

AUCE union mtg IRC Hall 2

AGENDA FOR THE AUCE LOCAL 1 GENERAL MEMBERSHIP MEETING APRIL 10/75 IRC 2 12-2pm

Please remember: There is no smoking at the meetings, the time limits are guidelines only and we have to adjourn promptly at 1:45 pm.

Motion to adjourn - defeated.

- (*Carried*) 1. Approval of the agenda as circulated.
- (*Carried*) 2. Approval of the minutes as circulated.
- () 3. Approval of the minutes of the Special Membership Meeting held March 26/75.

BUSINESS ARISING FROM THE MINUTES

- () 4. Nominations: i) secretary
- () ii) member for the Pension Plan Ctte.
- () iii) alternate member for the job evaluation Ctte.
- (5 min.) iv) Union Organizer: nominations for this position are to close at this meeting. So far there has been one nomination-

Judy Wright

Judy Wright from the Chemistry Reading Room.
Notice of Motion: that should the Union Organizer be elected by acclamation AUCE Local 1 authorizes the funds to have the new and the old union organizer overlap duties in the office for up to three weeks. (Jackie Ainsworth)

17 Nov 75 Provincial Convention delegates. *Just mail ballots May*

- () 5. Letter of Censure to the AUCE Provincial President: (to be discussed under the Provincial Report.) *tabled*
- () Notice of Motion: that we destroy the ballots of the vote taken at the Special Membership Meeting. (Jerry Andersen)

7. Strike Committee Report: Notice of Motions:

- i) Section F.5 Insert after "...serve on Communications Committee." the following:

"At the time of a positive strike vote of the Union, or at any other time if approved by a majority vote at a membership meeting, each division shall elect an equal number of members to the Strike-Defence Committee. The number of members elected to the Strike-Defence Committee by each division shall be determined by a majority vote at a membership meeting. The Strike-Defence Committee shall stand until such time as a new Strike-Defence Committee is elected."

- ii) Section G Insert between Paragraph 9 and 10:

"The Strike-Defence Committee shall be responsible for education of the membership about strike action, preparation of a union wide discussion of strike strategy, and implementation of the adopted strategy, including building of support for a strike. The Strike Committee also shall be responsible for keeping the membership informed of any labour disputes which may effect the membership."

- iii) Section J.6 First sentence to read:

"General Division meetings, of all members within the division, may be called at any time by written request to the Division ~~stewards~~ ^{executive or representatives} signed by any ten members in a division or by the Strike-Defence Committee."

- iv) Section J.2 Fifth sentence to read:

"Special membership meetings may be held at any time by the call of the President, or the Local Exec., or the Strike-Defence Committee, by petition, etc."

- v) Section D Local Association Executive: Second sentence to read:

"The Executive will also include the Chairperson of the Grievance Committee, Chairperson the Contract Ctte., Chairperson Communications Ctte., Chairperson Strike-Defence Committee, and..."

June 21-22 Holiday Inn

20 min. Carried as amended

Carried (Amendment) shall be dissolved immed after ratification of a contract or at the discretion of the membership at that time.

Carried 98-92-19

Defeated

Defeated

146 for the chair
 120 against
 on challenge of chair re point
 of order - re introduction of new
 business from the floor.

to after no Stewards
 Stewards

PAGE II ^{changed} Strike is passed
 Memo of agreement signed.
 1970 new 5% Oct 1. 37% new. 3 weeks off (yr
 5w = 18 yr

8. CUPE Local 116 Negotiations Report: Jackie Ainsworth
 5 min. **REPORT NECC.** Notice of Motion: If CUPE Local 116 has not settled by April
 10/75, and in view of the serious nature of the issue in
 question (i.e. whether or not all AUCE members should respect
 116 picket lines) that AUCE Local 1 hold a referendum vote on
 this issue. (moved by Betty Vinson, Division A)
9. Correspondance:
 i) Letter from Malaspina College
 ii) Letter to Malaspina College
 iii) Letter to CUPE Local 116
 iv) Letter to Job Evaluation Committee
10. Treasurer's Report.

Statement of Income and Expenses March 14.75 to April 10.75

<u>Income</u>	
Application Fees and Donations	\$4641.50
Dues	
Other	
	\$4641.50
<u>Expenses</u>	
Postage	1988.70
Printing and Stationery	73.25
Telephone	268.53
Conferences and Meetings	250.00
Rent & Utilities	1013.00
Per Capita Tax	1437.33
Office equipment and expenses	
Library	646.78
Salary and related expenses	22.58
Petty Cash	25.00
Misc. (AUCE membership in credit Union)	
	<u>5725.17</u>
Excess of Revenue over Expenses	1083.67
Cash on hand March 13.75	9560.69
Cash on Hand April 10.75	8477.02

- Notice of Motion: That this financial report be adopted by the membership.
Notice of Motion: That a cheque be forwarded in the amount of \$1153.00 to the
 Prov. Assoc. to cover the per capita tax to date.
Notice of Motion: That the sum of \$750.00 be allocated to cover office expenses
 and printing and stationery (until the next membership
 meeting.)

11. Committee Reports:

- 5 min. 1) Credit Union - Joyce Diggins
- 15 min. ii) Prov. Assoc. Report; reports from the Local 1 delegates
 to the Prov. Assoc. and the letter of censure to the
 Prov. Pres. Notice of Motion:
 That the membership of AUCE Local 1 fully endorse and
 support the Local Exec. for the firm, principled, and
 thorough manner in which they dealt with the errors
 and misrepresentations contained in the letter from
 the Prov. Assoc. Pres. to the Pres. of AUCE Local #4.
 (moved by Margie Walley Division H)
- iii) Contract Committee Report: Notice of Motions:
 In order to ensure the most widespread and democratic
 discussion of the upcoming contract within Local 1 move
 that we adopt the following format:
- a) that there be regular divisional and after work mass

11. This special Stewards meeting to urge MPK to negotiate in
 good faith to OTEU is come to speedy settlement
 vs. AUCE Local 1 respect picket lines & support of OTEU.

Contract Committee Report (continued)

) membership meetings and steward meetings to discuss each theme of the contract.

) 5 min.

) b) That the contract committee create a schedule of these meetings to be distributed to all Local members to ensure that there be equal discussion within the membership.

) c) that volunteer sub committees be struck to work with the contract ctte. in researching and discussing particular areas of the contract.

) d) that standing committees and joint committees send non voting delegates to contract ctte. discussions.

) e) that contract ctte. meetings be open to any member that wishes to attend.

) f) that the communications ctte. prepare discussion bulletins for the membership to be available before each thematic discussion.

) 10 min.

) iv) Grievance Committee Report: Report on the two arbitration cases that the Labour Relations Board has ruled on.

) v) Communications Committee report.

) vi) Job Evaluation Ctte. report

) vii) Job Training Ctte. report

) 10 min.

) viii) Pension Plan Ctte. report

) ix) Working Conditions Ctte. report

) 12. OTHER BUSINESS

) a) Notice of Motion: That AUCE Local 1 conduct an overall study for the establishment of a co-ordinating ctte. of UBC campus unions on the following basis: a) items in common b) to reinforce goals c) for liason. (moved by Joyce Diggins, Division B)

*****ANNOUNCEMENT*****

The Letter of censure to the Prov. President was included in the newsletter that was just distributed. However, it turned out that we were approximately 100 copies short of the letter. If you were one of the ones that did not receive this letter enclosed with your newsletter we are in the process of having more printed and they can be picked up in the Union office. Sorry 'bout that. We can't keep up with the ever increasing size of our membership!

MINUTES OF THE AUCE LOCAL 1 MEMBERSHIP MEETING

MARCH 13.75

Ann Hockey, Vice-President was in the chair.

Approval of Agenda: re: the letter of censure to the Prov. Pres. Dick Martin moved that this matter be referred back to the Exec. Jackie Ainsworth seconded. CARRIED.

Jackie Ainsworth moved that Item #6 on the agenda (talk by Ken Andrews CUPE Local 116 Pres.) be moved forward to follow the reading and adoption of the Feb. membership meeting minutes. Seconded by Ray Galbraith. CARRIED.

Sara Diamond moved that the minutes of the Feb. membership meeting be adopted as read. Seconded by Louise Hamilton, CARRIED.

Ken Andrews, Pres. of CUPE Local 116 UBC informed us that:

CUPE Local 116 would be conducting a strike ballot on Sunday, March 23.75

-they have established a strike committee

-they are going for an 18 month contract which would put the expiry date in Sept.

-they have adopted a policy of no contract no work

-their contract expires the end of March

-that CUPE Local 116 would like to see AUCE Local 1 respect their picket lines.

Nancy Wiggs moved that AUCE support CUPE Local 116 in its negotiations with the University. Jack Geggenberg seconded. CARRIED.

It was clarified that support at this stage would mean in spirit as opposed to financially.

Heather MacNeill moved that the Exec. call a Special Membership meeting before March 31.75 in the event that CUPE Local 116 takes a positive strike vote. Nancy Wiggs seconded. CARRIED.

Ann Hockey read three letters of correspondence (copies in the Union office).

Susanne Lester moved that the remaining correspondence be tabled til the end of the agenda. Judy Wright seconded. CARRIED.

It was decided that any positions in the Union that had not been filled that nominations would remain open and that the two that had nominations would be declared elected by acclamation.

Jackie Ainsworth was elected to the Job Evaluation Cttee.

Jerry Andersen was elected as trustee.

Jackie Ainsworth moved that nominations for the position of Union Organizer be opened at this meeting. Susanne Lester seconded. CARRIED.

Susanne Lester nominated Judy Wright for this position.

The Financial report was adopted. (copies are in the Union Office.)

Strike Committee Report:

Jack Geggenberg moved that the report be tabled until the next meeting because of lack of sufficient time to discuss the report. Heather MacNeill seconded. CARRIED.

Nominations were opened for delegates to the Prov. Convention.

The meeting adjourned at 7:00pm