



association of university and college employees

July 28, 1981

Robert Grant
Director
Employee Relations Department
CAMPUS MAIL

Dear Mr. Grant:

Re: Postal Services

We are in receipt of a copy of Mr. S.C. Potter's memorandum on the handling of mail during a postal dispute. In particular his memorandum states "First Class Mail originating on campus destined for the United States and for off-continent destinations must bear U.S.A. postage. It will then be collected by the normal campus mail service and delivered regularly twice a week to Blaine, Washington." We have been advised by the Canadian Union of Postal Workers that they consider such delivery of mail to the U.S. border to be strikebreaking.

Section 85(3) of the Labour Code of B.C. states "For the purpose of this section 'ally' includes a person who, in the board's opinion, in combination, in concert or in accordance with a common understanding with the employer assists him in a lockout or in resisting a lawful strike."

Section 85(4) of the Labour Code of B.C. states "A person who performs work, supplies goods or furnishes services of a nature or kind that, except for a lockout or lawful strike, would be performed, supplied or furnished by the employer, shall be presumed to be the employer's ally unless he proves the contrary."

Finally I would refer you to Article 17.01 of our collective agreement wherein it states "The University agrees that it shall not request, require, or direct employees covered by the collective agreement to perform work resulting from strikes that would normally have been carried out by those employees on strike."

It is the opinion of our Union that requesting our members to assist with preparation of university mail for transport to the United States is tantamount to asking them to assist the University in strikebreaking. We want this practice to stop immediately.

Yours truly,

Carole Cameron
Union Organiser
AUCE Local 1

RNABC
HSABC
PARIBC
cc: CUPE 116
OTEU 15
IUOE 882
CUPW
CUPE 2272