

ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES

ANNUAL AUCE CONVENTION

May 27 & 28, 1978

Capilano College, 2055 Purcell Way, North Vancouver
Saturday, May 27, 1978

Melody Rudd, Chairperson Judy Wright, Recording Secretary

Melody Rudd called the Convention to order at 9:30 a.m.

Melody Rudd called for emergency resolutions.

(Motions passed are in Italics).

Nancy Wiggs moved) *To tape record the Convention.*
Reva Clavier seconded)
Carried

Reva Clavier moved) *That there be no smoking during the Convention.*
Fred Ludwig seconded)
Carried

Melody Rudd proposed that a motion to seat non-union observers be delayed until a later time.

Linda Cowan moved) *That the agenda be adopted.*
Sandy Shreve seconded)

Lid Strand moved) *To amend the agenda to open nominations for Provincial table officers to 4:30 and be closed at 3:30 p.m. Sunday.*
Linda Cowan seconded)
Carried

Nancy Wiggs moved) *That the rules of order be adopted.*
Mike Lynch seconded)
Carried

Nancy Wiggs moved) *That the minutes of the last Convention be adopted.*
Bob McAdie seconded)
Carried

The Chairperson opened nominations for the Tabulating Committee. Neil Boucher, Mick McGuire, Sheila Perret, Nancy Wiggs and Fred Ludwig were nominated. Neil Boucher declined to stand for nomination.

Judy Wright read the Provincial Executive report.

Sigrid Shepard moved) *That the Executive report be adopted.*
Mike Lynch seconded)
Carried

(Note: the Executive report was printed in the May Convention newsletter)

Financial Report: Judy Wright read through the auditor's financial report and read a breakdown of major expenses and percapita tax by locals. There was also a comparison given of last years' proposed budget and how the expenditures over the year actually fit the proposed budget. There were questions about the

financial report. There was some question as to the accuracy of the auditor's mathematics. There appeared to be a discrepancy that shouldn't exist on page two where it said under "Assets" that the total was \$23,135 and under "Unexpended General Funds" to be a balance of only \$21,135. Neil Boucher felt the two amounts should be the same. Judy Wright felt that although there may appear to be a mathematical error made on first glance, there was a satisfactory explanation to be made that she would check out with the auditor, if possible, by the next day.

Neil Boucher moved) That the auditor's report be accepted with the correction
Linda Cowan seconded) of the mathematical error on page 2 of the report.
Motion defeated

Cathy Pike moved) *That the Provincial Executive choose another auditor for*
Neil Boucher seconded) *the future.*
Carried

Judy Wright moved) *to defer further discussion of the financial report until*
Fred Ludwig seconded) *Sunday.*
Carried

It was announced that the new Tabulating Committee on counting of the ballots was Sheila Perret, Fred Ludwig and Nancy Wiggs.

Local Reports

The Local reports were given verbally by Local delegates. The reports tended to be informal. Discussion, comments and questions were allowed so that each Local was able to receive information and opinions from each Local. Nancy Wiggs reported for Local 1, Jan McKinnon reported for Local 2, Steve Gellar reported for Local 3. After Steve Gellar completed this report a motion was introduced.

Cathy Pike moved) *to seat Jackie Ainsworth of SORWUC as an observer.*
Nancy Wiggs seconded)
Carried

All of the delegates introduced themselves in turn.

The presentation and discussion of Local reports continued with Sheila Perret reporting for Local 4. Wilf Bellmond read a report from Local 5 on behalf of Stu Berry who was not present at the Convention and then more discussion and questions took place. Michelle Pujol of Local 6 gave that Local's report.

Nancy Wiggs moved) *to receive all Local reports.*
Lid Strand seconded)
Carried

Lid Strand took over the Chair.

Melody Rudd read the AUCE/SORWUC Committee report as printed in the May pre-Convention newsletter with the recommendation by the Committee to the Convention that a formal AUCE/SORWUC Committee cease to exist and instead have SORWUC deal directly with AUCE Locals and that these activities be reported in the Provincial newsletter.

Jackie Ainsworth as a SORWUC representative of the AUCE/SORWUC Committee reported on SORWUC's activities over the past year and made an appeal to AUCE for support for SORWUC's attempts to organise unorganised workers.

Cathy Pike moved) that AUCE Provincial make a \$2,000.00 long-term interest-free loan to SORWUC.
Steve Gellar seconded)

Neil Boucher moved) *to amend the motion to make the loan to SORWUC \$10,000.00.*
Nancy Wiggs seconded)
Motion carried as amended

Break for 15 minutes.

Melody Rudd resumes the Chair.

Chris Eve moved) that we ask the membership to forgive \$4,000.00 of the
Linda Cowan seconded) loan to SORWUC as a grant.

Nancy Wiggs moved) *that the motion to forgive \$4,000.00 of the loan be a*
Neil Boucher seconded) *roll-call vote.*
Carried

A roll-call vote was conducted.

Those in favour of the motion:

Chris Eve
Linda Cowan

Those opposed to the motion:

Cathy Pike	Mike Lynch	Ann Hutchison
Michelle Pujol	Richard Melanson	Jean Priest
Tom Hedekar	Sandy Shreve	Nancy Wiggs
Wilf Bellmond	Sheila Perret	Neil Boucher
Vicki Nunweiler	Mick McGuire	Bob McAdie
Lynda Oakman	Margie Walley	Lid Strand
Rod Driedger	Joan Cosar	Judy Wright
Sigrid Shepard	Maryse de la Giroday	

Motion to forgive \$4,000.00 defeated.

Nancy Wiggs moved) *to accept the AUCE/SORWUC Committee report.*
Ann Hutchison seconded)
Carried

Nominations of Table Officers:

President: Lid Strand nominated by Nancy Wiggs.
Vice-President: Bob McAdie nominated by Cathy Pike.
Sheila Perret nominated by Mick McGuire.
Secretary-Treasurer: Sheila Perret nominated by Nancy Wiggs.
Cathy Pike nominated by Michelle Pujol.
Union Organizer: Nancy Wiggs nominated by Michelle Pujol.
Melody Rudd nominated by Lid Strand.

The Convention agreed to continue the meeting to 5:30.

Affiliation Committee Report: Melody Rudd read the Affiliation Committee report as published in the May pre-Convention newsletter.

Nancy Wiggs moved) *that the Convention adopt the Affiliation Committee report.*
Neil Boucher seconded)
Carried

Maternity Leave Report

Cathy Pike, Provincial Union Organiser read the Maternity Leave report as printed in the May 1978 pre-Convention newsletter.

Nancy Wiggs moved) *that the Convention accept the maternity leave report.*
Ann Hutchison seconded)
Carried

Lynda Oakman moved) *that the Convention be adjourned to the next day (Sunday).*
Michelle Pujol seconded)
Carried

Sunday, May 28, 1978
9:20 a.m.

Resolutions and Amendments Committee Report

Bob McAdie moved) *that the Convention accept the Resolution and Amendments*
Nancy Wiggs seconded) *Committee report.*
Carried

Resolutions

Resolution 1:

Ria Zapf moved) *that AUCE organize shop steward seminars on a Local level.*
Sandy Shreve seconded)
Carried

Lid Strand moved) *that when requested and when necessary, the Provincial*
Fred Ludwig seconded) *will pay expenses for resource people to travel to*
Carried *out-of-town AUCE locals to conduct 'portable' seminars*
for AUCE Locals.

Neil Boucher moved) *that the Executive of the Provincial Association make*
Nancy Wiggs seconded) *available to the Locals complete financial reports including*
Carried *budgets, projections (if any), and all motions pertaining*
to the running of the Association, and be it further
resolved that this distribution to the Local executives
be the duty of the Provincial representatives.

Linda Cowan moved) *that AUCE oppose the Provincial Government's Essential*
Ria Zapf seconded) *Services bill.*
Carried

Sheila Perret moved) *that the AUCE Provincial Association will work in conjunction*
Nancy Wiggs seconded) *with AUCE Locals to ensure that the expansion plans of*
the B.C. Systems Corporation do not undermine the security,
benefits and wages of AUCE workers, and be it further
resolved that the AUCE Provincial Association attempt to
protect the right of college and university employees to
initiate and effectively carry out job action where and
when necessary.

Linda Cowan moved) *to delete "attempt to protect" and to replace it with*
Fred Ludwig seconded) *"reaffirm".*
Carried

Motion as amended carried

- Sandy Shreve moved)
Ria Zapf seconded)
Carried
- Michelle Pujol moved)
Reva Clavier seconded)
Carried
- Lid Strand moved)
Sandy Shreve seconded)
Carried
- Sigrid Shepard moved)
Sheila Perret seconded)
- Neil Boucher moved)
Ada Ho seconded)
Carried
- Part 1)
Carried
- Part 2)
Defeated
- Cathy Pike moved)
Sheila Perret seconded)
- Bob McAdie moved)
Sandy Shreve seconded)
Carried
Motion as amended carried
- Sheila Perret moved)
Fred Ludwig seconded)
Carried
- that AUCE continue to oppose any attempt by the Provincial Government to limit the ability of the Public Secotr unions to maintain reasonable wages, rights, benefits and working conditions.*
- that AUCE support and aid the organization of teaching assistants at U.B.C. as a Local of AUCE if they so desire.*
- that AUCE Provincial extend a message of support and solidarity to the Colleges and Faculties Federation of B.C. in their opposition to Bill 82 and their fight to maintain the right to bargain effectively for fair working conditions for the faculty teaching in British Columbia colleges.*
- that AUCE participate in the festivities of International Women's Day each year and be it resolved that this convention encourage AUCE Locals to negotiate International Women's Day as a special day off.*
- to split the motion into 2 parts at the end of "each tear" to make it into 2 motions.*
- that AUCE participate in the festivities of International Women's Day each year.*
- that this Convention encourage AUCE Locals to negotiate International Women's Day as a special day off.*
- that the Provincial Association of AUCE protest the illegal invasions of privacy and erosion of civil liberties, and call for the prosecution of these illegal acts committed by the RCMP, security forces, civil servants and government agents and agencies.*
- to delete "civil servants and" from the motion.*
- that the AUCE Provincial Association condemn the anti-gay crusades of Renaissance Canada and Anita Bryant which seek to deny homosexual men and women democratic human rights; be it further resolved that the AUCE Provincial Association affirms its view that sexual orientation should not be a consideration in hiring, advancement or any other condition of employment of men and women working in educational institutions; and be it further resolved that the AUCE Provincial Association forward a copy of this resolution to the Gay Alliance Toward Equality of Vancouver in support of the organized opposition to the upcoming visit of Anita Bryant.*

Michelle Pujol moved) that this Union recognizes that working class solidarity
Cathy Pike seconded) between English Canadians and Quebecois can only be
attained if the people of Quebec determine their own future,
and be it further resolved that this Union opposes all forms
of economic and military pressure that the Federal Government
may exert on the people of Quebec.

This motion as presented was referred back to the Local 6 delegates for rewording.

Reworded motion) *that this Convention opposes all forms of economic and
Carried military pressure that may be exerted on the people of
Quebec.*

Neil Boucher moved) *that this motion go to referendum.*
Mick McGuire seconded) (N.B. - this motion was later rescinded by the Convention.
Carried See minutes in chronological order).

Nancy Wiggs moved) *that the procedure for conducting the ballot be referred to
Neil Boucher seconded) Local 6 and be brought back to the special resolutions
Carried section of the agenda.*

Lid Strand moved) *that the Provincial Union Organizer be responsible for
Tom Hedekar seconded) preparing the Provincial Newsletter as well as present
Carried duties.*

Constitutional Amendments

Amendment 1:

Judy Wright moved) *that Section 8 of the Constitution be amended to read:*
Fred Ludwig seconded) *Each Provincial Officer of the Provincial Executive shall
Carried be elected by the members of the Provincial Association
by referendum., the highest number of votes for each position
to be sufficient to elect such officer. In the case where
one person only is nominated for a certain position, her/his
name shall go on the ballot with a 'yes' or 'no' beside it,
a majority of 'yes' shall be necessary to elect such person.
No member may be allowed to stand for election in more than
one office on the referendum ballot.*
(Note: the amendment is the addition of the words underlined
above).

Amendment 2:

Sigrid Shepard moved) *that Section 8(B) of the Constitution be amended to read:*
Nancy Wiggs seconded) *All candidates for positions as Provincial Officers must
Defeated be nominated at a Convention. If a nominee is not present,
her/his written consent must be given to the Secretary-
Treasurer at the time of nomination. No member shall
nominate more than one candidate for each office.
Nomination for full-time paid positions will not be accepted
by the Convention for any member completein her/his (second)
term in a full-time paid position.*
(Note: the proposed amendment is the deletion of the
bracketed word 'second').

Nancy Wiggs moved) *to rescind rules of order so that another amendment in
Neil Boucher seconded) place of the defeated amendment may be considered.*
Carried

Neil Boucher moved) *that section B(l) of the Provincial Constitution shall
Tom Hedekar seconded) now read "may not run for more than two consecutive terms".*
Carried unanimously

Amendment 3:

Sheila Perret moved) *that Section 14(C) - Conventions - as it now reads:
Nancy Wiggs seconded) "C. Delegates:4. Members of the Provincial Executive
Carried unanimously shall automatically be delegates to conventions"
be amended to add "in addition to the delegates elected by
the Local Association as in Section 14C:1."*

Amendment 4:

Sheila Perret moved) *that the part of Section 14(D) - Conventions - as it now
Bob McAdie seconded) reads: "...Resolutions to the Provincial Annual Convention
Carried unanimously must be received by the Provincial Secretary-Treasurer at
least fourteen (14) days prior to the convention date..."
be amended to read: "...Resolutions to the Provincial
Annual Convention must be received at least twenty-eight (28)
days prior to the convention date..."*

Amendment 5:

Richard Melanson moved) *that Section 13(C) - Provincial Committee -
Nancy Wiggs seconded) be amended to change the Provincial
Tabulating Committee to Trustees and that
their duties shall include:
a) checking of credentials at Provincial
conventions and meetings;
b) maintaining and updating the Provincial
Constitution and Provincial Policies and
Procedures manual;
and
c) selecting one representative from among
themselves who would serve on the Provincial
Executive.*

Bob.

~~Nancy Wiggs moved)~~

Nancy ~~Richard Melanson seconded)~~ *to refer the proposed amendment 5 to the
Carried Local 1 delegates for rewording into
Constitutional language.*

Amendment 6:

Nancy Wiggs moved)
Neil Boucher seconded) *that the Provincial Trustees be elected in the
same manner as the Provincial President,
Vice-President, Secretary-Treasurer and
Union Organizer and be it further resolved
that in the event that all the Provincial
Trustees resign, the Provincial Executive
shall be empowered to appoint an elections
committee.*

Lid Strand moved)
Nancy Wiggs seconded)
Carried

to refer the proposed Amendment 6 to Local 1 delegates for rewording into Constitutional language.

Amendment 7:
Mick Maguire moved)
Nancy Wiggs seconded)

that Section 2(A) - Objectives of the Provincial Constitution be amended to read: "To bring about fair wage standards and to assure uniform job classification with equal pay for comparable work for all employees, regardless of sex, sexual proclivity, age, marital status, physical disability not affecting job performance, previous and current psychiatric or psychotherapeutic treatment not affecting job performance, skin colour, race, religious or political beliefs, national origin, or nature or number of dependents".

Lid Strand moved)
Sheila Perret seconded)

that "proclivity" be amended to "orientation" and that "not affecting job performance" be deleted.

Melody Rudd, chairperson, ruled all of Amendment 7 out of order.

Nancy Wiggs challenged the Chair.

Lid Strand took over the Chair.

The challenge was upheld unanimously.

Nancy Wiggs raised point of order: that Chair rule phrases "not affecting job performance" out of order.

Melody Rudd ruled the deletion of the phrase "not affecting job performance" as it appears twice in the original motion.

Discussion continued on amendment to original proposed motion which was to amend Section 2(A), keeping the following in mind:

- a) deletion of "not affecting job performance" where it twice appears and
- b) we are only discussing retention of word "orientation" instead of proposed word "proclivity" as noted above (Lid moved, Sheila seconded, etc.)

Amendment to retain "orientation" instead of proposed "proclivity"
Carried.

Discussion of motion with amendment continued (now back to main motion with changes as noted.)

Bob McAdie moved)
Reva Clavier seconded) to delete 'nature or number of dependents'
Carried to maintain "whether or not she/he has children"
as the Constitution was presently worded.

Tom Hedekar moved)
Wilf Bellmond seconded) to refer this section of the Constitution back
Defeated to Local 4 for rewording.

Sandy Shreve moved)
Nancy Wiggs seconded) to maintain "colour" instead of proposed "skin
colour" and add "and/or dependents" at very end
of Section 2(A).

Linda Cowan moved)
Sheila Perret seconded) to split the sub-amendment into two sections.
Carried

Motion to delete "skin colour" and retain "colour" carried.

Motion to have the question put. Carried.

Motion to add "and/or dependents" at end of section 2(A). Carried.

Motion as amended: "To bring about fair wage standards and to assure uniform
job classification with equal pay for comparable work for
all employees, regardless of sex, sexual orientation, age,
marital status, physical disability, previous and current
psychiatric or psychotherapeutic treatment, colour, race,
religious or political beliefs, national origin, whether
or not she/he has children and/or dependents.
Carried.

Mike Lynch moved)
Cathy Pike seconded)
Carried that the motion to send resolution #12 to
referendum be rescinded by this convention.
(re Quebec self-determination)

Nancy Wiggs moved)
Michelle McCaughran)
Carried to refer Resolution #12 to Local 6 to reword
the resolution.

BREAK FOR LUNCH

RECONVENE AT 1:35 p.m.

Michelle McCaughran moved)
Fred Ludwig seconded) to seat Dennis Ritchie, President,
Carried Simon Fraser University Student Society.

The financial report was brought back to the convention for approval and was further clarified by Melody Rudd.

Nancy Wiggs moved)
Linda Cowan seconded) to accept financial report with the exception
Carried of the auditor's report.

Nancy Wiggs moved)
Mick Maguire seconded) to accept the budget as presented.
Carried

Resolution #12

Local 6 presented reworded motion.

Michelle McCaughran moved) "Be it resolved: that this convention
Cathy Pike seconded) recognises the right of the people of
Quebec to determine their own future".

Neil Boucher moved)
Nancy Wiggs seconded) that there be a roll call vote on
Carried Resolution #12.
Later withdrawn and replaced with:

Nancy Wiggs moved)
Kaye Childress seconded) Move that each section of the motion be
carried voted on separately in a roll-call vote.

a) "Be it resolved: that this convention recognises the right of the
people of Quebec to determine their own future". CARRIED

YES

NO

ABSTAIN

Lid Strand
Dan Powers
Sheila Perret
Nancy Wiggs
Ann Hutchison
Jean Priest
Joan Cosar
Richard Melanson
Fred Ludwig
Bob McAdie
Ria Zapf
Sandy Shreve
Steve Geller
Sigrid Shephard
Lynda Oakman
Vinny Mohr
Michelle McCaughran
Cathy Pike
Judy Wright

Neil Boucher
Maryse de la Giroday
Linda Cowan
Lorin Orpwood
Reva Clavier
Kaye Childress
Tom Hedekar

Mick Maguire
Mike Lynch
Ada Ho
Rod Driedger
Vicki Nunweiler
Wilf Bellmond

- b) Be it resolved that this convention recognises that working class solidarity between other Canadians and Quebecois can only be attained if the people of Quebec determine their own future. CARRIED.

<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>
Lid Strand	Neil Boucher	Mick Maguire
Dan Powers	Maryse de la Giroday	Ada Ho
Sheila Perret	Bob McAdie	Steve Geller
Nancy Wiggs	Linda Cowan	Rod Driedger
Ann Hutchison	Mike Lynch	Vicki Nunweiler
Jean Priest	Lorin Orpwood	Judy Wright
Joan Cosar	Reva Clavier	
Richard Melanson	Lynda Oakman	
Fred Ludwig	Wilf Bellmond	
Ria Zapf	Kaye Childress	
Sandy Shreve	Tom Hedekar	
Sigrid Shepherd	Cathy Pike	
Vinny Mohr		
Michelle McCaughran		

- c) And be it further resolved that this convention opposes all forms of economic and military pressure that may be exerted on the people of Quebec. CARRIED.

<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>
Lid Strand	Mick Maguire	Dan Powers
Nancy Wiggs	Maryse de la Giroday	Sheila Perret
Ann Hutchison	Linda Cowan	Neil Boucher
Jean Priest	Lorin Orpwood	Ada Ho
Joan Cosar	Reva Clavier	Rod Driedger
Richard Melanson	Lynda Oakman	Vicki Nunweiler
Fred Ludwig	Wilf Bellmond	Kaye Childress
Bob McAdie	Tom Hedekar	
Ria Zapf		
Sandy Shreve		
Mike Lynch		
Steve Shreve		
Sigrid Shepherd		
Vinny Mohr		
Michelle McCraughran		
Cathy Pike		
Judy Wright		

Mike Lynch moved)
Mick Maguire seconded)
Defeated

that the rights of minority groups in Quebec for self-determination be recognised by this convention.

Melody ruled that this should be voted on as a 4th part to this motion.

Lid Strand moved)
Nancy Wiggs seconded) to delete "for self-determination"

Melody ruled that this amendment out of order because the question is self-determination.

Referred Constitutional Amendment 5 (reworded by Local 1)

Richard Melanson moved)
Lid Strand seconded)
Carried that all references to Tabulating Committee in the Constitution be substituted by the word "Trustees".

Richard Melanson moved)
Lid Strand seconded)
Carried Add after Provincial Organizer, -Chairperson of the Trustees (Section 7A)

Richard Melanson moved)
Lid Strand seconded)
Carried that after line "The Committee shall elect one of its members to serve as chairperson add the following "and to serve on the Provincial Executive". (Section 13C)

Richard Melanson moved)
Nancy Wiggs seconded)
Carried add to above: The Trustees shall maintain and update the Provincial Constitution and Provincial Policies and Procedures Manual.

Reworded Constitutional Amendment 6 by Local 1

Richard Melanson moved)
Nancy Wiggs seconded) that Constitutional Amendment 6 be voted on as a resolution, not a constitutional amendment.
Richard withdraws his motion.

Emergency Resolutions and Constitutional Amendments

Melody reminded the delegates that the convention will have to vote by a 2/3 majority to discuss each resolution or amendment as it is raised.

Lid Strand moved)
Nancy Wiggs seconded)
Carried that this convention consider constitutional amendment 8B.
Melody ruled that the vote was valid if it was carried by 2/3 or the delegates present as long as there's a quorum.

Lid Strand moved)
Ann Hutchison seconded)
Carried as amended.

Section 8B. At least 90 days before the Annual Convention, the Provincial Executive shall issue a call for nominations to fill the Provincial Executive positions. The Call for nomination shall briefly outline the duties of each position and shall request a brief statement from each nominee outlining who they are, relevant experience and reasons for running for the position. The statements received shall be distributed to the membership at least 28 days before the convention. Further candidates may be nominated at the convention. If a nominee is not present at the Convention, her/his written consent must be given to the Secretary-Treasurer at the time of nomination. No member shall nominate more than one candidate for each office. Nomination for full-time paid positions will not be accepted by the Convention for any member completing her/his second term in a full-time paid position.

Judy Wright moved)
Cathy Pike seconded)
Carried

To delete from above the part starting "The call for nomination shall briefly.....and finishing "at least 28 days before the Convention.

Emergency Resolutions

Cathy Pike moved)
Nancy Wiggs seconded)
Carried

to hear the emergency resolution re Commonwealth Plywood Strike.

Sandy Shreve moved)
Bob McAdie seconded)

Whereas the workers at Commonwealth Plywood in Quebec are fighting for the rights to strike, organize and choose their own union;
Whereas these workers face an injunction prohibiting any picketing and forcing the CNTU to take on the role of the police in enforcing this injunction;
Whereas picketers have been attacked by the police, arrested and workers have been replaced by scabs hired by the company;
Whereas workers' democratic and hard-won rights to strike and organize are under attack by the state and capitalists throughout Quebec and the rest of Canada;
BE IT RESOLVED that AUCE stand in solidarity with the Commonwealth Plywood workers by sending this resolution and a \$100 donation to them;
BE IT FURTHER RESOLVED that AUCE mobilize support for this struggle among its membership by providing information on the struggle through the AUCE Provincial News.

Neil Boucher moved)
Mick Maguire seconded) to have a roll-call vote on the main motion
Defeated

Richard Melanson moved)
Mick Maguire seconded) to delete \$100 donation as part of the motion.
Defeated

Melody rules that the amendment to delete \$100 be disallowed.
Nancy Wiggs challenged this ruling. (the chair)
Lid Strand took over the chair.
Challenge is upheld. (Therefore \$100 donation remains part of the motion).

Cathy Pike moved)
Lid Strand seconded) to vote to reconsider having a roll-call vote.
Carried

Lid Strand moved)
Mick Maguire seconded) to have a roll-call vote on Commonwealth Plywood
workers resolution.
Carried

YES
Lid Strand
Sheila Perret
Ann Hutchison
Jean Priest
Maryse de la Giroday
Joan Cosar
Bob McAdie
Ria Zapf
Sandy Shreve
Mike Lynch
Lorin Orpwood
Steve Geller
Sigrid Shepherd
Rod Driedger
Vinny Mohr
Michelle McCaughran
Cathy Pike
Judy Wright

NO
Dan Powers
Mick Maguire
Neil Boucher
Richard Melanson
Lynda Cowan
Wilf Bellmond
Kaye Childress
Tom Hedekar

ABSTAIN
Nancy Wiggs

Original motion was carried.

Lid Strand moved)
Nancy Wiggs seconded) to consider the motions on educational cutbacks
and Combines Investigations resolutions.
Carried

Michelle Pujol moved)
Nancy Wiggs seconded)
Carried
Whereas federal and provincial governments have embarked
on a policy of cutbacks in the areas of social services
and education;
Whereas educational cutbacks adversely affect all segments
of campus communities and the community at large;

and Whereas administrations have forced support staff to bear a major burden of the educational cutbacks; BE IT RESOLVED that AUCE actively participates in the development of anti-cutbacks campaigns, both at the Provincial and Local levels in conjunction with all segments of the campus communities.

Mover and Seconder agreed to delete words "both at the Provincial and Local levels". Dennis Ritchie, President, SFU Student Society, spoke to the Convention on this issue of cutbacks. He urged support for the amended motion.

Amended motion carried.

Vinny Mohr moved)
Mike Lynch seconded)
Carried

to seat Bruce Dawson of the United Fishermen and Allied Workers Union (UFAWU)

Vinny Mohr moved)
Sandy Shreve seconded)
carried

Whereas the Combines Investigations Branch of the Federal Government attempted to interrogate officers of the United Fishermen and Allied Workers' behind closed doors, and
Whereas the Union picketed the place of the intended hearings demanding that they be held open to the press and the public, and that the fish companies be included in any investigations, and
Whereas the Combines Investigations Branch is now charging seven members of the Union with obstruction which, under Section 41 of the Act, provides a maximum penalty of \$5,000 and/or 2 years in jail, therefore be it
RESOLVED that the Association of University and College Employees denounce the unwarranted attack by the Combines Investigation Branch on the UFAWU, and be it further
RESOLVED that we demand that the Solicitor General Jean Jacques Blais, and Consumer and Corporate Affairs Minister Warren Allmand, drop all charges against the Union and its members; that the harassment of the UFAWU by the Combines Investigation Branch cease immediately; and that any investigations of the fishing industry be held in public, and be it further
RESOLVED that we demand collective bargaining rights for fishermen under the B.C. Labour Code and/or the Federal Labour Code.

Bruce Dawson gave history of UFAWU and urged support of the motion.

Richard Melanson moved)
Ann Hutchison seconded)
Carried

that Provincial donate \$100 to United Fishermen and Allied Workers' Union.

BREAK

Nominations for Table Officers re-opened.

Nominations for Table Officers

President: Nancy Wiggs
Tom Hedekar

Vice-President: Bob McAdie

Secretary-Treasurer: Sheila Perret

Union Organizer: Lid Strand

Trustees: Joan Cosar
Maryse de la Giroday
Wilf Bellmond

Nominations closed. Trustees declared elected by acclamation.

More Emergency Resolutions

Sandy Shreve moved)

Michelle Pujol seconded) to consider Fleck workers resolution
Carried

Sandy Shreve moved)

Ann Hutchison seconded)
Carried

Whereas the 130 women workers at Fleck Manufacturing in Ontario are fighting for their first contract;
Whereas the company refuses to offer more than 10 cents more than the minimum wage and refuses to provide decent working conditions - preferring to spend its money paying strike-breaking scabs;
Whereas the RCMP has attached workers on picket lines and state injunctions prevent sympathy strikes;
Whereas the Fleck workers are fighting for the right to strike and organize and these rights are under attack all across the country;
BE IT RESOLVED that AUCE support the Fleck workers by sending this resolution and a \$100 donation to them;
BE IT FURTHER RESOLVED that AUCE mobilize support for this struggle among its membership by providing information on it through the AUCE Provincial News.

Lid Strand moved)

Sandy Shreve seconded)
Carried

to consider motion on the Student Works Projects resolution.

Lid Strand moved)

Sandy Shreve seconded)

Whereas student work projects place public sector unions in the position of having to block student employment projects in order to protect the job security of their members;
and whereas many of these projects provide student workers wages and benefits far below those enjoyed by unionized workers;
and whereas these projects have the effect of pitting unionized workers against students to the detriment of both;

- a) BE IT RESOLVED that a priority of AUCE Provincial be to oppose any attempts to undermine the job security of AUCE members through the imposing of student work programs by the provincial government;
- b) BE IT FURTHER RESOLVED that AUCE Provincial encourage other unions and the B.C. Student Federation to publically campaign against these programs.

Mover and Seconder
agreed to amendment

- c) BE IT FURTHER RESOLVED that in conjunction with so affected other unions, AUCE call for an informational seminar in the fall.

Mover and Seconder
agreed to amendment

- b) delete "AUCE Provincial encourage other unions.....etc. and replace with:
BE IT FURTHER RESOLVED that AUCE work with other campus unions and the B.C. Student Federation to develop a consistent policy to respond to student work projects in order to ensure that the job security of AUCE and other campus workers is not undermined and that adequate fundings are provided for students.

Mover and Seconder
agreed to amendment

- a) to add "and Federal" between "Provincial" and "Government".

Entire motion as amended carried. Amended motion now reads:

BE IT RESOLVED that a priority of AUCE Provincial be to oppose any attempts to undermine the job security of AUCE members through the imposing of student work programs by the provincial and federal governments;
BE IT FURTHER RESOLVED that AUCE Provincial work with other campus unions and the B.C. Students Federation to develop a consistent policy to respond to student work projects in order to ensure that the job security of AUCE and other campus workers is not undermined and that adequate fundings are provided for students.
AND BE IT FURTHER RESOLVED that in conjunction with so affected other unions, AUCE call for an informational seminar in the fall.

Lid Strand moved)

Mick Maguire seconded)
Carried

to consider "user pay" resolution.

Lid Strand moved)

Sheila Perret seconded)
Carried

BE IT RESOLVED that AUCE Provincial condemns the proposed provincial government policy of "user pay" for family counselling, special needs daycare, infant development programs and all on-going social work intervention.

Sheila Perret moved)
Cathy Pike seconded)
Carried

to consider abortion motion.

Michelle Pujol moved)
Cathy Pike seconded)
Carried

Whereas AUCE believes that abortion is a matter of personal choice for the woman involved, and that such a choice is an unalienable right of womanhood; Whereas this right is presently being threatened by a campaign on the part of the "anti-choice" movement to end the availability of therapeutic abortions at Vancouver General Hospital; Whereas this right is threatened by a campaign by the same anti-abortion movement to stack federal nominations meetings of most political parties to ensure an anti-abortion majority in Parliament;
BE IT RESOLVED that AUCE strongly opposes such crusades and urges all locals to join active vocal campaigns to combat them;
BE IT FURTHER RESOLVED that AUCE endorses the Concerned Citizens for Choice on Abortion in their mobilisation to ensure continued availability of therapeutic abortions at Vancouver General Hospital;
BE IT FURTHER RESOLVED that AUCE encourages its members to solicit memberships into Vancouver General Hospital to help preserve the right of (Vancouver) women to a free choice on abortion.

Mover and Seconder
agreed to amendment

to delete "Vancouver" from 3rd part of resolution -
to read "the right of women".

Tom Hedekar moved)
Kaye Childress seconded)

to adjourn.