

MINUTES: GENERAL MEMBERSHIP MEETING
10 MARCH 1977
5:15 pm, Buchanan 106

1. Elizabeth Winterford stated that there is no smoking allowed at this meeting.

2. R. Melanson That the agenda be
V. McNeal adopted.

J. Hoskins that since no Provin-
C. Agnew cial reps. are present
the time allotted to
them be given to the
Contract Committee.

Amendment carried.

Motion as amended carried.

3. Correspondence.- Read by Nancy Wiggs
(Secretary)

- We received a form letter undated from Laurie Thompson, Western Regional Director of OXFAM-Canada asking us for a donation.
- Form letter dated 21 February 77 from Ray Haynes of the West Coast Labour Bureau advertising their services in the areas of arbitrations, negotiations & LRB cases.
- Form letter dated 9 February 77 from the International Women's Day Organizing Committee advertising their leaflets, posters & activities. This was a bit after the fact since International Women's Day was Tuesday.
- Letter dated 11 February 77 from Wes Clark to E. Winterford giving notice of a planned technological change. We forwarded this to the Grievance Committee.
- Letter dated 3 March 77 to E. Winterford from Rayleen Nash. She is now out of the bargaining unit and is therefore resigning from AUCE & the Job Evaluation Committee.
- Letter dated 22 Feb. 77 to F. Funston from Darlene Crowe of Div. C. resigning from the Executive.
- Letter dated 16 Feb. 77 to AUCE from N. Williams expressing her regret at the death of J. Hrubes & asking that the Executive meet with and train new people to avoid unnecessary mistakes.
- Letter dated 11 Feb. 77 to E. Winterford from 5 people in Woodward Library thanking her for and agreeing with the contents of her letter of 6 Feb. 77 to the membership.

- Letter dated 10 Feb, 77 from M. Scherk in Division D to the Executive explaining her motion of reprimand against the President at the 10 Feb. meeting.
- Petition from 24 members of Div D demanding that copies of the up to date by-laws be distributed to the members immediately. The executive agrees and P. Gibson will carry this out.
- Letter dated 18 Feb. 77 from D. Zerr, President, and J. Ainsworth Secretary of the United Bank Workers asking that we give them \$200 per month for 6 months to help pay their organizer.

S. Chan That AUCE #1 recommend
B. Taylor to the Provincial
Executive that the
Provincial donate \$200
a month for a period
of 6 months to the
United Bank Workers
Local 2 of SORWUC in
order to supplement
the salary of their
elected full-time
office person.

C. Agnew called the question
Question carried.
Motion carried.

J. Hoskins That the Local print
N. Wiggs the by-laws in accor-
dance with the peti-
tion from Div. D.

N. Wiggs That Local 1 print by-
V. Meynert laws in leaflet form
Amendment carried
Motion as amended carried.

4. Financial Report:

- F. Funston That in the event
- I. Mackenzie that the library administration accedes to the present organizer's request for a 9 week extension of her present full-time leave for union activity, the membership of AUCE Local 1 authorize F. Funston to work full-time in the office to assist the new Union Organizer for the period May 2 - July 1 inclusive.
- E. Winterford ruled this motion out

of order. I. Mackenzie challenged the chair. Chair defeated.
M. Dionne called the question.
Question carried.
Motion carried.

R. Melanson That we extend the time
J. Hoskins on the Financial Report
for 10 minutes.
Carried.

J. Hoskins That the Financial
A. Kiernan Report for the period
1-28 Feb. 77 be adopted.
Carried.

J. Hoskins That office expenses of
A. Kiernan \$1000 for the month of
March 77 be approved.
Carried.

J. Hoskins That the Feb. per capita
A. Kiernan tax to the Provincial
be paid.
Carried.

I. Mackenzie gave notice of motion
that we purchase a new

6. Nominations:

For Delegates to Provincial Con.:
Ann Hutchinson, Maureen Gitta, Nancy
Wiggs, Margie Wally, Lissett Nelson,
Neil Boucher, Margot Scherk, Shirley
Chan, Fairleigh Funston, Cathew
Agnew, Richard Melanson, Ian
Mackenzie, Jean Lawrence.
Nominations close April 14 77.

For President:

Pat Gibson by F. Funston
Nancy Wiggs by A. Kiernan

For Vice President: none

For Recording Secretary:

E. Winterford by A. Kiernan

For Membership Secretary:

Carol Cameron by I. Mackenzie

For Union Organizer:

Jean Lawrence by N. Wiggs
Jay Hirabayashi by F. Funston

For Treasurer:

Richard Melanson by N. Wiggs
Ian Mackenzie by F. Funston
Neil Boucher by A. Kiernan

For Trustee (2 positions):

Jay Hirabayashi by ?

For Provincial Reps. (2 positions):

Joan Cosar by V. McNeal
Neil Boucher by V. Meynert

For Strike Reps. (3 positions):
none

7. Contract Committee Report: Jean
Lawrence reported that the Union
& the University met Tuesday morn-
ing and adjourned about 11:30. The
Contract Committee caucussed all
afternoon (they were led to believe
they were supposed to by the U.).
Apparently they were expected back
at work however, and this caused
a bit of a hassle.

A. Hutchinson That if the Univer-
J. Cosar sity docks the wages
of the Contract Com.
for that afternoon,
then the Union will
pay them the lost
wages.

A. Kiernan That we first take
N. Wiggs the issue up with
Employee Relations,
and if this doesn't
work then the Union
will pay the lost
wages.

V. McNeal called the question.

Question carried.

Amendment carried.

C. Agnew called question on motion.

Question carried.

Motion as amended carried.

Contract Com: That the following
be released to the
Press:

Clerical & library employees of UBC
are being denied tuition privileges
provided under their Union contract.
Members of the Association of Univer-
sity and College Employees, Local
1, have had the right to take
University courses without charge
since 1974.

Kevin Grace, chairperson of the
Union Grievance Committee, says
he has already begun to receive
complaints from Union members that
they are being denied access to
summer school courses.

The University has informed the
Union during contract negotiations
that they now interpret the current
contract entitlement of "one course

per term" not to apply to courses during the spring and summer because Spring Session and Summer Session are "sessions, not terms". In past years the university has granted free tuition at any time of year to employees meeting academic requirements.

Jean Lawrence, chairperson of the Union Negotiating Committee, termed the University's interpretation "bizzarr literal-mindedness". She claims the University administration intends "either to weasel out of a commitment they now regret, or to create some kind of confrontation in contract negotiations.

"In either case," Lawrence continued "I think it is shameful the way the University begrudges its employees this small opportunity to share in the function of the University which their work makes possible. This benefit is of no real cost to the University. It involves no time lost from work and no classes are given without enough paying students to meet the University's requirements.

"Despite their semantic game-playing the University administration knows that this clause was negotiated in the past in recognition of the contribution of AUCE Members to the University's main purpose-- education."

R. Gayton That "tuition privileges"
C. Agnew be changed to "access to University courses".

carried.

N. Wiggs called the question.

Question carried.

Motion as amended carried.

Contract Com: that the Union change our proposals so that temporary employees would be paid by the hour and all other employees would be paid by the month.

N. Boucher that we add "Unless
L. Nelson specifically requested otherwise by that employee".

amendment defeated.

N. Wiggs that the time limit for
D. Nicholson this agenda item be extended 5 minutes.

carried.

L. Nelson That the time limit for
J. Cosar this agenda item be extended 5 minutes.

Carried.

R. Crosby called question.

Question carried.

Motion carried.

Contract Com: That the Union change our proposals so that, when a sessional position is discontinued and no coincidental vacancy is available, the sessional employee concerned would "bump" only another sessional employee.

V. McNeal called question.

Question carried.

Motion carried.

8. AIB Report: Fairleigh Funston reported that both the Roll-back and the Pay-back agreements have been signed and that we will be Rolled back on our 15 March cheque.

L. Legault That the time limit for
L. Nelson this agenda item be extended 10 minutes.

carried.

L. Nelson That the meeting be
L. Legault extended 1/2 hour.
defeated.

R. Gayton That the AIB Committee
V. McNeal prepare a mailing to go out to the Membership as soon as possible to inform the membership of the options, alternatives and legal implications of the pay-back.

R. Melanson That this be in the next newsletter.

E. Winterford rulled this amendment out of order.

N. Wiggs called the question.

Question carried.

Motion carried.

Meeting adjourned.