

approved by  
Exec. May 31 '77

Minutes of Executive Meeting of May 17, 1977.  
Chaired by N. Boucher

Amendments

- 1. ~~Adoption~~ of agenda: Sharon  
Adrien

Moved that item F come before item C defeated

Moved that item F(ii) come after item C: Lisette  
Jean Carried

Moved that bylaws be moved to come after Strike Comm. report  
Moved by Nancy Carried

- 2. Agenda adopted as amended.

- 3. Moved to adopt minutes of May 3 meeting : Nancy  
Cathy Carried

Move to adopt minutes of special Executive meeting in response to  
a Steelworkers picket line. *May 4*

Moved Jay 2nd: Richard Carried

4-Approval of referendum

Robert G. reported on it, and says that the AIB will permit us 8%  
not the 6% as is commonly understood.

Moved that the wording of the referendum be approved: Cathy  
Adrien Defeated

There was much discussion about this referendum concerning per-  
centage or across the board wage demands. There was much discussion  
as to what information the Contract Comm. would like to see included.  
It was pointed out that we should be getting back to negotiations  
soon and therefore we must prepare the referendum quickly. There was  
a lot of confusion concerning the exact wording authorizing the referendum.

Moved that the referendum come out after the newsletter and after  
division meetings.

Moved Lisette 2nd Nancy Carried

Moved that the wording of the referendum be: "I prefer a percentage  
wage plan". --

or "I prefer an across the board wage plan \_\_\_\_"  
Moved Cathy 2nd Lisette Carried

Moved that a notice be included to tell members to seek information from  
the newsletter of such and such a date for full discussion of this question.

Moved Lisette 2nd Nancy Carried

Motion : to include tables of the two proposed pay scales was defeated.

Wording of the referendum will therefore allow members to chose  
between a percentage plan or an across the board plan and to remain  
very simple. Lisette suggested that the Contract and Strike Comm. be  
asked to attend division meetings.

The chairman then asked who would prepare the ballot. Volunteers  
came forward and a work party was struck for May 25th.

5- Strike Comm. report.

Jay is presently working on a layout of a poster.

6- By-law report

There is a problem with J7, that is fiscal year. Pat wanted  
to know how we managed to change things so that elections were changed to  
April, but it is unclear whether or not the fiscal year has changed to the  
spring as well. He pointed out the by-laws permit a chief steward which is  
a position we have never filled. As to the wording of the by-laws he  
suggested the trustees get together and analyse them.

7- Correspondance

A letter was received from the administration telling that one AUCE member will cease to have their dues deducted as they are actually protected by the CUPE contract. This is in the bookstore were only one person was member of AUCE. It was suggested that we get a copy of CUPE's certification just to check whether or not they are the sole agents for the bookstore.

Motion: that we send a letter to the administration disapproving of their actions on the arbitrary altering of dues check off.

Moved Pat 2nd Sharon Carried

Pat will write the letter

Motion: to set up a sub-comm. to study this problem of sharing of certifications with CUPE. Members then volunteered.

Moved Pat 2nd Nancy Carried

Motion: That any further correspondance be saved until the next Executive meeting when a report would appear summarizing the correspondance.

Moved Lid 2nd Jay Carried

8- Financial report

Ray Galbraith will stand as secretary temporarily so that there are two signing authorities while JERRY Anderson is on holidays.

9(i) Grievance report.

Comm. reported that the Union is in a state of crisis due to the fact that only two members are sitting on this Comm. and they cannot possibly hope to deal with all the work themselves. There is quite a backlog now. A by-law change which is yet to be voted on would permit three at large Grievance Comm. members.

(II) Provincial report

The Provincial is sending some clippings. A lot of changes are taking place at the Provincial level. The Provincial Executive have stopped passing on two hundred dollars per month for Heather MacNeil's salary. This was thought a grave turn of events as the mandate of the Provincial is to support other groups such as SORWUC. Pat asked if a letter was sent to the Provincial giving them the names of local's delegates. Nancy thought that local should seek out more of the Provincial's services. Any resolutions to the Provincial convention must come as emergency resolutions as local didn't have time to approve recommended resolutions.

(iii) Union Organizer reported that he has been given this arbitrary decision from the University that his seniority will stop accruing after July 31st. This was passed on to the Grievance Comm.

(iv) Motion: THAT we suscribe to Western Labour Arbitration Cases, if less than \$100 \$100.00

Moved Lid 2nd Nancy Carried

Motion: that the President Move a motion to order backfiles of WLAC.

Moved Cathy 2nd Richard Carried

Motion: that if the suscription to WLAC cost more than \$100.00 that the Executive recommend to the membership that we purchase it.

Moved Nancy 2nd Sharon Carried

## 10- Contract Comm. report

Haven't met ~~since~~<sup>since</sup> before Easter, now that <sup>a</sup> referendum is required a meeting is further delayed.

## 11- Procedural motion to extend the meeting 25 minutes

moved Jerry 2nd Lid

Carried

## 12- Divisional report

Not all division were represented so this regular report was not proceeded with.

13- Next Executive meeting is scheduled for May 31st and a chairman has volunteered to arrange the agenda.

## 14- Aib report

University will decide later on whether or not they will proceed a joint appeal with the Union. The Union has voted to proceed with an appeal on the 24 months. The University may want to go to only 18 months. Either way, it is advantageous for us.

## 15- Maternity benefits

A letter was received from Fairleigh explaining the problem. Union members at SFU have received rather large bills from UIC for Maternity benefit pay back. They have passed them on to local 2 for decision. Public support is needed in order to publicize this issue.

Motion: that the Executive write a letter to UIC asking them what they intend to do with Local 1's members who received maternity benefits.

Moved Jerry 2nd Nancy

Carried

We will ask Fairleigh to write the letter.

## 16- Copy machine

Ask the Union Organizer in conjunction with Joan Cosar and Melody

Rudd to investigate cost and compatibility of duplicating machines.

Moved Jerry 2nd Richard

CARRIED

Motion to adjourn, Moved and seconded. carried

Adjournment 7:30

Minutes taken to the best of his ability by Richard Melanson.

Richard.

Executive Meeting : May 17/77

Cathy Agnew : Div. E. Exec. Rep.

Ann Hutchison : Gr. Ctee.

Liz Strand, Prou. Rep.

Sharon Dyke - Div A Exec Rep.

Lissett Nelson, Strike Committee.

Dorothy Keenan, Observer

Betty Finsson Contract Committee

Dorrie Pusey, Observer.

Adrian Keenan Trustee

Ian Hinchey Union Organizer

Pat Gibson President

Robert Gaitan Observer

Ian Mackenzie Observer

Judy Wright MEMBER-DIVISION C (observer)

Phil Boucher V.P.

P. Richard Melanson Div. H

Cathy Meredith Observer