

1. Motion: That there be a two minute time limit on all speakers during this general membership meeting only. Pat Gibson
Ann Hutchison Carried.
2. The Agenda was adopted as presented.
3. The previous minutes were adopted as corrected.
4. Nothing was raised under "business arising from the minutes."
5. Nominations for Strike Committee members remain open.
6. Motion: That we send one representative to the University Safety Committee as a representative of AUCE Local 1. Pat Gibson
Gaye Neille Carried.
7. Motion: That we open nominations to elect one representative to the University Safety Committee from AUCE to be closed at the next general membership meeting. Pat Gibson
John Hrubes Carried.

Nominations received from the floor: Rayleen Nash, Joy Korman.

8. Correspondence
 1. Letter from Rape Relief
 2. Letter from Local #35 Miscellaneous Workers Wholesale & Retail Delivery Drivers & Helpers
 3. Letter from AIB re: extension.

9. Financial Report:

Motion: That we adopt the Financial Report pending verification by the Treasurer. Jeff Hoskins
Ann Hockey Carried.

Motion: That the membership authorize the expenditure of \$750.00 for Office equipment and stationery for the month of January 1977. Jeff Hoskins
Pat Gibson Carried.

Motion: That the membership authorize the payment of the Provincial Per Capita Tax. Jeff Hoskins
Roberta Crosby Carried.

Motion: That we deposit the interest from our term deposit into the strike fund. Jeff Hoskins
Joan Cosar Carried.

Motion: That we discontinue the clipping service and authorize the payment of two subscriptions to each of the following newspapers; Vancouver Sun, Province, Toronto Globe & Mail and the Financial Post. Ann Hutchison
Vicki McNeill

Amendment: To postpone this discussion until the next general membership meeting. Jeff Hoskins
John Hrubes Carried.

10. Job Evaluation Committee

* Motion: The Union Job Evaluation Committee, consisting of three members, shall meet with the University Job Evaluation Committee consisting of three members, to continue to study and recommend development and implementation of a revised Job Evaluation System. The University agrees to provide the Union with all statistical and other relevant information pertaining to Job Evaluation and Job Classification. (Article 31.03) Pat Gibson
Rayleen Nash

Amendment: To postpone until the next general membership meeting in February. Pat Gibson
Rayleen Nash Carried.

11. Motion: That for the month of March 1977 we hold two one hour noon General Membership meetings to replace the Thursday evening Membership Meeting, and that one agenda be prepared to be covered in those two meetings. Pat Gibson
Fairleigh Funston

Amendment: To postpone until clause Article 10 Union Mtgs. has been signed. Pat Gibson
Gaye Neille Carried.

12. Quorum Issue

Motion: A) That the quorum, presently 25 (1.9%) be increased to 130 (10%) with immediate effect. Gaye Neille
Joan Ellis Defeated.

B) That all business requiring a vote be conducted at daytime meetings only, in order that a quorum may be present when matters of importance are discussed.

C) That the agenda for each daytime mtg. be restricted largely to motions and other items requiring a vote, and be strictly time-limited to ensure that all the items are dealt with during the meeting called, and not overflow to the next evening mtg. Gaye Neille
Joan Ellis

Amendment: That we postpone until the first general membership mtg. after clause Article 10 Union Meetings has been signed. Gaye Neille
Joan Cosar Carried.

13. Grievance Committee Report

Motion: as per Agenda (Grievance Committee)

Kevin Grace

Fairleigh Funston

carried.

Motion: That we release the press release as distributed at this mtg.

Kevin Grace

Joan Cosar

carried.

14. Contract Report

Motion: That the membership meet authorize the Contract Committee to negotiate Art. 7.04. in line with the University's suggestion that the one hour explanation take place in conjunction with the weekly induction meetings in Employee Relations.

Jeff Hoskins

Margie Whalley

carried.

15. AIB Report. Brief report given on status of negotiations between the union and the University.

16. Gaye Neille moved to adjourn.

carried. 7:05pm.

AUCE LOCAL #1 GENERAL MEMBERSHIP MEETING

January 13, 1977 5:00PM

Henry Angus 110

AGENDA

1. No Smoking!
2. Motion: That there be a two minute time limit on all speakers during this general membership meeting only. 2 mir
3. Adoption of the Agenda.
4. Adoption of previous minutes. 5 mir
5. Business Arising from the minutes.
6. Nominations to be closed for Strike Committee vacancies. 2 mir
Nominations to be opened for a Union Representative to the Safety Committee
- 7: Correspondance. 1 mir
8. Financial Report.
 - a) That the membership authorize the expenditure of \$750.00 for Office equipment and stationery for the month of December 1976.
 - b) That the membership authorize the payment of the Provincial Per Capita Tax. 7 min
 - c) That we deposit the interest from our term deposit into the strike fund.
 - d) Clipping Service.
9. Motion for reconsideration of the Job Evaluation Committee as previously printed in the Across Campus December 3rd. issue. 10 min
10. Proposal for short lunchhour meetings in lieu of after work meetings as previously printed in the Across Campus December 3rd. issue. 10 min
11. Motions: bylaws amendment to change quorum as previously printed in the Across Campus December 3rd. issue. 10 min
12. Grievance Committee Report:
Motion: That the membership authorize the Grievance Ctte. to take the Kevin Grace employee file grievance to arbitration. 20 min
13. Contract report: Report on progress of negotiations plus discussion of possible changes to some of our proposals. 10 min
14. Brief AIB Report. 3 min
15. Provincial Report. 2 min
16. Steward Seminar. 5 min
17. Other Business.

ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES LOCAL 1

Statement of Income and Expense for the Period December 1st - 31st, /76

Income

Initiations	\$ 14.00
Donations	80.70
Dues	5133.50
Interest	104.15
Printing Payment	<u>72.00</u>
	5404.35

Expense

Printing & Stationery	304.22
Telephone	44.07
Conferences & Meetings	300.01
Office Expenses	321.00
Salary & Related Ex.	942.00
Rent	250.00
Clipping Service	119.40
Banking Charges	6.30
Provincial Per Capita	2458.00
Petty Cash	60.00
Utilities	<u>48.45</u>
	4853.48

Income	5404.35
Expense	<u>4853.48</u>
Excess Inc. over Ex.	550.87
Cash on hand Nov. 30	<u>31847.80</u>
Cash on hand Jan. 1st	32398.67

University Com. Credit Union Term Deposit	10,000.00
University Com. Credit Union Strike Fund	8,672.25
University Com. Credit Union Share Account	<u>25.00</u>
	18,697.25
Vancouver City Savings Accounts	<u>13,701.42</u>
Total	32,398.67

Association of University and College Employees

Press Release

The Association of University and College Employees, Local 1, representing approximately 1300 clerical workers at the University of British Columbia and Vancouver General Hospital has witnessed a complete breakdown of labour relations with UBC.

The University has continually refused to abide by the Grievance and Arbitration provisions of the current collective agreement. As a result of this, AUCE Local 1 has made three separate applications to the Labour Relations Board in order to force the University to comply with these sections of the contract.

The University claims that when processing certain grievances the Union has exceeded the time limits as outlined in the procedure and therefore these grievances are not arbitrable.

"Any matter of dispute between the parties, including the arbitrability of any grievance, is itself subject to arbitration," said Kevin Grace Chairperson of the Union Grievance Committee. "This is one of the A B C's of labour relations. The University is fully aware of this fundamental rule of labour law, but is nevertheless attempting to forestall the resolution of these grievances as long as possible."

These actions by the University can only be seen as part of its strategy in current contract negotiations. The Union has been working without a contract since September 30, 1976. The University is attempting to renegotiate the present Grievance Procedure. Director of Employee Relations, Robert Grant, has threatened not to sign a new collective agreement until the Union accedes to substantial amendments to the Grievance Procedure, amendments which would cripple the Union's ability to process grievances.

"The University is attempting to make the present Grievance Procedure totally unworkable, in order to force us to renegotiate it. The University's seizing on the issue of time limits as an excuse to stonewall is ironic in view of their own notorious failure to abide by the contract's time limits. In fact, one of the cases now before the Labour Relations Board was dragged out by the University for nearly two years before they accused us of violating the time limits."