

This meeting picked up the agenda where the regular membership meeting left off.

Jeff Hoskins That Lake Sagaris, from the B.C. Student Federation,
Francis Wasserlein be seated at the meeting.

carried.

Neil Boucher has been temporarily promoted out of the bargaining unit and wanted to know if he still was able to vote. Pat Gibson said that he was still entitled to for 3 months.

7. Financial Report - given by Jeff Hoskins. Jeff indicated that the motions would be dealt with out of order, and that item 7B would be voted on last.

A. Jeff Hoskins That the Financial Report for January 1977 be adopted.
Adrien Kiernan

Carried.

C. Jeff Hoskins That payment of the Provincial per capita tax for
Francis Wasserlein January 1977 be authorized.

Carried.

D. Jeff Hoskins That the auditors report for financial year October 1,
Adrien Kiernan 1975 - Sept. 30, 1976 be adopted.

Carried.

E. Jeff Hoskins That the sum of \$875 be authorized as payment to the
Adrien Kiernan auditor's Winspear, Higgins, et al.

Carried.

F. Jeff Hoskins That the sum of \$307.50 be authorized as payment for
Francis Wasserlein subscription to CCH Labour Reports.

Carried.

B. Jeff Hoskins That \$2000 be authorized for the February office
Adrien Kiernan expenses and to clear up back log of debts.

Carried.

8. AIB Report - The report was given by Francis Wasserlein. She presented 3 Executive recommendations.

Pat Gibson That we (The AIB Committee) be empowered to sign a
Cathy Agnew Letter of Agreement with the University which embodies
the options and procedures for implementation of the
Anti-Inflation Board ordered Pay-back; and further
that the options shall be;

- I. Lump Sum Payment(s),
- II. Application of retroactive increase in wages

which may be due as a result of renegotiation of the collective agreement which expired September 30, 1976, any difference remaining to be paid by monthly deductions.

- III. Monthly payments to a maximum period of 24 months ending 31 March 1979.
- IV. Any increase in wages which may be due as a result of negotiations of the collective agreement which expired September 30, 1976 (that is salary to remain at the roll-back rate) and amount of increase which may result from negotiations applied to repayment of payback amount.

The form is also to include the following:

"I understand that should my employment with the University of British Columbia be terminated for any reason prior to my completion of payback of the above shown amount the outstanding amount shall immediately become due and payable, and further, that in the event of termination or notice of termination of my employment I authorize the University of British Columbia to deduct any portion or all of the outstanding amount from any monies due me from the University of British Columbia": Altered to provide for alternate arrangements in the event that the final pay cheque is not large enough to cover the amount owed.

Ray Galbraith
Jeff Hoskins

That the time limit on this agenda item be extended 10 minutes.

Carried.

Adrien Kiernan
Richard Melanson

That the time limit on this agenda item be extended 5 minutes.

Carried.

Nancy Wiggs called the question on the motion.

Question was carried.

Motion carried.

Frances Wasserlein
Ian Mackenzie

That we accede to the University's desire to have no reference to reopening the expired agreement.

Lissett Nelson
Joan Cosar

That this item be referred to the 3 March meeting.

Margie Wally
Richard Melanson

That the time limit on this agenda item be extended 10 minutes.

Carried.

Nancy Wiggs called the question on the referral motion.

Question was carried.

Referral Motion was defeated.

Nancy Wiggs called the question on the main motion.

Question was carried.

Main motion Carried.

Frances Wasserlein
Adrien Kiernan

That the Roll-back/Pay-back Committee be empowered to sign an amendment to article 36.02 of the expired collective agreement and the aforementioned letter of agreement regarding options and procedures.

Carried.

9. Grievance Committee Report - report given by Kevin Grace
Morely Fox has been appointed to do all our arbitrations. We have dropped the Job Posting arbitration. We have dropped the Ahn, Hoffman & Pinard application to the LRB under 96(1). Re the other 96(1)s, Whitley (our officer of the board) will probably rule that people who are discharged with one month's notice should begin grieving at step 1 while those given pay in lieu of notice should go directly to step 4. Kevin talked about Wednesday's meeting with the University where the University adjourned the meeting when the Committee refused to have the grievors leave the room until their particular grievance came up. The Committee had asked each grievor if they wanted their grievance presented in private and none did. Elizabeth Winterford said that she felt that with one of the Grievors, the Committee had embarrassed her into agreeing.

Ray Galbraith
Frances Wasserlein

That the time limit on this agenda item be extended 10 minutes.

carried.

Nancy Wiggs
Adrien Kiernan

That we move on to deal with misclassification issue.

Carried.

Kevin Grace
Nancy Wiggs

That the Grievance Committee be authorized to take steps necessary to continue their opposition to the University's interpretation of article 31.05.

Kevin spoke in favour of the motion, and Ian Mackenzie against.

Margie Wally
Frances Wasserlein

That the time limit on this agenda item be extended 10 minutes.

Carried.

Main motion defeated.

Ian Mackenzie
Frances Wasserlein

That we agree with the University that the interpretation of Article 31.05 be that a request under the

misclassification article be made at the same time as a request for reclassification, on the condition that the University begin complying with the 8 week time limit, and that they change the reclassification questionnaire accordingly.

Jeff Hoskins Amendment to add that the Contract Committee be instructed
Frances Wasserlein to negotiate such an agreement into the new contract.

Amendment carried.

Main motion carried as amended.

11. Provincial Report - no report ready for this meeting.
12. Steward Seminar - Apparently the seminar was a complete success. Anyone interested in helping to put together a membership handbook should attend a meeting in the Union Office on Wednesday 16 March.
13. Strike Committee - Report given by Joan Cosar. The committee will be presenting the motion from the membership asking that the Provincial put on a public meeting about the AIB to the Provincial Executive on Saturday, February 26. Lake Segaris then talked about the rally against education cutbacks, and mentioned that one of the major concerns was that workers and students to not get at each others throats, but work together. Accessibility to University is even now open only to the middle and upper classes, and we don't want it to get worse.

Frances Wasserlein That the time limit on this agenda item be extended
Nancy Wiggs 10 minutes.

carried.

Lissett Nelson That Auce Local #1 support the student rallies against
Lid Strand tuition increases to be held on March 1 and March 10.

Fairleigh Funston Amendment to say "tuition increases and educational
Jeff Hoskins cutbacks".

Amendment carried.

Lid Strand That the Blue leaflet go out as a press release.
This motion is out of order at this time.

Ann Hutchinson called the question on the motion as amended.

Question was carried.

Main motion as amended carried.

Lid Strand That the blue leaflet go out as a press release.
Lil Legault

Motion withdrawn.

Lissett Nelson At an AUCE general membership meeting held Thurs. Feb. 24th, a
Joan Cosar motion was passed to support UBC students in their planned rallies
to protest proposed tuition fee increases. The rallies are to be
held on March 1st. from 12:00 to 1:30 at UBC (to start at Sedgewick Library)
and on March 10th at a downtown location (to be announced later). AUCE does
not feel that students should be made to pay for University cutbacks just as
we do not feel that we as workers should be made to pay for inflation through
the AIB regulations

The Members of AUCE feel that education is a right and not a
privilege. The fight against tuition fee increases is a fight to make
education more accessible to the Majority.

Cathy Agnew That 3rd to last sentence in the proposed press release
Sandy Masai be deleted.

Adrien Kiernan That we extend the meeting until all items are dealt
Joan Cosar with.

Carried.

Nancy Wiggs That the time limit on this agenda item be extended
Lid Strand 50 minutes.

Carried.

Pat Gibson called the question on the amendment.
Question carried.
Amendment defeated.

Richard Melanson That "economic crisis of the University" be the phrase
Joan Cosar in the 3rd to last sentence.

Amendment withdrawn.

Jeff Hoskins Amendment that "AUCE does not feel that students should
Lissett Nelson be made to pay for University cutbacks just as we do
not feel that we as workers should be made to pay for
inflation through AIB regulations."

Cathy Agnew called the question on the amendment.

Question carried.

Amendment carried.

Nancy Wiggs called the question on the motion as amended.

Question carried.

Motion as amended carried.

Richard Melanson That the time limit on this agenda item be extended
Joan Cosar 10 minutes.

Carried.

Lissett Nelson That we approve the leaflet which was handed out at the door and
Joan Cosar which deals with our support to the student rallies. That we
approve to call on our members to attend the rally of March 1.
And that we send speakers to both rallies, March 1 and March 10.

Vicki McNeal called the question

Question carried.

Motion carried.

5A. Close nominations for Strike Committee - there are at least 5 vacant positions.

Joan Cosar nominated Vicki McNeal

Margie Walley nominated Jeff Barker

Margie Walley nominated James Schwartz (wouldn't stand)

Vicki McNeal and Jeff Barker were elected by acclamation. Further nominations
may be sent into the Union office.

14. Other Business

Nancy Wiggs
Margie Walley

WHEREAS it is a fundamental tenet of our society that
the right to hold a particular political belief is
inviolable,

AND WHEREAS the right to express that belief is likewise
inviolable, except only insofar as that expression may
transgress the law,

AND WHEREAS the authorities and procedures for deter-
mining whether such transgression has occurred are
strictly defined within the law,

AUCE LOCAL #1 RESOLVES:

That we deplore the actions of this University, through
President Kenny, in attempting to interfere with the
free political expression of Allen Soroka by threaten-
ing his dismissal or censure for the expression of
those views.

That political expression, especially in non job-
related activity, can have no effect upon, nor any
relation to, his right to perform his function as a
member of the University.

That consequently any attempt to threaten the livelihood
of Mr. Soroka, or any other person, as a result of freely
expressed views and legal political activity is immoral
and contrary to natural justice.

THEREFORE:

We demand that the University and President Kenny cease
their harassment and persecution of Allen Soroka
forthwith and refrain from any measures designed to,
or having the effect of, preventing the expression
of his political views.

Cathy Agnew
Adrien Kiernan

While we do not necessarily condone Mr. Soroka's
method of protest, we do condone the rights of
Canadians to protest. While we do not

subscribe to Mr. Soroka's politics, we do maintain that Mr. Soroka should be permitted to hold those beliefs. (this amendment to be added somewhere before the "THEREFORE").

Adrien called the question on the amendment.

Question carried.

Amendment carried.

Adrien called the question on the main motion as amended.

Question carried.

Main motion carried as amended.

Nancy Wiggs
Margie Walley

That Nancy be authorized to send this as a press release to the Ubysey.

Carried.

Meeting adjourned