

GENERAL MEMBERSHIP MEETING
22nd March, 1990
M I N U T E S

The Chair called the meeting to order at 12:50 p.m.

ROLL CALL OF OFFICERS

Greg Fisher	President
Shirley Irvine	1st Vice President
Ann Hutchison	2nd Vice President
Vic Wilson	Chief Shop Steward
Stephen Montgomery	Health & Safety
Sandy Lundy	Recording Secretary
Lynn Jenkinson	Sergeant-at-Arms
Ann Chatwin	Sergeant-at-Arms
Denise Field	Trustee
Paul Tetrault	Business Agent
Invited guests:	
Blair Redlin	CUPE Regional Officer
Robin Jones	CUPE Regional Officer

MOVED:Stevens/**SECONDED:**Love
To seat Robin Jones and Blair Redlin.

CARRIED

2. ADOPTION OF AGENDA

MOVED:Abbott/**SECONDED:**Field
That the agenda be adopted.

CARRIED

3. ADOPTION OF MINUTES

MOVED:Abbott/**SECONDED:**Lundy
That the minutes of February 20th, 1990 be adopted.

CARRIED

5. SPECIAL SPEAKERS:

Robin Jones & Blair Redlin were invited to speak on the federal budget; provincial implications, and the goods and services tax.

Blair Redlin introduced the Wilson Budget: main cuts to established programs financing will impact on medicare and public education, hence there will probably be cuts to universities through the budget. The provinces will be taking heat for cuts to care for elderly and many other social programs such as daycare and women's shelters.

The BC Provincial Budget will be April 19th.

Robin Jones spoke on the GST. It is a major part of the Wilson Budget and there will be a national action program on April 7 & 9 to register protest.

CUPE is strongly opposed to the GST because it will transfer tax from those able to pay to those least able to pay ie. 5.2% on \$30,000 & 3.9% on persons with incomes of \$100,000.

7% is only the starting point; it will be increased. It is a good tax from the Tory point of view, as it will result in ordinary people and non-profit groups, like Unions, paying tax, but the corporations will not pay through receiving many rebates.

Sales tax credit will not eliminate the tax burden to ordinary taxpayers, in Robin's view.

GST will have additional negative impact on the economy, and this will be bad for employment.

He suggested progressive sensible alternatives to the GST, such as an inheritance tax on wealth, and taxes on corporations equivalent to that of the U.S.

Both Blair and Robin fielded a number of questions.

6. NOMINATIONS FOR THE 1990/91 EXECUTIVE

Secretary-Treasurer - Sandy Lundy (declined). Polly Diether elected by acclamation.

6A. SWEARING IN

Polly Diether and Vic Wilson were sworn in as Secretary Treasurer and Chief Shop Steward for 2 year terms which will begin in January, 1992.

Positions remain open for:
Trustee (3 year term ending Dec. 92)
Trustee (1 year term ending Dec. 90)

6. PRESIDENT'S REPORT

Greg Fisher reported that the Executive unanimously passed a motion confirming that Paul Tetrault has passed his probationary period. He reported that the Joint Job Evaluation Committee provided under our contract has been set up and Carole Cameron of CUPE Regional office will be conducting a seminar for both Union and UBC representatives on the Committee.

Greg mentioned a dispute between UBC and the Union regarding handicapped dependents of members receiving the tuition waiver benefit through transfer.

A Canada wide protest against the GST will take place on April 7 and 9 - the Union will make arrangements so that members can register their views by casting ballots on campus or at the Union office.

A member was asking about a matter concerning sick leave in the Library Processing Centre. Greg had pointed out to the supervisor that members who are sick are entitled to this benefit.

7. SECRETARY-TREASURER'S REPORT

Since the Secretary-Treasurer was only acclaimed at this meeting there was no report.

8. BUSINESS AGENTS REPORT

Paul Tetrault reported the 1st Arbitration is scheduled for the 10, 11, 12 of April. This is a reclassification grievance and it is possible it will be settled in which case a grievance in the Library will be argued in April. 7 or 8 dates set down in next 7 or 8 months for arbitrations. The Union will be going to the Industrial Relations Council regarding bargaining unit work. Members who are interested in getting involved, either as stewards, officers, or committee members are urged to get in touch with Greg or Paul. Library caucuses have been meeting to discuss the cutbacks in the Library.

8. COMMITTEE REPORTS

i. Grievance Committee

Shirley Irvine reported that the Grievance Committee will be proposing that the Contract Committee negotiate an expedited arbitration procedure in the next contract, because of long delays in getting most disagreements settled between the Union and the University.

ii. Contract Committee

Ann Hutchison reported that the committee members are; Ann Hutchison, Greg Fisher, Alannah Anderson and Gail Runnels. Appeal made for members outside the library. A questionnaire is being prepared to obtain an economic profile of the members in April. Also, suggestions for proposals for the contract are requested.

iii. Health and Safety Committee

Stephen Montgomery reported the the members are strongly urged to return their VDT questionnaires to the Union office. If the DABS committee is not working in your area, please contact Stephen.

The meeting was adjourned at 2:30 p.m.

member/27.min