

## AUCE PROVINCIAL POLICIES AND PROCEDURES

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\* Motions are grouped by subject and year. If the most recent motion is in 1980 all earlier motions will be under that year as well.

\*\* 1981 resolutions are grouped together. They have not been incorporated under subject headings as were resolutions from previous years.



The Provincial Trustees shall maintain and update the Provincial Constitution and Procedures Manual.

-May 1978

That past, present and future resolutions passed at AUCE Provincial Conventions be gathered into a looseleaf booklet entitled - "AUCE Provincial Policies and Procedures."

-June 1976

Duties of the Provincial Executive

Conventions

The Provincial shall assume responsibility for the Preparations for the next Annual Convention, and Special Conventions and any Provincial Committee meetings.

-June 1976

Research

The Provincial Association will be responsible for providing research and documentation for the Locals in the following areas:

- a) Federal and Provincial legislation or developments, particularly in the fields of labour, women and education, or any other developments that may affect the membership of the Provincial;
- b) The activities of other unions which may be of interest to the Locals;
- c) Labour Relations Board rulings;
- d) Anti-inflation Board rulings;
- e) A summary of arbitration cases that may be useful to the Locals;
- f) General research pertaining to women that may be useful to the Locals;
- g) Statistical information on such subjects as labour, economics and women, and on other matters that may be useful to Locals, especially in contract negotiations;
- h) any other general research that the Provincial feels may be relevant to the membership.

-June 1976

Provincial Legislation

That the Provincial Executive be charged with the responsibility of keeping track of Provincial Labour legislation.

- September 1974

Newspaper Clipping

The Provincial Association shall organise a newspaper clipping service run by volunteers and send copies of such clippings to the Locals.

-June 1977

Cross Local Package

That there be the distribution bi-monthly of a cross-local package, consisting of reports and documents pertaining to the activities of individual Locals and of the Provincial Executive. This package would contain more detailed reports than the Provincial Newsletter, and would be intended to enable committees and executives to share their resources and experiences.

-June 1976



Seminars

That the Provincial Executive hold a Contract Seminar, a Grievance Seminar and an Organisational Seminar at least once a year, and that provision be made for four (4) representatives from each Local to be paid for time lost from work to attend these seminars. Locals may send other representatives paid for by the Local.

-June 1977

Shop Steward Seminars

That AUCE organise shop steward seminars on a Local level.

-May 1978

Labour Studies Courses

That the Provincial Executive identify pertinent courses on Labour Relations and encourage AUCE members to attend such courses and pay one/half of the tuition for these courses for persons approved by the Local Executive and that persons who have taken these courses serve as resource people to their own and other Locals whenever possible.

-June 1977

Provincial Executive Meetings

1. All Provincial Executive Meetings will start on time as scheduled.
2. Saturday Provincial Executive Meetings will start at 10:00 a.m.
3. A chart will be established in order to have volunteers sign up to arrive earlier and make coffee/tea, to do any xeroxing or gestetnering necessary, and to stay at the end of meetings to do clean up.
4. Secretary-Treasurer will send notices to all Provincial Executive members and Local Offices reminding them of meeting dates & times.
5. We start each meeting with a review of the agenda, a report by the Table Officers on priority of items and approximate time estimated to be needed to conduct each item of business, and that the chairperson of each meeting meet with Secretary-Treasurer prior to each meeting to discuss agenda.
6. Local Representatives arrival times will be recorded.

December 15, 1979 Provincial Executive Meeting.

Provincial Full-Time Representative

Job Description - Secretary-Treasurer

Be it resolved that the following be adopted as a job description for a Provincial full-time representative:

1. The full-time rep. will be responsible for the coordination and production of the bi-monthly newsletter, under the direction of the Provincial Executive and/or any Provincial Newsletter Committee.
2. The full-time rep. will primarily be responsible for the research that the Provincial Association requires, and for publishing the bi-monthly research report for all locals.
3. The full-time rep. will be responsible for the coordination and production of the bi-monthly cross-local report under the direction of the Provincial Executive and/or any Provincial cross-local report committee.

continued...



4. The full-time rep. will be responsible for the preparation and co-ordination, if requested of any Provincial Conventions, cross-local committee meetings, Provincial Committee meetings, and any other meetings held under the auspices of the Provincial Executive.
5. The full-time rep. will be responsible for the maintenance and running of the Provincial Office, and to ensure that the office is open and available to Association members at certain regular times.
6. The full-time rep. will be responsible for any administrative or clerical duties assigned to her/him by the Provincial Association.
7. That the full-time rep. shall aid in the organisation of the Locals.
8. Notwithstanding the above, the priorities and direction of the day-to-day work of the organiser shall be the responsibility of the Provincial Executive between conventions.

-June 1976

Salary

That the salary of the Secretary/Treasurer would be the same as her/his regular job rate, plus benefits.

-June 1976

Finances

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Fiscal Year

That the fiscal year be April 1 to March 31.

-June 1976

Budget

That the Secretary-Treasurer (in cooperation with the Provincial Organiser if such a position is approved) be required to present at the beginning of the spring Annual Convention a budget for the Provincial Association for the following fiscal year to be voted on at the end of the spring Annual Convention.

-June 1976

Financial Report

That the Executive of the Provincial Association make available to the Locals complete financial reports including budgets, projections (if any), and all motions pertaining to the running of the Association, and be it further resolved that this distribution to the Local Executives be the duty of the Provincial Representatives.

Local Seminars

That when requested and when necessary, the Provincial will pay expenses for resource people to travel to out-of-town AUCE Locals to conduct "portable" seminars for AUCE Locals.

-May 1978

Travel Expenses

1. Expenses be handled by AUCE Provincial on a reimbursement basis up to \$12.50 per day for out of town reps where lunch is provided.

continued....



2. That the Expense Claim Voucher proposed by Jenny Somero be adopted for the time being.
3. That reimbursement for expenses within the prescribed per diem rates (\$15.00 when lunch not provided) only apply to the days and partial days in which a rep is in town, ie - from the arrival in town until time of leaving.
4. That these decisions be included on the Expense Reimbursement Vouchers.
5. That the motions in regard to the travel expenses be included in the Policies and Procedures Manual.

-Provincial Executive Meeting, September 15, 1979.

Organising

The Provincial Association will actively, in cooperation with any other unions or organisations, aid in the organisation of unorganised workers, in particular clerical workers. Further that the Provincial Executive inform the Locals within two months of this Convention as to the Progress of this activity.

-June 1976

The Provincial Association will actively initiate the organisation of new Locals of AUCE, and further, the Provincial Executive will bi-monthly inform the Locals as to the progress of this activity.

-June 1976

That the Provincial Association encourage and assist Locals to organise new bargaining units where feasible and desirable, but that Locals must be in consultation with the Provincial Association and its Executive.

-November 1975

Be it resolved that AUCE support in theory and in practice, the organisation of non-organised workers who are covered by the jurisdiction outlined in Section 3 of the Provincial Constitution.

-November 1975

The Provincial Association of AUCE shall provide information and encouragement to any group of workers who are considering joining a Union or of organising an independent Union and who request such information and assistance. Such requests must be in writing to the Provincial Executive.

-June 1975

Affiliation

That AUCE Provincial Executive be directed to negotiate the terms of any affiliation/merger with another union and/or labour body that the AUCE membership votes to enter into;

and, that the Provincial Executive be responsible, especially through the Local Representatives, for reporting on these negotiations to the AUCE membership;

and, that any final ratification with the negotiations, regarding affiliation/merger shall be approved or rejected by the AUCE Provincial membership.

-June 1980



That AUCE attempt to affiliate with the Canadian Labour Congress and that if AUCE is not successful in attaining affiliation intact as AUCE then a Special Convention shall be called to further discuss terms of affiliation with the CLC.

-June 1979

That AUCE strike a committee composed of a minimum of one representative from each Local to work on the project of attempting to affiliate AUCE with the CLC, with the Provincial Executive on the Committee.

That this Committee report to the Provincial Association and the membership of each Local in no more than three (3) months time and at the same time document alternative ways of affiliating to the CLC.

That the Special Convention referred to in Resolution #1 about affiliation to the CLC take place after the committee has reported on its findings.

That any referendum on this matter be held only after the committee has reported on its findings and after the issue has been discussed by our membership.

-June 1979

*NOTE: It was understood by Convention that the Committee on Affiliation not be restricted to researching and documenting affiliation to the CLC alone, but that their investigation may include other trade union organisations such as Confederation of Canadian Unions, B.C. Federation of Labour, Working Women Unite, etc. as long as research and affiliation at least about the CLC be undertaken. There is no limit to the work the committee chooses to do in their research.*

That the Provincial Executive be instructed to:

- 1) Investigate the question of affiliation with other Labour Organisations or unions.
- 2) Investigate affiliation on a Local, Provincial and National basis.
- 3) Report their findings and recommendations at the next Annual Convention.

-November 1975

That the Question of affiliation to CCU and other alternative bodies be presented to the AUCE membership over the next 12 months and that articles pro and con such affiliation be published in the newsletter and be it further resolved that at the next Provincial Convention that there be further debate about such affiliation.

-June 1976

#### Provincial Newsletter

That the Provincial Union Organiser be responsible for preparing the Provincial Newsletter as well as present duties.

-May 1978

That the Provincial Newsletter will be published after every Provincial Executive meeting and will contain a report on the decisions of that Executive meeting, the Local Reports presented at that meeting, as well as other articles.

-June 1977

There be the publication of a bi-monthly provincial newsletter for the membership of the Association.

-June 1976



Be it resolved that a standing Newsletter Committee of AUCE be struck to publish a Provincial Newsletter four times yearly on behalf of the Provincial Executive. The Secretary-Treasurer chair the Committee and that each Local delegate one representative to serve on this committee.

-November 1975

That the Provincial Council be in charge of publishing a Provincial Newsletter which shall be put out every other month, and the first issue of which shall appear no later than two months after the present Convention.

-June 1975

Provincial Committees

Cross Local Committees

If two or more Locals request the establishment of a Cross-Local Committee, then the Provincial Executive shall help establish such a committee. If the Cross-Local Committee is composed of three or more Locals, any expenses incurred by this committee will be paid by the Provincial, subject to prior ratification by the Provincial Executive. If the Cross-Local Committee is composed of only two Locals, the expenses shall be shared 50% by the Provincial Association and 50% to be shared on an agreed basis subject to prior ratification by the Locals and Provincial Executive.

-June 1976.

Dated Committees

Municipal Superannuation Committee

That AUCE Provincial set up a Cross-Local Committee to investigate more thoroughly the Municipal Superannuation Act and the terms of reference of the Committee shall be:

- a) Why must this plan be mandatory?
- b) Why are the members only receiving 4% interest on money invested?
- c) For what purpose is the government using this money?

If the answers to these questions are not satisfactory to the membership, then AUCE shall investigate the alternatives of:

- a) an alternate pension plan
  - b) seeking changes to the plan that would address the above concerns;
- and, that AUCE seek representation on the Municipal Superannuation Committee.

-June 1980

Discovery Parks

That the Provincial Executive be directed to form a Cross-Local Committee to investigate the Discovery Parks development and the ramifications of Discovery Parks, and that a report be made to the Locals that may be affected.

-June 1980



Health and Safety

AUCE Provincial shall strike a Cross-Local Health and Safety Committee to investigate the occupational health and safety issues that affect university and college employees and to develop policy in regard to this issue, a rep. to be elected by each Local;  
and that the Provincial Association shall oppose any attempt by either the Federal or Provincial governments to undermine policies or programs in this area;  
and that the Cross-Local Committee shall report to the Provincial Executive who will publish the findings for the Provincial Association membership.

-June 1980.

Salaried Officers Working Conditions

AUCE Provincial Executive shall establish a Cross-Local Committee to draw up proposals for job descriptions, salaries and benefits for the salaried officers and shall report back to the next Annual Convention with recommendations before these proposals are implemented.

AUCE/SORWUC COMMITTEE

Recommendations for AUCE/SORWUC Committee:

- 1) That the AUCE/SORWUC Committee should include the Provincial full-time person and at least one representative from all Locals of AUCE.
- 2) That activities of this committee be resported in the Provincial Newsletter.
3. That AUCE members continue to work with SORWUC members to organise unorganised workers and to promote union democracy.
4. That this committee discuss the possibilities of merger, affiliation or other formal joint structures with SORWUC such that AUCE members may have more direct input and control in the organising of unorganised workers by this committee.
- 5) That the AUCE/SORWUC Committee be authorised to organise a joint stewards seminar and other joint educational activities.

-June 1977

That AUCE Provincial Executive establish a joint committee with SORWUC to organise unorganised workers and that this committee report to future conventions.

-June 1976.

Teaching Assistants

That the Provincial Executive set up a committee to investigate the T.A. situation. That this committee report to the Local Associations within two months.

That this Convention support in principle the chartering of the T.A.s at SFU as a local of AUCE.

-June 1976



Wage and Price Controls

The Provincial shall encourage Locals of the Association to form Local Wage and 'Price' Control Committees, and that these committees meet jointly as a Provincial Committee.

Further that the Provincial in cooperation with these committees actively oppose this legislation in cooperation with the rest of the trade union movement and other interested groups.

Further that the Provincial Executive be instructed to report to the Locals bi-monthly as to the progress of this activity.

-June 1976

Constitutional Amendments

Whereas the events of this Convention have indicated that certain sections of the Provincial Constitution are not adequate or sufficiently specific to deal with some of the issues facing the Provincial Association;

Therefor be it resolved that an ad-hoc committee be struck at this Convention that would be charged with studying Constitutional Amendments to overcome these difficulties. This committee would work under the direction of and in conjunction with the Provincial Executive. The Committee would study the constitution as a whole but concentrate specially on the following sections;

1. Section 14 D Resolutions and Constitution Committee - possible amendment to make this committee function year round, not just immediately prior and during the Annual Convention;
2. Amendments to all parts of the Constitution regarding Annual Conventions to include Special Conventions.
3. Possible amendment of Section 7 B to include part time as well as full time paid officers.

This committee's purpose would be to ensure that all proposed amendments to the Provincial Constitution be as fully discussed at the local level memberships as possible well in advance of subsequent Conventions.

That this ad-hoc committee consist of at least one member from each local.

-November 1975

Educational Program

That a committee of the Provincial Executive be struck to implement an educational program serving the various needs of the Locals of AUCE and that these services would be available to the Locals no later than the fall.

-June 1975

Salaried Positions

That AUCE strike a committee to draw up the terms of reference and duties for any salaried positions of the Provincial Association and report to the Provincial Executive within one month of the Convention.

-June 1975



Women in the Workforce

The seminar on Women in the Workforce recommends to the Provincial Convention that they strike an ad-hoc Committee composed of representatives of all Locals which will be charged with setting up seminars for all AUCE members on the question of women in the workforce, and also to set up a Conference to be open to members of other unions and unorganised workers wishing to join unions, in order to share our experience with them.

-June 1975

Provincial Council

That the Provincial Convention strike a committee to study the concept of a Provincial Council, to study proposals to change the structure of the Provincial Executive to a Provincial Council of Locals with representatives elected from each Local to refer back to the Locals before the next Provincial Convention. This committee is also to study the Constitution and its effects on creating this structure.

-June 1975

Job Evaluation

That a Committee of the Provincial Association be struck to advise and assist the Locals on implementation of job evaluation and job classification programs.

-September 1974

Tabulating Committee

That two alternates be elected to the Tabulating Committee.

-September 1974

Assistance to Local Associations

Local Requests to See Candidates

That in order that as many members as possible have an opportunity to evaluate the candidates for Provincial office before the referendum election is held, those candidates nominated shall be required to attend one meeting of each Local Association which requests their presence within a reasonable time before the referendum is held. The Provincial Association shall pay for any costs incurred, including time lost from work for candidates.

-November 1975

Short Term Leave of Absence

That Local Associations may request the Provincial Executive to pay lost time wages on occasion for the short-term appointment of resource persons who take a short-term leave of absence from their job in an AUCE bargaining unit to perform such duties as may be required by a Local Association. That there be a time limit of 60 days on such appointments which may be renewable at the Executive's discretion.

-November 1976



That the salary of the person on leave will be the same as their job rate, plus the cost of the employee's share of her/his benefits.

-June 1975

Service of Locals

if 2/3 of a quorum of the Provincial Executive so approve, any Local of the Association may be granted the services of the full-time rep for a period of up to 10 working days during the period between Annual Conventions. It is understood that the work and activity of the Provincial will not be unduly hindered by such request.

-June 1976

Education Policies

Governmental Responsibilities for Education

That AUCE demand of the Federal and Provincial governments to:

- 1) Recognise and accept their continued responsibility to ensure planned, quality, accessible post-secondary education throughout Canada;
- 2) Ensure the long-term planning of Canadian post-secondary education with full and democratic input into the planning process from those groups most directly affected by post-secondary education;
- 3) Make a commitment to the systematic removal of all financial barriers to higher education;
- 4) Ensure full funding to meet the financial needs of post-secondary education;
- 5) Commit themselves, as a first economic priority, in conjunction with other groups in Canada, to developing a program wherein a job is provided to every person who wants to work;

That AUCE Provincial work with other campus unions and the B.C. Student's Federation to develop consistent policies to ensure that Canadians may receive the high quality accessible education they deserve;

That AUCE re-affirm its policy on educational cutbacks set at Convention May 1978 which stated that AUCE actively participate in the development of anti-cutback campaigns in conjunction with all segments of the campus communities.

-June 1979

Student Employment

That AUCE Provincial 1979 Convention endorse the following six point policy on Student Employment:

- 1) For any job created within student employment programs, including work study or youth employment programs, students shall receive, at a minimum, the union base rate at campus of employment.
- 2) Wherever possible, jobs created within such programs be designed to provide students with practical experience related to student career interests.

continued...



- 3) That students be included in the decision-making process of each level of the program(s), and that the structure be in the form of the following representation and should consist of at least:
  - a) a student representative
  - b) union representative(s) from the so-affected union(s)
  - c) an administrator of the university or college,in order to regulate the student employment programs going on at the campus, and will make sure that these jobs are not union type jobs. The committee will also attempt to relate the jobs to the student's career.
- 4) That the work study programs not be developed as a substitute for the 'Student Aid Program.'
- 5) Whenever jobs created within such programs fall within a union bargaining unit, then the employee shall come under the appropriate collective agreement in force on that campus.
- 6) Jobs created for the program shall in no way replace or hinder the development of a bargaining unit position.

That AUCE continue to work with the B.C. Student's Federation and other campus unions to implement the policy on student employment.

-June 1979

Be it resolved that a priority of AUCE Provincial be to oppose any attempts to undermine the job security of AUCE members through the imposing of student work programs by the Provincial and Federal governments;

be it further resolved that AUCE Provincial work with other campus unions and the B.C. Student's Federation to develop a consistent policy to respond to student work projects in order to ensure that the job security of AUCE and other campus workers is not undermined and that adequate fundings are provided for students.

And be it further resolved that in conjunction with so affected other unions, AUCE call for an informational seminar in the fall.

-May 1978

#### Educational Cutbacks

Be it resolved that AUCE actively participate in the development of anti-cutbacks campaigns in conjunction with all segments of the campus communities.

-May 1978

#### B.C. Ministry of Education

That a person be appointed to research and follow all actions and publications of the B.C. Minister of Education and report back to the Provincial Executive on any relelvant material to AUCE.

-September 1974

#### Women's Organisations

That the Provincial Association will co-operate and work with women's organisations or unions where their interests are in common with those of the Provincial Association.

-June 1976



International Women's Day

That AUCE participate in the festivities of International Women's Day each year.

-May 1978

That AUCE Provincial organise mass support and participate in the International Women's Day activities in Vancouver, for March 8th, 1980.

-June 1979

Childcare

That a priority of AUCE Provincial Association will be to continue the struggle for better maternity and childcare benefits.

-June 1977

Whereas our union represents a great many people of childbearing age, and whereas we believe that childrearing should be a social activity and not the total responsibility of working parents, and whereas children have the rights to a rich and varied social environment in which to grow, and whereas children benefit from the labour of working parents, therefore be it resolved that AUCE supports and encourages efforts to obtain quality, freely-available child care and urges its locals to negotiate contract provisions with this aim.

-November 1976

Public Sector Workers/Right to Strike

That AUCE Provincial continue to participate in the Public Sector Employees Council. That the Provincial Executive elect representatives to serve on this council.

-June 1977

Be it resolved that AUCE supports the formation of the Public Service Unions Coordinating Committee.

-June 1976

That AUCE continue to oppose any attempt by the Provincial Government to limit the ability of the Public Sector unions to maintain reasonable wages, rights, benefits and working conditions.

-May 1978

That the Provincial Association of University and College Employees oppose any attempts by the Provincial Government to limit the ability of Public Sector Unions to maintain reasonable wages, rights, benefits and working conditions;

that the Provincial Association call upon the B.C. Federation of Labour and the Public Sector Employees Council to support the Alberta workers in their protest against the Alberta "Public Service Employees Relations Act" and

that we further urge these groups to oppose the passage of any similar legislation in B.C.

-June 1977



That AUCE oppose the Provincial Government's Essential Services bill.  
- May 1978

That the AUCE Provincial Association issue press releases which condemn all present or future government legislation which removes or curtails the right to strike.  
-June 1976

Abortion

That AUCE continue to support the Concerned Citizens for Choice on Abortion and encourage its members in all areas with hospital boards to obtain membership on these boards and to participate in (the) governance;  
and that each Local be encouraged to send a rep to the CCCA;  
and that AUCE Provincial donate \$100 to CCCA.  
-June 1980

That AUCE Provincial continue to support the Concerned Citizens for Choice on Abortion.  
-June 1979

Whereas AUCE believes that abortion is a matter of personal choice for the woman involved,  
and that such a choice is an unalienable right of womanhood;  
Whereas this right is presently being threatened by a campaign on the part of the "anti-choice" movement to end the availability of therapeutic abortions at Vancouver General Hospital;  
Whereas this right is threatened by a campaign by the same anti-abortion movement to stack federal nominations meetings of most political parties to ensure an anti-abortion majority in Parliament;  
be it resolved that AUCE strongly opposes such crusades and urges all Locals to join active vocal campaigns to combat them;  
Be it further resolved that AUCE endorses the Concerned Citizens for Choice on Abortion in their mobilisation to ensure continued availability of therapeutic abortions at Vancouver General Hospital;  
Be it further resolved that AUCE encourages its members to solicit memberships into Vancouver General Hospital to help preserve the right of women to a free choice on abortion.  
-May 1978

Campus Employees

College Employees

That AUCE Provincial Association look into the feasibility of a conference of Unions and Staff Associations representing employees at Colleges and Universities in B.C. to meet and discuss our common interests and problems.  
-June 1977

Teaching Assistants

That AUCE support and aid the organisation of teaching assistants at U.B.C. as a Local of AUCE if they so desire.  
-May 1978



That the Provincial Executive set up a committee to investigate the T.A. situation. That this committee report to the Local Associations within two months.

That this convention support in principle the chartering of the T.A.s at SFU as a Local of AUCE.

-June 1976

Status of Other Employees

Be it resolved that the Provincial Executive of AUCE investigate the status of employees at other post secondary institutions and to make a report at the next Provincial Convention.

-June 1975

Resolutions of Support 1980

Canadian Kenworth Strike

That AUCE declare wholehearted support for the CAIMAW strikers at Canadian Kenworth; and

That AUCE Locals make regular reports on the progress of the strike at Local membership meetings and encourage members to join the CAIMAW picket lines until the strike is over; and

that AUCE issue a press release condemning the employer's attitude and calling upon all other trade unionists in B.C. to join in wholehearted support for the CAIMAW workers; and

that AUCE donate \$350 to the CAIMAW strikers.

-June 1980

Convention voted to endorse the Provincial Executive's organisation of a support RALLY FOR CAIMAW STRIKERS at Canadian Kenworth;

Convention moved to the Burnaby Plant picket line 6:00 p.m. on Saturday.

-June 1980

Farmworker's Legislation

That AUCE Provincial shall urge Jack Heinrich, Minister of Labour, to amend the following Acts to include Farmworkers and Domestic, Household employees: Minimum Wage Act, Hours of Work Act, Payment of Wages Act, Annual and General Holidays Act, Maternity Protection Act, Worker's Compensation Act, Control of Employment of Children Act.

-June 1980

Municipal Superannuation Act

That AUCE condemn the actions proposed by the Provincial Government, to amend the Municipal Superannuation Pensions Plan without consultation with the Public Sector Unions.

-June 1980

That AUCE Provincial set up a Cross-Local Committee to investigate more thoroughly the Municipal Superannuation Pension Act and the terms of reference of the Committee shall be:

a) Why must this plan be mandatory?

continued....



b) Why are members only receiving 4% interest on money invested?

c) For what purpose is the Government using this money?

If the answers to these questions are not satisfactory to the membership, then AUCE shall investigate the alternatives of:

a) An alternate Pension Plan.

b) Seeking changes to the Plan that would address the above concerns.

And, that AUCE seek representation of the Municipal Superannuation Committee.

-June 1980

Local Six Negotiations

That the AUCE Provincial send a letter to SFU President Pederson and issue a press release condemning the blatant anti-union measures (used by the University in contract negotiations with Local 6) and demand that the University drop the unprecedented intrusions into union rights and settle the collective agreement immediately.

-June 1980

New Caledonia Faculty Association

That the AUCE Convention send a message of support to the College of New Caledonia Faculty Association in support of their struggle to gain a new contract.

-June 1980

SFU 18 Motions of Support

That \$250 be donated to the SFU 18 Legal Defence Fund.

-June 1980

That AUCE Provincial Convention urges the BCGEU to "come through" with their promises to help the SFU 18 with their Legal Defence Fund Expenses.

-June 1980

That the AUCE Provincial demands of the Attorney-General of B.C. and the Burnaby RCMP that the charges against the SFU 18 be dropped, That a statement to this effect be issued after the AUCE Convention, That we pass the donations can for individual donations; Further that \$999.00 (nine hundred and ninety-nine dollars) be donated to the SFU 18 Legal Defence Fund.

-June 1979

In relation to the SFU 18 the following motions were also passed;

That AUCE Provincial also resolved to participate in public defence activities organised by the SFU 18 Defence Committee,

That AUCE Provincial Executive and other AUCE members will also attend the trials of those arrested, and

That AUCE Provincial Convention condemns the strike-breaking actions of the RCMP and the 'Ad Hoc Labour Liason' Committee, and

That AUCE oppose the existence of, and any cooperation with the 'Ad Hoc Labour Liason' Committee.

-June 1979



That AUCE Provincial Executive write to the B.C. Federation of Labour, requesting the Federation to publically call for the charges against the SFU 18 to be dropped and to endorse the defence of the SFU 18, and that the Federation be requested to give assistance and support to the SFU 18.

-June 1979

SORWUC

That AUCE Provincial shall donate \$100 to SORWUC to help them pay the SORWUC office worker's salary.

-June 1980

Convention voted to pass a collection can for the striking members of SORWUC to are picketing the Muchamuck. (\$68.35 was collected.)

-June 1980

That AUCE Provincial make a \$10,000 long-term interest-free loan to SORWUC.

-May 1978

That the Provincial Convention confirm the decision of the Provincial Executive to donate \$200 per month towards the salary of the full time office person of the United Bank Workers and that this remain in force until the next Convention.

-June 1977

Assistance to Local 5

That AUCE Provincial provide AUCE Local 5 with one full-time Union Worker for 3-4 weeks, between August and October 1980.

-June 1980

Resolutions of Support 1979

Resolutions on Quebec

That AUCE Provincial send a telegram to the Cofederation of National Trade Unions (in Quebec), with the following points included:

- 1) Expressing solidarity in the common struggle facing us, in particular, the fight back on attacks from all levels of government on public sector workers;
- 2) Informing them of the policy we have passed at the 1978 AUCE Provincial Convention, in support of their national demands;
- 3) Assuring them of our solidarity with respect to their struggle to exercise their rights to self determination.

-June 1979

Be it resolved that this Convention recognises the right of the people of Quebec to determine their own future.

Be it resolved that this Convention recognises that working class solidarity between other Canadians and Quebecois can only be attained if the people of Quebec determine their own future.

Be it resolved that this Convention opposes all forms of economic and military pressure that may be exerted on the people of Quebec.

-May 1978



J.C. Parrot/Bill C-8 (Back to Work)

That AUCE condemn the actions of the Liberal Government and call upon the Progressive Conservative Government of Canada to overturn the conviction of J.C. Parrot of the Canadian Union of Postal Workers, to withdraw all charges against the regional directors of CUPW, and withdraw Bill C-8 (the back to work order).

-June 1979

Bill C-14

That AUCE Provincial calls upon the Federal Government to repeal the changes imbedded in Bill C-14, and

That AUCE Provincial demands of the Federal Government to significantly increase Manpower (and other) retraining programs.

-June 1979

Bill C-22

That AUCE Provincial opposes the passage of Bill C-22, and

That AUCE Provincial opposes the principle of "average comparability of total compensation" which is codified in Bill C-22, and

That AUCE Provincial will endorse and participate in public activities which are held to oppose the passage and implementation of Bill C-22.

-June 1979

Resolutions of Support 1978

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B.C. Systems Corporation

That the AUCE Provincial Association will work in conjunction with AUCE Locals to ensure that the expansion plans of the B.C. Systems Corporation do not undermine the security, benefits and wages of AUCE workers, and be it further resolved that the AUCE Provincial Association reaffirm the right of College and University employees to initiate and effectively carry out job action where and when necessary.

-May 1978

Civil Liberties

That the Provincial Association of AUCE protest the illegal invasions of privacy and erosion of civil liberties, and call for the prosecution of these illegal acts committed by the RCMP, Security Forces and government agents and agencies.

-May 1978

Social Service User Pay

Be it resolved that AUCE Provincial condemns the proposed provincial government policy of 'user pay' for family counselling, special needs daycare, infant development programs and all on-going social work intervention.

-May 1978



Sexual Orientation

Be it resolved that AUCE Provincial Association condemn the anti-gay crusades of Renaissance Canada and Anita Bryant which seek to deny homosexual men and women democratic human rights;

Be it further resolved that the AUCE Provincial Association affirms its view that sexual orientation should not be a consideration in hiring, advancement or any other condition of employment of men and women working in educational institutions; and

Be it further resolved that the AUCE Provincial Association forward a copy of this resolution to the Gay Alliance Toward Equality of Vancouver (GATE) in support of the organised opposition to the upcoming visit of Anita Bryant.

-May 1978

Commonwealth Plywood Workers (Quebec)

Be it resolved that AUCE stand in solidarity with the Commonwealth Plywood workers by sending this resolution and a \$100 donation to them and

Be it further resolved that AUCE mobilise support for this struggle among its membership by providing information on the struggle through the AUCE Provincial News.

-May 1978

Faculties Federation

That AUCE Provincial extend a message of support and solidarity to the Colleges and Faculties Federation of B.C. in their opposition to Bill 82 and their fight to maintain the right to bargain effectively for fair working conditions for the faculty teaching in B.C. Colleges.

-May 1978

Fleck Workers

Whereas the 130 women workers at Fleck Manufacturing in Ontario are fighting for their first contract;

Whereas the company refuses to offer more than 10¢ more than the minimum wage and refuses to provide decent working conditions preferring to spend its money paying strike-breaking scabs;

Whereas the RCMP has attacked workers on picket lines and state injunctions prevent sympathy strikes;

Whereas the Fleck workers are fighting for the right to strike and organise and these rights are under attack all across the country;

Be it resolved that AUCE support the Fleck workers by sending this resolution and a \$100 donation to them;

Be it further resolved that AUCE mobilise support for this struggle among its membership by providing information on it through the AUCE Provincial News.

-May 1978



United Fishermen and Allied Workers (UFAWU)

Be it resolved that AUCE denounce the unwarranted attack by the Combines Investigation Branch on the UFAWU, and  
Be it further resolved that we demand that the Solicitor General, Jean Jacques Blais, and Consumer and Corporate Affairs Minister Warren Allman, drop all charges against the Union and its members;  
That the harrassment of the UFAWU by the Combines Investigation Branch cease immediately;  
and that any investigations of the fishing industry be held in public,  
And be it further resolved that we demand collective bargaining rights for fishermen under the B.C. Labour Code and/or the Federal Labour Code.

That Provincial donate \$100 to United Fishermen and Allied Workers Union.  
-May 1978

Resolutions of Support 1977

Pipeline Moratorium

That the Annual Convention of AUCE call for a ten (10) year moratorium in the construction of ALL pipelines through or near native lands where land claims have not been settled - including the MacKenzie Valley, the South Yukon (the Alcan route), central and easter N.W.T. (the Polar Pass route), the route of the Kitimat Pipeline, and that the government(s) involved negotiate the land claims responsibly to the satisfaction of the native people involved;  
That we demand that the Federal Government stop all consideration and deliberations on these pipelines and establish a "Berger style" inquiry into thw whole of the national energy policy of Canada;  
That we communicate this resolution directly to the Federal and Provincial Governments, and we communicate this resolution and our feelings of solidarity directly to the Dene, Inuit Tapirisat, the Council of Yukon Indians, the B.C. Working Group for a Moratorium, the Kitimat Oil Coalition, and the Thompson Inquiry on the Kitimat Pipeline.  
-June 1977

Immigrant Rights

That the Annual Convention of AUCE demands a complete withdrawal of the Bill (C-24) - on the rights of immigrants;  
and that this position be communicated to the Federal Government and to the Committee against Bill C-24 in B.C.  
-June 1977

Teaching Assistants

That the Provincial Association of AUCE provide funding for an organiser paid at the regular T.A. salary rate, who is familiar with the issues related to organising T.A.s, for a 7 week period ending August 12th, to assist our efforts until the end of the semester. Be it clearly understood that this request is for a special short-term funded support commitment from the Provincial Association, which should not jeopardise any other long-term organising commitments it may wish to undertake.

-June 1977



Procedural Resolutions

Auditor

To reappoint auditors until the next Annual Convention.

That the Provincial Executive be instructed to have alternative recommendations regarding auditors.

-June 1976

Per Capita Tax

That subject to the approval of the Convention, the AUCE Provincial Executive waive the per capita tax to AUCE Local 2 until the implementation of a dues check-off.

-June 1975

Provincial Executive

That at this Convention the two representatives from each Local form a Council to act as an interim Provincial Executive until the Fall Convention.

-June 1975

Provincial Worker

That this Convention instructs the Provincial Council to make provisions to elect from amongst themselves a person to work for the Provincial - July 1, 1975 until the Fall Convention.

That this person would work under the direction of the council in three main areas: Communication between the Locals, including editing the Newsletter; service to the Locals, the smaller having priority over the larger, and service during negotiations having priority over other times; assist and coordinate efforts by Locals to prepare for the Fall Convention.

-June 1975

1975 Resolution - Public Interior University

Be it resolved that AUCE support the creation of an interior public University, independent of the three existing public Universities in B.C. (June 1975)

1975 Resolution - Provincial Colleges Act

That AUCE shall call for the immediate implementation of the provincial Colleges Act in order that community colleges receive financial support and a place in the priorities of the Department of Education that accurately reflects the role community colleges play in the various communities of B.C. (June 1975)

POLICIES AND PROCEDURES PASSED AT THE 8th ANNUAL CONVENTION - JUNE 1981

NOTE: 1981 resolutions are grouped together. They have not been incorporated under subject headings as were resolutions from previous years.



Opposition to Educational Cutbacks

That AUCE reaffirm its opposition to educational cutbacks and that AUCE work with the British Columbia Student's Federation, the College-Institutes Educators Association of British Columbia, other campus groups and other groups in the Community to fight cutbacks; and that in particular that AUCE Provincial voice its opposition to the Provincial Government's intention to index tuition fees in Community Colleges.

-June 1981

That AUCE Provincial endorse the declaration,

NOTE: The joint declaration drawn up by AUCE, BCSF and C-IEA reads as follows:

"That the structure of institutional governing boards be changed to ensure full representation at all levels from those groups most directly affected by post-secondary education. Students, Faculty, staff, as well as representatives from the community should constitute a majority of votes on all post-secondary governing boards.

That the government in conjunction with the education community and concerned segments of society, undertake the development of a comprehensive plan for education. This plan will ensure a coherent, properly funded education system to provide for the needs of the people of B.C.

That the Government undertake a study to assess the barriers faced by people wishing to obtain a post-secondary education. This accessibility study should target those segments of society which are prohibited from obtaining a post-secondary education.

That the government immediately commit itself to establishing a student assistance program which guarantees sufficient student aid, so that no person shall be prohibited from attending a post-secondary institution for financial reasons.

That all faculty and support staff employed at post-secondary institutions be paid a decent and fair wage. Faculty, staff and students should not be made to bear the burden of the current underfunding of education."

-June 1981

Housing

That AUCE Provincial call upon the Federal and Provincial Governments to make a major commitment towards the building of affordable, quality co-operative housing;

That AUCE actively oppose the demolition of affordable housing; and  
That AUCE Provincial oppose any attempt to eliminate or reduce the protection afforded by rent controls.

-June 1981



Interest Rates

That AUCE condemn the Federal Government for allowing the Bank of Canada to maintain unacceptably high interest rates.

-June 1981

Amax Mine Tailings

That this union oppose the operation of the Amax Molybdenum Mine until the Nishga land claims are settled; and

That this union demand that a proper tailings impoundment procedure be ordered by the federal government; and

That this Convention support the Nishga call for a full public inquiry into the Amax dumping.

-June 1981

Assistance in Provincial Office

That the Provincial Executive may hire a half-time office worker to work in the Provincial Office until August 31, 1981.

-June 1981

Slowpoke

That the Provincial Association support the banning of nuclear weapons research;

The Provincial Association support the establishment of Simon Fraser University, including Discovery Park, as a nuclear free zone;

The Provincial Association send a brief to the Universities Council of B.C., the SFU Board of Governors, the B.C. Research Council, the Department of Labour, the Department of Education, the Press and wherever else deemed suitable by the Provincial Executive, outlining our opposition to nuclear and profit oriented research development on our campuses; AUCE Locals be encouraged to distribute through the shop steward systems education and organising materials relating to the anti-nuclear movement;

The Provincial Association endorse and participate in all actions in accordance with the AUCE Constitution which have the intention of halting defence and commercially oriented nuclear research and development in B.C.

-June 1981

Jailed CUPE Members

That AUCE express its support for the jailed CUPE strikers by demanding the immediate release of those imprisoned;

That AUCE condemn the Ontario Government for its anti-union labour legislation;

That letters be sent to CUPE and the Ontario Government.

-June 1981



Abortion

That AUCE condemn the actions of the Board of Surrey Memorial Hospital in disbanding the hospital's Abortion Board; and  
that AUCE call upon the Minister of Health to replace this hospital board; and

That the appointing of abortion committees be removed from hospital boards and that abortion be removed from the Criminal Code of Canada and that there be no legal restrictions on a woman's right to choose.

-June 1981

Local One Per Capita

That Convention urges Local 1 to pay their outstanding per capita tax to AUCE;

That AUCE Provincial pay a grant of \$4000 from the Provincial Strike Fund to AUCE Local 1; and

That if Local 1 makes such a commitment that AUCE make an interest free loan of \$3,900 to AUCE Local 1 repayable in full on or before June 25, 1982.

-June 1981

Support for CUPW

Whereas CUPW has given notice that it will strike at midnight June 28, 1981; That AUCE Provincial Convention expresses its unqualified support for CUPW;

That AUCE urge the Treasury Board of the Federal Government to move speedily to resolve the dispute with CUPW; and

That should CUPW go on strike AUCE forward the resolution and a contribution of \$100 to CUPW.

-June 1981

Wage Controls

That AUCE opposes wage controls in whatever form; and

That letters outlining this opposition be sent at least to Federal and Provincial Ministers of Finance, and to Local, Provincial and Federal Labour Centrals.

-June 1981

H-Block Prisoners

That AUCE Provincial condemn the Thatcher Government in the U.K. for its refusal to grant political status to the H-Block prisoners in Northern Ireland; and

That a message of support be sent to the H-Block prisoners and related support committees; and

That AUCE demand British troops' withdrawal from their occupation of Northern Ireland.



Farmworkers Legislative Coverage

That AUCE call upon the Provincial Government to revise the regulations of the Employee Standards Act to afford full coverage and protection to farm workers;

That AUCE Provincial demand that the Provincial and Federal Governments revise all existing employment-related legislation to provide full employment protection for all workers in Canada

-June 1981

Support for Canadian Farmworkers Union

That AUCE actively support the Canadian Farmworkers Union in their struggle to win good wages and working conditions; and

That we support the Canadian Farmworkers Union by encouraging our members to join their picket lines and be encouraging others in the community to do the same; and

That we show our strong support by donating \$500 (five hundred dollars) to the Canadian Farmworkers Union and that we encourage each of our Locals to also make donations to support the Canadian Farmworkers Union.

-June 1981

That Convention shall send a representative to the "Strikers' Cabaret Benefit Dance" this evening to personally deliver the \$500 donation.

-June 1981

Prince George and District Labour Council

That this Convention condemns the attitude and actions of the Prince George and District Labour Council during the AUCE Local Five strike in Prince George; and

That the AUCE Provincial Executive send a letter to the Prince George and District Labour Council with a copy to the CLC Executive asking for explanations and apologies.

-June 1981

Affiliation Lobby

That Convention reaffirms its intention to lobby the CLC to admit AUCE intact; and

That a Committee be struck from Convention delegates to work under the auspices of the Provincial Executive Sub-Committee on Lobbying, to lobby the CLC and its affiliates; and

That the authority of this Committee be restricted to informal contacts and that only the Provincial Executive shall have the authority to enter formal meetings or negotiations regarding affiliation.

-June 1981

El Salvador

That AUCE Provincial supports the struggle of the El Salvadorean people; and  
That AUCE Provincial condemns the Reagan (USA) administration's aid and support for the El Salvador ruling Junta; and

That AUCE Provincial condemns in particular the U.S. military aid to the El Salvadorean Junta; and

That a donation of \$250 be sent to the FDR to help the El Salvadorean people in their struggle; and

That Convention denounces the Canadian Government for their stand in practice in support of the Reagan Administration against the El Salvadorean people.

-June 1981