

12:30-2:30 General Meml. Meeting U.B.L.
Minutes recorded by Wandy Dree

- announcement re: Farmworkers Benefit check agenda

- ① Joan Sullivan moved
- Aneka Mair seconded

Lid - 2nd conv. re: local 5 - Sat Oct 4
10 AM - 5 P.M.

- discuss re: delegates attending & possible concerns
- make this under Prev. Report # 11
- Carried to adjust agenda.

② Next Minutes p 142 newsletter

- any questions
- Aaron
- Susan Zogor seconded.
- Carried to adjust minutes

③ Business arising from mins.
- no questions

④ Bus. arising from corresp. (p. 177 newslet.)
- Lid - re: letter from Clark Aug 4th

Payrol imp. ~~to~~ any further info?

- sub. letter - Univ. ^{new} computer system
emp. record program - ^{Date will be com} machine readable form. No evaluations etc will be on it.

Upon invited to see this later & we'll report.
- Payroll further down road. Described
snaps re: temp apts. which ^{are} holding up.

Lid - 2 ques.
Aug 11th. ① Mayor H. to Joyce Higgins?
No

② Aug 21st Block

Bus. Sit. motion. p. 17.

- motion to record at July meeting be
reconsidered.

Gory seconded

Art 37 p.

Article #7 Berroits - need 2/3 majority
for mot. to reconsider to pass.

- corresp. for this motion received in
office.

- Ann challenging chair - permitting motion
to stand. - motion out of order all together.

- spoke against motion. Berroits Berroits ~~not~~ ^{should}
~~used to be used in this case~~

Marcel - Berroits sustains approp. of
mot. in order.

Trustees

- vote taken & decided to take a count

| | | | |
|---------|---|----|-----------------|
| Fw | - | 62 | |
| Against | - | 30 | Chair sustained |
| Abstain | - | 39 | |

- motion incorporated.

Russ - justified making this motion now.

- Nancy moved motion & spoke against it.

He felt he should have a chance to speak openly
& wasn't handled properly (too expediently dealt with)

as proposed
don't want
to

at July meeting because he wasn't there.

Murray - against motion - enough debate
discussion ensued. Russ disagreed. ^{motion open}
- subject of grievance. Wants to table motion

Jan recommended motion to table.

Top info - C.C. - grievance addresses only how
Univ. ~~went~~ at arbit implementing w/o
our agreement. - \rightarrow separate issue.

- discussion

- Until griev. disposed of then griev. etc
griev. be tabled.

Russ challenged chair on basis of not being
able to speak to tabling motion. Referred to
^{minutes} July meeting where ^{motion to} tabling was spoken to by
Nancy.

Marcel - motion to table non-debatable.
- Chair sustained

Back to motion to table ~~motion to~~
Carried

^{purifier}
Bus. from campus? No.

5. Open Nom.

Univ. Seats - ^{seated} had asked why memb. is doing
Grievance etc - Helen Glavinia - ^{being} seated
by acclamation

Trustee - no nomin. position open 'til next
meeting

Stube Ctte - no - open next meeting
Pres. Ed. Ctte - " " " " " "

Closing - moved
Common. Ctte - referred to yellow sheet (Lyman)
& that there'd be no newsletter
if nobody volunteers.

- Nancy blames ^{lack} div. reorganization for
lack of commitment (participation)
Carole - how do we accomplish this? Need
more time, people resources to do this.

6. Soc. Issues.

- W.L. vacation
- financial statement next month.
Coote - moved motion on yellow sheet. Any
2nd seconded. Questions?
Carried.

7. Grievance

- Ted - busy but little resolved.
- 1) E. Filis - going to arbitration
 - 2) form waiving notice of layoff
 - 3) tick charge in CPC - no response from Univ. rpt.
- 2 ~~more~~ motions p. 28 newsletter

Nancy - why did Univ. turn down leave? Has
it screwed up leave in past to go to
orbit in other depts?

maybe Ted - yes. but expedited arbitration
possible in this case. Univ. denied leave

because they ~~made no~~ ^{had trouble} replacing them.
Discussion of "every effort" as it reads in contract
& Univ. ~~doesn't comply with~~ ^{doesn't comply with} "every effort".

Motion carried

2nd motion

- discussion ensued re: second motion

Murray gave details of the case which was his
own & invited questions & qualified his case. & spoke
of benefits of advocating our own cases for experience
sparing money.
Carried.

Contract Ctte report

Murray ^{is}

- re: contract negotiations beginning

Jan 15 1982

- cttc 4 people elected (acclaimed)
at large.

- 9 others div. reps - month of Sept
div. meetings held for this purpose

- also Org & Co-Ord & Union President.

- Ctte now running at large members plus
Org, Co-ord & Pres.

- only 1 person

- poor turnout in div meetings -
cited how many came out -

- if so little interest generated, dim
prospects for new contract. Looking back
to last year where we didn't do well

- if people happy as they are & don't care

if they lose benefits, let us know so we won't waste time.

- If we don't let CC know what they want, people on CC will represent our interest, which would be bad

- ~~Contact~~ Contact Ctlc members can be contacted - have regular meetings

Re: meeting Univ. Wage Increases.

- meeting with Univ.

- Contact Ctlc met & wrote Univ (in newsletter) so that people (memb) affected could have input.

- letter received from Grant today. read by Murray. Stating ~~for~~ ~~to~~ ER waiting for Pres. to make us an offer, expecting it almost any time. When we get it, we'll either have spec. meeting or reg. meeting to discuss it with you.

- also div. meetings to come, please attend & bring concerns & willingness to help to meetings. Univ org & members of Ctlc present there.

Discussion on

Question - Can we get out of asking Univ for more money? Wants to drop ~~the~~ ^{the} because

*Antoinette
Forsythe* of lack of energy of AUC & since we did agree to ^{accept} contract at that time.

Murray explains mutual agreement basis of negot. re offer. Also discussed his opinion on need for AUC to participate in next negot.

Nancy - our action a response to Univ. re: computer operators - they ignored our contract. Also separation for next negot.

Judy Wright - ~~agreed~~ approp. response because Univ. wanted to upgrade some truck members only.

Initial

- Univ. using strategy on us, want to bankrupt us, thru arbitrations, want to upset us by offering some money to some, confusing us. Contrary to our stand on peace meal upgrading. Should look at University's motives

Lid - we make less than other Unions because we gave in before. What could we be offered

① Bonus

② Peace meal upgrading

③ ^{deal of} 1% now, 12% rest year -

most dangerous because of ramifications
of ^{loss of} security of bargaining unit. Must look closely at what they offer - consider their motives

- spoke against

Nancy - did Marcel see document? Marcel - no was supposed to receive it Monday. Waiting approval & approval not given by Pres's office yet. Didn't read document.

Antoinette - ~~was~~ shouldn't settle for less than parity with CAPK. ~~As more~~ Wants to ^{a motion} save for contract Ctlle & drop this now.

Marcel - ^{note} a motion? It would be contrary to motion to passed months ago for Strategy Ctlle to negot. re: response. Could have motion to rescind. Must ~~have~~ ^{give} notice of motion

Discussion on motion tabled - 2 part motion. 2 separate motions.

Stop all piecemeal upgrading & save this for Jan negotiations. Will send this worded to Union office

- Murray - what waiting ^{won't} ~~deciding~~ make a diff if we don't get involved. Will keep repeating the importance of this.

- ~~the~~ Contract Ctlle will receive Univ. proposal & bring to membership on inspite of notice to rescind

① Exec. CAPK - 72.8 in favor 15% 1st
13% 2nd

- motion to table is debatable therefore Chair was wrong & will write them ^{Resolution that} ~~Chair was~~ ^{sustained} ~~power.~~
Georgina Smith - all operators here today were those on shift. 2/3 of membership

were + here, represented.

Motion p. 7.
Seyon moved it:
Lid. - We accept Provincial ~~Proposal~~ resolution
Carried.

Ann moved
Nancy - 2 points ~~made by~~ made by exec whether
① Publish motions ~~passed & defeated~~.

Marcel - spoke in favor of motion

Carried ^{several} here

② re: decision made to pay parking fees
of Union Office people. Marcel substantiated
this

Moved that Exec. reconsider decision
to pay ~~people~~ Union office ^{paid} employees parking
fees.

Union

Union office people don't get paid overtime

- Question of what happened with \$40.00 to be
withheld from parking fees. Ann answered
and said it was only a recommendation.

Richard spoke re: history of paying Union people
cited.

- Nancy spoke against paying Union office parking
_{isolates office staff.}

Carole - lousy working conditions - should we have
lousier conditions as anyone
- never charged for gas, insurance
for ~~working~~ using her car.
- conditions should have been negotiated
before.
- using car has been regular part of her
job. If this isn't a condition of
employment, fine

Marcel against motion

- Union office fare to go U.G.H. Used to pay
U.G.H expenses to come to U.H.
- Union pay gas. ^{its} Cost of parking fees
cheaper than parking fees.

Murray - against motion - ^{should be able to grant} special benefits if
necessary ~~in~~ ~~Amel~~ ~~Trides~~

Pat against motion

Roberta ^{against} - should pay mileage & parking.

Roslyn Turner - against - should ~~be~~ pay at least parking

Motion ^{for Exec.} to reconsider.
Repeated

Adjourned