

February 11, 1976

OTEU 15
146 East Broadway
VANCOUVER, B.C.

Attention: Bill Swanson

Dear Brother Swanson:

Enclosed please find a letter from our membership to those members of OTEU 15 who supported us during our strike.

We would appreciate your seeing to it that everyone involved reads this letter.

Thank you.

Sincerely,

Ian Mackenzie
President

IM/PS

February 11, 1976

THE OTEU 15 MEMBERS AT U.B.C.

Dear Brothers and Sisters:

As you have no doubt heard, Local 1 of the Association of University and College Employees have signed a collective agreement with the University of B.C.

All of the important gains made in our first contract were retained in the new agreement. This was done despite the persistent efforts of the University to take away many of the more important and innovative non-monetary provisions.

Most importantly, we succeeded in winning our contract priority: an equitable restructuring of the wage scale, which embodies a reduction in possible pay categories from 33 to 10.

Much of this would have been impossible without your support during our strike.

We would like to express the sincere appreciation which we feel towards you for respecting our picket lines. During our strike many people crossed our lines when they would have suffered no financial hardship had they not done so. Therefore your action in respecting our lines, which we know caused you considerable hardship at a difficult time of year, was all the more praiseworthy.

We cannot apologize for the strike: it was unfortunate, but necessary. But we want you to know that all of us are acutely aware of the financial loss it imposed on you, and which was not lessened by the benefit of retroactive pay. We are very sorry for the suffering which we know occurred.

It was both a gratifying and a humbling experience for us to see the personal sacrifices you made in the name of solidarity with our striking union.

Sincerely,

THE MEMBERSHIP OF AUCE LOCAL 1
at their meeting of January 15, 1976

per Ian Mackenzie, President.