

EMERGENCY MEMBERSHIP MEETING, WEDNESDAY OCTOBER 22, 1975, SUB Ballroom.

Emerald Murphy was in the Chair.

The purpose of this meeting was to discuss pending Federal and Provincial legislation on wages and prices and the effect of the legislation and our options under it.

1. Pat Gibson gave a report on the nature of the federal legislation as follows:

The legislation is in the form of a White Paper, which is traditionally a study of a situation made prior to legislation to prepare for it.

The limits to salary increases suggested in the Paper are:

1st year - 8%

2nd year - 6%

3rd year - 4%

These figures may be changed as circumstances dictate, and will increase if inflation is higher than the wage increase. If inflation is higher than the raise, the average of the employee's last two years of contract increases will be taken, and balanced against the increase.

U.B.C. does not fall under the exemption for unions under negotiation before the legislation was announced and whose last contract was signed prior to January 1974. It may be possible for us to gain an exemption under sex discrimination.

2. Frances Wasserlein reported on the effect of the legislation on our contract negotiations.

All benefits included in the Contract are exempt from the legislation unless specifically covered by it.

The main exceptions to wage controls in the legislation are:

- wages in closely related occupations
- improvement of health and safety
- elimination of sex discrimination

We can ask for better health benefits and better University contributions to health benefits, as well as a better system of sick leave.

3. Ian McKenzie reported on inequities in the legislation.

- the controls were sprung when most unions are in the process of settling contracts.
- percentage increase gives the lowest increase to those in greatest need.
- Sex discrimination will be applied only to people doing the same job in the same location, not to categories of work employing mainly women.
- System of price controls proposed is not adequate:
  - problem of foreign imports
  - interest rates are not controlled
  - construction costs are not controlled - the bid system will continue.
  - speculation is not controlled
- Seven provisions have been made to exempt business from controls
- Business can easily hide profits
- In all, there are many more loopholes in price control than in wage control

4. At this point, the UBYSSEY Press requested entrance to the meeting.

Nancy Wiggs ) That we allow UBYSSEY photographer and reporter to attend  
Frances Wasserlein) this meeting. DEFEATED.

An open discussion on the legislation ensued, followed by an open discussion on tactics for negotiation of our next contract.

5. Duane Lunden, a representative from the CUPE Local on Campus, reported on his Union's reaction to the legislation, and recommended fighting the legislation, as it tends to cut back wages instead of holding them.



6. Heather McNeill reported on the All-Committee meetings held since the legislation was announced, and read a letter from the AUCE Local 1 Executive to other unions planning protest of the legislation.
7. Frances Wasserlein reported on a meeting of 11 Unions in the Public Sector held at the B.C.T.F. Building. A discussion ensued on forming a Joint Committee to organize protest against the Federal legislation. There is a tentative plan for sending a representative of a Joint Committee to Ottawa.

Heather McNeill ) That the Membership of AUCE Local 1 support in principle  
Vicki Meynert ) and help protest by the labour movement against the  
federal legislation, and against any possible parallel  
provincial legislation.

CARRIED.

The meeting adjourned at 2:00 p.m.