

ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES

LOCAL 1

Minutes of special executive meeting, Sunday, 5 May, 1974 — held at home of Colleen Nicholson, [REDACTED] Vancouver 8.

Present:

Ruth Allan (VGH)	Ian Mackenzie
Jennifer Clemmons (observer)	Dick Martin
Keith Conroy	Colleen Nicholson
Joan Cosar	Jean Rands (CHAIRPERSON)
Ann Hockey	Frances Reynolds
Lorraine Langille	Veronica Turner
Sandra Lundy	Glenis Williams

The meeting was opened by Jean Rands at about 7:20 P.M.

Ann Hockey gave a brief report on the Steward Seminar which is scheduled for next Sunday, 12 May.

Contract Committee Report

1. Referendum on contract priorities

The contract committee has requested that a referendum be held to determine what demands the membership consider to be most important in contract negotiations with the university. The question of secrecy was then discussed. Some felt that the best policy was openness; others maintained that it would be best to give the results only to the negotiating committee.

It was moved by Sandra Lundy and seconded by Frances Reynolds that the executive committee recommend that the membership be asked at the next membership meeting to decide whether the results of the priorities referendum should be made public or whether only the contract committee should know.

CARRIED

2. Alternate division representatives

The contract committee recommends that each division elect or appoint an alternate representative in case the person originally elected must be away from meetings for any reason. It was the feeling of the committee that the alternate should not participate too actively in negotiating sessions with the university but should act as more of an observer for the absent division representative.

3. Miscellaneous

Job classification, seniority and most of the benefits proposal remain to be discussed and voted upon by the membership. The wage steps will form an appendix to the contract and thus may be deferred. *to next membership meeting*

Organization of the Union

The question of whether the executive and the grievance committee should meet separately or continue to meet as one body was raised by Jean Rands. After some discussion, it was moved by Lorraine Langille and seconded by Colleen Nicholson that the executive committee continue to

meet once a week on Tuesdays but that it spend half the time discussing grievance committee business and the other half executive business; and that executive business come first one week and grievance committee business come first the next and so on.

CARRIED

After a brief discussion, it was moved by Sandra Lundy and seconded by Glenis Williams that the day of the meeting be varied periodically.

CARRIED

The problem of communications and the role of the communications committee was then brought up and it seemed to be the consensus of the meeting that we not establish this committee at this time but rely on volunteers to do whatever extra work was necessary in this regard. Dick Martin agreed to act as coordinator of the newsletter.

Role of the Executive

It was moved by Lorraine Langille and seconded by Colleen Nicholson that a record of attendance at executive meetings be kept noting those who are present as observers only.

CARRIED

A discussion of how much participation in executive meetings should be allowed to members present but not on the executive then followed. It was generally agreed that they may speak at the discretion of the meeting but may not vote on, move, or second motions.

Regarding correspondence, it was moved by Ann Hockey and seconded by Lorraine Langille that all correspondence pertaining to the union be apporved by the executive committee before being sent.

CARRIED

It was decided to defer the question of communication with the press to a subsequent meeting.

Paid Union Staff

There then followed a discussion on the necessity of hiring someone to work on a full-time basis for the union. It seemed to be generally agreed upon that this person should be elected and that she/he should be someone presently working at the university who would be willing to take a leave of absence for the time required, probably one year. At this point, Ann Hockey indicated interest in the above position.

It was pointed out that this will require a constitutional amendment and the following was proposed as Paragraph 8 under Section J (Meetings) of the Local #1 By-Laws: "Notwithstanding the foregoing, the local may hire an organizer from amongst the membership prior to the regular January meeting and she/he will be an officer of the local." It was moved by Sandra Lundy and seconded by Lorraine Langille that notice of the above motion be given at the regular monthly membership meeting on Thursday, 9 May, 1974.

CARRIED

It was moved by Ian Mackenzie and seconded by Ann Hockey that the union hire a full-time staff person.*

CARRIED

this should be notice of motion, not a formal motion

* This should have read: "It was moved... that the executive recommend to the membership that the local hire a full-time staff person."

It was then moved by Sandra Lundy and seconded by Veronica Turner that we hold a special membership meeting on Thursday, 23 May in order to vote on the proposed constitutional amendment above.

CARRIED

Letter From the Union to Mr. McLean Regarding Intimidation of Marcel Dionne

It was reported by Jean Rands that one of the members of our contract committee, Marcel Dionne, received an intimidating letter from his supervisor mentioning various alleged infractions of working procedures and office rules, and threatening him with suspension. She read a letter from the union to be sent to Mr. McLean of the UBC Personnel Department with a copy to Mr. Paul Weiler, chairman of the Labour Relations Board, repudiating the above charges and calling for their retraction.

The meeting was adjourned at 10:15 P.M.