

Minutes of the Executive meeting, Tuesday, Nov. 21, 1978.

1. Adoption of Minutes
2. Adoption of Minutes - deferred
3. Business Arising from Minutes - deferred
4. Correspondence
Review of Correspondence received November 10 - 17. The following noted:

SORWUC is holding a meeting Dec. 3, 2 p.m. re organization of unorganized workers. Myra and Marjorie to attend and report back to Executive.
4. Textile Film
The Amalgamated Clothing Union, employees of the G.P. Stephens Co. in the southern U.S. has produced a film. A representative from B.C. Fed would be interested in answering questions about possible showing of the film here. Carole will look into finding out the length of film, etc. A blurb in the Newsletter should precede showing.
5. Disciplinary Action
Barbara Findlay's lengthy submission has gone into the LRB as of Nov. 6. Copies are available in the office. Wicks will probably counter with a submission.
6. Grievance Committee
They have recently taken the University to the LRB over failure to implement the award of the Library Staffroom Attendant grievance. The University has said they will institute a Snack Bar Attendant, which is a CUPE position.
7. No Financial Report
8. Contract Committee
Bulletin #2 goes out this week. A Special membership meeting is tentatively being arranged for December 19 to discuss contract proposals, which will be published shortly.
9. no Communications Committee Report.
10. Provincial Report
The next regular Executive meeting is Dec. 2. Richard will attend. Special Provincial Executive Meeting scheduled for Dec. 1 re Local 3. SFU is conducting a 2nd strike vote this week. Capilano College courses have been delayed to Nov. 23 starting date.
11. Safety Committee
Andy McKee from CUPE has approached us to try and get on the University's Safety Committee. Increased union representation might have effect on decisions re working conditions. Carole has suggested that we ask the University if we can send a representative. She would prefer that it not be a union office or executive person. Michelle and Carole will write to Grant asking if we can participate. Tentative nominations will be sought at the next membership meeting, should such a position be realized.

12. Employee Assistance Program

This is a counselling program for employees with alcohol or drug problems affecting their jobs. Carole would like us to invite a member of this group to address the Executive. Executive members are to read information and discuss at next meeting.

This is prompted by a situation in the Library where de Bruijn asked an employee to seek counselling for a drinking problem which is affecting her absenteeism.

13. Operation Liberte

Michelle has been attending meetings. The press conference scheduled for November 17 in the East has been postponed to Dec. 7, as has the one for Vancouver. Operation Freedom Committee has been selling paper and distributing leaflets to gain support from workers and minority groups. The Executive will issue a press statement to the effect that we are recommending to the membership that we support the aims and objectives of Operation Liberte.

13a. CUPW

Myra pointed out she has had a number of questions from members re the executive's recommendation of support. Members seem to have difficulty understanding our involvement with the issue-

14. Next general membership meeting

December 14, 1978, 12:30 - 2:30 in IRC 2

15. Next Executive meeting

January 9, 1979.

Present: Richard Melanson, Ann Hutchison, Marjorie Butt, Myra Christianson, Mary Tainsh, Jean Lawrence, Michelle McCaughran.