval. Also, a sub-committee of the Executive was struck to be on a planning committee to decide on the structure of the seminar:

Lid Strand
Suzanne Marria
Sheila Perret

Motion:

That a copy of the letter be sent to Ed Broadbent.)

Moved: Richard Melanson Seconded: Lid Strand)

Amendment:)

That all Federal Party Leaders each be sent a copy of the letter.

Moved: Lid Strand Seconded: Bob McAdie CARRIED

- h) Motion: That Helen Potrebenko be paid for assisting (Melody and Sheila) in up-dating the accounts this past summer, 1978.

Moved: Sheila Perret Seconded: Carol McQuarrie CARRIED

Amendment: That \$50 be inserted between the words 'paid' and 'for', and that this amount be considered an honourarium.

Moved: Bob McAdie Seconded: Carol McQuarrie CARRIED

- i) A.U.C.E. Dispatch cum Newsletter:

Sheila reported that she had sent out the first 'Dispatch' and also that the Newsletter desperately needs to be done. It was decided that we not wait to get the completed Convention Minutes.

Meeting date for the Newsletter: Tuesday 13th March at 6:30 pm

Lid agreed to call absent Executive members to come to the meeting.

2. Secretary-Treasurer's Report - Continued:

- i) Newsletter meeting - (2nd) February 16th @ 6:30 pm
- j) Motion: That Sheila Perret be funded the \$30 registration fee to attend the conference of the Canadian Committee on Learning Opportunities for Women, to be held in Vancouver next Friday and Saturday, February 16 (evening) and 17th (all day), as a representative of A.U.C.E.

Moved by: Lid Strand Seconded by: Vick Nunweiler CARRIED

- k) Motion: That the Secretary-Treasurer's Report be adopted.

Moved: Lid Strand Seconded: Carol McQuarrie CARRIED

Break for lunch at 12:15 pm for 45 minutes

3. Local Reports:

LOCAL 2: Bob Anderman reported that A.U.C.E. #2 made a 'hot' declaration on their work and have asked B.C. Fed Affiliates to honour the declaration.

Motion: That the A.U.C.E. Provincial Executive recommend to the 1979 Convention that we attempt to affiliate with the Canadian Labour Congress.

Moved; Bob Anderman Seconded: Bob McAdie CARRIED

Nancy Wiggs asked that we defer decision on this motion until the next meeting; no-one agreed that it was necessary to defer.

Suzanne Marria and Bob McAdie reported that discussions have been held with CLC members and reps and what has come out of those discussions is that the CLC will not have us without our joining another union; they will not take A.U.C.E. as is. Suzanne felt it would be best to have more research done on this now so that when Convention discussion arises we are informed of our alternatives, be they the CLC, the CCU or another body.

LOCAL 4 Report

The Negotiating Committee has started work already and is distributing questionnaires to the membership in order to solicit contract proposals. Regarding the newsletter: Carol reported that the 'Cap Communicator' has until recently included the minutes and that the Administration receives copies. Carol asked what other locals handled minutes at the meetings: Local 1 publishes minutes in the newsletter and the assumption is made that all union decisions become common knowledge '5 minutes' after the fact anyway so there is no purpose in trying to be selective about the readership. There is a communications committee at local 1 and they are responsible for publishing the newsletter. Policy(#1): anything that is submitted to the newsletter is published as long as it is submitted signed. Minutes and the agenda go into 'Across Campus'. The membership feels that it's too important to circulate union information to the members and this is considered to contribute to the strength of the membership - because they are informed. Treasurer's reports are also printed.

3. LOCAL 4 Report con't:

discussion centred around the newsletter formats for each local. Regarding Local 2: Bob McAdie reported that the minutes never appear in the newsletter and are never published. Bob Anderman reported that the Communications Committee has been disbanded. Stewards are responsible for distributing the 'A.U.C.E. Anchor'. Local 5 - the minutes do not go into the newsletter. Minutes are not read at the meetings, either; they're filed. At Local 6 the minutes are read at steering committee meetings and are then filed - Suzanne was going to check into having minutes circulated at the Membership meetings. Carol reported that turnout at the meetings (Executive and Regular) is quite low, often they are barely quorate. Local 4 voted to give \$100.00 to the Variety Club Telethon. They also voted to give \$100.00 to Local 2 for their strike.

LOCAL 5:

Vicki reported that the negotiating team had what they considered to be an acceptable offer for the membership and that on the 15th (Thursday) the ratification vote ^{will be} held and once the results are known the contract offer can be published. The college's negotiators also have to check with the council before the offer can be published. Local 5 voted to include the 'final offer' article in the contract at the January meeting. Because the members feel that the Essential Services Disputes Act definitely disallows strikes, they have negotiated to have the strike option removed from the contract. Nancy told the #5 Reps that the ESDA still allows union members to go on strike and simply makes a provision for a 'cooling off period'. Any way, management would not discuss this type of clause ('final offer'), so it's not in the contract. ^{show} Kathy reported the stage of the current grievance a dismissed employee has with the inuversity; the Union Grievance Committee dismissed the grievance and so the grievor is approaching the General Membership with a brief on his case and will ask them to take it on. The Grievor has charged the President with assault. Otherwise, Union/Management relations seem to be very good at this time; except the new College Board has excluded Faculty, Staff and Students from the Council. This is a result of the Colleges and Provincial Institutes Act.

LOCAL 6:

Suzanne reported that #6 has not applied for the \$5000.00 loan from Provincial yet because they wanted to see if there is anyone interested in volunteering to do organising work; lots of members still to be signed up. Negotiations have gone on twice a week since January 8th; University's strategy has been to ask for the total package from the union, but they are discussing items clause by clause for now. A group of T.A.'s is getting up a petition to try to do away with a 'closed shop'. As an organising effort the membership meetings are open to non-members. Sixty people so far have signed the petition and SM feels that the majority of those signed up are not familiar with the implications of a closed shop and need to be better informed. The current potential membership is approximately 550; they are not yet paying dues but the membership will be considering dues payments at their next meeting. Re the Local 2-24 hour picket alot of pressure was put on some members (Modern Languages) by their administrators to cross the picket lines and teach their classes. Many want to respect the line but are threatened with the loss of their jobs. Generally, Suzanne felt that the 24 hour picket was successful; lots of students did not go to the campus that day.

4. Old Business:

- a) Newsletter - see arrangements made under the Secretary-Treasurer's Report.
- b) Visit to Local 4 - report back from the delegation of : Nancy Wiggs, Bob McAdie, Wilf Bellmond, Sheila Perret:
Nancy reported that Bob Willey asked alot of questions, mostly about the manner in which Provincial amkes 'unbusinesslike' loans. Lots of questions about the manner in which we make loans to the locals, to the T.A.'s at S.F.U., about the way we manage our book-keeping, about the 'political' nature of some of the decisions made at the Provincial level, about the type of representation we have at Convention (some locals more reps than smaller locals because of 'rep-by-pop'.) Too bad that more had not attended their General meeting. The meeting was highlight^{ed} in the 'Cap Communicator' and some of the Provincial Executive had objection to the tone of the way the proceedings were recorded in Local 4's newsletter. Bob Willey and the other Local 4 members were encouraged to submit resolutions and Constitutional amendments to the 1979 Convention. It is up to the local to decide how they want to continue in relation to the Provincial.
- c) Essential Services Disputes Act Seminar: Melody and Sheila and others want to get together and compose a hand-book to accompany the tapes of Carolyn Askew's lecture. Hopefully the tapes will be used by the local (members who could not get to the seminar. It was noted that no members from either Local 1 or Local 6 attended the seminar - for shame all ye essential aervants!
- d) International Women's Day Planning Committee - Sheila reported that the committee greatfully acknowleged receipt of the \$50 donation to the IWD fund and it will be put to good use- printing, postage, etc. Regarding festivities:
Parade - March 8 noon Vancouver
Dance - March 9 - Bavview School
Information Day - Britannia Cafeteria at the Community Centre
will be held on the Sunday March 11 - 10:00 am to 5:00 pm
A.U.C.E. members will march in the parade (Sheila will march in the march...) and we can have an information table at ~~the~~ Britannia Centre Cafeteria.
- e) Concerned Citizens For Choice on Abortion - Nancy reported that CCCA held a benefit the previous week-end and raised \$900.00 on the door, \$650 - donations, and approx. \$200 at the bar; it was a great success and now they can pay their debts. Ad Hoc played for free!
An International Day of Protest is being organised for March 31st and Vancouver CCCA is participating in a demonstration.
- f) 1979 Convention planning:
Planned for the Conference at the UBC Legal Clinic - food centres nearby; out-of-town members can stay at the dorms which will be vacant because it's the summer. The convention has been held 3 times at Capilano College and other times at the HolidayInn on Howe Street. Discussed using the Holiday Inn again but finally decided on U.B.C. Sheila and Nancy will make arrangements; most other halls are booked for that time of year: June 2nd & 3rd. Childcare, swimming pool, copying facilities available.
Motion: That we have the 1979 Convention at UBC.
Moved: Sheila Perret Seconded: Bob McAdie CARRIED
Must make arrangements for new Constitution books.
- g) 1978 Convention Minutes:

Each of us took a cassette tape to transcribe and bring back to an organising meeting, we decided to get on with the minutes ourselves. We decided to use the February 22nd meeting for the convention tapes, instead of the resource centre.

4. Old Business : Con't

- g) Convention planning; Call to convention to be sent out soon!

5. New Business:

- a) Editorial in the North Shore News - turned out to be a slam against the Local 2 strikers. We decided to ignore the article, not respond; it appears to be an extremely sexist publication (Carol says: T & A!), and Carol also pointed out that by responding we are only letting Peter Speck know what the readership range is.

Motion: That we not respond to the article in the NS News.

Moved: Bob McAdie Seconded: Lid Strand CARRIED

- b) Resource Centre Materials - Lots of new books and periodicals.

- c) Motion: That Sheila Perret be authorised to use the A.U.C.E. street address (#901-207 W. Hastings St, Vancouver - only-) for the temporary mailing address of the Women's Studies Association.

Moved: Sheila Perret Seconded: Lid Strand CARRIED

- d) Announcements:

- Canadian Union of Postal Workers is ahving a 'know-your-MP-day' on February 14th.
- Essential Services Disputes Act rallies to protest;
 - March 7th - Vancouver
 - Feb. 17 - Prince George
 non-affiliates not listed to speak at the rallies, but asked to donate funds to help defray \$60,000.00 operating budget for the rally organisation.

Motion: That \$500.00 be sent to the ESDAct Protest Rally Fund.

Moved: Lid Strand Seconded: Carol McQuarrie DEFEATED

Motion: That we send \$50.00 to the ESDAct Protest Rally Fund.

Moved: Richard Melanson Failed to get a Seconder so the motion:DEFEATED

Motion: That the A.U.C.E. ProvincialExecutive encourage members to attend the ESDAct protest rallies.

Moved: Sheila Perret Seconded: Carol McQuarrie CARRIED

- e) A.U.C.E. Dispatch Number 1 - SP will continue to put out bulletins when she has time...
- f) Logo Entries - 5 so far, deadline is the 28th of February; Judging will be at the March 10th meeting.
- g) Equal Opportunities Programme (Vancouver City Hall) Shelagh Day axed; job is finished as a result of a Vancouver City Council Decision.
 - Motion: That letters be sent to the Mayor of Vancouver, the Vancouver City Council, Vancouver Municipal and Regional Employees's Union in protest to the C/C decision.
 - Amendment: Copies of the letter to be sent to all unions employed by the City of Vancouver (ie. Firefighters, Police, etc.)
 - Moved: Lid Strand Seconded: Carol McQuarrie CARRIED
 - Amendment: Copy be sent to the Human Rights Commission, B.C.
 - Moved by Lid Strand Seconded: Sheila Perret CARRIED

5. g) Motion: That a letter of support be sent to Shelagh Day, encouraging her actions.

Moved: Sheila Perret Seconded: Lid Strand

6. a) Local 6 members met with members of A.T.U.@ U.B.C.

- discussed organising a local
- David Fuller, Pres. - A.T.A. came very well prepared to the meeting.
- they want a union that will provide an agent and researcher; a union that means that the work will be done for them.

- will meet again with Suzanne Marria and Michèle Pujol soon (and U. Vic.)

- Motion:

That the A.T.A.'s and S.O.R.W.U.C. be invited to send a couple of observers to the A.U.C.E convention.

Moved: Carol McQuarrie Seconded: Lid Strand CARRIED

b) Motion: That \$100.00 be provided to buy 'Support A.U.C.E. buttons' for the picket line members, at S.F.U. .

Moved: Bob Anderman Seconded: Carol McQuarrie CARRIED

Nancy established that the bill would have to be paid by the local and the \$100.00 will be given to the local to reimburse them; this is the regular procedure.

c) Overtime authorisation for Sheila Perret @ the Provincial Office.

It was established that there is no specific job description and that overtime has been a controversial issue at Local 1, especially because people are/less and willing to do volunteer work.
less and

Suzanne Marria pointed out that the job cannot be done within a 9 - 5 hour day; the job is too much for one person; provincial has to decide about hiring another person or take a stand on paying overtime. Suzanne asked for some kind of an outline of the job for the next meeting; include an assessment of how the time is spent and how the job could be expanded. Carol spoke against the principal of paying overtime. Bob McAdie felt that it was important that the overtime gets done.

Motion:

That we pay Sheila overtime until the next Provincial Executive meeting, and prepare the job description, and give a projection of the kind of hours needed to do the job.

Moved: Suzanne Marria Seconded: Bob McAdie CARRIED WITH THE FOLLOWING

Amendment: That this be extended until April. AMENDMENT:

Moved: Carol McQuarrie Seconded: Suzanne Marria CARRIED

Motion: That Sheila present the Executive with a figure for the other past overtime. Moved: Richard Melanson Seconded: Suzanne Marria CARRIED

d) Affiliation: Suzanne suggested that a committee be struck to deal with the question of Affiliation. Nancy and Bob will work on this for the March meeting. Referred to the next meeting.

e) Sheila reported that she is meeting with other Public Sector Unions and the Executive of the B.C. Students' Federation about the Work Study Jobs and the Youth Employment Programmes joint policy.

f) Richard is responsible for the lunch for the March meeting.

MEETING ADJOURNED AT 4:45pm

APPENDIX 'A' - Incoming Correspondence

Minutes 79-02-10

1. Feb. 9, 1979 SORWUC December 31, 1978 Audit showing loan owing to AUCE -\$10,000.00
 2. Feb. 9, 1979 Labour Canada - response to request for Labour Disputes in Essential Services by Arthurs; enclosing list of reports and studies pub. by Task Force on Labour Relations.
 3. Feb. 8, 1979 Press release from 'In Struggle!' regarding the Iran situation
 4. Feb. 8, 1979 " " " " " "Teng Hsiao-ping's visit to USA
 5. Feb. 2, 1979 Lewis, Apedaile, and Hanson Inc. Soliciting Insurance business
 6. Jan. 29, 1979 SORWUC - invitation to attend National Convention Feb. 10 & 11
 7. Jan. 25, 1979 C. Baxter, The Peak asking for copy for a Labour Column in the Peak
 8. Jan. 25, 1979 VMREU telegramme copy re UIC amendments complaints sent to PM Trudeau
 9. Jan. 23, 1979 Joan Wood, Local 2 re negotiations seminar request
 10. Jan. 17, 1979 BCGEU, John Fryer re EDS Act Protest Rally Planning meeting 79-01-23
 11. Jan 15, 1979 M/Labour Alan Williams explanation of Essential Services Disputes Act
 12. Jan 12, 1979 Baigent & Jackson, Lawyers mistaken request for 'outstanding' account
 13. Jan. 12, 1979 Peter Lane, Local 6 Coordinator report on his organising work.
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APPENDIX 'B' - Outgoing Correspondence

Minutes 79-02-10

1. Feb. 2, 1979 Labour Canada asking to borrow Labour Disputes in Essential Industries and thanking for the index.
 2. Feb. 2, 1979 Upstream - subscription request encl. cheque \$15.00
 3. Feb. 6, 1979 Kathy Parker, Local 5 Flight arrangements for Exec Mtg. Feb. 10
 4. Feb. 5, 1979 All Locals - copies of AUCE Anchor and asking for Locals' support for Local 2's strike.
 5. Feb. 5, 1979 Robert Willey cc. Bev Young copy Stuart Berry's reply to Status Local 4
 6. Jan. 30, 1979 AUCE Executives encl. copies of Alan Williams letter explaining ESD Act.
 7. Jan. 26, 1979 Leo McGrady explaining mix-up re ESD Act seminar plans.
 8. Jan. 25, 1979 Maurice Guilbault, Human Rights Branch encl Maternity Protection Info as per AUCE contracts for non-AUCE Maternity Benefit dispute.
 9. Jan. 18, 1979 General Membership #4: response to Robert Willey's article re Provincial
 10. Jan. 18, 1979 Robert Willey #4: response to his article re Provincial affairs.
 11. Jan 15, 1979 Priorities - subscription request encl. \$10.00 institution rate
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FINANCIAL STATEMENT FOR THE A.U.C.E. PROVINCIAL EXECUTIVE MEETING MARCH 10, 1979

(please note that the items in 'script' are not finalised totals and should only be considered as a guide for discussion of items on this particular meeting's agenda; the monthly statement from Van-City Savings Credit Union for February 28 has not yet been received so 'script' figures are subject to change, (79-03-09).)

<u>INCOME</u>	<u>NOVEMBER</u>	<u>DECEMBER</u>	<u>JANUARY</u>	<u>FEBRUARY</u>	<u>MARCH</u>
Per Capita Tax	\$ 7283.01	4033.71	(289.40)	5469.76	?
Credit Union Interest	20.03	18.29	12.13	?	?
Credit Union Deposit Error	289.40	(crxtn: Nov&Jan)	-	-	-
SORWUC reimbursement: paper	161.55	35.28	-	56.42	?
Legal fee reimbursement by #3	-	818.00	-	-	-
Typewriter purchase refund: #4	-	4.93	-	-	-
Copier use: UBW reimbursement	-	500.00	-	-	?
S. Perret: Credit Union Error	-	25.50	-	-	-
Loan repayment S. Perret	-	290.50	-	-	-
Loan repayment Local 5	-	-	-	-	2000.00
Van City Savings Loan: #2	-	10,000.00	-	-	-
Refund: P. Lawson Travel	-	-	268.05	1.90	-
Refund: Pacific Western Air	-	-	-	99.35	? (CPA ir)
<u>TOTALS</u>	<u>8043.39</u>	<u>15,726.21</u>	<u>280.18</u>	<u>5627.43</u>	<u>2000.00</u>

EXPENSES

Credit Union Service Charges	3.30	12.34	2.70	?	?
Printing and Stationery	241.22	-	7.50	400.00	?
Travel and Accommodation	749.86	111.68	383.60	640.05	396.00
Telephone and Telegramme	449.70	19.05	126.55	147.86	?
Library	10.88	9.95	37.42	257.95	16.76
Meetings and Convention	13.20	-	-	56.97	?
Office Expenditures	1328.07	395.13	5.98	379.32	175.00
Donations	100.00	100.00	50.00	-	-
Salary & Related Expenses	3433.65	2646.24	1941.76	1637.08	52.85
Seminar Instruction: C. Askew	-	-	-	200.00	-
Legal Fees	2190.51	-	-	79.37	?
Strike Fund Approp: Plan 24	-	-	-	-	2443.90
Loan to Local 1: Legal fees	-	642.50	-	217.00	?
Loan to Local 2: Strike Fund	-	10,000.00	-	-	?
Loan to #6: Organising (max. \$5000)	-	-	-	600.00	?
Bank error re S. Perret	-	25.00	-	-	-
Credit Union deposit error	-	-	289.40	-	-
Accountant (review of books, etc)	-	-	-	-	120.00
<u>TOTALS</u>	<u>8520.39</u>	<u>13,961.89</u>	<u>2844.91</u>	<u>4615.60</u>	<u>3204.51</u>

Excess of expenses over income	766.40	-	2564.73	*tentative*	*1204.51*
Excess of income over expenses	-	1764.32	-	1011.83	?
Previous Bank Balance	4148.82	3382.42	5146.74	2582.01	3593.84
This month's Bank Balance	3382.42	5146.74	2582.01	3593.84	*2389.33*

NET WORTH ON PAGE TWO (2) - - - ->

FINANCIAL STATEMENT FOR THE A.U.C.E. PROVINCIAL EXECUTIVE MEETING MARCH 10, 1979

**remember that 'script' signifies tentative totals as we have not yet received February and March Credit Union Statements - as of 79-03-09)

<u>ASSETS</u>	<u>NOVEMBER</u>	<u>DECEMBER</u>	<u>JANUARY</u>	<u>FEBRUARY</u>	<u>MARCH</u>
Credit Union Account (chequeing)	3382.42	5146.74	2582.01	3593.84	2389.33
Plan 24 Strike Fund	11007.69	11007.69	11007.69	11007.69	13451.59
Term Deposits (2 @ \$4000.00 ea.)	8000.00	8000.00	8000.00	8000.00	8000.00
Share Savings	28.26	28.26	28.26	28.26	28.26
<u>TOTALS (ACTUAL NET WORTH)</u>	<u>22418.37</u>	<u>24182.69</u>	<u>21617.96</u>	<u>22629.79</u>	<u>23869.18</u>

NOTES ON A.U.C.E.'S FINANCIAL STATUS: (as of March 09, 1979)

1. Loans - Outstanding loans include:

		<u>Totals</u>	<u>BALANCE</u>
a) A.U.C.E. Local 1	642.50		
	217.00	859.50	859.50 +
b) A.U.C.E. Local 2	10,000.00	10,000.00	10,859.50
c) A.U.C.E. Local 6	600.00		
*poss. max. authorised is \$5000.00, so consider Committed	5,000.00	5,000.00	15,859.50
d) S.O.R.W.U.C National	10,000.00	10,000.00	<u>25,859.50</u>

2. Per Capita Tax - Outstanding:

a) A.U.C.E. Local 1:			
February 1979	approx. 2321.75		
b) A.U.C.E. Local 2:			
(November 1978	OK. 1068.75	3390.50	
(December 1978	1068.75	4459.25	
(January 1979	1068.75	5528.00	
(February 1979	225.00	5753.00	
c) A.U.C.E. Local 4:			
January 1979	225.00	5978.00	
February 1979			
d) A.U.C.E. Local 5:			
November 1978	163.75	6141.75	
February 1979	163.75	6305.50	6305.50
e) A.U.C.E. Local 6:			
doesn't yet pay dues		part of	

***I have included February dues as outstanding merely to show our expected income for the end of our fiscal year - March 31st, 1979

AUGE PROVINCIAL DISPATCH NUMBER 2

UNEMPLOYMENT INSURANCE PROCEDURES

March 8, 1979

By special arrangement with the Labour Studies Programme of Capilano College and Alan Maclean, Community Legal Assistance Lawyer who's specialty is U.I.C. - A.U.C.E. Provincial is conducting a two evening seminar on the Unemployment Insurance Commission. Mark these dates on your calendars: MARCH 14th and MARCH 15th 7:00pm to 9:30pm Different aspects of U.I.C. will be covered each night so please try and attend both sessions.

Alan Maclean will discuss the new legislation which is affecting mainly women workers in a fairly discriminatory way:

If someone works less than 20 hours per week it is no longer necessary for the employer to collect UIC premiums, so even though the employee may work the required number of weeks to be considered insurable she won't be able to collect U.I.C. because no-one will take the deductions.

Also, if a woman works at more than one part-time job and accumulates in excess of 20 hours of work per week, she still doesn't qualify for deductions since at neither place of employment does she work the minimum number of hours to be eligible.

Al will also discuss the Maternity Benefits provisions of the U.I.C. Act and what the particular implications are for A.U.C.E. members.

We will also do a role-play on a mock appeal.

The course is free and materials are provided so that you can take the information back to your locals.

Please let your stewards know if you plan to attend; and stewards please contact me, Sheila Perret, at the Provincial Office so that I can make plans according to numbers of participants. The Phone number is 684-2457.

THE SEMINAR WILL BE HELD BOTH NIGHTS AT A.U.C.E. PROVINCIAL
#901 - 207 West Hastings Street

BE SURE THAT YOUR LOCAL IS WELL REPRESENTED AT THE SEMINAR.