

Association of University and College Employees

LOCAL No. 1 (U.B.C.)

4 May 1976

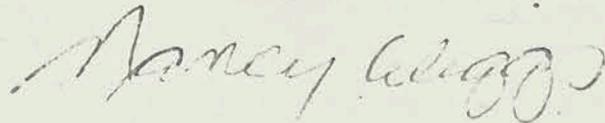
Mr. Robert Grant
Director
Department of Employee Relations
Campus, U.B.C.

Dear Mr. Grant:

It has been brought to our attention that certain members of our bargaining unit, i.e., Paediatrics, affected by the strike of the Hospital Employees Union at the Vancouver General Hospital have relocated themselves to an un-picketed area. It has been further brought to our attention that other members, i.e., in Psychiatry, have requested relocation to UBC campus for the duration of the strike and have had this request refused.

We request immediate clarification of the University policy with regard to this situation.

Sincerely,



Nancy Wiggs, Vice-President
A.U.C.E. Local #1

:FW

THE UNIVERSITY OF BRITISH COLUMBIA

Vancouver, B. C. V6T 1W5

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OFFICE OF THE DIRECTOR

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~~PERSONNEL~~

Employee Relations

May 6, 1976

Ms. Nancy Wiggs, Vice-President
A.U.C.E. Local #1
c/o Campus Mail Room
Campus Mail

Dear Ms. Wiggs,

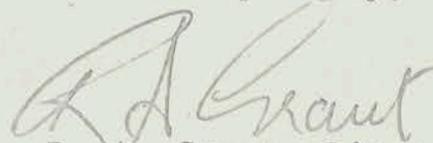
Regarding the clarification of University policy in regard to the impact of the Vancouver General Hospital strike by H.E.U. Local 180, I wish to confirm my discussion with Marcel Dionne that the University's clinical, teaching, and research activities attached with Vancouver General Hospital location will continue at that location.

In accordance with Article 17.01 of our Collective Agreement, there will be no discrimination against or dismissal of any employee of the Bargaining Unit who refuses to cross an established picket line. It is a personal decision for an employee to make and this is respected. It should be understood that there is work to be done. In the event an employee exercises this option, they will be considered to be on leave without pay until such time as they feel able to attend for work or the picket lines are removed.

This position is taken after a careful review of the Labour Relations Board's decision in regard to this strike. Not only is the picket considered to be an open picket, but passes through the line have been obtained by members of other bargaining units working for the University at the Vancouver General Hospital location.

The University has no desire to see a confrontation between union members and we are happy that some unions have found a way around the problem. At this time, it is believed that the University's operation can continue at the location and it is therefore not our intent to relocate the support services on campus.

Yours very truly,



R. A. Grant, Director
Employee Relations

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c.c. Circ. File