

THE UNIVERSITY OF BRITISH COLUMBIA

2075 WESBROOK PLACE
VANCOUVER, B.C., CANADA.
V6T 1W5

EMPLOYEE RELATIONS

November 17, 1976.

Mr. Ian Mackenzie,
President,
A.U.C.E., Local #1,
2162 Western Parkway
Vancouver, B.C.

Dear Mr. Mackenzie:

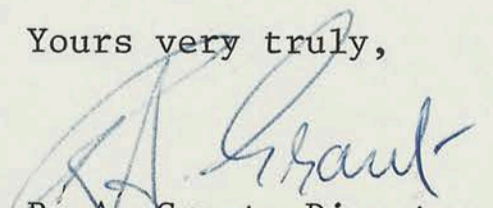
I have received a very irate letter from the Chairman of the Grievance Committee demanding an immediate meeting with members of my Committee and the Grievance Committee to deal with problems he outlines in a letter to me dated November 15, 1976. The serious accusations and the general tone of the letter are of great concern to be, but I feel it would be inappropriate to react prematurely.

I would like to meet with you as the President of the Union in the presence of the Chairman of your Grievance Committee and the Chairman of the University Labour Committee to review the contents of Mr. Grace's letter and to determine an appropriate resolution of the differences described therein. I feel this would be a better approach than responding directly to the Chairman of the Grievance Committee and would of course be without prejudice to any position that you might take or have already decided to take in the matters between us.

I would also be willing to listen to any suggestions you have for the long-term handling of the kind of issues which have caused the two Committees so much frustration.

The timing of this meeting does present some problems since Mr. Clark is tied up at the Mediation Offices this week and you and I are both before the Mediator on Tuesday, Wednesday, and Thursday of next week. I would be willing to meet the week of November 29th or sooner if it can be arranged.

Yours very truly,



R. A. Grant, Director,
Employee Relations

RAG/jil