

**REPORT**  
**from**  
**THE MERGER COMMITTEE**

This Committee has been delegated the task of examining the possibilities which exist for merger of our union with another labour group. Two meetings have been held, at which planning took place on how we would proceed with this task. It was decided that we would undertake preliminary unofficial research on the following groups:

1. B.C. Government Employees' Union (B.C.G.E.U.)
2. Canadian Union of Public Employees (C.U.P.E.)
3. Hospital Employees' Union (H.E.U.)
4. Vancouver Municipal and Regional Employees' Union (V.M.R.E.U.)

This preliminary research would concentrate on providing information on the following areas of concern:

1. **Constitution and By-Laws**
2. **Structure**
  - committee structure
  - shop-steward structure
  - executive
  - paid representatives
  - relation of membership to all other structures
  - links with provincial and federal labour bodies
3. **Jurisdiction**
  - what groups of people they have as members.
4. **Issues of Concern**
  - what issues the union is concerned with, how these relate to the concerns of clerical workers and public servants, and how successful the union is in promoting these issues.
5. **Educational Issues**
  - how well the union provides educational resources to its members
6. **Funding**
  - how funds are obtained
  - how funds are dispersed
7. **Effectiveness**
  - how good the union is at enforcing contracts and how effective their shop steward structure is.
8. **Disadvantages of a particular union**

The results of this preliminary research will be brought back to the committee by the second week of June. Following evaluation of this information and review of previous research conducted on the question of merger/affiliation, the committee will arrange to meet with official representatives of the various unions for more specific and in-depth discussion of the possibilities open to our union.

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