

A.U.C.E. LOCAL ONE

Statement of income and expense

Period from October 9, 1974 to November 13, 1974

Income

Application fees and donations	85.50
Dues	1414.50
Other	<u>237.29</u>
	1737.29

Expenses

Cash short	-----
Postage	-----
Printing & Stationery	-----
Telephone	56.76
Conferences and Meetings	60.00
Rent & Utilities	266.46
Per Capita Tax	770.00
Office Expenses	40.75
Office Equipment	195.00
Library	50.20
Salary & Related Expenditures	<u>1200.33</u>
	<u>2639.59</u>
Excess of expense over revenue	(902.30)
Cash on hand October 9, 1974	<u>4847.50</u>
Cash on hand November 13, 1974	<u><u>\$3945.20</u></u>

MOTION: That a cheque be forwarded in the amount of \$324.00 to the Provincial Association of AUCE to cover the per capita tax owing to date.

MOTION: That the sum of \$500.00 be allocated to cover office equipment and expenses.

MOTION: That the sum of \$150.00 be allocated to the Communications Committee.

Thursday, November 14, 1974

A meeting of the membership of AUCE, Local #1 was held on Thursday, November 14, at 5.00 pm in Room 106 Buchanan. Emerald Murphy was in the Chair. (Minutes taken by Ann Hockey).

Agenda

Heather McNeill.)
Vicky Meynert) That the elections of Standing Committees be moved to follow Business arising from the minutes as item 4a.

Carried.

Two other motions were introduced:

Ian Mackenzie)
Pat Gibson) That the ballots be destroyed

Carried.

Ian Mackenzie)
Pat Gibson) That two people be authorized by the Union membership to work in the Union Office for a period of up to two weeks.

Carried.

Agenda continued..

Jack Geggenberg)
Heather McNeill) That the Strike Committee Report be moved to item #3 on the agenda.

Defeated.

Jack Geggenberg)
Heather McNeill) That the question of funds for a report that the Strike Committee wishes to publish be discussed as an item under Finances.

Carried.

Minutes of the Meeting of October 10, 1974

The minutes had been circulated in the Newsletter.

Pat Gibson)
Jean Rands) That the minutes be adopted as circulated.

Carried.

Business Arising From the Minutes

Sandra Lundy)
Jackie Ainsworth) That motions be put in writing and handed to the Secretary.

Carried.

(note: Despite the fact this motion was carried several motions made were not put in writing or handed in!)

Sandra Lundy) That a committee be struck to prepare a slate
Pat Gibson) of officers for the annual elections

Notice of motion was given at the Membership meeting of October 10th 1974.

A motion to table was introduced

Lloyd Barteski) That the motion be tabled for discussion at
Sandra Lundy) the next general membership meeting and referred
to the Executive for consideration in the interim.

Defeated.

The original motion was voted on and Defeated.

Jackie Ainsworth) That the Executive study the problems of
Pat Gibson) nominations at the October 10th membership
meeting and make recommendations.

Carried.

Elections of Officers to the Job Retraining , Pension Plan and Working Conditions Committees

Lorraine Langille) That the person who ran fourth on the
Laurie Abrams) ballot for the Job Evaluation Committee be an
alternate for that Committee.

Carried.

The following agreed to stand for each committee. (Each Committee to be comprised of three members).

Job Training
Pat Gibson
Joy Korman
Yvonne Mitchell

Pension Plan
Doris Maki
Judy Wright
Alice Johnson
Joyce Diggins

Working Conditions
Sherri Campbell
Vicki Meynert
Peggy Smith
Sharon Newman

Heather McNeill) That nominations close for working conditions
Jean Rands) committee.

Carried

Lorraine Langille) That nominations close for the Pension Plan
Joy Korman) Committee.

Carried.

The meeting invited candidates to make a short presentation. Speeches and questions followed.

Ian Mackenzie) That the runners-up be alternates for the
Sandra Lundy) Committees.

Carried.

Balloting proceeded, and the meeting moved on to the next item on the agenda whilst ballots were counted.

Constitutional Amendments (Notice of motion was given in the newsletter of November 7th)

Pat Gibson) Section E, Local Association Executive:
Sandra Lundy) Proposed amendment: The Table Officers of the Local Association shall include the following: President, Vice-President, Secretary, Membership Secretary and Two Trustees. The Executive will also include the Chief Steward, The Chairperson of the Contract Committee, the Chairperson of the Communications Committee, one Division Executive Representative from each Division, and a full-time Union Organizer who will also be ex officio a member of the Grievance Committee.

Section F, Clause 5 ELECTION OF OFFICERS:
Proposed amendment: Each of the Divisions shall hold an October election to be held by ballot or by an October election meeting of all members within the division for the purpose of electing one member who shall be Division Executive Representative to serve as a member of the Local Association Executive, and one member who shall be a division Steward to serve as a member of the Grievance Committee.

The quorum for each Division's October election meeting shall be fifteen (15) of the members within that Division. In the event that a Division Steward, Division Executive Representative or Division Representative to a committee is recalled or resigns, a By-election to fill the vacancy will take place by ballot or at a meeting of the members within the Division, by secret ballot vote, following two weeks notice.

Section F, Clause 8, ELECTION OF OFFICERS:
Proposed amendment: Each office or group of from 5 to 20 members shall elect one steward, elections to be held at least annually. The Division Executive Representative shall be responsible for keeping a current membership list of all offices or groups within the Division, and for ensuring that each group is represented by a steward.

Section J MEETINGS, Clause 5: Proposed Amendments: Meetings of the stewards within any Division shall be at the call of the Division Steward, Division Executive Representative or any two stewards.

Section J Clause 6 MEETINGS: Proposed Amendments: General Division meetings, of all members within a Division, may be called at any time by written request to the Division Executive Representative signed by any ten members in a Division

Section I RECALL, Clause 2: Proposed amendment: A Division Steward, Division Executive Representative or Division Representative may be recalled by a majority vote at a General Division Meeting. Any such vacancy will be filled by secret ballot election of the members within the Division within two weeks.

Carried.
(almost unanimously).

Financial Report

Presented by Ray Galbraith. A copy of this report is appended to the minutes.

Ray Galbraith) That the cash on hand November 13 1974,
Joyce Diggins) \$3945.20 be adopted.

Carried.

Ray Galbraith) That A cheque be forwarded in the amount of
Wendy Courtice) \$324.00 to the Provincial Association of AUCE to
cover the per capita tax owing to date.

Carried.

Ray Galbraith) That the sum of \$500.00 be allocated to cover
Bonnie Solem) office equipment and expenses.

Carried.

Ray Galbraith) That the sum of \$150.00 be allocated to the
Heather McNeill) Communications Committee with the understanding
that this sum is to be for the period from
the November 14th membership meeting to the December
12th Membership meeting.

Carried.

Jack Geggenberg) That 250 copies of a report drawn-up by the Strike
Heather McNeill) Committee be published and that the membership
authorize an expenditure of up to \$25.00 for this
purpose.

Carried.

Ian Mackenzie)
Ann Hockey) That the membership authorize the Union to buy a Toshiba Copying Machine, and return the Reprox copying machine now installed in the Office at the end of the three month trial period.

Carried.

The Results of the balloting were announced: The following were elected:

Job Training (By acclamation): Pat Gibson, Joy Korman, Yvonne Mitchell.

Pension Plan: Judy Wright, Alice Johnson, Joyce Diggins (alternate: Doris Maki)

Working Conditions: Sherri Campbell, Peggy Smith, Sharon Newman (alternate: Vicky Meynert)

Contract Committee Report:

No formal report was presented as the report in the Newsletter of November 7th was felt to be adequate.

Jean Rands)
Jackie Ainsworth) That the printing of the contract be delayed in order to incorporate the items referred to sub-committee and arbitration.

Carried.

Grievance Committee Report

Presented by Ian Mackenzie.

The following items were included in the report: That the Grievance on misclassification referred to Arbitration had been settled at step 4 at the terms the Union requested. That a mass reclassification grievance had been introduced by the Union to the University Labour Committee at Step 4. That a mass Grievance involving people not being put on their correct step was being initiated. That the implementation of Student Assistant's rates is being disputed. Discussion of the carry-over of vacations accrued in 1973.

Notice of Motion - Pat Gibson:

I move that the membership authorize the Grievance Committee to sign a memo of interpretation with the University Labor Committee re article 28, Hours of Work; article 29, Overtime; and Article 26, Statutory Holidays in reference to people on the flexible work week who have to make up time, 3/4 of an hour if on the 9 day 2 week period, or 1 3/4 hours if on the 4 day week, for each Statutory or

or University holiday releasing the University from having to pay overtime rates for these specific hours made-up.

Sandra Lundy
Heather McNeill

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That if the University does not indicate an immediate willingness to place clerical employees on the correct step of the salary scale according to their length of service that the Grievance Committee be authorized to take the case to arbitration.

Carried.

Notice of Motion: - Sandra Lundy

That the Corresponding Secretary of the Local be responsible for the final composition, working, and preparation of all official correspondence sent on behalf of the Union and will sign such correspondence

Notwithstanding the foregoing, the Union Organizer may in conjunction with the Treasurer, send letters or place orders in the name of the local for goods required for the legitimate business of the Union.