

April 29, 1980

Dr. Douglas T. Kenny, President,
c.c.Mr. C. J. Connaghan, Vice-President,
Dr. T. R. Bentley, Dean, Faculty of Education,
University Negotiating Team
A.U.C.E. Contract Committee

Dear Dr. Kenny:

We the undersigned would like to request that the University administration reconsider the offer made by their negotiating committee to the A.U.C.E. contract committee on April 28, 1980.

A great many members attended the noon hour meeting today to hear the latest University offer, and to vote on the issue of a monetary package (mainly) in a considered way. We were horrified to learn that the latest offer contained the following:

- 1) a one-year contract with a 10% increase
- 2) if signed now \$100 across the board to each member of the union
- 3) that A.U.C.E. must drop any other items not at present cleared by both sides

Whether or not we had intended to vote for acceptance or rejection of an offer from the University, the offer clearly contains a bribe, and assured a rejection.

There is a very conscientious group in the A.U.C.E. membership who do their work well, enjoy their work, are quite conscious of the University problems in making settlements with unions, but over the years have been seeking some parity with other unions on campus. We feel that the insertion of the \$100 'bonus' was an insult to our intelligence and integrity, and we are hopeful that the administration will make it possible for the membership to have a clearcut vote on a responsible offer.

Yours sincerely,

Betty K. Kracy
Beth Buchanan
Lily Kuhn
Margaret Hoogendoorn
W. D. Murphy
Kerrie Lefferdahl
Betty W. Keatart
Linda Johnston
Bob Braun
Mary Blair
Allena M. Spinning

L. Taylor
 Helen Boyce
 Akid
 M. S. Taylor
 Karen L. Shaw
 Carol Parley
 Anne Sheik
 P. McClafferty
 Mary McLaughlin
 M. Hoptkinson
 Elaine Star
 Tracy S. Roman
 Heather Maxwell
 Shirley Dick
 Cathy Margolis
 Sue Sackling
 Maria Nazari
 K.C. Smith
 P. Stanuse
 E. McCaslin
 Yvonne Smith
 Alia Paizit
 M. S. Taylor
 M. S. Taylor