

MINUTES

MEMBERSHIP MEETING - June 19, 1980
IRC 6
12:30 - 1:30 pm.

Judy Blair, the Vice-President, was in the chair and Ray Galbraith, the Secretary-Treasurer, was taking minutes. Judy called the meeting to order at 12:40 pm.

1. Adoption of agenda:

Moved by Carole Cameron
Seconded by Ann Hutchison

THAT THE AGENDA BE ADOPTED AS CIRCULATED.

Lid Strand amended the motion to include the Provincial report under 6(a). The amendment was incorporated into the motion and the amended motion read:

THAT THE AGENDA BE AMENDED TO INCLUDE
THE PROVINCIAL REPORT UNDER 6(a) AND
THAT IT BE ADOPTED.

THE MOTION WAS CARRIED.

2. Adoption of minutes:

Ray Galbraith explained that no minutes would be available at this meeting. Minutes from several meetings dating back to early April had never been presented due to the number of Special Membership Meetings and the strike in May. A complete set of minutes was being prepared and would be presented to the membership at the next two-hour meeting on July 24th.

Moved by Lid Strand
Seconded by Nancy Wiggs

THAT THE ADOPTION OF THE PAST MINUTES AS
YET UNRATIFIED BE DEFERRED TO THE JULY 24/80
MEMBERSHIP MEETING FOR ADOPTION.

THE MOTION WAS CARRIED.

3. Closing nominations:

Wendy Bice was elected by acclamation to the position of Union Co-Ordinator for a year.

Opening nominations:

a) Trustees (2): The following members were nominated: Simeon Garriott, Keith Moran, Shurli Channe and Betty Chan. Nominations were to remain open until the July 24/80 membership meeting.

b) Bi-Weekly Pay Period Committee (2): Neil Boucher, Nancy Wiggs and Linda Tretiak were nominated. Nominations were to remain open until the July membership meeting.

c) Benefits Committee (3): Ann Hutchison, Neil Boucher, Judy Wolch, Cobie Wennes and Susan Zagar were nominated. Nominations were to remain open until the July membership meeting.

d) Provincial Representative (1): Susan Zagar was elected by acclamation.

e) Provincial Convention Delegates (5): Kitty Cheema and Yvonne Scotchman were elected by acclamation.

e) Grievance Committee (1): Susan Zagar was elected by acclamation.

4. Secretary-Treasurer's report:

Ray Galbraith reported that due to the strike financial statements from March, April, and May could not be presented. He said that financial statements for March and April 1980 were ready for this meeting and that the statements for May and June would be circulated at the July 24th membership meeting. The journal ledger entries for May were staggering as that was the month during which the Union paid the 170 odd picketers.

Moved by Ray Galbraith
Seconded by Carole Cameron

THAT THE FINANCIAL STATEMENT FOR THE
MONTH ENDED MARCH 31, 1980 BE ADOPTED
AS CIRCULATED.

THE MOTION WAS CARRIED.

Moved by Ray Galbraith
Seconded by Carole Cameron

THAT THE FINANCIAL STATEMENT FOR THE MONTH
ENDED APRIL 30, 1980 BE ADOPTED AS CIRCULATED.

A member asked why our library expenses seemed excessive. Ray Galbraith replied that the expense included several labour-related subscription expenses.

THE MOTION WAS CARRIED.

Moved by Ray Galbraith
Seconded by Nancy Wiggs

THAT THE MEMBERSHIP OF AUCE LOCAL #1 AUTHORIZE
A REFERENDUM MAIL BALLOT FOR A FURTHER ASSESSMENT
, THE AMOUNT YET TO BE DETERMINED, FOR THE PUR-
POSE OF RETIRING ALL REMAINING STRIKE-RELATED
EXPENSES, AND THAT A DETAILED EXPLANATION OF THOSE
EXPENSES ACCOMPANY THE BALLOT.

Ray Galbraith provided a detailed motivation for the motion, explaining that all of the strike expenses had not been accounted for. The University was preparing a bill for the employers' portion of the benefits which the Union would be responsible for. Ray estimated that the final assessment would probably fall into the \$30-\$40 range. He indicated that the \$50 assessment would come off the June 30th paycheques and that the retroactivity and the \$100 bonus had been programmed by the University and would be included at the same time. In response to a member's question about the status of vacation time for picketers, Ray said that the matter was being discussed with the University and that some accommodation would be reached. Another member asked about the implications of a failed assessment. Ray responded that as we had used our dues as collateral that the Credit Union would have first shot at them when the loan came due. At some point in the future, therefore, the Union Office would have to close down until the debt had been retired.

Ray also stated that the ballot would contain the alternative of having any assessment spread over a period of a few months. Another member asked why the membership was being asked to pay for more than the \$50 already assessed when they had been promised earlier in the strike that that amount was a set figure. Ray replied the increased expenses of the strike had been reported earlier in May, and that the time to express support or displeasure with the situation was on the upcoming referendum mail ballot.

Nancy Wiggs asked about the status of those members who had signed a petition revoking the right to have them assessed. Ray provided a brief outline of the situation and said that it was now in the hands of the Executive, who, in turn, would report to the membership. He said that 17 AUCE members had revoked the right to have the Union and the University assess and deduct any monies from their paycheques. The LRB and our lawyer had been consulted and both sources indicated that those in question did have the right to act as they did, but they were now susceptible to the internal discipline of the Union. No challenge had been lodged with the Union; instead those members involved chose to take their case to the LRB and the University and others during our strike. Ray said it was explained to him that the logic of the situation was as follows: the affair had to be handled by the Union and if the members were found to be in contravention of the Union by-laws they could be ultimately stripped of their membership; as membership in the Union is a term or condition of employment with the University, they, in turn, could be severed. Ray said that there were many intervening stages and possibilities and re-iterated that it was in the hands of the Executive at the moment.

THE MOTION WAS CARRIED.

5. Contract Committee report:

Nancy Wiggs reported the results of the contract ratification referendum - 705 "YES" to 212 "NO". She said that the contract was duly signed at 10:00 am. on Tuesday, June 17th and that it would be put together by Copy & Duplicating. She re-iterated that the retroactivity and the bonus would appear on the June 30th paycheques. She stressed that the Job Evaluation, Benefits, and Bi-Weekly Pay period Committees were vitally important. In response to a member's question in regards to when these committees would begin meeting with the University, Nancy replied that first they had to be filled by the July 24th meeting.

At that point Neil Boucher brought the latest edition of ubc reports to the attention of the meeting and the factual inaccuracies that it contained in regards to percentage acceptance of the contract. He reminded the members that this publication was merely a mouthpiece for the University and little else. He urged members to write to ubc reports and express dissatisfaction with their quality of reporting.

6. Grievance Committee report:

Carole Cameron indicated that there was nothing pressing at the moment.

6.(a) Provincial report:

Lid Strand referred to the strike of data processing workers at Kenworth and the CAIMAW support for the contract demand of equal pay for work of equal value. He said that the Provincial was trying to organize a rally for June 21st at 6:00 pm. in support of the Kenworth workers.

Nancy Wiggs then announced the results of the Provincial Affiliation Referendum. Overall, 1382 ballots had been cast, 721 in the affirmative, 480 in the negative, 97 abstaining and 84 spoiled ballots. At our Local level the vote was as follows: 822 total ballots cast, with 433 in the affirmative, 258 in the negative, 70 abstentions, and 61 spoiled ballots.

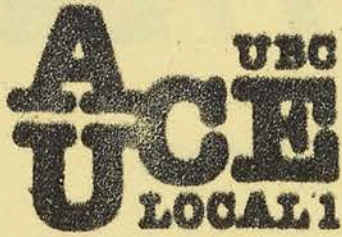
Moved by Lid Strand
Seconded by Ann Hutchison

THAT WE OFFICIALLY INVITE A MEMBER OF KENWORTH-CAIMAW
STRIKE TO SPEAK AT THE NEXT TWO-HOUR MEMBERSHIP MEETING.

THE MOTION WAS CARRIED.

Lid stated that the Provincial Convention was happening this weekend and that observers were welcome.

The meeting adjourned at 1:26 pm.



association of university and college employees

MEMBERSHIP MEETING

AGENDA

No Smoking

1. Adoption of agenda
2. Adoption of minutes
3. Closing nominations:
-Union Co-ordinator

Opening nominations:
-Trustees (2)

4. Secretary-Treasurer's report
5. Contract Committee report
6. Grievance Committee report
7. Other Business

Thursday, June 19, 1980
12:30 - 1:30 pm.
IRC 6

Notice of motion to be presented under the Secretary-Treasurer's report: That the membership of ACE Local #1 authorize a referendum mail ballot for a further assessment, the amount yet to be determined, for the purpose of retiring all remaining strike related expenses (eg., Credit Union loan, retroactivity and benefits for the picketers), and that a detailed explanation of those expenses accompany the ballot.

****The next edition of ACROSS CAMPUS promises to be a whopper. If you have anything to contribute, please send it through Campus Mail to the Union Office.

PRO-AFFILIATION COMMITTEE

AUCE Local 1 has just been forced to accept an agreement which none of us is pleased about.

In trying to assess the reasons for our failure to obtain a decent contract, many of us have found fault with individual members, with various committees, and with the apathy of our membership at large. Although these failures exist, there are other outstanding problems which are fundamental to our inability to back up our collective demands.

There is not a single AUCE member who would argue, for instance, that we have an adequate strike fund. The financial wherewithal of a union and of its individual members is paramount in the outcome of any strike. A union which cannot afford to keep its members on strike until some satisfactory conclusion is reached cannot hope to win.

A successful strike also involves a good strike strategy: organizing the strike in an efficient manner and gaining public support. The recent example of the huge publicity campaign during the Nurses' strike is an excellent illustration of this point.

The involvement and support of other unions is also essential to a successful strike. A union which fights its battles alone can never wield the clout of a union that has the weight of the labour movement behind it. Even CUPW, a very militant and strong union, prefers the greater strength of a united front, the CLC.

The coming years will be tough years for AUCE: we are facing a depression such as we have not seen since the thirties. We are not simply fighting the Univ. administration. Cutbacks in the public sector and "Employer-Council" bargaining will make our tasks that much more difficult. The battles ahead -and they will be battles more entrenched than the strike we have just had- cannot be won in isolation.

We believe that our membership's best chance for survival is to join the mainstream of the labour movement, the Canadian Labour Congress (CLC). To do this we must join either CUPE, BCGEU, or OTEU. We do not entertain the misbegotten hope that we can join the CLC as AUCE, intact. We can, however, become a local of one of the above-mentioned unions. We want to make further studies of these unions to decide which one would be the best choice for AUCE, and we will publish this research for the benefit of all our members. IT IS URGENT that our membership be informed about the advantages of affiliation to the CLC and participate in a serious debate at membership meetings.

The undersigned are constituting ourselves in the AUCE Local 1 Pro-Affiliation Committee. We are committed to the attempt to affiliate our union to the Canadian Labour Congress (CLC). This committee is open to all Local 1 members who are in favour of AUCE's affiliation to the CLC by becoming a local of either CUPE, BCGEU, or OTEU. Please contact any of the undersigned if you wish to become a member.

Lissett Nelson, Div. D Executive Rep. (4535)

Helen Glavina, Div. C Executive Rep. (2191)

Jet Blake, Shop Steward, Div. D (2565)

Pat Hannah, Trustee (5848)

Yvonne Scotchman, Shop Steward, Div. D (5248)

Joy Korman, Shop Steward, Div. D (6502)

Shirley Irvine, Commerce (3223)

Yvonne Colasanti, B.C.M.R.I. (5521)

Alla Point, Shop Steward, Div. D (5374)

Ray Galbraith, L.A. IV, Div. J (224-2308)

**Financial Statement
for month ended
April 30, 1980**

INCOME:

Dues	\$11,611.63	
Initiations	24.00	
	<u>24.00</u>	\$11,635.63

EXPENSES:

NSF Charge	3.00	
Service Charge	3.00	
Printing & Stationery	348.47	
Telephone	156.46	
Legal & Professional Expenses	1611.00	
Office Expenses	605.24	
Meetings & Conferences	220.87	
Salaries	4323.71	
Per Capita Tax	2605.02	
Donation	50.00	
Rent	300.00	
Dues Refund	50.00	
	<u>50.00</u>	\$10,239.27

EXCESS OF INCOME OVER EXPENSE

Total assets, March 31, 1980	\$63,111.75	
Plus: Excess of income over expense	1,396.36	
Plus: Interest on accounts	39.69	
	<u>39.69</u>	
Total assets, April 30, 1980	\$64,547.80	\$ 1,396.36

Held as follows:

BCTCU Term Deposit	\$10,000.00	
BCTCU Strike Fund	54,349.19	
BCTCU Savings 100 Account	163.61	
Share Accounts	35.00	
	<u>35.00</u>	
	\$64,547.80	

Notes on Expenses:

Office Expenses:

Charlton Ltd. - Parking	10.00	
Petty Cash	99.97	
Postage for meter	190.14	
Rob's Janitorial Service	75.00	
U.I. Procedures	8.00	
Library	208.60	
Letra-Set	13.53	

**Financial Statement
for month ended
March 31, 1980**

INCOME:

Dues	\$11,678.37	
Initiations & Subscription refund	<u>13.10</u>	
		\$11,691.47

EXPENSES:

Printing & Stationery	1439.20	
Telephone	97.17	
NSF Charges	12.00	
Service Charge	3.45	
Per Capita Tax	2689.58	
Office Expenses	1217.25	
Legal & Professional Expenses	2705.85	
Salaries	4322.16	
Meetings & Conferences	75.00	
Rent	<u>300.00</u>	
		<u>\$12,861.56</u>

EXCESS OF EXPENSE OVER INCOME

(\$1170.19)

Total assets, February 29, 1980	\$64,256.83	
Minus: Excess of expense over income	1,170.19	
Plus: Interest on accounts	<u>25.11</u>	
Total assets, March 31, 1980	\$63,111.75	

Held as follows:

BCTCU Term Deposit	\$10,000.00	
BCTCU Strike Fund	54,344.71	
BCTCU Savings 100 Account	(1,267.96)	
Share Accounts	<u>35.00</u>	
	\$63,111.75	

Notes on Expenses:

Office Expenses:

Charlton Ltd. - Parking	10.00	
Petty Cash	93.37	
Rob's Janitorial Service	75.00	
Scriptomatic Lease	447.12	
Bookstore Account	39.76	
Library	16.50	
Copytron Lease	535.50	

AFFILIATION NOTE

Thurs. 26th 7:30
NANCY'S PLACE

1382 Cast TOTAL

721 yes

480 No

97 abst.

84 spoiled

LOCAL I 822 CAST

433 yes

258 No

70 ABS.

61 SP.

LOCAL II 358 CAST

215 yes

106 No

20 ABST.

7 SP.

LOCAL III 104 CAST

29 yes

61 No

5 ABS.

9 SP.

LOCAL V 58 CAST

18 yes

36 No

1 ABST.

3 spoiled

LOCAL VI 50 CAST

26 yes

19 No

1 ABST.

4 spoiled