

## Minutes

Membership Meeting - Thursday, July 24, 1980

IRC 2

12:30 - 2:30 pm.

Ray Galbraith, the Secretary-Treasurer, opened the meeting with a couple of announcements. The first was that there would be no smoking; the second was that the next meeting of the AUCE Members CLC Affiliation Caucus was scheduled to take place on July 28th in the Britannia Community Centre.

Ray then announced that as the President and the Vice-President had both resigned that it was necessary to elect a chairperson for the meeting from the floor. He cited Section 31 - (Absence of Presiding Officer) of Bourinot's Rules of Order. Lissett Nelson was duly elected by acclamation to chair the meeting.

### 1. Adoption of agenda:

Two further items were added to Opening Nominations: Vice-President and Local Reps to the Cross-Local Health and Safety Committee.

Moved by Ann Hutchison  
Seconded by Lid Strand

THAT ITEM 10 ON THE AGENDA (PROVINCIAL REPORT) BE MOVED TO 7(A).

The motion was CARRIED.

Moved by Helen Galvina  
Seconded by Jet Blake

THAT ITEM 11 (SPEAKERS) BE MOVED TO 6(B) ON THE AGENDA.

The motion was CARRIED.

Susan Zagar then requested that the motion be reconsidered as she felt that we should attend to more pressing internal Union business first.

Moved by Susan Zagar  
Seconded by Nancy Wiggs

THAT THE MEMBERSHIP VOTE TO RECONSIDER THE MOTION TO MOVE ITEM 11 ON THE AGENDA TO 6(B).

The motion was CARRIED by more than the required two-thirds vote.

The following motion was back on the floor:

THAT ITEM 11 (SPEAKERS) BE MOVED TO 6(B) ON THE AGENDA.

The motion was DEFEATED.

Moved by Lid Strand  
Seconded by Carole Cameron

THAT THE AGENDA AS AMENDED BE ADOPTED.

The motion was CARRIED.

### 2. Adoption of minutes:

Ray Galbraith indicated that the package of minutes available at the door was too detailed to deal with at the meeting.

Moved by Ray Galbraith  
Seconded by Linda Tretiak

THAT THE MINUTES OF THE MEMBERSHIP MEETINGS FROM APRIL 9 TO JUNE 19, 1980 BE ADOPTED AT THE NEXT MEMBERSHIP MEETING IN AUGUST, 1980.

The motion was CARRIED.

### 3. Business arising from the minutes:

As no minutes were adopted, there was no business arising from the minutes.

### 4. Business arising from the correspondence:

Ray Galbraith announced that a list of correspondence would be printed in the next newsletter.

Moved by Ray Galbraith  
Seconded by Nancy Wiggs

THAT BUSINESS ARISING FROM THE CORRESPONDENCE BE DEFERRED TO THE NEXT MEMBERSHIP MEETING IN AUGUST.



5. Opening Nominations:

Provincial Representative (1): Nancy Wiggs was nominated.

President: Neil Boucher, Michelle McCaughran, and Nancy Wiggs were nominated.

Vice-President: Judy Blair and Lid Strand were nominated.

Grievance Committee (1): Ted Byrne was nominated.

Health and Safety Committee (3): Shirley Irving, Rosalind Turner, Shurli Channe, Darlene Bailey and Helen Glavina were nominated.

Nominations were also opened for the Job Evaluation Committee (2): Ann Hutchison, Judy Wolch, Ted Byrne and Linda Tretiak were nominated.

Nominations for all of the above positions were to remain open until the next membership meeting.

Closing nominations:

Trustees (2): Judy Wolch was elected by acclamation. The position for the remaining Trustee was to be re-opened at the August membership meeting.

Bi-Weekly Pay Period Committee: The following members were elected by acclamation:  
Neil Boucher, Nancy Wiggs, Linda Tretiak, and Vicki Ayerbe.

Benefits Committee: The membership of the Committee was expanded to six. The following members were elected: Neil Boucher, Judy Wolch, Susan Zagar, Nancy Wiggs, Patricia Whitford, and Lid Strand.

6. Secretary-Treasurer's report:

Ray Galbraith explained that there two financial statements, one for May and the other for June, to present.

Moved by Ray Galbraith  
Seconded by Carole Cameron

THAT THE MEMBERSHIP ADOPT THE FINANCIAL STATEMENT FOR  
THE MONTH ENDED MAY 31, 1980.

Ray stated that this was an extraordinary month for both income and expenses. During May the Union had secured \$85,000 in loans and had transferred \$50,000 from the Strike Fund to the Savings 100 Account. The greatest expense was strike pay. Other than that it was almost business as usual. Ray did point out that an additional office expense for petty cash should have been included under Notes on Expenses.

The motion was CARRIED.

Moved by Ray Galbraith  
Seconded by Carole Cameron

THAT THE MEMBERSHIP ADOPT THE FINANCIAL STATEMENT FOR  
THE MONTH ENDED JUNE 30, 1980.

Ray said that the extraordinary expense for the month was the picketers' retroactivity. Other than that the interest on the \$50,000 loan was the only unusual expense.

The motion was CARRIED.

Ray then reported that the original \$50,000 loan plus interest had been paid, while \$10,000 of the \$35,000 loan had been retired. This was done with the June 30th assessment which generated approximately \$62-63,000. Ray then indicated that the next assessment poll ballot was awaiting further expense information from the University, expenses related to the picketers' vacation leave and pension plan payments. He stated that the assessment would probably not be much over \$30 and that options for repayment or deduction schedules would be included on the ballot.

Ray said that the Executive had established an Executive Sub-Committee to look into any problems which had arisen in regards to the bonus payments and assessments deductions. Letters of thanks for all donations received during and after the strike had been sent to the respective parties. Ray also announced that our Labour Grant application had been successful and that it would be used to defray costs of the Stewards' Seminar.

Ray then presented the Audited Statement for 1979 - the Auditor's report stated that, although not every receipt and revenue could be accounted for due to the type of organization, the books were in order.



Moved by Ray Galbraith  
Seconded by Lid Strand

THAT THE MEMBERSHIP OF AUCE LOCAL #1 ACCEPT THE AUDITOR'S STATEMENT FOR THE YEAR ENDED DECEMBER 31, 1979.

The motion was CARRIED.

Neil Boucher suggested that the \$30 assessment be spread over three months and that the Union go ahead with the collection of the annual August \$5.00 assessment for the Strike Fund. Jerry Andersen pointed out that the deduction was not automatic and that notification for the deduction had to come from the Union Executive every August.

7. Grievance Committee report:

Carole Cameron reported the results of a reclassification arbitration which the Union had lost. She indicated that the Grievance Committee was considering an appeal due to the Arbitrator's apparent bias on some of the issues which arose during the course of the arbitration.

Carole said that the Retirement arbitration award had been received, that we had won part of it and lost another part. The University had the right to automatically retire employees/members at the age of 65, but Departments could keep members past the age of 65, at which point those members would receive all of the benefits of the contract. She stressed that it was of utmost importance to re-word the clause in the future. Carole added that one of the members involved in the grievance was to receive approximately \$9800 in back pay.

Carole referred to the University's position on joining the Dental Plan. If a member did not start working for the University at the beginning of the month, she/he would have to wait until the beginning of the next month for the three month period of eligibility to begin. Carole said that she had protested this interpretation in writing.

Carole referred to the pending re-organization of the Education Department saying that the problem was common on Campus and that it was important to resolve the issue to our satisfaction. Lissett then passed the chair to Ray Galbraith and proceeded to explain why it was vitally important to use Union publications to broadcast issues and problems such as the one in Education to the rest of the Union. Such actions were of potential embarrassment to the University.

Neil Boucher then asked about the status of the money deducted for the study session in April. Carole explained that an Industrial Labour Relations Officer dropped by the Union Office and suggested that the Union and the University get together to work out an acceptable solution. Carole said that she was in possession of precedent relating to the case and that she would try to use it and that she would push the case. Neil encouraged the Union Office staff to give it top priority as the matter concerned hundreds of AUCE employees.

7(b). Provincial report:

Lid Strand reported that some exciting things had occurred. Local #6 at SFU had signed its first contract, an agreement containing a 22% settlement and a precedent-setting clause preventing sexual or political harassment on the job. He said that ballots from the Provincial were in the mail and that these ballots covered the slate for Provincial table officers, an increase in the Per Capita Tax, and a new paid position, Provincial Co-ordinator. Lid provided some rationale for an increase in the Per Capita Tax and for the recommended paid position of the Co-ordinator - it was needed for resources and for the strengthening of the Provincial in all areas. The Secretary-Treasurer was overworked and with the second position proper seminars, educational facilities, and inter-local communications could be established.

Lid said that on August 18th the second affiliation ballot was going out and that this one would encompass the choice of affiliating with the CLC, the CCU, other organizations, or abstention.

Moved by Ann Hutchison  
Seconded by Susan Zagar

THAT THE NEXT MEMBERSHIP MEETING BE HELD ON AUGUST 14, 1980 AND THAT THE MEETING BE TWO HOURS IN LENGTH AND THAT IT BE CONCERNED WITH THE AFFILIATION QUESTION.



Ann Hutchison provided the motivation for the motion stressing the necessity for a debate on the issue of affiliation. Since the strike, she emphasized, more members had taken a serious interest in the question.

The motion was CARRIED.

Lid Strand stressed the need for a strong Provincial regardless of the affiliation vote result. Lissett Nelson added that at the last Executive meeting it was decided to allow any group of members to use the office facilities for the affiliation debate.

8. Resignation of the President:

Lissett Nelson stated at the outset that there was no planned structure to this item on the agenda, that the core of information was contained in the last bulletin that was delivered to members. Lissett relinquished the chair and indicated that the Executive decision to request Marcel Dionne's resignation was not a personal war, nor was it a retaliative measure. It was that the President did not make a right decision or take a correct position and on the basis of the action in Copy & Duplicating, he should have been asked to resign.

A member added that she felt that the whole affair was a witch hunt, that the President had been tried and buried in one sweeping motion. She felt that the membership should have decided the issue and that the Executive's action was detrimental to future membership participation.

Another member, Kitty Cheema, said that she resented the fact that the Union was not taking up the case for a full investigation of rumours, that this one instance may not have been an isolated incident.

Nancy Wiggs referred to Simeon Garriott's (the member who originally asked for the investigation) desire not to lay a formal charge. She said that the onus on the Executive was to get back to the membership and that was what was being done at this meeting. She said that since there were no charges and since the accusation was found to be accurate, Marcel Dionne's requested resignation was in order.

Ann Hutchison said that what concerned her was the accuracy of the reports that were circulated to the membership. She then referred to a few of what she considered to be factual errors.

Moved by Ann Hutchison  
Seconded by Susan Zagar

THAT THE INACCURACIES IN THESE REPORTS BE CLARIFIED AT THIS MEETING.

Lissett Nelson passed the chair to Ray Galbraith and spoke against the motion. She said that two members of the Executive had been empowered to write one of the reports and that it was not necessary to talk about a phrase here and a phrase there.

The motion was CARRIED.

Nancy Wiggs stated that the reference to Marcel Dionne not being able to run for future positions was incorrect. Joan Treleaven added that the printer did not go to Copy & Duplicating to identify the work, that it was identified over the phone. She said that the last paragraph was totally Lid Strand's position and not Marcel Dionne's. She felt that the Executive Sub-Committee was more accurate. Jerry Andersen suggested that names should have been attached to both reports. The discussion about apparent inaccuracies continued until a member suggested that the discussion not meander endlessly - she recommended a more accurate report be prepared and presented to the membership.

Moved by Lissett Nelson  
Seconded by Vicki Ayerbe

THAT THIS MEETING ENDORSE THE EXECUTIVE'S DECISION TO ASK FOR MARCEL DIONNE'S RESIGNATION OVER THE COPY & DUPLICATING AFFAIR.

As Lissett had left the chair to move the motion, she provided the motivation. She stated that the Executive had to play a leadership role and that if there was some dissatisfaction with the decision the membership could elect a new Executive at the next set of elections. Another member, Dilma Huggett, stated the Executive had erred badly when it took upon



itself the decision to ask Marcel Dionne to resign. Kitty Cheema re-iterated an earlier sentiment and requested that a more accurate report be prepared.

Moved by Kitty Cheema  
Seconded by Karen Smith

THAT THE ABOVE MOTION BE DEFERRED UNTIL THE NEXT MEMBERSHIP MEETING AND THAT AN ACCURATE REPORT BE PRESENTED TO THE MEMBERSHIP BY A COMMITTEE OF AUCE MEMBERS.

The motion was CARRIED.

Moved by Carole Cameron  
Seconded by Nancy Wiggs

THAT A COMMITTEE OF MEMBERS BE STRUCK FROM THIS MEETING TO PREPARE AN ACCURATE REPORT AND THAT THE REPORT BE PRESENTED TO THE NEXT MEMBERSHIP MEETING.

The motion was CARRIED.

Joan Treleaven, Jerry Andersen, Kitty Cheema and Regina Tsanas plus one representative from Copy & Duplicating were elected by acclamation.

The meeting adjourned at 2:24 pm.