

**C. U. E. EXECUTIVE MEETING
May 10, 1989**

MINUTES

The Chair called the Meeting to order at c. 5:00 pm.

Present:

Shirley Irvine	Acting President (Chair)
Diana Ellis	Secretary-Treasurer
Sandy Lundy	Trustee
Susan Claybo	Job Evaluation
Patsy McMurchy	Sergeant-At-Arms
Pat Fornelli	Health & Safety
Dan Kravinchuk	Communication

1. ADOPTION OF AGENDA

MOVED: Ellis/SECONDED: McMurchy
Amendment to Agenda to add #3.iv, CUPE Solidarity Questionnaire.
CARRIED.

MOVED: Claybo/SECONDED: McMurchy
Adoption of Agenda.
CARRIED.

2. ADOPTION OF MINUTES of April 26, 1989

MOVED: Ellis/SECONDED: Claybo
Amendments:

Page 2, President's Report: to add "Made by the Chair".
Page 2, following "CUE is in a good financial position...", the following sentence to be deleted.
Page 2, "Discussion on Recording Secretary, . . .", to read "Discussion on Honorariums. Sandy and Ray to look into it."
Page 4, re "Program Assistants" in Job Evaluation Committee Report: "only 3 responses" should read "only 4 responses".

CARRIED.

MOVED: Ellis/SECONDED: McMurchy
To adopt Minutes as Amended.
CARRIED.

MOVED: Ellis/SECONDED: McMurchy
To defer #3.i. till later in the Meeting.
CARRIED.

Diana and Pat will work on this.

i. Contract ratification vote. Arrangements for the vote were put forward by Sandy for discussion.

MOVED: Ellis/SECONDED: Fornelli
That the wording of the ballot should be: "I am in favour of accepting the proposed new collective agreement between CUPE Local 2590 and UBC. . . . YES ____ NO ____ Please mark with an X only."
CARRIED.

MOVED: Ellis/SECONDED: McMurchy
That Sandy Lundy be booked off Thursday, May 25th, for the Contract ratification vote.

CARRIED.

MOVED: McMurchy/SECONDED: Ellis
That Susan Claybo, Greg Fisher, Patsy McMurchy and Lee Bryant be booked off Thursday, May 25th, from 2:30 to 4:30 pm, for the Contract ratification vote.

CARRIED.

There was discussion on a proposed Advance Poll.

MOVED: McMurchy/SECONDED: Ellis
That an Advance Poll for the Contract Ratification vote be held on Friday, May 19th, during the day.

CARRIED.

MOVED: Claybo/SECONDED McMurchy
That one person be booked off for the whole day of Friday, May 19th to administer the Advance Poll.

CARRIED.

An announcement will be made at the next general Membership meeting that, if the contract is ratified, payments will not appear on cheques until the June 31st payroll.

MOVED: McMurchy/SECONDED: Ellis
That the Executive endorse ratification of the proposed contract settlement.

CARRIED.

[Patsy McMurchy left the Meeting at c. 6:17]

4. PRESIDENT'S REPORT

i. Rosanne is in hospital, return date as yet unknown. Discussion on how work is to be done in her absence, especially with Step 3 grievances upcoming.

3. BUSINESS ARISING

ii. Joe's letter re: shop steward recruiting. Diana suggested asking CUPE to organize the recruiting drive. Susan suggested that Joe be asked.

MOVED: Ellis/SECONDED: McMurchy
To ask CUPE to organize a shop steward drive.

CARRIED.

Shirley will contact Joe by both letter and phone to ask for this recruiting.

iii. Letters re: April 20th Membership meeting. Diana described Shirley's coming to the Communications Committee at its last meeting with regard to the proposed publication of a letter by Estelle Lebitschnig, and the possibility of her filing suit against Estelle and, as third party, the Communications Committee. Shirley restated that she considered the letter defamatory and that she had a legal opinion to support that; Diana stated that she also obtained a legal opinion to the contrary. Diana objected to Shirley appearing at the Communications Committee meeting. Patsy suggested that a unified atmosphere is not created by the Acting President suing a Member for speaking out. Susan asked whether the publication of the Newsletter could have been delayed. Much discussion ensued, related both to Estelle's and other letters sent to the Executive and Shirley's contention that the Chair should have been challenged at the April 20th Meeting if Members had been unhappy. Susan suggested that disagreements should always go beyond the Committee levels to the general Membership. Diana expressed concern about the stifling of debate if such letters were not published. Shirley restated that she considered defamatory Estelle's letter as well as Denise Field's. Shirley questioned the value of occupying a Newsletter with something that happened at a previous meeting. Dan asked for direction as to whether the Newsletter should contain letters by Members critical of other Members - he felt that there was no clear precedent, and asked what the Executive and the general Membership wants the Communications Committee to do. Pat stated that Members should be encouraged to speak up in order to encourage participation. Dan reminded the Executive that there is no lawyer present on the Communications Committee. Diana stated that she will write a letter to the Membership about this issue, to be published in the Newsletter. Susan stated that letters should be published if they are not defamatory, and the general Membership will let us know if they do not wish such letters printed. Diana suggested that Shirley apologize for asking Joe and Rosanne to leave the April 20th Meeting; Shirley felt that that would be inappropriate. Shirley stated that the Committee was going around in circles on this issue; she agreed to clarify the situation regarding Joe's and Rosanne's presence at meetings.

iv. CUPE Solidarity Questionnaire.

MOVED: Ellis/SECONDED: McMurchy
To send a copy of the Questionnaire to the Membership in the next Newsletter for their opinion.

CARRIED.

MOVED: Ellis/SECONDED: Fornelli
That flowers, up to \$50.00 in value, be sent to Rosanne Hood.
CARRIED.

MOVED: Ellis/SECONDED: Fornelli
That Joe Denofreo or someone from CUPE appropriate for the Step 3 grievances be asked to assist us on an ongoing basis in Rosanne's absence.
CARRIED.

MOVED: Kravinchuk/SECONDED: Claybo
To book off as soon as possible a Grievance Committee member to work in the Office Thursdays and Fridays during Rosanne's absence.
CARRIED.

ii. MOVED: Fornelli/SECONDED: Claybo
That the May 16th general Membership Meeting be shortened to one hour.
CARRIED.

iii. Re: Nurses strike. Sandy to obtain information and report at the May 16th general Membership Meeting.

iv. Re: Telecommunications workers having approached CUE. Shirley will obtain advice from CUPE.

MOVED: Kravinchuk/SECONDED: Claybo
That the President's Report be accepted.
CARRIED.

5. SECRETARY-TREASURER'S REPORT

i. Re: Red Cross donation made recently. Executive agreed [no motion] that the Red Cross may use the money for advertisements.

ii. MOVED: Claybo/SECONDED: Fornelli
That 3 copies of Bourinot's Rules of Order be purchased.
CARRIED.

iii. MOVED: Ellis/SECONDED: Fornelli
That computer reference books on MS DOS, MS WORD, and LOTUS 1-2-3 be purchased for the Office.
CARRIED.

iv. Re: financial statements January-March 1989. Corrected versions were handed out; some corrections may be made. A new bookkeeper will be assigned. Reports to be published in the next issue of the Newsletter. Susan raised a question about the Medical Benefits/Members item; Diana will prepare a reminder note on this for the Newsletter. Dan asked about the large amount spent on the Newsletter for January; Diana explained that this included expenses carried over from 1988 - a note on that will also appear in the Newsletter. Diana stated that the April financial statements were incorrect.

MOVED: Fornelli/SECONDED: Claybo
That the Secretary-Treasurer's Report be accepted.

CARRIED.

6. COMMITTEE REPORTS

i. COMMUNICATIONS: Dan requested approval for changing Committee meeting dates from Thursdays to Tuesdays. Shirley will check possible conflict with the Grievance Committee meeting dates. Deadlines and meeting dates for the Communications Committee were given. Three new members have been added: Heather Manley; Fran Hadlock; Deborah Smithies.

MOVED: Kravinchuk/SECONDED: Claybo
That the Communications Committee Report be accepted.

CARRIED.

ii. CONTRACT: no report.

iii. EDUCATION: no report.

iv. GRIEVANCE: Shirley reported that two arbitrations have been settled (Bargaining work in the Library; Tech. Change Bargaining Unit work); she estimated that TURB would not be submitting a further bill. Present and future arbitrations were discussed.

MOVED: Ellis/SECONDED: Claybo
That the Grievance Committee Report be accepted.

CARRIED.

v. HEALTH & SAFETY: no report. Susan asked about the asbestos situation in GSAB. Shirley suggested that the Committee contact WCB for Members rather than asking the Member to do it.

vi. JOB EVALUATION: Susan reported that Zlata Pound will no longer be on the Committee, and that meetings of the 2 remaining members are sporadic. Shirley suggested monthly meetings as much reclass. material is being sent to the Office. Susan reported on reclass. appeals (i.e., Members reluctance) and also on the difficulty of evaluating a Members job description.

MOVED: Claybo/SECONDED: Ellis
That the Job Evaluation Report be accepted.

CARRIED.

7. BUSINESS AGENT'S REPORT

None.

8. TRUSTEE'S REPORT

[Covered under 3.i.]

9. OTHER BUSINESS

Diana asked Shirley to change one of the dates Diana is to be booked off: May 30th instead of June 1st, time (4:00 to 8:00 pm) to remain the same.

MOVED: Fornelli

That the Executive Meeting be adjourned (at c. 7:30 pm).

CARRIED.

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