

THE UNIVERSITY OF BRITISH COLUMBIA

2075 WESBROOK PLACE  
VANCOUVER, B.C., CANADA.  
V6T 1W5

EMPLOYEE RELATIONS

June 1, 1976.

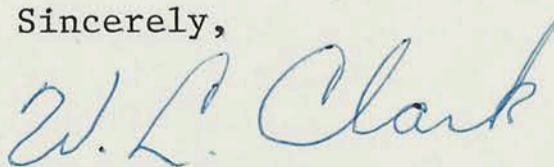
Mrs. Fairleigh Funston,  
Union Organizer,  
Association of University and  
College Employees, Local #1,  
2162 Western Parkway,  
Vancouver, B.C.

Dear Mrs. Funston:

In reply to your most recent letter dated May 28, 1976, concerning a request for leave of absence without pay for all Local #1 Stewards for the day of June 17, 1976, the University's position on this request is that it is not reasonable according to the number of persons who would be off work on that day if your request were granted. In the wording of Article 7.03 it states, "The University agrees to grant wherever possible representatives of the Union leave of absence without pay for Union conventions or to perform other functions on behalf of the Union. Such leave will not be unreasonably withheld. The Union agrees to notify the University at least ten (10) working days in advance." The University considers the request for all Stewards to be granted leave for that day to be unreasonable. In my reply to you dated May 25th relating to the request for leave on June 1, 1976, I stated that the University considered that a request for up to 12 people attending the seminar would be given consideration by the University provided there was not more than one person from each department attending.

The University's position then in regard to your latest request is that the University would grant leave of absence without pay for up to twelve (12) people attending the seminar.

Sincerely,



W. L. Clark  
Assistant Director  
Employee Relations

WLC/jil

cc. Mr. M. Dionne, Chairperson, A.U.C.E. Grievance Committee  
Mr. I. Mackenzie, President, A.U.C.E., Local #1  
Mr. R. A. Grant, Director, Employee Relations  
Mr. I. F. Bell, Associate Librarian  
Miss C. Singer, Personnel Assistant