



association of university and college employees

February 5, 1982

Trade Union Research Bureau
195 Alexander Street
3rd Floor
Vancouver, B.C.

Attention: David Fairey

Dear David:

I am sending you additional information on the Life Insurance and Long Term Disability plans at UBC.

We have recently received information that the cost of the premiums are going up 31% on the 1st of March, 1982. I am sending you both a copy of the letter I received from the employer to the Union and a copy I received as a participating member of both plans. I possibly have already sent you the letter from the employer (January 22, 1982).

I gather, although it certainly is not clear from the letters, that the employer will now be paying 100% of the Group Life premiums while the employee will be paying 100% of the Long Term Disability plan. Where does this leave employees in terms of income tax and what would be the most beneficial to make these payments.

I am also enclosing a copy of the information brochure given to employees since I can't remember if you have one already.

Yours truly,

Carole Cameron
Union Organiser
AUCE Local 1

Enc.