

AUCE Provincial Executive Meeting - February 26 & 27/82

Friday February 26/82 7:30 pm

Present: Nancy Wiggs - President
Jack Gegenberg - Vice President
Lid Strand - Secretary Treasurer
Sheila Perret - Provincial Coordinator
Bob Wiseman - Provincial Trustee
Sheila Rowswell - Local One Rep
Star Rosenthal - Local Two Rep
Kyra Guest - Local Five Rep
Dianne Kauffman - Local Five Rep
Kathy Chopik - Local Seven Rep
Alan Dutton - Local Seven Rep

Local Reports

Local One Report - Sheila Rowswell

The Local is preparing for Contract Negotiations. The Contract Committee has been meeting regularly and is fairly solid. The Committee will be meeting with the membership and in early March will be holding a Saturday Meeting to vote on the proposals that will go to the bargaining table.

Among the proposals are a base rate of \$1652 a month, an increase in the increment steps and an increase in the gap between the salary grades. If this proposal is approved the top salary would be \$3327 a month.

UBC will not be receiving extra money from the Provincial Government to cover the \$7 million shortfall. The University is intending to lay off members of CUPE 116 - up to 50 janitors and 60 - 70 groundskeepers may lose their jobs. AUCE Local One is trying to arrange meetings with other unions on campus to try to deal with the impact of budgetary restraints.

The University has applied for a variance from the WCB so that the Accident Prevention Committee for the Campus can be restructured. They have always treated this committee as a presidential advisory committee rather than a legislatively required committee under the WCB regulations. The Unions has not received a copy of the UBC submission to the WCB. Local One is intending to fight the proposal and to demand that the University live up to the WCB regulations.

A seminar was held today on Job Evaluation systems. David Ferry, of the Trade Union Research Bureau was hired to be the resource person.

The Local has not discussed the Bennett Restrain Program in any detail yet. The Contract Committee will discuss strategy in order to deal with the restraint program and how it will affect contract negotiations.

Local Two Report - Star Rosenthal

The Contract will expire on March 31st. The Contract Committee is not fully elected yet and they have yet to formulate their full package of proposals. The New Chair of the Committee has no previous union experience and most of the committee is also relatively inexperienced. There has been some discussion about the Bennett Controls - the Committee may ignore them. The current discussion indicate that the Committee may propose a 20 - 25% wage increase.

The Committee positions will be up for reelection, together with all other union positions, in March.

There is a slate running for the Local Executive. They support a dues increase. The Local is currently working on a tight budget and the membership is being asked to approve an increase in union dues of \$6.00 a month for members working full time and \$3.00 a month for members working part time.

The Local recently won a major arbitration on Job Splits. This major decision limits management's rights to deny or impose conditions on Job Splits. The cost of this arbitration was approximately \$8,000.

The Board of Governors at SFU voted to approve most of the cuts proposed by the President. A hiring freeze has been on since September and there has been significant reductions in staff through attrition. There are fewer Temporary Employees and subsequently more pressure on Full Time Employees. People on campus are worried that the next set of cutbacks could affect them. The 12% limitation on expenditures announced by Premier Bennett could lead to major cuts. Because Capital debts (Approximately 3% of the budget) must come off the top - only 9% would be left to cover salaries and other operating costs. This will probably lead to the elimination of entire programs.

Local Four Report

Nancy informed the Executive that she had received a letter and petition from Local Four requesting that they be exonerated from their membership obligations to the Provincial. She also informed the Executive that Reps from the Local had agreed to meet with the Provincial Executive at 3:00 pm on Saturday.

The Provincial Table Officers had met and discussed the request from Local Four. They had discussed what they felt an inquiry as per Section 6A of the Provincial Constitution would consist of. They felt that at the very least the inquiry should determine the reasons for secession. To ensure that these reasons could be determined, the following steps for the inquiry were proposed:

- 1) That the Provincial Executive meet with the Local Executive;
- 2) That we meet with the Local's Stewards;
- 3) That we meet informally with members of the Local in their offices;
- 4) That a questionnaire be sent to each member;
- 5) That a formal membership meeting, to be called and chaired by the Provincial Executive, be held.
- 6) That a mail referendum, sent to the home addresses of the Local membership, be held and that if the vote is in favour of secession that the charter be revoked (after expiry of the appeals period for referendums as outlined in the Constitution).

The Provincial Executive decided to discuss secession prior to the meeting to be held with the reps from Local Four.

Sheila Perret mentioned that a Job Description Review was being circulated by management. She also mentioned a grievance dealing with minimum hours of work as specified by the Employment Standards Act and the College's past practise of calling people to work and not giving the minimum 4 hours of work specified by the legislation.

Local Five Report - Dianne Kauffman & Kyra Guest

The Local had just won a grievance at the first internal step when Management agreed to reverse a discharge.

A joint committee has been set up to discuss joint concerns between management and the union. There will be three union reps and three management reps on this committee. This committee will not discuss contractual items.

Bennett's Controls caused consternation on campus. The Faculty Association are negotiating a new contract and the controls will affect the negotiations.

The Labour Relations Board reversed the decision of last year that declared their strike illegal. The Panel ruled that Mediation Services had not given the local a proper opportunity to respond to the request by management to respond to management's application for a mediator and had thus contravened a necessity to use fair procedures in appointing a mediator.

A Membership Meeting held at the Local had voted 99% in favour of seceding from the Provincial. Subsequent to this meeting a petition was circulated and 54 out of 82 members signed. The reasons for wishing to secede are 1) Treatment of the Local after it joined the CCU and 2) The view that being a member of the CCU is inconsistent with belonging to an Association that wants to lobby to join the CLC. There has been no discussion in opposition to leaving the Provincial. Although it has not been discussed yet, the Local will probably join another CCU affiliate- although they may decide to remain independent.

Local Six Report

The Contract Committee is meeting and is currently developing proposals.

A Referendum is being sent out asking the local membership to approve an increase in membership dues from 1% to 1.5% of gross monthly dues.

A grievance was dropped regarding dual membership where the position that a person was hired into was changed so it was outside of the bargaining unit because the applicant was a member of Local Two.

Local Seven Report

The sign up campaign is going relatively well. A major concern was when the Local should apply for a certification hearing. The strategy of sign up and defining the bargaining unit was discussed. Alan stated that he had some concern that the Provincial Newsletter could not be used for sign up purposes due to the content. An example was the placement of the letter of resignation written by the Provincial Coordinator.

The Faculty Association has given the Local a letter of strong support. It was felt that their support would make it easier to sign people up.

Jack had discussed getting some people together to have a sign-up blitz. There will be an attempt to get people over within the next few weeks.

There was discussion about the Local's wish to have some one attend a Labour Studies Course on the B.C. Labour Code.

MOTION Moved: Jack Gegenberg Seconded: Sheila Rowswell

That we send one person from Local 7 to attend the Capilano College Labour Studies Course on the B.C. Labour Code.

AMENDMENT Moved: Jack Gegenberg Seconded: Dianne Kauffman

wording to precede the motion:

That we make efforts to have the B.C. Labour Code course set up at Local Seven and that if it is not possible...

CARRIED

MOTION AS AMENDED

That we make efforts to have the B.C. Labour Code course offered by the Capilano College Labour Studies Program set up at Local Seven and that if it is not possible that we send one person from Local Seven to attend the course.

CARRIED

The Local's need for more money to continue the sign up was discussed. The money would be used for printing fliers etc.

MOTION Moved: Sheila Perret Seconded: Jack Gegenberg

That we advance \$500.00 to Local Seven for organising expenses.

AMENDMENT Moved: Sheila Perret Seconded: Jack Gegenberg

That the amount in the motion be changed from \$500 to \$800.

THE AMENDMENT WAS INCORPERATED INTO THE ORIGINAL MOTION.

MOTION AS AMENDED

That we advance \$800.00 to Local Seven for organising expenses.

CARRIED

The Executive was informed that at a meeting held at UBC that AUCE Local 6, AUCE Local 7 and CUPE 2278 agreed to set up a JOINT COUNCIL OF TA UNIONS - to exchange information and to develop a clause finder etc. They requested that the AUCE Provincial Office be approved as the mailing address of the Joint Council.

MOTION Moved: Jack Gegenberg Seconded: Sheila Perret

That AUCE Provincial allow the Joint Council to use the AUCE Provincial Office as a mailing address.

CARRIED

After completion of the Local Reports discussion ensued on the nature of an inquiry.

MOTION Moved: Jack Gegenberg Seconded: Lid Strand

That the inquiry proceed according to the suggestions drawn up by the table officers.

- NOTE: 1) That the Provincial Executive Meet with the Local Executive;
2) That we meet with the Local's Stewards;
3) That we meet informally with members of the Local in their offices;
4) That a questionnaire be sent to each member;
5) That a formal membership meeting be held - called and chaired by the Provincial Executive;

- 6) that a mail referendum, sent to the home addresses of the Local Membership, be held and that if the vote is in favour of secession that the charter be revoked (after expiry of the appeals period for referendums as outlined in the constitution.)

AMENDMENT Moved: Star Rosenthal Seconded: Alan Dutton

That the phrase "in their offices" be deleted from point 3 of the Table Officer's proposed outline.

AMENDMENT INCORPERATED

Meeting Adjourned until the Next Morning

Sat February 27th, 1982 10:15 am

Present: Nancy Wiggs - President
Jack Gegenberg - Vice President
Lid Strand - Secretary Treasurer
Sheila Perret - Provincial Organiser
Bob Wiseman - Provincial Trustee
Sheila Rowswell - Local One Rep
Star Rosenthal - Local Two Rep
Kyra Guest - Local Five Rep
Dianne Kauffman - Local Five Rep
Kathy Chopik - Local Seven Rep
Alan Dutton - Local Seven Rep

MOTION OF FRIDAY EVENING RE:INQUIRY WITHDRAWN

MOTION Moved: Jack Gegenberg Seconded: Sheila Rowswell

That for the purposes of section 6A of the Provincial Constitution that an inquiry shall be set up to:

- 1) Explore the basis on which the petition has been forwarded;
- 2) To make sure that the membership of the local has received and been given an opportunity to discuss the issues surrounding the proposed secession.

MOTION WITHDRAWN

MOTION Moved: Jack Gegenberg Seconded: Kathy Chopik

That the inquiry consist of the steps one to six as proposed by the Provincial Table Officers and that step six is redundant because it is already mandatory because of the constitution.

MOTIONS WITHDRAWN

Jack Gegenberg takes the chair.

MOVED: Nancy Wiggs Seconded: Star Rosenthal

That for the purposes of section 6A of the Constitution that the purpose of an inquiry shall be to:

- 1) Explore the basis on which the petition has been forwarded;
- 2) To make sure that the membership has been given a fair opportunity to discuss the issues surrounding the proposed secession.

CARRIED

MOTION Moved: Star Rosenthal Seconded: Nancy Wiggs

That we have a Special Executive Meeting within the next two weeks to determine the issues of policies surrounding secession.

DEFEATED

MOTION Moved: Kathy Chopik Seconded: Dianne Kauffman

That the Provincial Executive decide today on a policy on secession that is non specific to Locals.

CARRIED

MOTION Moved: Alan Dutton Seconded: Dianne Kauffman

That we adopt the following steps as constituting the nature of an inquiry. That the inquiry may consist of the following steps:

- 1) A meeting with the Local Executive
- 2) Meetings with Local Stewards
- 3) Informal meetings with Local members
- 4) a questionnaire to be sent to each member
- 5) a formal Membership Meeting chaired by the Provincial Executive.

CARRIED

MOTION Moved: Sheila Rowswell Seconded: Dianne Kauffman

That at its discession, the Provincial Executive may omit any of steps one through five.

The Mover and Seconder attempted to withdraw the motion which was ruled by the chair to be the property of the meeting.

A vote was held and the motion was CARRIED.

MOTION Moved: Sheila Rowswell Seconded: Dianne Kauffman

That the Provincial Executive strike a sub-committee empowered to carry out the secession inquiries at Locals 4 & 5.

MOTION WITHDRAWN

MOTION Moved: Lid Strand Seconded: Star Rosenthal

That the Executive strike a sub-committee which would be empowered to meet with the Local 4 Executive to 1) draw up recomendations for implementing the policies for conducting and inquiry and 2) report back to the next Provincial Executive Meeting.

AMENDMENT Moved: Alan Dutton

To delete "report back to the next Provincial Executive Meeting" and replace with "and to determine the next steps and to then procede with the inquiry."

MOTION FAILS FOR LACK OF SECOND

Bob Wiseman asks the chair to rule on a point of order that the amendment is contradictory to the intent of the original motion. The chair agrees.

THE ORIGINAL MOTION IS DEFEATED

MOTION Moved: Sheila Perret Seconded: Kyra Guest

That we decide what form the inquiry will take in regards to Local 5.

CARRIED

MOTION Moved: Jack Gegenberg Seconded: Sheila Perret

That the inquiry at Local 5 shall consist of a Membership Meeting at Local 5 chaired by members of the Provincial Executive.

AMENDMENT Moved: Star Rosenthal Seconded: Sheila Perret

Replace the wording of the motion with the following:

That the first step of the inquiry at Local 5 be a Membership Meeting at Local 5 chaired by members of the Provincial Executive.

DEFEATED

AMENDMENT Moved: Sheila Perret Seconded: Bob Wiseman

That the inquiry shall include a membership meeting at Local 5.

MOTION AS AMENDED - CARRIED

MOTION Moved: Alan Dutton Seconded: Kyra Guest

That a sub-committee be struck and that this sub-committee be empowered to undertake the inquiry and then report back to the Provincial Executive.

DEFEATED

MOTION Moved: Bob Wiseman Seconded: Alan Dutton

That the sub-committee shall consist of those Provincial Executive members who can go to Prince George to conduct the inquiry and that if possible they shall report on the results of the inquiry at the next Provincial Executive Meeting.

AMENDMENT Moved: Alan Dutton Seconded: Jack Gegenberg

Add the phrase "with the exception of the Local 5 Reps" between "Prince George" and "to conduct."

CARRIED

MOTION AS AMENDED

That the sub-committee shall consist of those Provincial Executive members who can go to Prince George, with the exception of the Local 5 Reps, to conduct the inquiry and that if possible they shall report on the results of the inquiry at the next Provincial Executive Meeting.

CARRIED

Note: The Local 5 reps do not intend to participate in the conducting of the inquiry.

Further Note: The Local 5 reps voted in favour of the amendment.

MOTION Moved: Alan Dutton Seconded: Bob Wiseman

That we move on to discuss issues relating to the inquiry at Local 4.

CARRIED

MOTION Moved: Bob Wiseman Seconded: Alan Dutton

That we strike a sub-committee to conduct an inquiry into Local 4 secession and call for volunteers to sit on it.

AMENDMENT Moved: Lid Strand Seconded: Jack Gegenberg

add the phrase "sub-committee of the Executive" prior to "conduct an inquiry..."

CARRIED

MOTION AS AMENDED

That we strike a sub-committee of the Executive to conduct an inquiry into Local 4 secession and call for volunteers to sit on it.

CARRIED

MOTION Moved: Bob Wiseman Seconded: Kathy Chopik

That members of Local 4 not serve on the investigatory committee on Local 4 secession.

CARRIED

NOTE: Sheila Perret voted in favour of the motion.

NOTE: the following people volunteered for the committee on Local 5 secession:

Sheila Perret
Kathy Chopik
Nancy Wiggs - ex-officio

NOTE: the following people volunteered for the committee on Local 4 secession:

Bob Wiseman
Alan Dutton
Jack Gegenberg
Nancy Wiggs - ex-officio

MOTION Moved: Alan Dutton Seconded: Jack Gegenberg

That we have Nancy Wiggs sum up the decisions of the Provincial Executive at this time - and that when the representatives from Local 4 arrive that Nancy briefly sum up the decisions of the Executive, that we give the Reps from Local 4 10 minutes to make their presentation and that we then have five minutes for our response.

AMENDMENT Moved: Lid Strand Seconded: Jack Gegenberg

Replace wording after "that we give the reps from Local 4..." with "that discussion of the presentation from the members from Local 4 and the response from the Provincial Executive be limited to 20 minutes."

CARRIED

MOTION AS AMENDED

That we have Nancy Wiggs sum up the decisions of the meeting at this time - and that when the representatives from Local 4 arrive that Nancy briefly sum up the decisions of the Executive and that discussion of the presentation from the members of Local 4 and the response from the Provincial Executive be limited to 20 minutes.

CARRIED

MOTION Moved: Lid Strand Seconded: Alan Dutton

That the agenda be adopted with the following change:

5A Copier Repairs be the first item on the agenda.

AMENDMENT Moved: Lid Strand Seconded: Alan Dutton

That the second item on the agenda be the Government Wage and Restraint Program.

CARRIED

AMENDMENT Moved: Bob Wiseman Seconded: Lid Strand

That the next item on the agenda be Labour Ministry Interference into the Local 5 strike.

CARRIED

MOTION Moved: Lid Strand Seconded: Sheila Perret

That the next item be the Secretary Treasurer's Report.

CARRIED

MOTION AS AMENDED

That the Agenda as amended be approved:

5A Copier Repairs

- Government Wage Controls and Restraint Program
- Labour Ministry Interference
- Secretary Treasurer's Report
- Rest of the agenda

CARRIED

Item 5A - Copier Repairs

Lid informed the Executive that the Office Copier is in very bad shape. We are faced with the choice of spending approximately \$566.80 (est. by Copytron) to bring it up to scratch or to spend at least \$5,000.00 to buy a new copier. The advantage of fixing it up is that we should get several years of use from the copier at a much smaller amount than what we would pay for a new one. The advantage of getting a new copier is that we could get a dry copier which is less messy, more reliable and gives better quality copies. Lid recommended that we fix the current copier.

MOTION Moved: Sheila Perret Seconded: Jack Gegenberg

That we get our current copier repaired as recommended by the Secretary Treasurer.

CARRIED

At approximately 3:05 the meeting broke when the reps from Local 4 arrived. Two of the reps are members of the local and are appointed by the Local Executive on the instructions of the membership. Attending the meeting were Robert McKee, Bill Little and Mick McGuire. Nancy outlined the motions passed at the Provincial Executive Meeting and outlined the intention of the Provincial Executive to proceed as expeditiously as possible. The Local 4 representatives asked questions about the motions and how they were to be implemented. The reps left after approximately 20 minutes.

Item - GOVERNMENT WAGE AND RESTRAINT PROGRAM

MOTION Moved: Lid Strand Seconded: Kathy Chopik

That AUCE Provincial support and participate in the day of protest being organised by the Canadian Federation of Students and further that we encourage the AUCE Locals to participate.

CARRIED

MOTION Moved: Lid Strand Seconded: Nancy Wiggs

That AUCE support the creation of an "umbrella alliance committee" as proposed by the Canadian federation of Students and that Lid Strand be authorised to meet with the Canadian Federation of Students to discuss the mechanism of setting up the alliance. Further that the 5 points as outlined in the letter of Gordon Moore, Executive Officer of the CFS, to Tom Hutchison of the BC Teacher's Federation be the basis of discussions.

NOTE: the five objectives of the "umbrella alliance committee" as outlined in the letter are:

- 1) Information sharing in government plans and priorities and the effects of cutbacks at BC schools;
- 2) Joint research in such areas as alternatives to current educational funding and the public's educational priorities;
- 3) Co-ordinated media work to deal with government statements on education and labour relations;
- 4) Regular meetings every two weeks or so;
- 5) and other objectives that are important to our organisations.

CARRIED

MOTION Moved: Lid Strand Seconded: Nancy Wiggs

That Lid Strand be authorised to attend the meeting proposed by the B.C. Teacher's Federation for 1:30 on Wednesday March 3rd.

AMENDMENT Moved: Sheila Perret Seconded: Nancy Wiggs

and that Lid Strand report back to the Provincial Executive on the results of these meetings as soon as possible.

DEFEATED

ORIGINAL MOTION AS MOVED

CARRIED

MOTION Moved: Lid Strand Seconded: Nancy Wiggs

That Lid Strand report back to the Provincial Executive on the results of these meetings as soon as possible.

CARRIED

MOTION Moved: Lid Strand Seconded: Dianne Kauffman

That AUCE Provincial participate in a press conference that may be held on March 12th in conjunction with the Day of Protest.

AMENDMENT Moved: Sheila Perret Seconded: Nancy Wiggs

To delete the phrase "on March 12th"

CARRIED

MOTION AS AMENDED

That AUCE Provincial participate in a press conference that may be held in conjunction with the day of protest.

CARRIED

MOTION Moved: Nancy Wiggs Seconded: Bob Wiseman

That when we inform these groups of the motions of authorisation that we have approved that we recomend to them most strongly that we feel that other groups such as CUPE Locals, OTEU, and Poly-party and that we encourage them to invite all affected University and College Unions to participate.

CARRIED

MOTION Moved: Nancy Wiggs Seconded: Sheila Perret

That we participate in any Trade Union sponsored activities around the wage controls.

CARRIED

Item - MINISTRY OF LABOUR INTERFERENCE

MOTION Moved: Lid Strand Seconded: Bob Wiseman

That AUCE Provincial demand the resignation of the Minister of Labour, Jack Heinrich, in view of his interference in the Local 5 strike at the College of New Caledonia and in the CUPE 2278 negotiations at the University of British Columbia and that a press release be put out.

AMENDMENT Moved: Sheila Perret Seconded: Lid Strand

To add the following wording to the end of the motion - "and that we distribute copies of the LRB decision on the Local 5 strike together with the press release to as many sister unions and other groups on our mailing list as possible.

CARRIED

MOTION AS AMENDED

That AUCE Provincial demand the resignation of the Minister of Labour, Jack Heinrich, in view of his interference in the Local 5 strike at the College of New Caledonia and in the CUPE 2278 negotiations as the University of British Columbia and that a press release be put out;
and that we distribute copies of the LRB decision together with the press release to as many sister unions and other groups in our mailing list as possible.

CARRIED

MOTION Moved: Lid Strand Seconded: Bob Wiseman

That AUCE Provincial oppose the proposed amendments to the Labour Code to add the requirement of 72 hours notice before the comencement of secondary picketting.

AMENDMENT Moved: Sheila Perret Seconded: Jack Gegenberg

And that we oppose any further amendments to the Labour Code that would further limit job action.

CARRIED

MOTION AS AMENDED

That AUCE Provincial oppose the proposed amendments to the Labour Code to add the requirement of 72 hours notice before the comencement of secondary picketting;
and that we oppose any further amendments to the Labour Code that would further limit job action.

CARRIED

SECRETARY TREASURER'S REPORT

MOTION Moved: Lid Strand Seconded: Jack Gegenberg

That acceptance of the Financial Report be deferred until the next Executive Meeting and that the Secretary Treasurer be directed to mail out the Financial Statements within 2 weeks.

AMENDMENT Moved: Sheila Perret Seconded: Lid Strand

That the phrase "2 weeks" be changed to "3 weeks".

CARRIED

MOTION AS AMENDED

That acceptance of the Financial Report be deferred until the next Executive Meeting and that the Secretary Treasurer be directed to mail out the Financial Statements within 3 weeks.

CARRIED

MOTION Moved: Lid Strand Seconded: Sheila Perret

That in view of the fact that SORMUC Local One has made no attempt to contact AUCE Provincial about their unpaid copier bill that they be requested to pay the unpaid balance immediately.

CARRIED

MOTION Moved: Lid Strand Seconded: Jack Gegenberg

That a person be hired to work in the AUCE Provincial Office for no more than 15 hours a week until the Provincial Coordinator assumes her/his duties and that this person preferably have book keeping experience.

AMENDMENT Moved: Bob Wiseman Seconded: Jack Gegenberg

Delete the phrase "and that this person preferably have book keeping experience."

CARRIED

MOTION AS AMENDED

That a person be hired to work in the AUCE Provincial Office for no more than 15 hours a week until the Provincial Coordinator assumes her/his duties.

CARRIED

MOTION Moved: Lid Strand Seconded: Jack Gegenberg

That the Provincial Executive accept the proposed ranking of periodicals in principle and that the Secretary Treasurer prepare a list of periodicals that AUCE Provincial currently subscribes to and categorise them for presentation to the next Executive meeting.

CARRIED

MOTION Moved: Sheila Perret Seconded: Nancy Wiggs

That if there is a time management course available that funds will be provided for the Secretary Treasurer to take this course.

CARRIED

MOTION Moved: Bob Wiseman Seconded: Lid Strand

That the Provincial Executive work towards developing formal policy for the training of new Secretary Treasurers.

DEFEATED

NEXT PROVINCIAL EXECUTIVE MEETING

MOTION Moved: Nancy Wiggs Seconded: Bob Wiseman

That the next Provincial Executive be held on the 2nd and 3rd of April.

CARRIED

MINUTES

MOTION Moved: Nancy Wiggs Seconded: Sheila Perret

That the minutes of January 8 & 9/82 be approved.

CARRIED

PROVINCIAL COORDINATOR

MOTION Moved: Lid Strand Seconded: Nancy Wiggs

That the agenda be amended so that discussion of the vacant Provincial Coordinator's position and related business shall be the next item on the agenda.

CARRIED

The Provincial Trustee reported that one nomination, from Sheila Perret, had been received by the official deadline and that the nomination was in order.

MOTION Moved: Bob Wiseman Seconded:

That we procede with the ballot.

NOT VOTED ON.

Discussion insued over the nomination and when the ballot would go out. There was general agreement that the ballot should go out as soon as possible.

PROVINCIAL NEWSLETTER

There was general discussion over when the Newsletter would go out and who was going to do it; however nothing was resolved on this matter.

HIRING

The Secretary Treasurer queried who was to approve the hiring. It was a consensus decision that the part time worker would be recomended by the Secretary Treasurer and approved by the Table Officers.

UNCOMPLETED BUSINESS

This matter was discussed and it was generally agreed that the Table Officers would draw up an agenda for the next meeting and that the unfinished items would be placed on the agenda.

ADJOURNMENT

The meeting broke up at approximately 5:05 pm.

SECRETARY TREASURER'S REPORT

The last month in the Provincial Office has been a difficult one. Probably the best approach for me to take is to outline some of the difficulties with the position of Secretary Treasurer.

Working in the Provincial Office is difficult due to the very unstructured way in which the jobs are defined. This is compounded by the isolation of the office from the membership of AUCE and the lack of direction from the Provincial Executive. This makes it difficult to develop priorities in the job - and it often seems that the priority is staffing the office.

This difficulty was heightened by the resignation of the Provincial Co-ordinator. When she was working in the office we discussed the work that we were intending to do that day and gave each other feedback.

Since her resignation I was faced with the difficulty of prioritising both my duties and the duties of the Provincial Co-ordinator. At times I would be faced with the feeling that I was either not doing enough (probably true) or else was putting my energy into what were really low priority areas.

Over the last month my priorities have been:

- 1) Staffing the office and fielding enquiries.
- 2) Going through the correspondence and referring some of it to the appropriate person. *I have also done some*
- 3) Some filing - particularly of magazines, reports, and legislation.
- 4) Working on the newsletter through writing some articles, some layout and trying to solicit articles.
- 5) Paying the bills.
- 6) Looking into **either** getting our copier fixed or into buying a new one.

I have also worked on some projects as requested by either locals or other Executive Members.

- 1) Visited Local 7 and met AUCE members.
- 2) Assisted with preparations for the Bargaining Strategies Conference
- 3) Prepared a special Bulletin to the AUCE membership about the Provincial Co-ordinator's vacant position.
- 4) Wrote a Press Release about the Compensation Stabilisation Program.

The areas of my job that I have not fulfilled adequately are the Financial Areas - ie - keeping the books up to date. Unfortunately due to the holidays, my elbow injury, the resignation of the Provincial Coordinator and my aversion to bookkeeping the books are not up to date. Unfortunately doing the books is probably the priority of this job.

Solutions?

In order to do my job more effectively I need - more specific direction on what the Provincial Executive feels are the priorities of the job. Particularly due to the vacancy in the Provincial Co-ordinator's position I need assistance in the office, hopefully someone who understands and can assist in the Financial aspects of this job. (An area I feel incompetent in.)

It would also help if other members of the Executive would commit themselves to assisting in the office, or in taking up a specific project that they can do.

Perhaps more frequent Table Officers Meetings would help, particularly on developing more feedback.

As an Executive we should develop specific objective that we can work towards. This would reduce the sense of redundancy that I feel in the office.

Since Premier Bennett has announced his "Stabilisation" program I have been involved in talking to others in the Public Sector about possibly developing ways of dealing with this program. (I will discuss this in greater depth at the end of my report.)

I will now discuss areas of the report in detail.

SORWUC BILLS

I wrote two letters to SORWUC as per the motions passed at our last Executive Meeting. I met with Melody Rudd, Treasurer of SORWUC Local 4, who has paid the outstanding amount.

SORWUC Local One has not called or written.

COPIER REPAIRS AND/OR PURCHASE OF NEW COPIER

The condition of our copier has been deteriorating. Copystatic, the company that has been "Maintaining" our copier has gone into receivership. We do not have a service contract for the copier - so each time it has to be fixed we will be dinged.

We have two choices. We could either bring the machine up to scratch (Copytron has estimated a minimum of \$566.80) or else buy a new one (Probably several thousand dollars or more). If Copytron fixes it, we will be put on a service contract where the cost of servicing will be covered by the supplies we buy. As an example of what a new copier would cost - a Mita DC-162 would cost us \$5,695 minus \$800 for a trade in = \$4,895. Other copiers might be slightly cheaper. The advantage of a new copier would be longer life and a dry copier would provide better copies.

I would recommend that at this time we fix our current Copytron and put it on the contract as suggested by Copytron.

PURCHASE OF PERIODICALS

I would group publications into three categories:

- 1) Automatically renew: Vancouver Sun and Province, Western Labour Arbitrations, and CCH Reporter. Others in this category could be Leftwards, Pacific Tribune, and Kinesis. *These are all valuable*
- 2) Normally renew: These would be publications that are either outstanding in Labour and/or Women's issues, valuable as a resource but financially marginal or exceptional in terms of reporting (Balanced or in depth). Examples are ThisMagazine, Canadian Dimensions, BriarPatch. These publications if subscribed to would normally be renewed. *unless*

3) Need a specific motion to renew: These publications are ones that are interesting but not unique, business oriented (but not particularly incisive), or else popular and widely read (McLeans, Time, Newsweek).

A final category would be free publications, where no motion would be necessary.

I will prepare a list of our publications with a suggestion as to their categories for the next meeting.

COMPENSATION STABILISATION PROGRAM

On Thursday February 18th, Premier Bennett announced the implementation of a limitation on spending in the Public Sector and a limitation on wage increases in the Public Sector.

Since his announcement I have:

- 1) Put out a press release after polling the Executive about the contents.
- 2) Talked to others in the Public Sector.

On Friday Feb 19/82 I talked to representatives of VMREU, CLC, HEU, C-IEA and CFS-Pacific. The labour movement is boycotting the controls and there is general support for a co-alition to oppose the Bennett measures.

This week I continued the discussions and a general framework is developing. All of the Unions in the Health Care Sector are developing a common front. There is general support, particularly with BCTF, CFS-P, and C-IEA towards developing a common front in the Educational Sector.

The following concrete proposals have been discussed. CFS-P has proposed a "umbrella organisation" based on five points. Their staff rep wants to meet with an AUCE Rep early next week. BCTF is having their Executive Meeting and a Representative Assembly Meeting this weekend - they have called a meeting for 1:30 Wednesday to open preliminary discussions around building a common front. C-IEA has always supported a common front and has formed an alliance with CFS-P. These discussions could lead to an alliance within the next two weeks.

MOTIONS

Moved: Lid Strand Seconded:

That acceptance of the financial report be deferred until the next Executive Meeting and that the Secretary Treasurer be directed to mail out the financial statements within 2 weeks.

Moved: Lid Strand Seconded:

That in view of the fact that SORWUC has made no attempt to contact AUCE Provincial about their unpaid Copier bill that they be requested to pay the unpaid balance immediately.

Moved: Lid Strand Seconded:

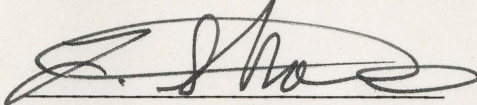
That a person be hired to work in the AUCE Provincial Office for no more than 15 hours a week until the Provincial Co-ordinator assumes her/his duties and that this person preferably have book keeping experience.

Moved: Lid Strand Seconded:

That the Provincial Executive accept the proposed ranking of periodicals in principle and that the Secretary Treasurer prepare a list of periodicals that AUCE Provincial currently subscribes to and catagorises them for presentation to the next Executive meeting.

MOTIONS DEALING WITH STABILISATION PROGRAM WILL BE DISTRIBUTED SEPARATELY.

Report submitted: Feb 26, 1982

A handwritten signature in dark ink, appearing to read 'Lid Strand', written over a horizontal line.

Lid Strand, Secretary Treasurer