

PRESENT: Lid Strand, Jeff Hoskins, Neil Boucher, Cathy Agnew, Pat Gibson,  
Richard Melanson, Irene Randall, Sharon Dyke, Melody Rudd, Margie Wally,  
Jay Hirabayashi, Sheila Porter

1. Motion to accept Melody Rudd - Prov. Sec/Treas  
m Lid  
s Richard carried
2. Motion to adopt agenda  
m Richard  
s Cathy carried
3. Jeff moved amendment to agenda to move the Contract Committee  
report from No. 8.  
m Lid  
s Irene carried

#### CONTRACT COMMITTEE REPORT

It was decided to present the July 14th General Membership meeting with a proposal to pare down contract demands to 3 specific areas and get the "not so significant" issues off the table as soon as possible; the 3 specific issues being 1) wages 2) job security 3) union security.  
Several motions to be voted on at the next membership meeting will be published in the July 8th ACROSS CAMPUS.

4. Adopt Minutes of Previous Executive Meeting  
m Richard  
s Cathy carried
5. Business Arising from Minutes
  - a) By-Laws:  
Nancy and Pat to get together 1st week of July to go through and revise.
  - b) CUPE certification:  
Pat to meet 1st week of July with Nancy. Pat talked to Clarke - Clarke says 2 AUCE people to be placed in jobs at new hospital will become members of CUPE. Pat to check with LRB re staying in bargaining unit.
  - c) VGH questionnaire:  
Fairleigh was collecting - less than half have been returned and no mass opinion in one direction taken so far. Tabled for now.
6. Maternity Leave:  
Fairleigh wrote Human Rights Commission. It appears that women already paid benefits will not be asked to pay back.
7. AIB report  
To this date the Union has received nothing in writing from Ottawa concerning the 18 month payback. The University will carry on the payback method as if it is 24 months and deduct all outstanding monies on October 31, 1978. Payments will remain the same for those people electing to repay by retroactive or wage increase pay and if people wish their monthly installments increased they are to notify Payroll.
8. Correspondence
  1. Letter from Ann Hutchinson to WestClarke re short term leave (July 4,5,-14hrs) for Kevin Grace to deal with a discharge grievance.
  2. Letter from Kathleen Raff - Human Rights Commission re Maternity Benefits.
  3. Petition addressed to Executive and Strike Committee re pamphleting during

8. Correspondence cont'd

convocation. To be published in next newsletter.

9. Agenda for General Membership Meeting July 14, 1977

1. No smoking
2. Adoption of the agenda
3. Adoption of Minutes (May and June)
4. Business Arising from Minutes
  - a) Open nominations
    - 1 Division Organizer
    - 1 Recording Secretary
  - b) Close Nominations
    - 1 Trustee
    - 3 Strike Committee Reps.
  - c) Grievance Report
  - d) By-Law Amendment and motion
  - e) Babysitting motion
5. Correspondence report
6. Financial Report
7. Contract Committee report - motions to be published in Across Campus.
8. Motions by Sandy Masai
9. Strike Committee report and motion
10. Provincial report
11. Communications committee report
12. Other business

10. Grievance Committee Report

Lid reported on stages of several grievances in process; Employee Files grievance to go to Labour Committee at next meeting. Step 4 grievance re hearing disability to go to Human Rights Commission and possibly arbitration to be invoked.

11. Strike Committee Report

Irene reported that a motion would be published in the newsletter: MOVED that the membership reconsider the motion to hold the benefit under the auspices of the Strike Committee.

12. Communications Committee Report

No report given.

13. Provincial report

Lid reported that the Provincial Convention was a success. Several recommendations were made regarding by-laws, provincial delegates and several areas of concern will be studied such as a) relationship with other groups b) organization c) supporting other groups d) affiliation with CLC. Authorization of a \$200.00/mo. to support a full time SORWUK person will go to referendum. Lid was nominated for Vice-Pres. and Judy Wright for Sec/Treas.

14. Chairperson for next membership meeting July 26, 1977

Neil Boucher will chair.

15. Other Business

Richard will write a letter of thanks to Fairleigh in next newsletter.

MOTION TO ADJOURN