

MEMBERSHIP MEETING MINUTES
IRC 6
March 18, 1982

1. Adoption of the agenda: THAT THE AGENDA BE ADOPTED AS CIRCULATED
Moved by Sharon Newman
Seconded by Linda Cregan

The motion was CARRIED

2. Adoption of minutes: THAT THE MINUTES OF FEBRUARY 18th, 1982
Moved by Sheila Rowsell BE ADOPTED AS CIRCULATED
Seconded by Susan Horner

The motion was CARRIED

3. Business arising from the minutes:
There was no business arising from the minutes

4. Business arising from the correspondence:
This item was deleted as there was no listed correspondence

5. Nominations, Closing:
Communications Committee. There were no nominations. Nominations to remain open until the next meeting.
Job Evaluation Committee. There were no nominations. Nominations to remain open until the next meeting.
Grievance Committee. There were no nominations. Nominations to remain open until the next meeting.
Provincial Education Committee. There were no nominations. Nominations to remain open until the next meeting.
Strike Committee. There were no nominations. Nominations to remain open until the next meeting.

Nominations, Opening:
Working Conditions Committee. Darlene Bailey was nominated. Nominations will remain open until the next meeting.

6. Secretary-Treasurers report:
Pat House was absent. There was no report.

7. Grievance Committee Report:
Helen Glavina had prepared no report.

8. Contract Committee Report:
Murray Adams gave the report. The contract committee has now got a complete package of proposals - the Union's initial position in negotiations.
The heart of the proposals are: 22% wage demand, COLA - 1% for 1% over 12% increase in 1 year, sick leave - a wage indemnity plan to replace the previous sick leave plan, new grievance and arbitration proceedings - to reduce costs, speed the process up.
Today the University received notice to commence bargaining from the Union. The contract committee will report further developments at meetings and in newsletters, and bulletins if necessary. People should ask if they want information, rather than attend to rumors. Murray Adams reported that the

University had denied leave of absence for the Contract Committee and that the Union was going to grieve denial of leave. Murray Adams stressed the importance of participation otherwise the contract would probably be a poor one. He requested that the members attending the meeting tell others that it was now mostly up to the membership.

9. Executive Report:

Suzan Zagar was not there, and an executive report had not been prepared. The contract committee, which also sat on the executive, had been very busy preparing for negotiations.

Sheila Rowswell enquired about the budget cut meeting held on Monday, called by AUCE. Irene McIntyre informed the meeting that only one representative, from the Faculty Association, had come. The meeting had discussed the problem which was common to both AUCE and the Faculty Association, women bearing the brunt of the budget cuts. AUCE is preparing a letter of protest and taking it around for endorsement to other Unions and Associations. A general discussion ensued regarding the contents of the letter, and CUPE's cuts of 99% women, the possibilities of a joint front with CUPE, their lack of co-operation with us, and the lack of participation and interest on the part of the groups who didn't show up at the meeting.

10. Provincial Report:

This was given by Sheila Rowswell, from VGH, Provincial Representative.

1. Wage controls - Bennett's proposed 10% ceiling on wages is a large block. It means we will be 5% behind inflation again. Wages are supposed to be the cause for inflation, and this is untrue. We shouldn't be paying for the government's deficit, especially when the government is not cutting its large expenditures, like N.E. Coal, but is causing mostly women to suffer instead. Daycare is cut, due to the spending freeze, yet medicare premiums are up, as are hospital costs. Sheila referred to the blue sheet "The wage & spending restraint program--What can AUCE do?" Sheila spoke about the Provincial which is a member of an education coalition with other organizations, for public information on the cuts and future ramifications to education. They are currently planning how this will be carried out. AUCE can: participate in the educational front, and encourage the B.C. Federation of Labour to do something about the cuts.

Moved by Sheila Rowswell
Seconded by Helen Glavina

WHEREAS THE SOCRD GOVERNMENT HAS INSTITUTED WAGE CONTROLS UNDERMINING THE STANDARD OF LIVING OF 200,000 PUBLIC SECTOR EMPLOYEES IN B.C., AND WHEREAS THE CONTROLS BLOCK THE DEMAND TO EQUALIZE BASE RATES AND WOMEN'S RIGHT TO EQUAL PAY FOR WORK OF EQUAL VALUE, AND WHEREAS THE CUTS IN PUBLIC SECTOR SPENDING WILL REDUCE THE QUALITY OF SOCIAL SERVICES, T.B.I.R. THAT AUCE LOCAL I GOES ON RECORD AS BEING ABSOLUTELY OPPOSED TO WAGE CONTROLS AND TO SOCIAL SERVICE CUTBACKS, AND THAT WE SUPPORT A PROGRAM FOR THEIR WITHDRAWAL SPONSORED BY THE B.C. FEDERATION OF LABOUR INCLUDING:

- a) a total boycott of "stabilization" program machinery
- b) a series of community forums across B.C. outlining labour's opposition to social service cuts, and a more equitable economic plan for B.C.
- c) formation of a common front of all unions affected by these policies
- d) organization of a province-wide demonstration at the opening of the legislation in Victoria
- e) finally, when necessary, organization of a 24 hour province-wide general strike.

The motion was CARRIED

Moved by Sheila Rowsell
Seconded by Sharon Newman

THAT AUCE LOCAL I WILL ACTIVELY SUPPORT ANY OTHER UNION DURING CONTRACT NEGOTIATIONS FOR WAGES AND BENEFITS EXCEEDING THE 10% LIMIT, AND DURING ANY JOB ACTION WHICH WILL OPPOSE THE GUIDELINES, IN AN ATTEMPT TO GAIN A LIVEABLE AND FAIR WAGE FOR ALL MEMBERS

A discussion ensued regarding supporting other Unions and possible ramifications of such support.

The motion was CARRIED

Sheila continued with her report regarding AUCE locals who were in the process of succeeding from the Provincial. Local 4 has applied, and completed step 1 of succession procedure. Prince George, local 5, has petitioned to begin succession proceedings. Two sub committees from the Provincial have been set up to enquire, and report in April to the Provincial executive. If everything is above board, a mail referendum will be sent out regarding remaining in the Provincial. Results and further developments will be reported in the newsletter. An organization drive at the University of Victoria for lab and T.A. instructors has been underway. However, 50% probably won't be signed up by the school end, therefore, it looks good for next year. Sheila referred to the yellow pamphlet "EPIC every worker needs a libable wage" by the Equal Pay Interest Committee. Contact names and dates of meetings are on the back of the pamphlet.

11. Moved by Helen Glavina
Seconded by Carole Cameron

THAT THE MEETING BE ADJOURNED

The meeting was adjourned at 1:25 pm

GENERAL CORRESPONDENCE RECEIVED FEBRUARY 1982

- Feb.1/82 Copy of a cancelled severance from ER
- Feb.2/82 Letter & brochure from Opticplan re: their benefits plan
Memo from Bonnie Mayer, Education asking for orientation
Letter & press release from Central America Support Committee asking
for support for two missing teachers in El Salvador
Letter from Libby Nason, ER re: Job evaluation procedure
- Feb.3/82 Press release from the B.C.Fed. re: new appointments to the Fed.
Memo from Jarnal Virdi, Graduate Studies asking for a new membership card
- Feb.4/82 Press release from B.C.Fed. condemning government cutbacks in social service
Memo from Jet Blake asking the Union Office to send out a notice of a
Division D meeting
Letter from Labour Canada requesting an evaluation of the 1981/82 grant
- Feb.5/82 Letter from BCGEU re: sexual harrassment clauses'
- Feb.8/82 Newsletter from AUCE Local 5,
- Feb.9/82 Port Coquitlam Area Women's Centre....appeal for funds
- Feb.10/82 Letter from Brenda Marles-Osberg, Registrar's Office re: membership card
Letter from LRB re: Health Sciences Hospital and the HEU application
- Feb.15/82 Letter & petition from K.O.H.O. protesting high interest rates
- Feb.16/82 Press release from the People's Front Against Racism & Facist Violence
Press release from the Provincial government
Xerox of Sandy Lundy's letter to the Ubysey
- Feb.12/82 Press release from the B.C.Fed. re: federal government's job sharing program
Letter from LRB (copy) re: review of an award at BCIT
Letter from the Vancouver Board of Trade refusing to send a copy of their
clerical salary survey
- Feb.16/82 Memo from BMB Library staff requesting info. on bi-weekly pay periods
- Feb.18/82 Copy of a letter from Libby Nason to R. Seeley, Finance re: AUCE dues
deductions
- Feb.17/82 Petition from the medical secretaries at VGH re: their job classification
Notice from AUCE Provincial re: opening nominations for Provincial Co-Ordina
- Feb.18/82 Letter from Nancy Wiggs and copy of her letter to Law Student's Assoc. re:
their protest of Engineering students activities
- Feb.22/82 Letter from Katy Young confirming arrangements re: Health Sciences hearing
Letter from Fran Doyle, Labour Relations Officer, VGH responding to Wendy
Bice
Letter from Louise Archibald resigning as steward and naming Susan Sherlock
as her replacement
Information brochure from the Pay Research Bureau
Letter from Labour Canada re: 1982-83 Labour Education Grants Program
Memo from Renouf USA, Inc. re: books on order
Letter from the Women's Labour Project re: publications
Memo from Sue Eldridge re: E.S. Woodward Lecture Series
Petition from AUCE members in Main Library re: AUCE contacting the B.C.Fed.
to endorse their protests of the government restraint program
- Feb.23/82 Letter from Katy Young sending a copy of a case she thought would be of
interest
Letter from Libby Nason re: Job Code 151.33
Letter from Katy Young reporting on the Health Sciences hearing
Letter from Workers' Compensation Board confirming they will accept a
submission re: the University's application for varlance
- Feb.24/82 Press release from the B.C.Fed. re: CAIMAW's occupation of the LRB offices
Letter from Libby Nason re: January dues check-off
Copy of letter from the Ministry of Labour to Physical Plant re: lighting
Information package from the Domestic Workers Union
Press release from AUCE Provincial endorsing the HEU call for a common front
Letter from Katy Young re: 1982 contract proposals
Letter from Katy Young re: government restraint program
- Feb.25/82 Letter from David Fairey re: cost of benefits

GENERAL CORRESPONDENCE RECEIVED FEBRUARY 25-March 26, 1982

- Feb.25/82 Copy of Libby Nason's submission to the LRB re: Section 34 investigation
- Feb.26/82 Copy of proposed plans for changes in the Botanical Garden
Copy of Bennett's speech of Feb.18/82
Letter from LRB acknowledging receipt of Section 96.1 request
Copy of letters to AUCE Provincial from CFS re: March 12 day of protest
- Mar.1/82 Copy of memo from ER confirming cancellation of a reclassification appeal
Letter from National Advisory Committee on Vision Care Plan giving information
Letter from M.L. Severn, Ministry of Labour re: our request for investigation
Memo from Sylvia Paquette, Employers' Council of B.C. re: mailing list
- Mar.2/82 Memo from Labour Arbitration News re: future publication plans
- Mar.3/82 Letter from Douglas & Kwantlen Faculty Assoc. re: Budget cutback protest committee
Letter from Western Legal Publications Ltd. re: new publication
Copy of letter from AUCE Local 4 to the Provincial protesting mailing
Letter from Rosemary Brown thanking us for information we sent her
Information package from Concerned Citizens for Choice on Abortion
Letter from R.A. Grant re: establishing a safety committee in GSAB
Letter from Katy Young sending info. re: wage re-opener
- Mar.5/82 Letter from William Watson re: lighting in the Main Library
Letter from a group of AUCE members making a wage proposal for 1982 negot.
- Mar.8/82 Letter from LRB confirming receipt of Section 11 submission
Letter from LRB confirming receipt of request for Section 34 investigation
Copy of letter from Libby Nason re: Patricia House-leave of absence
- Mar.9/82 Copy of Division J Meeting notice
Letter from Libby Nason enclosing requested job specifications
Letter from Katy Young re: 1982 contract proposals
Copy of Notes on Bennett's Restraint Policies
Press release from Province of B.C.
- Mar.10/82 Memo from Lissett Nelson re: orientation of a new member
Copy of memo re: changes in Physical Education
Press release from B.C.Fed. re: medicare premiums
- Mar.11/82 Call to Convention from AUCE Provincial
- Mar.12/82 Memo from Connie Bradley re: address & name change
Petition from a group of AUCE members registering strong objection to Saturday Union meetings
Brochure on Conference on the Status of Immigrant Women
Brochure from EPIC
- Mar.17/82 Letter from CCCA announcing a rally on May 8/82
Letter from Katy Young notifying us of the dates for the Health Care hearing
Letter from the Coalition for Equality re: Red Rag
- Mar.18/82 Letter from Burnaby North Secondary School requesting funds for its Girls' Field Hockey Team
Letter from College Printers announcing fee increase
Letter from Dean Wedepohl, Applied Science in response to AUCE's protest of Red Rag, etc.
Copy of Letter from Dean Wedepohl to Engineering students re: Red Rag, etc.
- Mar.19/82 Booking confirmation for Union meeting
- Mar.22/82 Press release from the Provincial government
Letter from LRB confirming receipt of our letter re: Section 34
Copy of two letters from Erik de Bruijn extending temporary appointments
- Mar.24/82 Letter from R.A. Grant acknowledging our request to commence bargaining
- Mar.25/82 Information brochure from the federal government re: 1981 budget
Memo from Moyra Bigmore re: Pension conference
- Mar.26/82 Memo from ER sending further info. re: two reclassification applications