

FOR IMMEDIATE RELEASE

The following letter was approved July 9 by a meeting of about 300 members of the Association of University and College Employees, Local 1, which was certified April 11 as bargaining agent for clerical and library employees of the University of B.C.

July 9, 1974

W.H. Gage
President
University of B.C.

Dear Dr. Gage:

On June 18, the University's representatives and the Contract Committee representing the Association of University and College Employees, Local 1, agreed to the following clause concerning sex discrimination:

"The University agrees that there will be no discrimination against women employees in terms of hiring, promotion and wages.

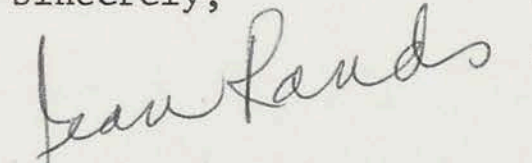
The University and the Union agree to establish an appropriate and fair weighting scale for financial reward with regard to mental effort as compared to physical effort and clerical skills as compared to technical skills."

On July 4, however, the University's representative, Mr. J.F. McLean, informed the Contract Committee that, in the University's opinion, it was impossible to compare technical and clerical skills, and he would not.

Any such comparison would clearly justify the Union's proposal for a base rate of \$658 per month for clerical and library workers at UBC.

In view of the adoption as official University policy of the Report of the President's Ad Hoc Committee to consider A Report on the Status of Women at UBC with particular reference to employed staff, including the above recommendation, we would ask you to personally investigate the situation and ensure that the University's policy is implemented by its representatives at the bargaining table.

Sincerely,



Jean Rands
President

For A.U.C.E. Local No. 1.