

1. Adoption of minutes: Lid Strand moved: THAT THE MINUTES OF THE DECEMBER 20, 1979 MEMBERSHIP MEETING BE ADOPTED AS CIRCULATED. It was seconded by Susan Lagar and CARRIED.
2. Business arising from the correspondence: As there were no queries from the floor there was no business arising from the correspondence.
3. Opening nominations: i) Strike Committee - 10 positions were vacant. One member, Jet Blake, was nominated but she declined. Another member, Lissett Nelson, also declined. Nominations will remain open a further month.
 - ii) Communications Committee - Alexis Clague was nominated from the floor. She will remain on the list until she declares her intention to stand.
 - iii) Grievance Committee - There were no nominations for the two vacant positions. Nominations will remain open for a further month.

At this point Marcel Dionne digressed from the agenda to congratulate and thank our former Union Co-ordinator, Michelle McCaughran, for past services rendered. Michelle had been in the Union Office for eighteen months and had done an excellent job for the Union. Marcel moved that: ON BEHALF OF THE AUCE MEMBERSHIP HE WOULD LIKE TO EXPRESS THE DEEPEST THANKS AND APPRECIATION FOR THE WORK MICHELLE HAD DONE FOR US. The motion was seconded by Carole Cameron and CARRIED unanimously.

4. Executive report: Lid Strand presented the Executive report in two sections. The first dealt with a series of announcements, the second with more substantive information. He announced that henceforth our dues would be included on our T-4 slips and that Marcel Dionne was AUCE's new representative on the University's Traffic and Parking Committee. Lid stated that the Executive had decided in future elections to sponsor all-candidate meetings for the membership. He then discussed the recent developments surrounding the affiliation debate. He indicated that the Provincial had scheduled a meeting for February 9th and he proceeded to take an impromptu straw vote to see how many members at the meeting would like to attend. After outlining the various positions on the affiliation issue Lid said that our membership would have the opportunity to debate the pros and cons on March 6th at a two hour lunchtime meeting. And, at that meeting it would be necessary for our Local to select its delegates to the Provincial Affiliation meeting to be held on April 12 and 13, 1980. Lid then fielded questions from the floor.
5. Secretary-Treasurer's report: (see attached report/financial statement) Ray Galbraith reported that the only extraordinary expenditure in the financial statement was the purchase of a typewriter for the Union Office in December 1979, a purchase that was reflected in the first printed motion. Ray moved: THAT THE AUCE LOCAL #1 MEMBERSHIP APPROVE THE EXECUTIVE'S DECISION TO PURCHASE A TYPEWRITER FOR THE UNION OFFICE IN DECEMBER 1979. It was seconded by Lid Strand and CARRIED.

Ray Galbraith moved: THAT THE AUCE LOCAL #1 MEMBERSHIP APPROVE THE FINANCIAL STATEMENT FOR THE MONTH ENDED DECEMBER 31, 1979. A member at this point indicated that the heading "Initiations" should in fact be changed to "Dues". Ray concurred. The motion was seconded by Lid Strand and CARRIED.

Ray Galbraith moved: THAT THE AUCE LOCAL #1 MEMBERSHIP AUTHORIZE MARCEL DIONNE, JUDY BLAIR AND RAY GALBRAITH TO HAVE SIGNING AUTHORITY WITH THE THE B.C. TEACHERS CREDIT UNION. The motion was seconded by Carole Cameron and CARRIED.
6. Contract Committee report: Nancy Wiggs, the Committee's chairperson, briefly introduced the members of the 1980 Contract Committee. She then reported on what had happened to date. The Union and the University had their initial negotiating session on Monday, January 14th where proposals were exchanged. There was no University wage proposal - apparently that was to come on the heels of ours. Two further meetings had been scheduled for the 30th and 31st of January. Nancy then re-iterated that the Contract Committee would not accept or negotiate any erosions to existing benefits.

She then outlined in a brief manner the apparent intent of the University's proposals. A full text of the University's and the Union's proposals to date would be reprinted in either the next issue of ACROSS CAMPUS or the Contract

Bulletin.

Nancy then moved: THAT THE WAGE PROPOSAL BE EITHER ACROSS-THE-BOARD OR PERCENTAGE. After the debate on the issue was completed Diane Green moved to have the vote taken by a secret ballot. The motion was defeated. The original motion moved and seconded by the Contract Committee was then voted on. After a show of hands Marcel Dionne ruled that the Union's wage proposal for 1980 would be based on the PERCENTAGE INCREASE.

Marcel Dionne, on behalf of the Contract Committee, moved and explained the proposed changes to Article 31.04 Reclassification Procedure. He moved the following change: 31.04 Reclassification Procedure - (b) (iii) AN EMPLOYEE SHALL BE NOTIFIED OF ANY UNIVERSITY COMMITTEE MEETINGS PERTAINING TO HER/HIS REQUEST FOR RECLASSIFICATION AND SHALL BE PERMITTED THE NECESSARY TIME OFF WITHOUT LOSS OF PAY AND BENEFITS TO ATTEND. AT THE REQUEST OF THE EMPLOYEE A STEWARD SHALL BE PRESENT. The motion was CARRIED.

Marcel then moved and motivated Article 31.05 and Article 31.06 in tandem. He moved: 31.05 Wage Increase Awarded Through Reclassification - (a) AS IS (b) DELETED & 31.06 WAGE INCREASE AWARDED THROUGH MISCLASSIFICATION - WHERE THE POSITION DOES NOT ENTAIL NEW JOB DUTIES AND HAS IN FACT BEEN MISCLASSIFIED SINCE DATE OF HIRE, THE EMPLOYEE SHALL BE PLACED ON THE SAME SENIORITY STEP IN THE APPROPRIATE CLASSIFICATION SHE/HE WAS ON IN THE ORIGINAL JOB CLASSIFICATION, AND SHALL RECEIVE FULL PAY RATE ADJUSTMENT RETROACTIVE TO THE DATE OF HIRE, EXCEPT WHERE DATE OF HIRE IS PRIOR TO JULY 1, 1978, IN WHICH CASE, PAY RATE ADJUSTMENT SHALL BE RETROACTIVE TO JULY 1, 1978. The motions were CARRIED.

Nancy Wiggs then presented and motivated the motion for bi-weekly pay periods. Neil Boucher, another Contract Committee member, provided some additional background. After discussion from the floor Nancy moved: THAT EMPLOYEES SHALL BE PAID BI-WEEKLY. The motion was CARRIED.

Neil Boucher presented the Contract Committee's strong recommendation for the 15% wage proposal. After a brief statement of the Committee's position the floor was thrown open for debate and discussion. Several speakers favoured the 18% position for a plethora of reasons. When the debate had wound down Jerry Andersen moved: THAT THE 12% OPTION BE STRUCK FROM THE BALLOT. It was seconded by Lid Strand and CARRIED. Marcel Dionne then conducted the vote on the remaining options. THE 18% INCREASE WAS OVERWHELMINGLY ACCEPTED AS OUR WAGE PROPOSAL BY THE MEMBERSHIP. The Contract Committee's position went down to ignominious defeat.

Ray Galbraith then moved and motivated the following motion: BE IT MOVED THAT THE MEMBERSHIP INSTRUCT THE EXECUTIVE AND THE CONTRACT COMMITTEE TO REFER THE FOLLOWING ISSUES TO SUB-COMMITTEES:

- i) PENSION, DISABILITY, AND SICK LEAVE PLANS
- ii) JOB CLASSIFICATIONS AND JOB DESCRIPTIONS
- iii) INCREMENT SCALE

(THE INTENT OF THIS MOTION IS TO IMPLEMENT STUDIES ON THESE VITAL ISSUES OVER THE COURSE OF THE NEXT YEAR. DURING THAT PERIOD IT IS HOPED THAT THE MEMBERSHIP WILL PROVIDE SOME NECESSARY DIRECTION AND THAT AS A RESULT WE WILL HAVE A THOROUGH AND WELL-RESEARCHED SET OF PROPOSALS FOR THE 1981 NEGOTIATIONS)

The motion was CARRIED.

The floor was then thrown open to proposals from the membership. Nancy Wiggs read a suggested proposal from some members in regards "that a clear ruling should be made to notice required for transfer/promotion". Nancy explained what should be happening on this matter, but the potential motion failed as the original movers were not present.

Ann Hutchison then moved: THAT REFERENCE TO OFFICIAL EVALUATION REPORTS IN ARTICLE 33.06 BE DROPPED. Ann provided a history of the evaluation reports in the Library system and then discussed the reports now being proposed by the Dept. of Employee Relations. She stated that the intent of her motion was to do away with these reports totally. The motion was seconded by Carole Cameron and CARRIED. Larry Thiessen then moved: THAT THERE SHALL BE NO OFFICIAL EVALUATION REPORTS. It was seconded by Lid Strand and CARRIED.

The meeting adjourned at 2:20 pm.

Financial Statement
for month ended
December 31, 1979.

INCOME:

Dues	\$8459.00	
		\$8459.00

EXPENSES:

Salaries	2384.09	
Donation	500.00	
Rent	300.00	
Office Expenses	1676.46	
Professional Expenses	1255.21	
Printing & Stationery	418.88	
Telephone	<u>88.98</u>	
		<u>\$6623.62</u>

EXCESS OF INCOME OVER EXPENSES		<u>\$1835.38</u>
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TOTAL ASSETS, NOVEMBER 30, 1979	\$62,578.22	
PLUS: EXCESS OF INCOME OVER EXPENSES	1,835.38	
PLUS: INTEREST ON ACCOUNTS	<u>2,644.70</u>	
TOTAL ASSETS, DECEMBER 31, 1979	\$67,058.30	

HELD AS FOLLOWS:

BCTU Term Deposit	\$10,000.00	
BCTU Strike Fund	50,015.91	
BCTU Savings 100 Account	7,007.39	
Share Accounts	<u>35.00</u>	
	\$67,058.30	

NOTES ON EXPENSES:

Office Expenses:		
Charlton Ltd. - Parking	10.00	
Gestetner	23.45	
UBC Bookstore	103.89	
Canadian Labour Views	13.50	
Budget Office Interiors	201.56	
IBM Canada	87.75	
Totalplan Business Interiors	140.40	
Petty cash	97.51	
IBM Canada - new typewriter	998.40	

Motions:

That the AUCE Local #1 membership approve the Executive's decision to purchase a typewriter for the Union Office in December 1979.

That the AUCE Local #1 membership approve the Financial Statement for the month ended December 31, 1979.

That the AUCE Local #1 membership authorize Marcel Dionne, Judy Blair and Ray Galbraith to have signing authority with the B.C. Teachers Credit Union.