

Executive Meeting - August 12, 1981 - Minutes - 2:30-4:35 pm. - Union Office

Present: Carole Cameron, Wendy Lymer, Wendy Bice, Nancy Wiggs, Joan Treleaven, Marcel Dionne, Sharon Newman, Elizabeth Brock, Suzan Zagar, Ted Byrne, Irene McIntyre

Chairperson: Marcel Dionne

Minutes recorded by: Wendy Lymer

1. Adoption of agenda:

+ Provincial Hearing: report from Nancy Wiggs placed after item 3 of agenda  
Moved by Carole Cameron THAT THE AGENDA BE ADOPTED AS CIRCULATED.  
Seconded by Joan Treleaven  
The motion was CARRIED.

2. Adoption of the minutes of the July 29, 1981 Executive Meeting:

Moved by Carole Cameron THAT THE MINUTES OF THE JULY 29, 1981 EXECUTIVE MEETING  
Seconded by Sharon Newman BE ADOPTED AS CIRCULATED.  
The motion was CARRIED.

3. Business arising from the minutes:

+ New hearing date re charge against Local 5 will be held on August 22 from 2:00-5:00 pm. at Britannia School Library conference room; submission will be brought in to Union Office on August 17th.

+ Provincial Executive meeting - August 22, 1981 - Britannia School Library conference room from 9:00-1:00 pm.

+ Page 4, Item 12: Is Russ Selinger's motion to reconsider out of order? Will be investigated. New motion must be substantially different.

+ Page 2, item 6: Health hazards study needs motivator at union meeting.

Moved by Carole Cameron THAT THE EXECUTIVE SUPPORT THE HEALTH HAZARDS STUDY AS  
Seconded by Sharon Newman EXPLAINED IN THE NEWSLETTER.

The motion was CARRIED.

4. Business arising from correspondence:

+ Death of Shirley Bellenie, AUCE member in Finance Dept.; notice in newsletter  
+ Letter from Robert Grant on postal services; he ensured that AUCE members were not doing postal service work.  
+ Memo from Darlene Crowe/Dept. of Physics, resigning as shop steward

5. Secretary-Treasurer's report:

+ Because last meeting was a short time ago, Wendy Lymer had nothing new to report.  
+ Marcel Dionne said that one fan in the Union Office would be replaced as it was on loan.  
+ Term deposit will be investigated at BCTCU after the next financial statement is prepared.

6. Union Organiser's report:

+ Division meeting at VGH; 20 members attended; nominations of VGH members to Contract Committee.  
+ Problem with temperature in offices at Thunderbird Sports Arena; 100° F. temperature forced employees to go home; members now fear firings as dept. heads did not authorize the time-off.  
+ Division meeting at VGH; problem with job descriptions for secretaries with medical terminology training.  
+ Carole Cameron will take holidays from August 17 to August 28, 1981.  
+ Faculty settlement: 18% + 3% merit increase

6. Union Organiser's report (cont'd)

- + Letter to dept. heads re cutbacks in services as per budget cuts
- + Letter to be drafted and sent to the University re wage reopener

7. Union Co-ordinator's report:

- + Contract Cttee meeting on August 26, 1981 at noon in the Union Office; Strategy Cttee members are also invited.
- + Contract must be reprinted for new members. Suggestion to highlight certain articles of the agreement and have printed on a single page. Would be less costly than reprinting whole contract; Marcel Dionne will investigate.
- + Benefits Committee: Gary Collings (MSA rep) delivered cost of wage indemnity package; meeting with the Committee, Mr. Collings, and the University to discuss it; package would save money as UIC would go down and no additional cost was condition of agreement with AUCE; dollar saving could be reinvested in a better dental plan next year.
- + Meeting in Library Processing Centre at 12:00 for Benefits Committee
- + Nelson arbitration ended last Friday; union discrimination and departmental change may be lost but consultation and technological change look very favorable.

Moved by Wendy Bice  
Seconded by Suzan Zagar

THAT CONTRACT COMMITTEE MEMBERS BE RECOMPENSED FOR THE COST OF  
BCIT COURSES RELATED TO CONTRACT RESEARCH AND NEGOTIATION  
STRATEGIES.

The motion was CARRIED.

8. Communication Committee report:

- + deadline for submissions to September's newsletter is September 2, 1981.

9. Grievance Committee report:

- + student assistance in Woodward not paid overtime (August 20 deadline for response)
- + policy grievance on technological change; letter from University did not cover area of concern, i.e., details of changes should be given to the Union.
- + employer is not meeting to discuss grievances
- + three on-going arbitrations: August, September, and October; Gabrielle Liverant's case was dropped; Lissett Nelson's case has been completed.
- + discussion on role of Grievance Committee; makes final decision with respect to grievances and arbitrations; brief statement on grievances to continue at union meetings

10. Provincial report:

- + Executive polled by telephone to send letter of congratulations to CUPW and letter of support to air traffic controllers; decision was positive.
- + Peter Lane is working in the Provincial Office while Sheila Perret is away.
- + Rumour that Local 4 is attempting to affiliate with the BCGEU is unsubstantiated.
- + Request for a set of keys to the Union Office for Elizabeth Brock

Moved by Irene McIntyre

THAT ELIZABETH BROCK BE GIVEN A SET OF KEYS TO THE  
UNION OFFICE.

Seconded by Elizabeth Brock

The motion was CARRIED.

11. Job Evaluation Committee report:

- + Strategy Committee: division meetings have been set up to elect Contract Committee reps.
- + Wage reopener proposals to be researched; retroactive proposal to be investigated.
- + August 26: joint Strategy and Contract Committee meeting; letter to University re wage reopener; intent of Strategy Committee was discussed; chairperson or co-ordinator of Contract Committee will sign the letter.
- + Job Evaluation Committee should provide Contract Committee with reclassification proposals.

12. Executive report:

+ Executive meetings; policy on the attendance of executive members; absence from three consecutive meetings will be noted.

+ By-law changes; is it possible to complete them prior to contract negotiations?

+ Next executive meeting will devote first ½ hour to by-law changes.

+ CUPE negotiations: no wage proposal from the University yet; 13 meetings so far; last week in August, strike decision will be made; CUPE is going for 14.6%.

+ meeting with University to review job descriptions (as per Article 31.03); job standards must be made more representative of present job duties; notice to Job Evaluation Committee members will go out.

+ Expedited arbitration: Carole is researching this proposal; she has also rewritten technological change article

+ Parking stickers; request to pay for office staff

Moved by Marcel Dionne            THAT THE EXECUTIVE AUTHORIZE THE PAYMENT OF PARKING  
Seconded by Suzan Zagar        STICKERS FOR FULL-TIME OFFICE STAFF FOR AUCE LOCAL NO. ONE.

There were two abstentions. The motion was CARRIED.

13. Next Executive meeting: September 2, 1981

14. Next Membership meeting: September 17, 1981; two hour meeting

15. Other Business:

+ Rumour has it that AUCE office staff are encouraging a raid from CUPE for a merger

+ Probation/orientation should be explained in the newsletter

+ Employee Relations has produced a form which, if signed, waives the employee's right to notice of lay-off; it is being investigated.

+ Rotation of one-hour explanation by Executive members at the next Executive meeting.

Meeting was adjourned at 4:35 pm.