



Canadian
University
Employees

2170 Western Parkway, U.B.C., Vancouver, B.C. V6T 1V6

224-2308

Kitty Byrne
President
CUE Union Office

November 28, 1986

Dear Kitty:

Over recent Executive meetings, you have repeatedly made some very serious accusations against the Trustees regarding their work performance. Such accusations would appear, in particular, to have been directed at myself. You have made unspecific, somewhat defamatory statements along the lines that "the Trustees should have done this work", or that I "have shoved work back into the Union Office."

Such statements I consider to be slanderous and they call into question the Trustees ability and performance in fulfilling the duties of their office. Because you have not taken the appropriate democratic action to deal with your concerns, there has been no opportunity for the Trustees to defend themselves, and the vague perception you have created remains on record as facts of some truth. As this organization is deemed to run on democratic principles, I have a right to face my accuser, to know specifically what the complaints are, and even more important I have a right to defense against those complaints.

I am therefore requesting that you raise your concerns regarding the Trustees work performance and ability to perform the duties of their office with the Executive so that the Trustees are in a position to know exactly what your specific concerns and allegations are, and to defend themselves accordingly. Further recourse is also available to you through our By-Laws which allows you to raise your concerns and allegations regarding the performance of any elected officer with our membership, and where again the accused is allowed defense.

Your practice of making unauthenticated and unspecific comments is unacceptable, grossly unfair, and extremely damaging to all parties concerned. I am very concerned that this practice should cease, and that the appropriate method of dealing with specific problems be enacted.

Should you choose not to address this matter in the fair and democratic manner under our By-Laws, or, should your accusations be unfounded, I will, of course, expect that an apology would be forthcoming from you. Failure to address this matter in the appropriate manner as specified above will leave me no recourse but to address our membership on the matter.

Sincerely,
Suzan Zagat
Suzan Zagat
Trustee
cc. The Executive