

GENERAL MEMBERSHIP MEETING

THURSDAY, FEBRUARY 12, 1976

12:30 - 2:30 (authorized two hour lunch - NOTE: 12:30 not 12:00)

IRC2 (WOODWARD)

to read

1. FILM - DON'T CALL ME BABY ANYMORE - done by the Women's Committee of the Canadian Union of Public Employees (CUPE). About the problems and joys women experience in participating in union activities. Will start at exactly 12:35, so if you don't want to miss any of it, hurry over!

2. Motion to seat speaker from Status of Women.

3. Adoption of agenda.

4. Adoption of minutes, as mailed last week.

5. MOVED by Peggy Smith that the referendum ballot to decide whether we accept the contract be destroyed. *Carried*

6. Elections. Close nominations for Trustee. Robert Gayton is standing. Close nominations for Working Conditions Committee. Robert Gayton is standing. *Selected* *Stanne Kivitsky, Valerie Pusey.*

*Selected from alternate
selected operators
elected*

Close nominations for Pension Plan Committee. Ray Galbraith and Carol Cameron are standing. *Frances Alder (Joyce Diggory)*

Close nominations for Job Evaluation Committee. *Barbara Wynne-Edwards* is standing. *Kathleen Lash, Maurine Sitta, (selected)*

Elizabeth Baxter, Lil Legault and Teresa Gagne have come forward for the Sick Leave Study Committee. The University has been informed that these people will be sitting on the committee. Is anyone else interested?

That these persons attend in info capacity only. Open Admin.

7. Impassioned plea for committees. Robert Gayton.

8. Correspondence.

9. FINANCIAL REPORT. MOVED by Frances Wasserlein:

(-that the financial statement as presented be adopted) *is here today.*

Carried

-that the membership of AUCE Local 1 authorize payment of \$1,120.73 to Price Printing for printing of strike stickers and posters. (The posters have no dates and can be used in the event of another strike by Local 1.)

Carried

-that the sum of \$750.00 be allocated to cover office and equipment and printing and stationery expenses for the period February 12 to March 11 (date of next membership meeting)

Carried

(-that the membership of AUCE Local 1 authorize payment of per capita tax for December 1975 in the sum of *_____* to the Provincial Association of AUCE.)

Carried January

-that the membership of AUCE Local 1 authorize the purchase of a tape recorder (cost about \$200) which will be used for interviewing, recording meetings and recording music. *Emerald move table = TABLED.*

Carried

MOVED by Jerry Anderson that the membership of AUCE Local 1 authorize Frances Wasserlein to investigate the various mailing services available and to report to the membership the costs involved in having our newsletters, agendas, minutes, etc. sent out by such a service. *Women's Rally for action.*

10. Speaker from Status of Women to discuss SOGRED Gov't's closure of Status of Women program and cutback in women's programs in Education Dept.

MOVED by Frances Wasserlein that AUCE Local 1 send a telegram to the cabinet of the Province of B.C. protesting the closure of the Status of Women's offices and the firing of Julia Goulden.

Mar 22

11. GRIEVANCE COMMITTEE REPORT. THE GRIEVANCE COMMITTEE recommends to the membership of AUCE Local 1 that we take Emerald Murphy's misclassification grievance to arbitration.

Newsletter to \$500 Carried

12. Constitutional Amendment to Local By-laws (see reverse side).

13. PROVINCIAL REPORT. MOVED by Jerry Andersen that AUCE Local 1 withhold the Provincial per capita tax until the next Provincial Convention, at which time we vote whether or not to continue in this organization. *Withdrawal*

FOR YOUR INFORMATION

The B.C. Council of the Confederation of Canadian Unions (CCU) is holding their second conference on Sunday, February 22, 9:30-5:00 at the Sheraton-Plaza 500. We have been invited to attend as observers.

There will be a demonstration March 8th (International Women's Day) in Victoria to protest the closing of the Status of Women's offices.

There will be a Provincial Assoc. meeting, Saturday, February 7 at 12:00 in the Union Off.

8th - Courthouse demonstration @ lunch hour. Education.

THE FOLLOWING IS A PROPOSED AMENDMENT TO OUR LOCAL BY-LAWS. IT IS RECOMMENDED BY THE EXECUTIVE, AND NOTICE OF MOTION FOR IT WAS GIVEN AT THE LAST MEMBERSHIP MEETING. IT IS INTENDED TO BECOME THE NEW ARTICLE N AND WOULD REPLACE THE PRESENT ARTICLE N IN TOTALITY.

N. DISCIPLINE

1. Any member of members of the Local Association shall have the right to prefer charges against any other member of the Local Association, according to Section 17 of the Provincial Association Constitution and the following provisions.

Charges can be preferred against any member who:

- a) Violates any provision of the Provincial Constitution and/or Local Association By-laws.
- b) Obtains membership through fraudulent means or by misrepresentation.
- c) Fraudulently receives or misappropriates any property of the Provincial Association or Local Association.
- d) Acts in collusion with the employer with a view to injuring the Provincial Association or Local Association or impeding the implementation of any policy of the Provincial or Local Associations.
- e) Fails to act in accordance with any decision of a regular or special membership meeting of the Local Association.
- f) Continues to work for the employer while the Local Association is on strike. *(Cannot apply retroactively)*.

2. The following procedure shall be followed in the event a member or members prefers charges against another member or members:

- a) The member(s) laying the charge shall, in writing, state the following:
 - i) their name(s);
 - ii) the name(s) of the member(s) being charged;
 - iii) which of the above provisions the member(s) is charged with having violated (i.e. Article N.1.a), b), c), d), e) or f));
 - iv) the concrete action the member(s) charged is alleged to have taken.
- b) The written charge shall be delivered to the executive.
- c) The Executive shall hand deliver the charge to the accused with the date, time and place of the hearing. The hearing shall in no case take place sooner than seven days after said delivery.. The accused must also be informed of their right to counsel, and shall receive a copy of the sections of the Provincial Constitution and these By-laws dealing with discipline.
- d) If the accused fails to appear at the hearing, the hearing may proceed in her/his absence, unless the accused has, prior to the time of the hearing, presented a medical certificate or proven a personal emergency which prevents her/him from attending. In the event of extraordinary circumstances, refer to clause l).
- e) At the hearing, the member(s) laying charges or her/his representative shall read the charge and make her/his statement. The accused or their counsel shall then reply with the defense. The membership can then ask questions of either party (suggested time limit: 15 minutes).
- f) The accuser, and the accused, shall make their summation.
- g) The accused shall then leave the room, and a vote shall be taken as to guilt or innocence.
- h) If the verdict is guilty, the penalty shall be debated and decided.
- i) The accused shall return to the room and be informed of the decision.
- j) The Executive shall be responsible for ensuring that the penalty is carried out.
- k) In the event that a large number of charges are laid, the Executive shall call a special membership meeting to hold the hearings.
- l) A motion to reverse a conviction or a given penalty shall be in order at any future membership meeting, providing the mover and seconder originally voted on the prevailing side.

NOTE: N.1.f) and all of N.2. are additions. The remainder of N.1. is unchanged from the present by-laws.

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EDUCATION