



**association of university and college employees**

EXECUTIVE MEETING

May 22, 1984

Union Office

12:30-4:30 p.m.

1. Adoption of the agenda
  2. Adoption of the minutes of April 24/84....have to table
  3. Business arising from the minutes
    - a) dues increase next step
    - b) outstanding items from exemption from bumping list
    - c) report on conferences
  4. Secretary-Treasurer's report
    - a) Overtime report
    - b) work backlog
    - c) working out the contract with Special Collections
    - d) new office renovations
    - e) move to the new office
    - f) by-laws & policy manual
    - g) donations....eg. what do you want to do about the Shriners?
    - h) Good & Welfare Committee
    - i) Communications Committee
  5. Union Organizer's report/Grievance Committee report
    - a) Chief Steward proposal
    - b) update on current cases
    - c) Stewards' seminar
  6. Union Co-Ordinator's report/Contract Committee report
  7. Health & Safety Rep. report
  8. Tech Change Committee report
  9. Planning for May 24, 1984 Membership Meeting
  10. Next Executive meeting
  11. Other business
- + get Blake - CUC convention*
- a) Provincial Convention*  
*b) Labor Code*  
*c) Merger report*



**REPORT**  
from  
**THE MERGER COMMITTEE**

This Committee has been delegated the task of examining the possibilities which exist for merger of our union with another labour group. Two meetings have been held, at which planning took place on how we would proceed with this task. It was decided that we would undertake preliminary unofficial research on the following groups:

1. B.C. Government Employees' Union (B.C.G.E.U.)
2. Canadian Union of Public Employees (C.U.P.E.)
3. Hospital Employees' Union (H.E.U.)
4. Vancouver Municipal and Regional Employees' Union (V.M.R.E.U.)
5. BCTF

This preliminary research would concentrate on providing information on the following areas of concern:

1. **Constitution and By-Laws**
2. **Structure**
  - committee structure
  - shop-steward structure
  - executive
  - paid representatives
  - relation of membership to all other structures
  - links with provincial and federal labour bodies
3. **Jurisdiction**
  - what groups of people they have as members.
4. **Issues of Concern**
  - what issues the union is concerned with, how these relate to the concerns of clerical workers and public servants, and how successful the union is in promoting these issues.
5. **Educational Issues**
  - how well the union provides educational resources to its members
6. **Funding**
  - how funds are obtained
  - how funds are dispersed
7. **Effectiveness**
  - how good the union is at enforcing contracts and how effective their shop steward structure is.
8. **Disadvantages of a particular union**

The results of this preliminary research will be brought back to the committee by the second week of June. Following evaluation of this information and review of previous research conducted on the question of merger/affiliation, the committee will arrange to meet with official representatives of the various unions for more specific and in-depth discussion of the possibilities open to our union.

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EXECUTIVE MEETING

MINUTES

May 22, 1984

PRESENT: Suzan Zagar, Sheri Murray, Fairleigh Wettig, Ted Byrne, Patricia House, Mary McKenna-Forkin, Karen Shaw

1. Adoption of the agenda

Moved by Suzan Zagar

Seconded by Sheri Murray

THAT THE AGENDA BE ADOPTED AS CIRCULATED.

The motion was CARRIED.

2. Adoption of the minutes

Moved by Suzan Zagar

Seconded by Sheri Murray

THAT THE MINUTES BE TABLED.

The motion was CARRIED.

3. Business arising from the minutes

a) discussion of the next step in requesting a dues increase

Moved by Suzan Zagar

Seconded by Sheri Murray

THAT NOTICE OF MOTION BE GIVEN AT THE NEXT MEETING THAT IT WILL BE DISCUSSED AT THE FOLLOWING MEMBERSHIP MEETING & THEN SENT TO REFERENDUM.....AND THAT THE DUES BE SET AT 1.25%.

The motion was CARRIED.

Patricia will put together a report for the newsletter.

b) Leo McGrady is giving a one day seminar at Capilano College on the changes to the Labour Code.

Moved by Patricia House

Seconded by Sheri Murray

THAT THE EXECUTIVE AUTHORIZE TWO PEOPLE TO ATTEND AT A COST OF \$35 PER PERSON.

The motion was CARRIED.

Mary McKenna-Forkin and Ted Byrne will attend. Mary agreed to write an article for the newsletter.

c) Fairleigh reported that she attended the Operation Solidarity conference on privatization. We will be getting the written material but she found it very unsatisfactory.....nothing new learned and it was basically preaching to the converted.

d) Jet Blake will be going with her husband (BCTF rep.) to the CLC convention and has volunteered to attend as a rep. of AUCE (observer status). This would be particularly helpful as she is on the Merger Committee.

Moved by Suzan Zagar

Seconded by Sheri Murray

THAT AUCE LOCAL ONE GIVE JET BLAKE \$100 TO COVER EXPENSES AND PURCHASE ANY AVAILABLE WRITTEN MATERIAL AS WELL AS A LETTER IDENTIFYING HER AS A REPRESENTATIVE OF AUCE.

The motion was CARRIED.

4. Secretary-Treasurer's report

a) Patricia requested prior approval of some overtime to get the financial data in order.

Moved by Mary McKenna-Forkin

Seconded by Sheri Murray

THAT THE EXECUTIVE AUTHORIZE 15 HOURS OF OVERTIME FOR PATRICIA FOR THE PURPOSE OF WORKING ON THE FINANCES.

The motion was CARRIED.

b) It was decided to have Patricia draw up a contract with George Brandak of Special Collections outlining the terms of the gift of the AUCE files to the library. There was some discussion of what was felt to be necessary to include. Patricia will then bring it back for final approval by the Executive.



c) Renovations in the new office

Moved by Suzan Zagor

Seconded by Mary McKenna-Forkin

THAT THE EXECUTIVE AUTHORIZE UP TO \$1500 TO BE SPENT ON THE RENOVATIONS IN THE NEW OFFICE. IF IT IS GOING TO EXCEED \$2000, THEN THE OFFICE STAFF WILL REPORT BACK TO THE EXECUTIVE BEFORE MAKING ANY COMMITMENTS.

The motion was CARRIED.

d) the move to the new office

decided that May 31 and June 1 the office staff will pack. Sheri and Karen will help by covering the phones to free the office staff. They will be booked off work, one on each day and this will be publicized to the membership.

e) updating the by-laws and developing a policy manual for the local

Daryl Zacharko has offered to work with Patricia in pulling this together. He has a computer and word processing facility at home. Patricia proposed that AUCE pay him for his time inputting the information onto the machine. The consensus of the Executive was that they were uncomfortable with paying him but that he could be booked off work to do it and that the Union could reimburse him for materials he used.

Moved by Sheri Murray

Seconded by Mary McKenna-Forkin

THAT ONE DAY/MONTH BE ALLOWED TO BOOK DARYL ZACHARKO OFF WORK TO DO WORD PROCESSING FOR THE UNION AND THAT HE BE REIMBURSED ANY EXPENSES HE INCURRED FOR SUPPLIES.

The motion was CARRIED.

Moved by Suzan Zagor

Seconded by Karen Shaw

THAT THE EXECUTIVE GIVE NOTICE OF MOTION AS PER SECTION K.1 OF THE BY-LAWS FOR THE JUNE MEMBERSHIP MEETING FOR A SPECIAL ASSESSMENT FOR THE PURCHASE OF A COMPUTER FOR THE UNION OFFICE.

The motion was CARRIED.

g) Patricia raised the problem of the constant stream of requests for donations to various charity organizations, etc. She asked for direction from the Executive as to how they wanted this handled. She was directed to screen them and not bring all of them to the attention of the Executive.

h) Good & Welfare Committee....Ted hasn't had an opportunity to write it up for presentation to the membership....tabled until he has a chance to do it.

i) Patricia reported that the Communications Committee has come to life much to her delight and is meeting weekly. Things are going well with this committee.

5. Union Organizer's report

a) there was a discussion of the Wynn arbitration

b) Chief Steward proposal....Daryl Zacharko is interested in the idea of being a co-ordinator of the stewards and the division structure....a chief steward. There was a discussion and the Executive was in favour of the idea in principle as it would give the Union Organizer some help in any area that for years no organizer has been able to handle because the workload of the Organizer position was too heavy.

Fairleigh was asked to draw up a by-law amendment outlining a position of Chief Steward and a recommendation on whether it should be someone drawn from the Grievance Committee, whether it should be an Executive position, etc.....this will be brought back to a later Executive meeting for consideration.

c) There was a consensus to target another Stewards Seminar for October or November. The local applied for a Labour Canada grant for this purpose.



6. Union Co-Ordinator's report

a) Ted will bring back a report on the outstanding exclusions/exemptions from the University's list. (Some were tabled at the April Executive meeting)

b) Provincial Convention.....it appears the date is likely going to be May 28

c) Labour Code changes

Ted reported on the Operation Solidarity meeting and their plan of action in response to the Code amendments.

The plan of action is basically to fight each individual instance that it is used against individual unions.

d) Operation Solidarity convention is in June and we will be allowed one delegate

Moved by Ted Byrne

Seconded by Mary McKenna-Forkin

THAT AUCE SEND A DELEGATE TO THE CONVENTION.

The motion was CARRIED.

It was decided that Ted should be that delegate.

e) report from the Merger Committee submitted.....see attached.

Contract Committee report

Ted reported that the University's proposals are mainly related to disputes we have had over the last two years. The Executive went over the University's proposals.

7. Health & Safety Rep. report

Karen will be putting a report in the next newsletter. She has written to all 83 campus safety committees asking for a list of their members.

Karen raised a problem in the library re: sick leave.....Erik deBruijn sent a memo (quite offensive) to dept. heads re: sick time (dated May 18) Seems to be part of the push by the University to try and cut the use of sick leave.

Karen has also raised the problems of low morale of employees as an issue at the President's Advisory Committee on Safety.....

The meeting adjourned.