



association of university and college employees

April 1, 1981

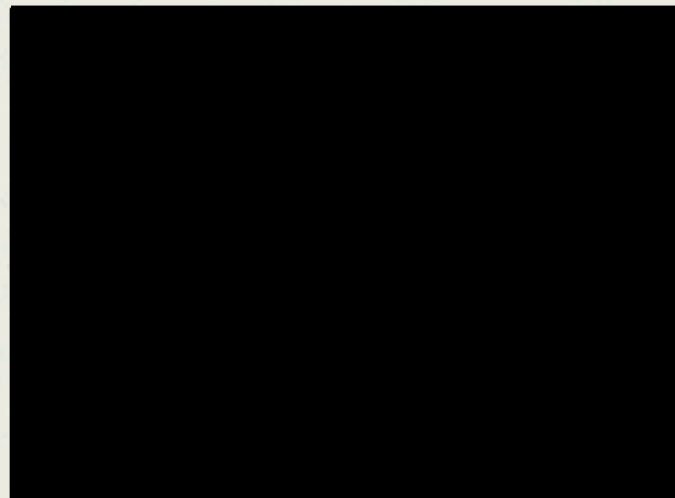
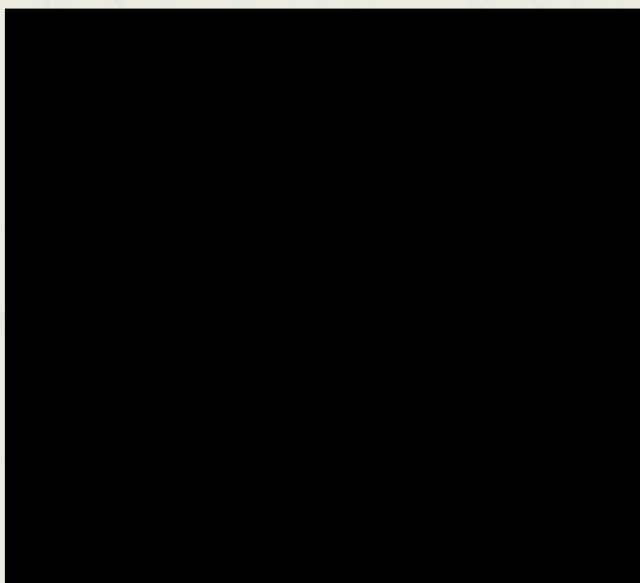
W. L. Clark
Assistant Director
Employee Relations
Campus Mail

Dear Mr. Clark,

RE: VACATION TIME LOST FOR PICKETERS

As stated in Ray Galbraith's letter of November 3, 1980, our position is that we will assume financial responsibility according to the established precedent outlined in the Ottawa Hydro Electric Commission/CUPE arbitration case which appeared in Section 8:3220 of Brown and Beatty's "Canadian Labour Arbitration."

Based on that information, and as you indicated in a phone call that it was applicable, we intend to reimburse the University for those AUCE members in their first calendar year and for those AUCE members in their second calendar year, but, as illustrated, only to their anniversary year of employment. This applied to the following AUCE members:



TOTAL: \$1,261.19

According to our records, the following members have left the service of the University:



We have had no response from you with regard to how the University has been



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dealing with the issue of vacation entitlements for those members involved in the strike who have left the service of the University. We therefore assume that arrangements have been made with the employees concerned and that we are not responsible for that debt.

Enclosed please find a cheque in the amount of \$1,261.19 which is the figure calculated on page one for those AUCE members for whom we are responsible.

Yours sincerely,

Wendy G. Lymer,
Secretary-Treasurer
AUCE Local One